



## American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

Vance Zimmerman  
Industrial Relations Director

202-842-4273 (Office)  
202-371-0992 (Fax)

April 18, 2018

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Coordinator, Southern Region

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Coordinator, Western Region

Sent via Facsimile and First-Class Mail

Mr. Douglas A. Tulino  
Vice President, Labor Relations  
United States Postal Service  
475 L'Enfant Plaza, SW, Room 9014  
Washington DC 20260-4100

Dear Doug,

During the third and fourth weeks of August, the National, Regional officers, as well as State and Local Officers and Stewards of the American Postal Workers Union, AFL-CIO, will be in Pittsburgh, Pennsylvania for a National Executive Board Meeting, Educational Seminar, respective Craft Conferences, and our Biennial National Convention. Officers and stewards will be away from their respective headquarters, field and local offices.

As has been the case in the past, I am requesting a two-week moratorium on the processing of grievances, disciplinary actions and arbitration hearings at the National, Regional, State and Local levels for the period of Monday, August 13, 2018 to Monday, August 27, 2018.

Your cooperation and a timely response will be appreciated. If you have any questions regarding this request, please do not hesitate to contact me.

Sincerely,

Vance Zimmerman  
Industrial Relations Director

VZ/CC:jm  
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MAY 1 2018

APWU  
INDUSTRIAL RELATIONS DEPT.

April 25, 2018

Mr. Vance Zimmerman  
Director, Industrial Relations  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, NW  
Washington, DC 20005-4128

**Certified Mail Tracking Number:**  
7016 1370 0002 3014 3501

Dear Vance:

This is in response to the Union's letter dated April 18, requesting "a two-week moratorium on processing of grievances, disciplinary actions and arbitration hearings at the national, regional, state and local levels" for the period of Monday, August 13 to Monday, August 27 due to the American Postal Workers Union's National Executive Board Meeting, Educational Seminar, Craft Conferences, Biennial National Convention and related meetings.

The Postal Service agrees with your request as follows:

Time limits for filing grievances and appeals to arbitration will be extended for a period of 15 days beyond those specified in the National Agreement. In addition, suspensions that would otherwise be served because no grievance had been filed within 14 days or because no appeal had been filed to the next step of the grievance-arbitration procedure will be deferred for the 15-day extension period.

No arbitrations will be scheduled between August 13 and August 27.

Sincerely,

A handwritten signature in blue ink, appearing to read "Rickey R. Dean", with a long horizontal line extending to the right.

Rickey R. Dean  
Manager  
Contract Administration (APWU)