

Manager, Labor Relations  
Pacific Area



To:  Pacific Area Local(s)  Western Area Local(s)  
 Withholding Info  
 Staffing issue(s)  
 Please review, take action and reduce issues to writing  
 Comments: Prepare & Review 12.5.C.5 & 12.5.C.6  
Omar M. Gonzalez, Coordinator

September 26, 2012

Del. Con. # 031 2550 0002 3546 9754

Omar Gonzalez  
Western Regional Coordinator, APWU  
1350 Old Bayshore Hwy., Suite 360  
Burlingame, CA 94010

SUBJECT: COMPARATIVE WORKHOUR REPORTS  
Pacific Area Network Optimization Migrations - August 11, 2012

Omar,

Attached are Comparative Workhour Reports for the following Pacific Area Network Optimization Sites where excessing occurred on August 11, 2012:

| <u>District</u> | <u>Installation</u>       |
|-----------------|---------------------------|
| San Francisco   | San Francisco Bid Cluster |

Additional Comparative Workhour Reports associated with the August 11, 2012 excessing will be forthcoming. If you need further information, please contact me.

Jay Roberts  
Manager, Labor Relations  
Pacific Area

Attachments

**SAN FRANCISCO Bid Cluster**

| 30 Day Period Prior to Excessing |           |
|----------------------------------|-----------|
| Start Date:                      | 07/12/12  |
| End Date:                        | 08/10/12  |
| Work Hours (Straight time hours) |           |
| Total Full-Time Work Hours       | 120842.78 |
| Total NTFT/FNTFT Work Hours      | 0         |
| Total PTR Work Hours             | 0         |
| Total PTF Work Hours             | 0         |
| Total Casual/PSE Work Hours      | 258.19    |
| Overtime Hours                   |           |
| Total Full-Time OT Hours         | 609.44    |
| Total NTFT/FNTFT OT Hours        | 0         |
| Total PTR OT Hours               | 0         |
| Total PTF OT Hours               | 0         |
| Total Casual/PSE OT Hours        | 0         |

**On-Rolls Number Prior to Excessing:**

|              |            |
|--------------|------------|
| FTR          | 938        |
| PTF          |            |
| PTR          |            |
| TE           |            |
| Casual       | 8          |
| <b>Total</b> | <b>946</b> |

| 30 Day Period After Excessing    |           |
|----------------------------------|-----------|
| Start Date:                      | 08/12/12  |
| End Date:                        | 09/10/12  |
| Work Hours (Straight time hours) |           |
| Total Full-Time Work Hours       | 116710.87 |
| Total NTFT/FNTFT Work Hours      | 0         |
| Total PTR Work Hours             | 0         |
| Total PTF Work Hours             | 0         |
| Total Casual/PSE Work Hours      | 212.41    |
| Overtime Hours                   |           |
| Total Full-Time OT Hours         | 2306.17   |
| Total NTFT/FNTFT OT Hours        | 0         |
| Total PTR OT Hours               | 0         |
| Total PTF OT Hours               | 0         |
| Total Casual/PSE OT Hours        | 0         |

**On-Rolls Number After Excessing:**

|              |            |
|--------------|------------|
| FTR          | 904        |
| PTF          |            |
| PTR          |            |
| TE           |            |
| Casual       | 8          |
| <b>Total</b> | <b>912</b> |

|                                  |         |
|----------------------------------|---------|
| 30 Day Period prior To Excessing | 121,710 |
| 30 Day Period after Excessing    | 119,229 |
| Difference                       | -2,481  |
| X 12 months                      | -29,772 |

**Narrative Explanation:**

OT Rate in SF Bid Cluster for the period prior to excessing was .005% which demonstrates over staffing.  
 OT Rate in the period after excessing is 1.9 % which is still very low and indicates continued over staffing.

Comparative Work Hour Report:

SAN FRANCISCO Bid Cluster

Start Date: 07/12/12

End Date: 08/10/12

30 Days Prior to Excessing

| Date                       | DAY | Straight Time Hours Only |                    |         |         |                   | FT OT Hrs | NTFT/FNTF<br>T OT Hrs | PTR OT Hrs | PTF OT Hrs | Casual/PSE<br>OT Hrs | Comments (if applicable) |
|----------------------------|-----|--------------------------|--------------------|---------|---------|-------------------|-----------|-----------------------|------------|------------|----------------------|--------------------------|
|                            |     | FT Hrs                   | NTFT/FNTF<br>T Hrs | PTR Hrs | PTF Hrs | Casual/PSE<br>Hrs |           |                       |            |            |                      |                          |
|                            |     | 2                        | 3                  | 5       | 6       | 7                 | 10        | 11                    | 13         | 14         | 15                   |                          |
| Thursday, July 12, 2012    | 1   | 4588.73                  |                    |         |         | 12.01             | 6.24      |                       |            |            |                      |                          |
| Friday, July 13, 2012      | 2   | 4514.39                  |                    |         |         | 12.08             | 19.49     |                       |            |            |                      |                          |
| Saturday, July 14, 2012    | 3   | 3760.57                  |                    |         |         |                   | 0.79      |                       |            |            |                      |                          |
| Sunday, July 15, 2012      | 4   | 3058.69                  |                    |         |         |                   | 1.98      |                       |            |            |                      |                          |
| Monday, July 16, 2012      | 5   | 3768.97                  |                    |         |         | 12.00             | 32.34     |                       |            |            |                      |                          |
| Tuesday, July 17, 2012     | 6   | 4261.63                  |                    |         |         | 11.96             | 19.87     |                       |            |            |                      |                          |
| Wednesday, July 18, 2012   | 7   | 4527.45                  |                    |         |         | 11.97             | 10.72     |                       |            |            |                      |                          |
| Thursday, July 19, 2012    | 8   | 4612.23                  |                    |         |         | 11.99             | 0.62      |                       |            |            |                      |                          |
| Friday, July 20, 2012      | 9   | 4595.17                  |                    |         |         | 12.02             | 26.10     |                       |            |            |                      |                          |
| Saturday, July 21, 2012    | 10  | 3957.13                  |                    |         |         | 8.00              | 19.25     |                       |            |            |                      |                          |
| Sunday, July 22, 2012      | 11  | 3195.58                  |                    |         |         | 8.00              | 6.94      |                       |            |            |                      |                          |
| Monday, July 23, 2012      | 12  | 3752.32                  |                    |         |         | 8.03              | 12.27     |                       |            |            |                      |                          |
| Tuesday, July 24, 2012     | 13  | 4300.26                  |                    |         |         | 8.02              | 17.89     |                       |            |            |                      |                          |
| Wednesday, July 25, 2012   | 14  | 4465.28                  |                    |         |         | 7.98              | 8.19      |                       |            |            |                      |                          |
| Thursday, July 26, 2012    | 15  | 4371.34                  |                    |         |         | 8.01              |           |                       |            |            |                      |                          |
| Friday, July 27, 2012      | 16  | 4558.06                  |                    |         |         | 12.00             | 38.03     |                       |            |            |                      |                          |
| Saturday, July 28, 2012    | 17  | 3534.31                  |                    |         |         | 8.00              | 19.40     |                       |            |            |                      |                          |
| Sunday, July 29, 2012      | 18  | 2889.80                  |                    |         |         | 7.55              | 6.06      |                       |            |            |                      |                          |
| Monday, July 30, 2012      | 19  | 3532.16                  |                    |         |         | 8.02              | 3.87      |                       |            |            |                      |                          |
| Tuesday, July 31, 2012     | 20  | 4188.21                  |                    |         |         | 6.11              | 42.12     |                       |            |            |                      |                          |
| Wednesday, August 01, 2012 | 21  | 4386.25                  |                    |         |         | 8.00              | 11.27     |                       |            |            |                      |                          |
| Thursday, August 02, 2012  | 22  | 4359.05                  |                    |         |         | 9.00              | 6.42      |                       |            |            |                      |                          |
| Friday, August 03, 2012    | 23  | 4324.22                  |                    |         |         | 12.00             | 22.47     |                       |            |            |                      |                          |
| Saturday, August 04, 2012  | 24  | 3593.69                  |                    |         |         | 8.00              | 17.79     |                       |            |            |                      |                          |
| Sunday, August 05, 2012    | 25  | 2928.02                  |                    |         |         | 7.47              | 6.28      |                       |            |            |                      |                          |
| Monday, August 06, 2012    | 26  | 3595.41                  |                    |         |         | 7.97              | 40.26     |                       |            |            |                      |                          |
| Tuesday, August 07, 2012   | 27  | 4004.16                  |                    |         |         | 8.02              | 26.69     |                       |            |            |                      |                          |
| Wednesday, August 08, 2012 | 28  | 4246.57                  |                    |         |         | 8.00              | 43.07     |                       |            |            |                      |                          |
| Thursday, August 09, 2012  | 29  | 4457.95                  |                    |         |         | 8.00              | 55.24     |                       |            |            |                      |                          |
| Friday, August 10, 2012    | 30  | 4515.18                  |                    |         |         | 7.98              | 87.78     |                       |            |            |                      |                          |
| TOTALS                     |     | 120842.78                |                    |         |         | 258.19            | 609.44    |                       |            |            |                      |                          |

For Comments - note if the day was a holiday, if employees detailed out of installation and the hours, anomalies such as power outage or safety drills (if they significantly affected work or OT hours)

Comparative Work Hour Report:

SAN FRANCISCO Bid Cluster

Start Date: 08/12/12

End Date: 09/10/12

30 Days After Excessing

| Date                          | DAY | Straight Time Hours Only |                    |         |         |                   | FT OT Hrs | NTFT/FNTF<br>T OT Hrs | PTR OT Hrs | PTF OT Hrs | Casual/PSE<br>OT Hrs | Comments (if applicable) |
|-------------------------------|-----|--------------------------|--------------------|---------|---------|-------------------|-----------|-----------------------|------------|------------|----------------------|--------------------------|
|                               |     | FT Hrs                   | NTFT/FNTF<br>T Hrs | PTR Hrs | PTF Hrs | Casual/PSE<br>Hrs |           |                       |            |            |                      |                          |
| Sunday, August 12, 2012       | 1   | 2812.42                  |                    |         |         | 7.89              | 1.46      |                       |            |            |                      |                          |
| Monday, August 13, 2012       | 2   | 3664.54                  |                    |         |         | 4.25              | 108.37    |                       |            |            |                      |                          |
| Tuesday, August 14, 2012      | 3   | 4196.45                  |                    |         |         | 7.98              | 63.94     |                       |            |            |                      |                          |
| Wednesday, August 15, 2012    | 4   | 4304.97                  |                    |         |         | 8.00              | 55.49     |                       |            |            |                      |                          |
| Thursday, August 16, 2012     | 5   | 4417.43                  |                    |         |         | 8.01              | 45.68     |                       |            |            |                      |                          |
| Friday, August 17, 2012       | 6   | 4443.37                  |                    |         |         | 11.08             | 65.92     |                       |            |            |                      |                          |
| Saturday, August 18, 2012     | 7   | 3607.38                  |                    |         |         | 7.32              | 12.59     |                       |            |            |                      |                          |
| Sunday, August 19, 2012       | 8   | 2964.92                  |                    |         |         | 7.56              | 38.73     |                       |            |            |                      |                          |
| Monday, August 20, 2012       | 9   | 3663.47                  |                    |         |         | 8.10              | 46.21     |                       |            |            |                      |                          |
| Tuesday, August 21, 2012      | 10  | 4313.54                  |                    |         |         | 4.00              | 74.50     |                       |            |            |                      |                          |
| Wednesday, August 22, 2012    | 11  | 4551.94                  |                    |         |         | 7.57              | 50.76     |                       |            |            |                      |                          |
| Thursday, August 23, 2012     | 12  | 4577.27                  |                    |         |         | 8.00              | 6.70      |                       |            |            |                      |                          |
| Friday, August 24, 2012       | 13  | 4700.29                  |                    |         |         | 8.00              | 48.62     |                       |            |            |                      |                          |
| Saturday, August 25, 2012     | 14  | 3774.13                  |                    |         |         | 4.00              | 30.14     |                       |            |            |                      |                          |
| Sunday, August 26, 2012       | 15  | 2918.76                  |                    |         |         | 4.00              | 34.10     |                       |            |            |                      |                          |
| Monday, August 27, 2012       | 16  | 3661.48                  |                    |         |         | 4.01              | 52.16     |                       |            |            |                      |                          |
| Tuesday, August 28, 2012      | 17  | 4259.85                  |                    |         |         | 4.00              | 70.16     |                       |            |            |                      |                          |
| Wednesday, August 29, 2012    | 18  | 4502.98                  |                    |         |         | 6.66              | 43.20     |                       |            |            |                      |                          |
| Thursday, August 30, 2012     | 19  | 4605.45                  |                    |         |         | 8.00              | 33.54     |                       |            |            |                      |                          |
| Friday, August 31, 2012       | 20  | 4734.34                  |                    |         |         | 8.00              | 109.20    |                       |            |            |                      |                          |
| Saturday, September 01, 2012  | 21  | 3302.79                  |                    |         |         | 12.00             | 236.35    |                       |            |            |                      |                          |
| Sunday, September 02, 2012    | 22  | 2466.23                  |                    |         |         | 11.98             | 42.09     |                       |            |            |                      |                          |
| Monday, September 03, 2012    | 23  | 1908.82                  |                    |         |         | 12.00             | 348.08    |                       |            |            |                      |                          |
| Tuesday, September 04, 2012   | 24  | 4134.21                  |                    |         |         | 4.01              | 105.76    |                       |            |            |                      |                          |
| Wednesday, September 05, 2012 | 25  | 4416.47                  |                    |         |         | 4.00              | 84.73     |                       |            |            |                      |                          |
| Thursday, September 06, 2012  | 26  | 4515.50                  |                    |         |         | 4.00              | 67.91     |                       |            |            |                      |                          |
| Friday, September 07, 2012    | 27  | 4613.74                  |                    |         |         | 3.99              | 106.55    |                       |            |            |                      |                          |
| Saturday, September 08, 2012  | 28  | 3868.91                  |                    |         |         | 8.00              | 126.93    |                       |            |            |                      |                          |
| Sunday, September 09, 2012    | 29  | 2984.11                  |                    |         |         | 12.00             | 97.82     |                       |            |            |                      |                          |
| Monday, September 10, 2012    | 30  | 3825.11                  |                    |         |         | 4.00              | 98.48     |                       |            |            |                      |                          |
| <b>TOTALS</b>                 |     | 116710.87                |                    |         |         | 212.41            | 2306.17   |                       |            |            |                      |                          |

For Comments - note if the day was a holiday, if employees detailed out of installation and the hours, anomalies such as power outage or safety drills (if they significantly affected work or OT hours)