September 5, 2018

Mr. Lamont Brooks
Assistant Clerk Craft Director
American Postal Workers Union,
AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

Re: Q10C-4Q-C15001061/ HQTC20160102 Class Action Washington, DC 20260

## Dear Lamont:

The parties recently met at Step 4 of the grievance-arbitration process to discuss the above referenced grievance. The dispute was initiated at Step 4 by the United States Postal Service. The time limits were extended by mutual consent.

The issue in this case is whether the restriction on 204B usage as stated in the Memorandum of Understanding (MOU), *Re: Clerk Craft Jobs*, Section 2.D, is applicable to bargaining unit employees detailed to non-bargaining, non-supervisory positions.

As full and complete resolution of this case, the parties mutually agree to the following:

The restriction regarding 204B usage as stated in the MOU, *Re: Clerk Craft Jobs*, Section 2.D, does not apply to bargaining unit employees detailed to non-bargaining, non-supervisory positions, as the detailed positions do not supervise bargaining unit employees.

Article 37.3.A.8 of the 2015-2018 Collective Bargaining Agreement is still applicable.

The parties further agree that any case held pending this national dispute will be resolved in accordance with this agreement and local fact circumstances. The parties agree that this settlement satisfies those local grievances directly related to the national dispute; however, the local parties may address any remaining contractual issues in accordance with the grievance/arbitration procedure at the local level.

Rickey R. Dean

Manager Contract Administration United States Postal Service Lamont Brooks

Assistant Clerk Craft Director

American Postal Workers Union, AFL-CIO

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