

Benefits at a Glance

Here are some examples of what first-class representation by the APWU means for union members:



Toll free APWU Number:
1-877-USA-APWU
www.apwu.org

Six Reasons It Pays to be In The APWU

- Higher Wages
- Better Benefits
- More Job Security
- Effective Representation
- Direct Union Democracy
- Exclusive Members Only Privileges

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Organization Department
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WAGES

- Regular pay increases
- Cost-of-living adjustments
- Sunday premium pay
- Night differential pay
- Time-and-a-half for overtime
- Double time for excessive overtime

BENEFITS

- Health insurance—84% paid by USPS; 95% for those who enroll in APWU's Consumer Driven Plan
- Basic Life insurance—fully paid by USPS
- 10 paid holidays
- Generous sick-leave and vacation benefits
- Flexible spending accounts for healthcare and dependent-care expenses
- Postal Employee Relief Fund

JOB SECURITY

- Excellent job security
- Jobs awarded by seniority, not favoritism
- Training program to upgrade skills, opportunities

REPRESENTATION

- Outstanding representation in contract negotiations
- An effective grievance procedure to adjudicate disputes with management

- An active legislative program that fights for postal workers on Capitol Hill

UNION DEMOCRACY

- Direct elections of all union officers
- Membership ratification of contracts
- Access to a wealth of information—at union meetings, through the union's magazine, news bulletins, and Web site
- Opportunities to participate at all levels of the organization

MEMBERS ONLY PRIVILEGES

- APWU MasterCard
- Union Plus discounts
- Union Plus mortgage program
- APWU Health Plan, which provides comprehensive coverage at a reasonable cost
- College and vocational scholarship programs
- Voluntary Benefits Plan, including term life insurance, supplemental hospital cash, disability income, group legal services, accidental death and dismemberment insurance, dental coverage, and much more
- Accident Benefit Association
- The American Postal Worker* magazine