

September 13, 2011

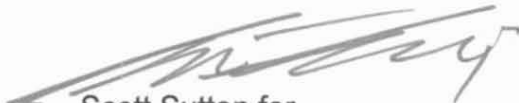
Omar Gonzalez  
Western Region Coordinator  
American Postal Workers Union, AFL-CIO  
1350 Old Bayshore Hwy. Suite 360  
Burlingame, CA 94010-1882

SUBJECT: Notice of Impacts in the Arizona District

Dear Mr. Gonzalez,

This letter is with regard to the removal of equipment at the Las Cruces NM. In order to minimize impact due to the workload reductions we are authorizing the withholding of fourteen (14) Full Time Level 6 clerk residual vacancies and one (1) Full Time Level 7 clerk residual vacancy at the same (Level 6 and Level 7) or lower level in surrounding installations within a 50 mile radius. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.



Scott Sutton for  
Simon M. Storey  
Manager Human Resources  
Western Area

Attachments: Impact Report, Seniority List, Map

Cc: Manager Labor Relations Western Area  
Manager Programs Delivery Support, Western Area  
Manger In-Plant Support Western Area  
District Manager Arizona  
Manager Human Resources Arizona  
Manager Labor Relations Arizona  
NALC Region 4  
NPMHU Regional Director Oakland

# WorkHour Impact Report

<b>Impacted Bid Cluster</b>	LAS CRUCES POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	WESTERN
<b>Impact Type</b>	CMP/Delivery to Existing Installation
<b>Date of Impact</b>	01/01/2012
<b>Period (Dates) of Review Performed</b>	08/28/2010 thru 09/02/2011
<b>Report Prepared By</b>	Martin Garcia
<b>Report Prepared Date</b>	09/12/2011
<b>Reviewed By</b>	Lawrence James
<b>Phone</b>	(602) 225-5400

# WorkHour Impact Report

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	1358	644	-714	-2856	-37128	-21	1768

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	123	9.1%	-102	0		21	3.3%

# WorkHour Impact Report

## Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
N/A	

## Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	-696
d. Number of CLERK PTFs that will have Reduced Hours	2
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
Level 24 office will not have PTF's on the rolls. All PTFs converted to regular on 8/27/11	

## Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	
N/A	

## Postal Support Employees (PSE)

a. Current Number of CLERK PSE on Rolls	0
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b. Current Total Non-OverTime CLERK PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	0
d. Number of CLERK PSE that will have Reduced Hours	0
e. Number of CLERK PSE that will be Terminated	0
f. Number of CLERK PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK PSE	
No PSEs on rolls	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	-1
c. Estimated Number of CLERK PTR Attrition	1
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
Level 24 office will not have PTR's on the rolls. PTR converted to regular on 8/27/11	

## Full Time Regular (FTRs)

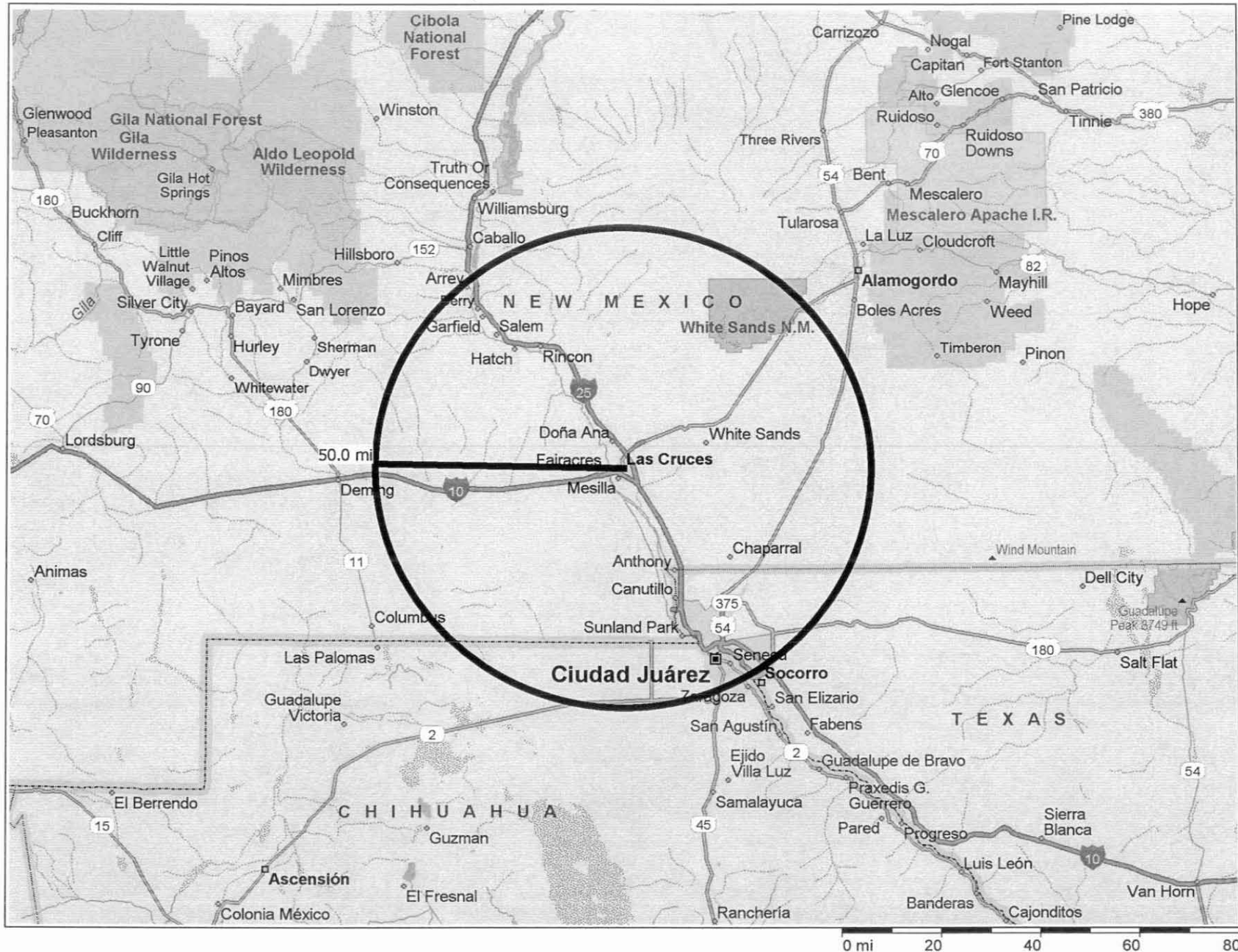
a. Current Number of CLERK FTRs on Rolls	40
b. Planned Number of CLERK FTR Positions After Impact	25
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	15
e. Provide Narrative Explaining need for Excessing	
Mail porcessing is being consolidated to El Paso Texas.	

## WorkHour Impact Report-CLERK

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-2160
b. Planned Reduction in Total OT Hours per Month	-408
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-696
e. Planned Reduction in TE Non-OT Hours per Month	0
f. Planned Reduction in PSE Non-OT Hours per Month	0
g. Total Planned Non-OT Hours per Month	2576
h. Total FTE Savings	-21

# Texas, United States, North America





OFFICE	LAST	FIRST	JOB TITLE	EMP LEVEL	D/A	FUN	LDC	SEN DATE	VET
LCS-CARRIER ANX	TORRES	DAVID	MAIL PROCESSING CLERK	7	110	4	48	11/24/1973	Y
LAS CRUCES PO	HERRERA	NORBERTO	MAIL PROCESSING CLERK	6	110	4	43	12/18/1976	Y
LAS CRUCES PO	ANGEL	YGNACIO	GENERAL EXPEDITOR	7	110	4	43	12/11/1982	N
LAS CRUCES PO	MASTERS	KATHRYN	MAIL PROCESSING CLERK	6	110	4	44	5/26/1984	N
LCS-UNIVERSITY	OYLER	REX	DIST WINDOW CLK	7	110	4	45	7/21/1984	N
LAS CRUCES PO	MIRANDA JR	RODRIGO	POSTAGE DUE TECHN	7	110	4	48	3/25/1986	Y
LAS CRUCES PO	DIAZ	BRENDA	SALES AND SERVICES ASSOCIATE	6	110	4	45	6/21/1986	N
LAS CRUCES PO	ROMERO	DAVID	MAIL PROCESSING CLERK	7	110	4	41	6/21/1986	Y
LAS CRUCES PO	PEREZ	JOE	MAIL PROCESSING CLERK	6	110	4	41	6/21/1986	N
LAS CRUCES PO	MARTINEZ	ANSELMO	MAIL PROCESSING CLERK	7	110	4	41	6/21/1986	N
LAS CRUCES PO	ALLISON	MICHELE	SALES AND SERVICES ASSOCIATE	6	110	4	45	4/22/1989	N
LAS CRUCES PO	BLANCHARD	MARK	MAIL PROCESSING CLERK	6	110	4	41	6/16/1990	N
LAS CRUCES PO	MARES	TERESA	SELF SERVICE POSTAL CENTER TECH	7	110	4	45	8/11/1990	N
LAS CRUCES PO	TELLES	EUGENE	GENERAL EXPEDITOR	7	110	4	43	11/3/1990	Y
LCS-CARRIER ANX	GUEVARA JR	LASARITO	MAIL PROCESSING CLERK	7	110	4	43	5/2/1992	Y
LAS CRUCES PO	SKINNER JR	ROGER	MAIL PROCESSING CLERK	6	110	4	41	10/29/1994	Y
LAS CRUCES PO	EDWARDS	RHONDA	FLAT SORTING MACHINE OPERATOR	7	110	4	43	10/29/1994	Y
LAS CRUCES PO	SPAULDING	JOHN	SALES, SVCS/DISTRIBUTION ASSOC	6	110	4	48	10/29/1994	N
LAS CRUCES PO	HERNANDEZ	MICHAEL	SALES, SVCS/DISTRIBUTION ASSOC	6	110	4	48	12/24/1994	N
LAS CRUCES PO	FANTINO	NORMA	SALES, SVCS/DISTRIBUTION ASSOC	6	110	4	41	10/14/1995	N
LAS CRUCES PO	REYES	PATRICIA	SALES AND SERVICES ASSOCIATE	6	110	4	45	4/26/1997	N
LAS CRUCES PO	REYNOSO	SERGIO	MAIL PROCESSING CLERK	6	110	4	41	6/21/1997	N
LAS CRUCES PO	LOZANO	DEBBIE	MAIL PROCESSING CLERK	6	110	4	45	7/5/1997	N
LAS CRUCES PO	BASHAM	ELSA	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	7/5/1997	N
LAS CRUCES PO	MUNOZ	ROBERTO	MAIL PROCESSING CLERK	6	110	4	41	10/11/1997	Y
LAS CRUCES PO	LONG	CARLA	MAIL PROCESSING CLERK	6	110	4	43	2/28/1998	N
LAS CRUCES PO	BUENO	MELINDA	FLAT SORTING MACHINE OPERATOR	7	110	4	41	3/14/1998	N
LAS CRUCES PO	JONES	JULIA	MAIL PROCESSING CLERK	6	110	4	43	1/30/1999	N
LCS-CARRIER ANX	JONES	RICHARD	MAIL PROCESSING CLERK	6	110	4	45	1/30/1999	N
LAS CRUCES PO	BANEGAS	SAMUEL	MAIL PROCESSING CLERK	6	110	4	41	2/13/1999	N
LAS CRUCES PO	ANGEL	OSCAR	MAIL PROCESSING CLERK	6	110	4	43	8/14/1999	Y
LCS-CARRIER ANX	MARIE	REBECCA	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	9/25/1999	N
LCS-CARRIER ANX	MUNOZ	BERNIE	MAIL PROCESSING CLERK	6	110	4	43	3/10/2001	Y
LAS CRUCES PO	WALDRON	ALICE	MAIL PROCESSING CLERK	6	110	4	41	7/9/2005	N
LAS CRUCES PO	ALDRICH	DEBRA	MAIL PROCESSING CLERK	6	110	4	45	2/18/2006	Y
LCS-CARRIER ANX	TINNEL	SUSAN	SALES, SVCS/DISTRIBUTION ASSOC	6	210	4	43	3/18/2006	N

LAS CRUCES PO	OGAS-WILLIAMS	STEPHANIE	MAIL PROCESSING CLERK	6	110	4	45	4/29/2006	N
LAS CRUCES PO	ESPANA	JAMES	MAIL PROCESSING CLERK	6	110	4	43	4/29/2006	Y
LCS-CARRIER ANX	MONTEZ	JENNIFER	SALES, SVCS/DISTRIBUTION ASSOC	6	210	4	45	5/27/2006	N
LAS CRUCES PO	ROJAS	LOIS	SALES, SVCS/DISTRIBUTION ASSOC	6	215	4	43	11/7/2009	N
LAS CRUCES PO	RAINVILLE	CHARLES	SALES, SVCS/DISTRIBUTION ASSOC	6	215	4	43	12/5/2009	Y
LAS CRUCES PO	NERIO	BEATRIZ	MAIL PROCESSING CLERK	6	215	4	42	5/8/2010	N
LAS CRUCES PO	WEINMANN	ROBERT	SALES, SVCS/DISTRIBUTION ASSOC	6	215	4	43	5/22/2010	Y