

MANAGER, LABOR RELATIONS
PACIFIC AREA



February 4, 2011

Del. Con. 0305-0830-0004-5281-1396

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore Hwy. Suite 360
Burlingame, CA 94010

Omar,

This letter is in response to the e-mail dated January 25, 2011, in which you requested Comparative Workhours Reports pertaining to the San Bernardino Plant.

The requested Comparative Workhour Reports are being provided to you. If there any additional requests for information, they should be under the provisions of Article 31 of the CBA, so that determination of information availability and cost of acquisition can be identified.

Mike Thomas

Attachments

cc: Area Complement Coordinator
Area HR Analyst
File

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

Omar M. Gonzalez, Coordinator

Recap: Comparative Work Hour Report - Clerk

SAN BERNARDINO P&DC

30 Day Period Prior to Excessing	
Start Date:	04/19/09
End Date:	05/18/09
Work Hours (Straight time hours)	
Total Full-Time Work Hours	55918.39
Total PTF Work Hours	0
Total PTR Work Hours	116.66
Total TE Work Hours	0
Total Casual Work Hours	2695.62
Overtime Hours	
Total FT Overtime Hours	208.55
Total PTF Overtime Hours	0
Total PTR Overtime Hours	0
Total TE Overtime Hours	0
Total Casual Overtime Hours	7.64

On-Rolls Number Prior to Excessing:

FTR	418
PTF	
PTR	1
TE	
Casual	
Total	419

30 Day Period After Excessing	
Start Date:	05/08/10
End Date:	06/06/10
Work Hours (Straight time hours)	
Total Full-Time Work Hours	42760.54
Total PTF Work Hours	0
Total PTR Work Hours	602.72
Total TE Work Hours	0
Total Casual Work Hours	1167.01
Overtime Hours	
Total FT Overtime Hours	800.18
Total PTF Overtime Hours	0
Total PTR Overtime Hours	0.51
Total TE Overtime Hours	0
Total Casual Overtime Hours	0

On-Rolls Number After Excessing:

FTR	330
PTF	
PTR	6
TE	
Casual	8
Total	344

30 Day Period prior To Excessing	58,947
30 Day Period after Excessing	45,331
Difference	-13,616
X 12 months	-163,391

Comparative Work Hour Report:

SAN BERNARDINO P&DC

Start Date: 04/19/09

End Date: 05/18/09

30 Days Prior to Excessing

Date	DAY	Straight Time Hours Only					FT OT Hrs	PTF OT Hrs	PTR OT Hrs	TE Hrs	Cas OT Hrs	Comments (if applicable)
		FT Hrs	PTF Hrs	PTR Hrs	TE Hrs	Cas Hrs						
		12	13	14	15	16	7	8	9	10	11	
Sunday, April 19, 2009	1	952.32				22.57	0.11					
Monday, April 20, 2009	2	1964.88		6.00		109.92	8.22					
Tuesday, April 21, 2009	3	2304.79		6.00		68.01	1.35					
Wednesday, April 22, 2009	4	2205.63		6.00		92.10	8.19					
Thursday, April 23, 2009	5	2284.93		6.00		106.22	2.47					
Friday, April 24, 2009	6	2255.20		6.00		99.28	8.26				1.46	
Saturday, April 25, 2009	7	1370.67				124.80	4.04					
Sunday, April 26, 2009	8	995.18				23.99	0.19					
Monday, April 27, 2009	9	1961.17		6.00		113.53	27.18					
Tuesday, April 28, 2009	10	2240.15		6.00		64.98	8.39					
Wednesday, April 29, 2009	11	2204.39		6.00		87.58	4.71				0.10	
Thursday, April 30, 2009	12	2325.38		5.62		115.39	6.59					
Friday, May 01, 2009	13	2290.22		3.67		111.00	5.17				4.42	
Saturday, May 02, 2009	14	1426.95				126.02	5.84					
Sunday, May 03, 2009	15	1030.98				17.13						
Monday, May 04, 2009	16	1995.69		6.00		117.46	28.62					
Tuesday, May 05, 2009	17	2154.24		6.00		54.11	7.84					
Wednesday, May 06, 2009	18	2157.91				89.33	8.63					
Thursday, May 07, 2009	19	2240.64		6.00		110.95	5.48					
Friday, May 08, 2009	20	2158.93		6.00		130.32	19.75					
Saturday, May 09, 2009	21	1403.56				135.62	4.51					
Sunday, May 10, 2009	22	973.46				12.36	4.97					
Monday, May 11, 2009	23	1971.98		6.00		106.43	6.78					
Tuesday, May 12, 2009	24	2172.82		5.68		75.40	0.20					
Wednesday, May 13, 2009	25	2125.84		5.78		102.42	13.49					
Thursday, May 14, 2009	26	2213.36		6.00		108.70	9.47					
Friday, May 15, 2009	27	2243.06		5.91		101.01	3.46				1.66	
Saturday, May 16, 2009	28	1398.19				117.76	0.86					
Sunday, May 17, 2009	29	935.66				15.34	0.11					
Monday, May 18, 2009	30	1960.21		6.00		135.89	3.67					
TOTALS		55918.39		116.66		2695.62	208.55				7.64	

For Comments - note if the day was a holiday, if employees detailed out of installation and the hours, anomalies such as power outage or safety drills (if they significantly affected work or OT hours)

Comparative Work Hour Report:

SAN BERNARDINO P&DC

Start Date: 05/08/10

End Date: 06/06/10

30 Days After Excessing

Date	DAY	Straight Time Hours Only					FT OT Hrs	PTF OT Hrs	PTR OT Hrs	TE Hrs	Casual OT Hrs	Comments (if applicable)
		FT Hrs	PTF Hrs	PTR Hrs	TE Hrs	Casual Hrs						
Saturday, May 08, 2010	1	1189.20		12.00		47.98	44.73					
Sunday, May 09, 2010	2	664.54					0.09					
Monday, May 10, 2010	3	1570.99		36.04		48.09	86.27					
Tuesday, May 11, 2010	4	1759.86		36.00		48.02	8.72					
Wednesday, May 12, 2010	5	1783.83		36.00		47.97	1.34					
Thursday, May 13, 2010	6	1729.84		34.69		52.34	15.28					
Friday, May 14, 2010	7	1780.61		37.48		53.26	8.52					
Saturday, May 15, 2010	8	1109.70		6.00		55.67	46.91					
Sunday, May 16, 2010	9	758.07										
Monday, May 17, 2010	10	1687.12		24.00		41.80	81.50					
Tuesday, May 18, 2010	11	1878.36		26.00		42.06	78.59		0.51			
Wednesday, May 19, 2010	12	1857.76		24.00		49.01	30.03					
Thursday, May 20, 2010	13	1877.19		18.00		47.56	17.24					
Friday, May 21, 2010	14	1895.79		24.00		45.14	1.13					
Saturday, May 22, 2010	15	1203.87		12.03		46.06	14.23					
Sunday, May 23, 2010	16	769.42										
Monday, May 24, 2010	17	1573.93		30.00		43.97	22.63					
Tuesday, May 25, 2010	18	1755.66		29.78		36.99	1.44					
Wednesday, May 26, 2010	19	1742.54		30.15		42.21	15.94					
Thursday, May 27, 2010	20	1752.76		24.32		45.62	39.97					
Friday, May 28, 2010	21	1762.38		30.37		47.73	30.28					
Saturday, May 29, 2010	22	962.40		6.00		45.30	90.06					
Sunday, May 30, 2010	23	700.77					24.34					
Monday, May 31, 2010	24	438.16					23.99					
Tuesday, June 01, 2010	25	1626.37		30.00		46.57	19.85					
Wednesday, June 02, 2010	26	1634.53		30.00		52.78	29.53					
Thursday, June 03, 2010	27	1670.27		30.00		53.01	30.45					
Friday, June 04, 2010	28	1676.95		29.86		54.42	31.12					
Saturday, June 05, 2010	29	1148.69		6.00		73.45	5.88					
Sunday, June 06, 2010	30	798.98					0.12					
TOTALS		42760.54		602.72		1167.01	800.18		0.51			

For Comments - note if the day was a holiday, if employees detailed out of installation and the hours, anomalies such as power outage or safety drills (if they significantly affected work or OT hours)