



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washinaton, DC 20005

Initiate National Dispute

February 18, 2009

Greg Bell, Director
Industrial Relations
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Washington, DC 20005
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Sent Via Facsimile First Class Mail

Mr. Doug Tulino
Vice President, Labor Relations
U.S. Postal Service, Room 9014
475 L'Enfant Plaza, SW
Washington, D.C. 20260

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Coordinator, Northeast Region

William E. "Bill" Sullivan
Coordinator, Southern Region

Omar M. Gonzalez
Coordinator, Western Region

Re: APWU No. HQTC20091, Cert No. 70032260000549712297

Dear Mr. Tulino:

In accordance with the provisions of Article 15, Section 2 and 4, of the Collective Bargaining Agreement, the American Postal Workers Union is initiating a Step 4 dispute.

The issues and facts involved in this dispute are as follows. The USPS has failed to create bargaining unit duty assignments at the Human Resources Shared Services Center (HRSSC) in Greensboro, NC. The work performed there is clearly bargaining unit work.


This work was performed by APWU bargaining unit personnel in other facilities that are engaged in customer services and mail processing as defined in Article 1.3 prior to the migration of that work to Greensboro.

The movement of bargaining unit work to the equivalent of EAS personnel is also a circumvention and violation of the award of Arbitrator Snow in Q94C-4Q-C 98117564.

In addition, these new jobs that were created by technological changes were not offered to present employees capable of being trained to perform the new or changed job as required by Article 4.3.

Please contact Mike Morris, case officer, to discuss this dispute at a mutually scheduled time.

Sincerely,


Greg Bell, Director
Industrial Relations

GB/wj/opei#2/afl-cio

APWU #: HQTC20091
Case Officer: Mike Morris
Dispute Date: 2/17/2009
Contract Article(s): :

cc: Resident Officers
File