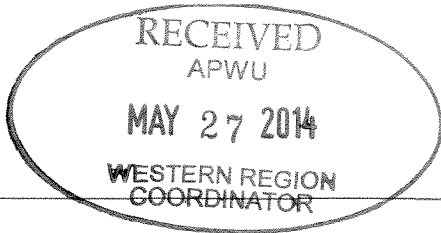


MANAGER, LABOR RELATIONS
Pacific Area



EM674165405US

May 23, 2014

Tracking Number#

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore HWY. Suite 360
Burlingame, CA 94010

This is to advise you of the intent of the Sacramento District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign three (3) full-time clerks from the craft and/or installation at the Redding bid installation (Event 46521). This impact is based on a Function 1 baseline staffing model which incorporates the impact of processing outgoing mail on Saturday at the Sacramento plant.

The impacted employees will be notified of their involuntary reassignment by separate letter.

By copy of this notice, we will withhold three (3) full-time residual assignments in the clerk, carrier, mail handler and/or custodial crafts in sites within a 50 mile radius of the impacted bid cluster for placement of the impacted employees.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.

Linda Shumate
Jay Roberts
Manager, Labor Relations

~~For Pacific Area Local(s)~~
~~() Western Area Local(s)~~
~~() So. West Area Local(s)~~

Attachments

~~Withholding Info~~
~~Staffing Issue(s)~~
~~Status Update~~
~~Grievance Administration~~
~~Please review, take action and reduce issues to writing~~
~~Comments~~

- cc: Area Manager Operations Support
- Area Manager, Human Resources
- Area Manager, Finance
- Area Manager, In-Plant Support
- District Manager, Sacramento District
- Area Complement Coordinator with attachments
- Manager, Human Resources – Sacramento District with attachments
- District Complement Coordinator, Sacramento District with attachments
- Chris Jackson, NALC with attachments
- David Ross, NPMHU with attachments
- TC's (2) with attachments

Omar M. Gonzalez, Coordinator

WorkHour Impact Report

Impacted Bid Cluster	REDDING POST OFFICE
Installation Address	Event 46521
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	09/20/2014
Period (Dates) of Review Performed	05/25/2013 thru 05/23/2014
Report Prepared By	Yolanda Garcia-Martinez
Report Prepared Date	05/21/2014
Reviewed By	Barbara Plunkett
Phone	(916) 373-8001

WorkHour Impact Report

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	1994	1872	-122	-488	-6344	-4	1560

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	103	5.2%	-7.25	0		96	5.1%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
Casuals are not authorized in the clerk craft	

Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
MHA's are not authorized in the clerk craft	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
There are no PTF clerks in this office	

City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0

- f. Number of CLERK CCAs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining CLERK CCAs
CCA's are not authorized in the clerk craft

Postal Support Employees (PSE)

- a. Current Number of CLERK PSE on Rolls 8
- b. Current Total Non-OverTime CLERK PSE Hours per Month 908
- c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month -100
- d. Number of CLERK PSE that will have Reduced Hours 5
- e. Number of CLERK PSE that will be Terminated 0
- f. Number of CLERK PSE Remaining After Impact 8
- g. Provide Narrative Justifying need for Remaining CLERK PSE
PSE hours will be reduced

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
PTR's are not authorized in the clerk craft	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	59
b. Planned Number of CLERK FTR Positions After Impact	56
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	3
e. Provide Narrative Explaining need for Excessing	

A Function 1 baseline staffing review based on processing Saturday outgoing mail in Sacramento resulted in a need to excess 3 Ft clerks from the craft and /or installation.

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-388
b. Planned Reduction in Total OT Hours per Month	-29
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-100
h. Total Planned Non-OT Hours per Month	7488
i. Total FTE Savings	-4



May 21, 2014

MEMORANDUM FOR RIZZA HAMBRIC
MANAGER, HUMAN RESOURCES
PACIFIC AREA

Subject: Complement Impact – F1 Operational Changes in Sacramento District

Due to the consolidation of processing operations on Saturdays in Fresno P&DC and Redding PO to the Sacramento P&DC effective May 24, 2014, we are requesting approval for Article 12 excessing. In addition, changes to baseline staffing levels due the load leveling operations, additional excessing in Sacramento P&DC is being requested.

The baseline staffing changes (attached) will be implemented starting May 24, 2014 through June 24, 2014 as bids are abolished and/or reposted with day off changes.

Staffing Impacts

	Current On-rolls F1 Career Clerks	Proposed F1 Career Clerks	Change
Redding PO	39	36	-3
Fresno P&DC	127	115	-12
Sacramento P&DC	564	549	-15

WebCCM impacts have been entered into the system for these changes. All employee movement will be handled in accordance to USPS/APWU National Agreement article 12.

Questions may be referred to me at (916) 373-8194.

Jeffrey C. Lelevich
Senior Plant Manager (M)
Sacramento Processing and Distribution Center

- cc. Barbara Plunkett, District Manager
Sac Complement Coordinator
- Tawnya King, (a) Mgr, Human Resources
- Cindy Calloway, (a) MIPS
- Rodney Romero, (a) Plant Manager, Fresno P&DC
- Rick Burtzlaff, OIC Redding

Redding PO

Function 1 Baseline Staffing Model

May 9, 2014

Redding PO Baseline Staffing Model

File date: 5/12/2014

	WebCOINS On-Rolls (as of 03/05/14)		Proposed Staffing		SDO Ratio (1:25)		MDO Ratio (1:22 - 1:25)	
	Clerk	MH	Clerk	MH	Current	Earned	Current	Earned
Tour 1	19	8	18	10	1	1	0	0
(ORNA subset ->)	1	1	1	1				
Tour 2	0	0	0	0	0	0	1	0
(ORNA subset ->)	0	0	0	0				
Tour 3	20	8	16	6	1	1	0	0
(ORNA subset ->)	1	0	1	0				
Total	39	16	34	16	2	2	1	0
ORNA/NRP--NOT LDC 67 (long-term unavailable only)		0	0	0	0	0	0	0
Total F1	39	16	34	16	2	2	1	0
LDC 67 (Clerk, MH, EAS)	2	1	2	1	0	0	0	0
Grand Total	41	17	36	17	2	2	1	0

Craft Ratios	On-Rolls		Proposed	
Clerk			(Manual Entries)	
FT	34	87.2%	29	85.3%
NTFT	0	0.0%		0.0%
PSE	5	12.8%	5	14.7%
	39	100.0%	34	100.0%
Mail Handler				
FT	13	81.3%	12	80.0%
PTR	0	0.0%		0.0%
PTF	0	0.0%		0.0%
Casual/MHA	3	18.8%	3	20.0%
	16	100.0%	15	100.0%

50% or more of Career Clerks
Up to 50% of Career Clerks*
Up to 20% of Total Clerks

D/A 110
D/A 210
D/A 813

	Clerk	MH	Total Craft
Proposed Staffing	36	17	53
Current Staffing (WebCoins On-Rolls)	39	16	55
+/- Current	-3	1	-2

BMG (dated 3/5/2014 affords craft staffing of: @ 2.5% ROFY OT
Difference of Proposed to BMG: 50

BPI Impacts:

Use last four non-holiday weeks data, if feasible; enter (enter value fm MPV rpt)	Data Source: Variance WebSite/MPV		If workload is added from other facilities, it must be converted to Earned Hours in the
(enter value fm MPV rpt)	MPV Week 29-32 FY 14	69.7%	Added Earned Hours
(enter value fm MPV rpt)	Earned Hrs # of Wks	4,989 4	
	Weekly Opportunity Hours	541	- 1-Wk Increase in Earned Hrs
	FTE Opp (34 hrs @)	16	- 4-Wk Increase in Earned Hrs
	69.37% MPV Tgt	5.3%	
	FTE(-) to 64.7%	7	Added Earned Hours
	85% MPV Stretch	15.3%	
	FTE(-) to 85%	9	
	Current F1 Craft Complement	55	
	Proposed F1 Craft Complement	53	
	OT HRs for MPV Wk(s)/Rate	479	6.7%
	OT Tgt	2.0%	
	OT FTE	2	
	Diff	-2	
	MPV Impact	6.5%	
	New MPV	76.2%	

Clerks - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT
- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

		Fri for Sat	Sat for Sun	Sun for Mon	Mon for Tue	Tue for Wed	Wed for Thu	Thu for Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed to Current	Crew BT - ET
Tour 1 (100 Series P/Ls)												
Work Center	Ttl Tour Scheduler Excess	-	8	2	-	1	1	-				
AUTOMATION - PSEs W/C 102C	Staff per day											2230-0500
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day	0	0	0	0	0	0	0				
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines	0	0	0	0	0	0	0				
	% daily TPH / NA-TPH	0%										
AUTOMATION W/C 104C	Staff per day	7	-	7	7	7	7	7	10	10	-	2230-0700
	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	7	6	9	7	7	7	7	3 msh			
	Scheduler Excess	-	6	2	-	-	-	-				
	People per day	6	6	6	6	6	6	6				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement %	Number of Machines	3	3	3	3	3	3	3				
	% daily TPH / NA-TPH	17%										
AFSM W/C 106C	Staff per day	1	-	1	1	1	1	1	2	1	1	
	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	1	2	1	1	2	2	1				
	Scheduler Excess	-	2	-	-	1	1	-				
	People per day	1	2	1	1	1	1	1				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement %	Number of Machines	1	2	1	1	1	1	1				
	% daily TPH / NA-TPH	17%										
EXPEDITORS W/C 111C	Staff per day	1	-	-	1	1	1	1	1	1	-	2330-0800
	% staffing daily	20.0%	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%				
	Scheduler Profile	1	-	-	1	1	1	1				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	1	0	0	1	1	1	1				
	% people daily	20.0%	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%				
Replacement %	Number of Machines	1	0	0	1	1	1	1				
	% daily TPH / NA-TPH	17%										
REGISTRY/EXPRESS MAIL W/C 112C 4 HRS EXPRESS	Staff per day	-	-	1	1	1	1	1	1	1	-	2000-0430
	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
	Scheduler Profile	-	-	1	1	1	1	1				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	0	0	1	1	1	1	1				
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
Replacement %	Number of Machines	0	0	1	1	1	1	1				
	% daily TPH / NA-TPH	17%										
MANUAL LETTERS W/C 113C	Staff per day	-	-	-	-	-	-	-	-	-	-	
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile	-	-	-	-	-	-	-				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	0	0	0	0	0	0	0				
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines	0	0	0	0	0	0	0				
	% daily TPH / NA-TPH	17%										
APBS/MANUAL OPERATION W/C 122C	Staff per day	3	-	3	3	3	3	3	4	3	1	
	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	3	2	3	3	3	3	3				
	Scheduler Excess	-	2	-	-	-	-	-				
	People per day	3	2	3	3	3	3	3				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement %	Number of Machines	3	2	3	3	3	3	3				
	% daily TPH / NA-TPH	10%										
LEAD CLERK W/C 132C	Staff per day	-	-	-	-	-	-	-	-	-	1	(1) 2330-0800
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile	-	-	-	-	-	-	-				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	0	0	0	0	0	0	0				
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines	0	0	0	0	0	0	0				
	% daily TPH / NA-TPH	17%										
Staffing per Tour - Total		12	0	12	13	13	13	13	18	17	2	
People per Tour - Total		11	0	11	12	12	12	12				
Difference +/- to base requirement		1	0	1	1	2	2	1				

Tour 1 Clerks Staffing per day	Secondary W/C Field	S	S	M	T	W	T	F	Proposed Total Positions	Current Filled Bids	Diff. Over Plan +, Under Plan -
AUTOMATION - PSEs	W/C 102C	0	0	0	0	0	0	0	0	0	0
AUTOMATION	W/C 104C	7	0	7	7	7	7	7	10	10	0
AFSM	W/C 106C	1	0	1	1	1	1	1	2	1	-1
EXPEDITORS	W/C 111C	1	0	0	1	1	1	1	1	1	0
REGISTRY/EXPRESS MAIL	W/C 112C	0	0	1	1	1	1	1	1	1	0
MANUAL LETTERS	W/C 113C	0	0	0	0	0	0	0	0	0	0
APBS/MANUAL OPERATION	W/C 122C	3	0	3	3	3	3	3	4	3	-1
LEAD CLERK	W/C 132C	0	0	0	0	0	0	0	0	1	1
Staffing per day - Total		12	0	12	13	13	13	13	18	17	-1
People per day - Total		11	0	11	12	12	12	12			
Difference +/- to base requirement (including coverage)		1	0	1	1	2	2	1			

Clerks - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed to Current	Crew BT - ET
Tour 3												
Work Center Name is linked to T1 tab. Do not edit here.												
TTI Tour Scheduler Excess												
AUTOMATION - PSEs	Staff per day											1430-2300
W/C 301C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines	0	0	0	0	0	0	0				
0%	% daily TPH / NA-TPH											
AUTOMATION	Staff per day			2	2	2	2	2	2	6	(4)	1400-2230
W/C 302C	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
	Scheduler Profile			2	2	2	2	2				
	Scheduler Excess											10% leave replacement automation overstaffed scheduled in under staffed ops
	People per day	0	0	2	2	2	2	2				
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
Replacement %	Number of Machines	0	0	2	2	2	2	2				
17%	% daily TPH / NA-TPH											
AFSM	Staff per day											1400-2230
W/C 307C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines	0	0	0	0	0	0	0				
17%	% daily TPH / NA-TPH											
EXPEDITORS	Staff per day			1	1	1	1	1	1	2	(1)	1400-2230
W/C 312C	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
BACKUP ON SAT/SUN	Scheduler Profile			1	1	1	1	1				
	Scheduler Excess											
	People per day	0	0	1	1	1	1	1				
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
Replacement %	Number of Machines	0	0	1	1	1	1	1				
17%	% daily TPH / NA-TPH											
REGISTRY	Staff per day											1400-2230
W/C 313C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines	0	0	0	0	0	0	0				
17%	% daily TPH / NA-TPH											
MANUAL FLATS	Staff per day			1	1	1	1	1	1	2	(1)	1700-0130
W/C 315C	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
	Scheduler Profile			1	1	1	1	1				
	Scheduler Excess											
	People per day	0	0	1	1	1	1	1				
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
Replacement %	Number of Machines	0	0	1	1	1	1	1				
17%	% daily TPH / NA-TPH											
MANUAL LETTERS	Staff per day			4	4	4	4	4	4	3	1	1500-2330
W/C 314C	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
	Scheduler Profile			4	4	4	4	4				
	Scheduler Excess											
	People per day	0	0	3	3	3	3	3				
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
Replacement %	Number of Machines	0	0	3	3	3	3	3				
17%	% daily TPH / NA-TPH											
PRIORITY/FCM/PP	Staff per day			8	7	7	7	7	8	5	3	1500-2330
W/C 322C	% staffing daily	0.0%	0.0%	22.2%	19.4%	19.4%	19.4%	19.4%				
	Scheduler Profile			8	8	8	8	8				
	Scheduler Excess				1	1	1	1				
	People per day	0	0	7	6	6	6	6				
	% people daily	0.0%	0.0%	22.6%	19.4%	19.4%	19.4%	19.4%				
Replacement %	Number of Machines	0	0	7	6	6	6	6				
17%	% daily TPH / NA-TPH											
APBS/MANUAL OPERATION	Staff per day											1630-0100
W/C 323C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines	0	0	0	0	0	0	0				
17%	% daily TPH / NA-TPH											

Mail Handlers - Proposed Baseline

Staffing per day is the result of using Days Off Scheduler with work center specific replacement and BMG OT.
People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility.
% Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 1		Fri for Sat	Sat for Sun	Sun for Mon	Mon for Tue	Tue for Wed	Wed for Thu	Thu for Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed to Current	Crew BT - ET
Work Center	Ttl Tour Scheduler Excess	1	6	3	0	2	0	1	2	1		
AFSM	Staff per day	2	-	2	2	2	2	2	2	3	2	2130-0600
W/C 101M	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	2	2	3	2	2	2	2				
	Scheduler Excess	-	2	1	-	-	-	-				
	People per day	2	0	2	2	2	2	2				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement %	Number of Machines	1	1	1	1	1	1	1				
17%	% daily TPH / NA-TPH	1	1	1	1	1	1	1				
DOCK	Staff per day	5	1	4	5	5	5	5	7	5	2	2230-0700
W/C 107M	% staffing daily	16.7%	3.3%	13.3%	16.7%	16.7%	16.7%	16.7%				17 24
	Scheduler Profile	5	4	6	5	5	5	5				17 25
	Scheduler Excess	-	3	2	-	-	-	-				17 26
	People per day	4	1	3	4	4	4	4				17 27
	% people daily	16.7%	4.2%	12.5%	16.7%	16.7%	16.7%	16.7%				17 28
Replacement %	Number of Machines	4	1	3	4	4	4	4				17 29
17%	% daily TPH / NA-TPH	18.0%	12.0%	7.0%	16.0%	16.0%	16.0%	16.0%				17 30
APBS DUMPING/GULLING	Staff per day											2230-0700
W/C 116M	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day	0	0	0	0	0	0	0				
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines	0	0	0	0	0	0	0				
17%	% daily TPH / NA-TPH	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				

Mail Handlers - Proposed Baseline

Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 3		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed to Current	Crew BT - ET
Work Center Name is linked to T1 tab. Do not edit here.												
TII Tour Scheduler Excess		0	1	1	0	0	0	0				
AFSM	Staff per day											XXXX to XXXX
W/C 301M	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day	0	0	0	0	0	0	0				
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %: 0%	Number of Machines	0	0	0	0	0	0	0				
	% daily TPH / NA-TPH											
DOCK	Staff per day	2	1	4	4	4	4	4	5	6	(1)	XXXX to XXXX
W/C 307M	% staffing daily	8.7%	4.3%	17.4%	17.4%	17.4%	17.4%	17.4%	1			1-to work manual "Ord Bell" and Letter Breakdown
	Scheduler Profile	2	2	5	4	4	4	4				
	Scheduler Excess	-	1	1	-	-	-	-				
	People per day	2	1	3	3	3	3	3				
	% people daily	11.1%	5.6%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement %: 17%	Number of Machines	0	0	1	1	1	1	1				
	% daily TPH / NA-TPH	11.0%	7.0%	14.0%	16.0%	17.0%	17.0%	18.0%				
AFCS (010)	Staff per day	-	-	1	1	1	1	1	1	1	-	XXXX to XXXX
W/C 314M	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
	Scheduler Profile	-	-	1	1	1	1	1				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	0	0	1	1	1	1	1				
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
Replacement %: 17%	Number of Machines	0	0	1	1	1	1	1				
	% daily TPH / NA-TPH											
APBS DUMPING/CULLING	Staff per day											2230 to 0700
W/C 316M	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day	0	0	0	0	0	0	0				
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %: 0%	Number of Machines	0	0	0	0	0	0	0				
	% daily TPH / NA-TPH											
	Staffing per Tour - Total	2	1	5	5	5	5	5	6	7	-1	
	People per Tour - Total	2	1	4	4	4	4	4				
	Difference +/- to base requirement	0	0	1	1	1	1	1				

Tour 1 MHS Staffing per day	Secondary W/C Field	S	S	M	T	W	T	F	Proposed Total Positions	Current Filled Bids	Diff: Over Plan +/-
AFSM	W/C 301M	0	0	0	0	0	0	0	0	0	0
DOCK	W/C 307M	2	1	4	4	4	4	4	5	6	1
AFCS (010)	W/C 314M	0	0	1	1	1	1	1	1	1	0
PRIORITY SACK DUMPING/CUL	W/C 315M	0	0	0	0	0	0	0	0	0	0
APBS DUMPING/CULLING	W/C 316M	0	0	0	0	0	0	0	0	0	0
	Staffing per day - Total	2	1	5	5	5	5	5	6	7	1
	People per day - Total	2	1	4	4	4	4	4			
	Difference +/- to base requirement (including overage)	0	0	1	1	1	1	1			
	Actual Replacement %	0.0%	100.0%	50.0%	25.0%	25.0%	25.0%	25.0%			

Check Sum Staffing/Day

2	1	5	5	5	5	5
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FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	SEN DATE	SEN #
56354	REDDING PO	THIBAUT	CHRISTINA	M	3563633	95559310	MAIL PROCESSING CLERK	6	110	1	1/8/2005	3
56354	REDDING PO	PAL	HARJINDER		3565375	71026682	MAIL PROCESSING CLERK	6	110	1	1/22/2005	1
56354	REDDING PO	SAELEE	MUANG	C	3565376	71026685	MAIL PROCESSING CLERK	6	110	1	1/22/2005	2
56354	REDDING PO	TUPPER	DEBORAH	L	3304814	95575939	MAIL PROCESSING CLERK	6	110	1	1/22/2005	3
56354	REDDING PO	CHAI SOUANG	VITHA		3565378	70494043	MAIL PROCESSING CLERK	6	110	1	1/22/2005	4
56354	REDDING PO	BEZUE	GERALDINE	L	3567493	70454850	MAIL PROCESSING CLERK	6	110	1	2/5/2005	1
56354	REDDING PO	SAEPHAN	LOW	M	3490042	95676497	MAIL PROCESSING CLERK	6	110	1	3/5/2005	1
56355	RED-DOWNTOWN STA	WILSON	SARA	A	3354250	70051920	SALES, SVCS/DISTRIBUTION ASSOC	6	110	4	3/5/2005	4
56355	RED-DOWNTOWN STA	DEVOLL	CLINT	C	3675500	70706659	LEAD SALES & SERVICES ASSOCIATE	7	110	4	7/8/2006	1
56355	RED-DOWNTOWN STA	JONES	JEREMY	D	3676858	70051922	SALES, SVCS/DISTRIBUTION ASSOC	6	110	4	7/22/2006	1
56354	REDDING PO	BROOKS	JONNY	W	3676863	70710626	LEAD MAIL PROCESSING CLERK	7	110	1	7/22/2006	2

Imported