



American Postal Workers Union, AFL-CIO

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TO: JIM McCARTHY, CLERK CRAFT DIRECTOR, APWU
FROM: MIKE GALLAGHER, APWU NDRC REPRESENTATIVE
DATE: JULY 5, 2005
SUBJECT: FILING CRAFT JURISDICTION DISPUTES AT THE LOCAL LEVEL ON THE ADVANCED FACER CANCELLER SYSTEM (AFCS)

As you know, the APWU has previously submitted a dispute to the National Dispute Resolution Committee (NDRC) in November of 1996 over the employer's assignment of work jurisdiction to the mail handler craft on the Advanced Facer Cancellor System (AFCS) when the AFCS was originally retrofitted with the Input Subsystem.

Now, as you are also aware, with the most recent upgrades to the AFCS with the OCR enhancements the APWU has reasserted its position that the work functions performed by mail handler craft employees on the AFCS is a violation of the National Agreement, RI-399 and historical work practices and the work should be assigned to the clerical craft.

The APWU believes the issue to be addressed by the NDRC is: Is the Postal Service's decision to continue the assignment of mail handler craft employees to perform work on the AFCS machine in violation of the National Agreement, RI-399 and the historical application of jurisdictional rules of the parties? If so, what is the remedy?

The question is, what should Local Unions do after the installation of the OCR enhancement to the AFCS machine in regard to disputing such assignments.

- 1) The Local Unions should file a dispute with their Local Dispute Resolution Committee (LDRC) raising the same claim of jurisdiction for the same reasons that we have asserted nationally (see attached), if the Local has previously challenged the craft jurisdictional issue when the first modification occurred.

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- a) If the Local did not challenge when the first modification occurred (Input Subsystem), they should now initiate a new dispute over the current modifications (OCR enhancements) and formulate an appeal based on the new operational change instead of a claim of reassertion of a previously taken position, such as we have done nationally.
- 2) The Local Union should meet with the LDRC and agree in writing to hold the dispute at the LDRC level until the outcome of the dispute filed nationally after which the LDRC will meet and apply the national outcome (further details will be forthcoming after a national outcome).
- 3) If the parties at the LDRC cannot come to agreement on holding the dispute at the LDRC level pending the outcome of the national dispute, the Local Union should appeal the dispute to the Regional Dispute Resolution Committee (RDRC), where the RDRC will enter into an agreement to either hold the dispute at the RDRC level pending the outcome of the national dispute or the RDRC will agree to remand the dispute to the LDRC level where it will be held pending the outcome of the national dispute.
- 4) Any questions should be advanced to your RDRC member listed below:

Northeast Region	Ron Suslak	718-845-8113
Eastern Region	Mike Gallagher	856-427-0027
Central Region	Roosevelt Steward for Tom Maier	314-231-7665
Southern Region	Billy Woods	205-879-2798
Western Region	Steve Zamanakos	480-777-1880

Yours in union solidarity,



Mike Gallagher
APWU NDRC Representative