



RECEIVED  
 APWU  
 AUG 04 2014  
 WESTERN REGION  
 COORDINATOR

To: ( ) Pacific Area Local(s)  
 (X) Western Area Local(s)  
 ( ) So. West Area Local(s)

Withholding Info  
 Staffing Issue(s)  
 Status Update  
 Grievance Administration

Please review, take action  
 and reduce issues to writing

Comments

M. Gonzalez, Coordinator

July 21, 2014

David E. Ross  
 Director NPMHU Western Region (Denver)  
 11152 Huron St.  
 Northglenn, CO 80234-4321

SUBJECT: Notice of Impacts in COWY District

Dear Mr. Ross,

This letter is with regard to the operational change in the Colorado Springs, CO Post Office. In order to minimize the impact due to the operational change we are authorizing the withholding of fifty one (51) level 4 and fifteen (15) level 5 residual vacancies at the same or lower level in surrounding installations (100 mile radius) within COWY District. These positions include mail handler and maintenance craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for  
 Debbie A. Persico  
 Manager Human Resources (A)  
 Western Area

Attachments: Impact Report, Map, Seniority List, Supportive Documentation

Cc: Manager Labor Relations Western Area  
 District Manager COWY  
 Manager Human Resources COWY  
 Manager Labor Relations COWY  
 APWU Regional Director (Gonzalez)

## WorkHour Impact Report

Impacted Bid Cluster	COLORADO SPRINGS POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	CMP/Delivery to Existing Installation
Date of Impact	01/31/2016
Period (Dates) of Review Performed	07/06/2013 thru 07/18/2014
Report Prepared By	Carrie Martinez
Report Prepared Date	07/21/2014
Reviewed By	Selwyn Epperson
Phone	(303) 853-6160

## WorkHour Impact Report

Craft = MAIL HANDLER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	2349	36	-2313	-9252	-120276	-68	1768

### OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	333	14.2%	-345	0		0	0%

## WorkHour Impact Report

### Casuals

a. Current Number of MAIL HANDLER Casuals on Rolls	3
b. Current Total Non-OverTime MAIL HANDLER Casuals Hours per Month	420
c. Planned Reduction in Total Non-OverTime MAIL HANDLER Casuals Hours per Month	-420
d. Number of MAIL HANDLER Casuals that will have Reduced Hours	0
e. Number of MAIL HANDLER Casuals that will be Terminated	-3
f. Number of MAIL HANDLER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER Casuals	
All casuals will be released	

### Mail Handler (MHAs)

a. Current Number of MAIL HANDLER MHAs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER MHA Hours per Month	0
d. Number of MAIL HANDLER MHAs that will have Reduced Hours	0
e. Number of MAIL HANDLER MHAs that will be Terminated	0
f. Number of MAIL HANDLER MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER MHAs	
No MHA currently on the rolls	

### Part Time Flexible (PTFs)

a. Current Number of MAIL HANDLER PTFs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
d. Number of MAIL HANDLER PTFs that will have Reduced Hours	0
e. Will there be any MAIL HANDLER PTFs Excessed from Craft or Installation	NO
If Yes how Many MAIL HANDLER PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

### City Carrier Assistant (CCAs)

a. Current Number of MAIL HANDLER CCAs on Rolls	0
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b. Current Total Non-OverTime MAIL HANDLER CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER CCA Hours per Month	0
d. Number of MAIL HANDLER CCAs that will have Reduced Hours	0
e. Number of MAIL HANDLER CCAs that will be Terminated	0
f. Number of MAIL HANDLER CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER CCAs CCA do not effect this event	

**Postal Support Employees (PSE)**

a. Current Number of MAIL HANDLER PSE on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PSE Hours per Month	0
d. Number of MAIL HANDLER PSE that will have Reduced Hours	0
e. Number of MAIL HANDLER PSE that will be Terminated	0
f. Number of MAIL HANDLER PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER PSE N/A	

## WorkHour Impact Report

### Part Time Regular (PTRs)

a. Current Number of MAIL HANDLER PTRs on Rolls	0
b. Planned Number of MAIL HANDLER PTR Positions after Impact	0
c. Estimated Number of MAIL HANDLER PTR Attrition	0
d. Will there be any MAIL HANDLER PTRs Excessed from Craft or Installation	NO
MAIL HANDLER PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

### Full Time Regular (FTRs)

a. Current Number of MAIL HANDLER FTRs on Rolls	66
b. Planned Number of MAIL HANDLER FTR Positions After Impact	0
c. Estimated Number of MAIL HANDLER FTR Attrition	0
d. Will there be any MAIL HANDLER FTRs Excessed from Craft or Installation	YES
If Yes how Many MAIL HANDLER FTRs	66
e. Provide Narrative Explaining need for Excessing	
No attrition has been identified at this time. All reductions will be realized by excessing.	

## WorkHour Impact Report-MAIL HANDLER

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-8832
b. Planned Reduction in Total OT Hours per Month	-1380
c. Planned Reduction in Casual Non-OT Hours per Month	-420
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	144
i. Total FTE Savings	-68

FINANCE	OFFICE	LAST	FIRST	JOB TITLE	EMP LEVEL	DA	FLUNC	LDC	LOCC	CODE	IPRE	SEN DATE	GRAFI
71820	COLORADO SPRINGS P&DC	MESA	PATRICK	MAIL HANDLER TECH	5	120	1	17	231562XX		Y	12/11/1971	
71820	COLORADO SPRINGS P&DC	FERGUSON	JAMES	MAIL HANDLER TECH	5	120	1	17	231562XX		Y	9/5/1978	
71820	COLORADO SPRINGS P&DC	BENAVIDEZ	HERMAN	MAIL HANDLER	4	120	1	13	231501XX		Y	2/2/1985	
71820	COLORADO SPRINGS P&DC	SANCHEZ	ROBERTO	MAIL HANDLER	4	120	1	17	231501XX		N	9/13/1986	
71820	COLORADO SPRINGS P&DC	ARCHULETA	DONNY	MAIL HANDLER	4	120	67	67	231501XX		N	4/11/1987	
71820	COLORADO SPRINGS P&DC	SCARF	RICHARD	MAIL HANDLER	4	120	1	17	231501XX		N	6/17/1988	
71820	COLORADO SPRINGS P&DC	KYDD JR	LAWRENCE	MAIL HANDLER	4	120	1	17	231501XX		Y	6/29/1991	
71820	COLORADO SPRINGS P&DC	SANTIAGO	ROBERTO	OPERATOR	5	120	1	17	570403XX		N	11/20/1992	
71820	COLORADO SPRINGS P&DC	ODONNELL	RONALD	MAIL HANDLER	5	120	1	17	23150051		Y	12/12/1992	
71820	COLORADO SPRINGS P&DC	AGUILERA JR	RAYO	MAIL HANDLER	4	120	1	17	231501XX		Y	5/29/1993	
71820	COLORADO SPRINGS P&DC	HOLLEY	CARL	MAIL HANDLER EQUIPMENT	5	120	1	17	570403XX		Y	7/23/1993	
71820	COLORADO SPRINGS P&DC	SELLNER	RICHARD	MAIL HANDLER	4	120	1	17	231501XX		Y	7/23/1993	
71820	COLORADO SPRINGS P&DC	BAUMAN	EDWARD	MAIL HANDLER TECH	5	120	1	17	231562XX		Y	7/23/1993	
71820	COLORADO SPRINGS P&DC	COLLINS	CHRISTOPHER	MAIL HANDLER	4	120	1	13	231501XX		Y	7/23/1993	
71820	COLORADO SPRINGS P&DC	GORDON JR	GEORGE	MAIL HANDLER EQUIPMENT	5	120	1	17	570403XX		N	8/21/1993	
71820	COLORADO SPRINGS P&DC	LAZARD	VINCENT	MAIL HANDLER EQUIPMENT	5	120	1	17	570403XX		N	8/21/1993	
71820	COLORADO SPRINGS P&DC	ROBINSON	DAVID	MAIL HANDLER EQUIPMENT	5	120	1	17	570403XX		Y	9/4/1993	
71820	COLORADO SPRINGS P&DC	NEAL	ALFRED	MAIL HANDLER	4	120	1	17	231501XX		Y	9/4/1993	
71820	COLORADO SPRINGS P&DC	LAPIMORE	CHARLES	MAIL HANDLER	4	120	1	17	231501XX		Y	11/27/1993	
71820	COLORADO SPRINGS P&DC	PETERSON	LIONEL	MAIL HANDLER	4	120	1	13	231501XX		Y	11/29/1993	
71820	COLORADO SPRINGS P&DC	HOWARD	OSCAR	MAIL HANDLER EQUIPMENT	5	120	1	17	570403XX		Y	11/30/1993	
71820	COLORADO SPRINGS P&DC	BALDWIN	KENNETH	MAIL HANDLER	4	120	1	17	231501XX		N	6/11/1994	
71820	COLORADO SPRINGS P&DC	WEAVER JR	JAMES	MAIL HANDLER	4	120	1	13	231501XX		N	8/20/1994	
71820	COLORADO SPRINGS P&DC	BELL	EMILE	MAIL HANDLER	4	120	1	17	231501XX		Y	8/22/1994	
71820	COLORADO SPRINGS P&DC	BRYAN	RODNEY	MAIL HANDLER	4	120	1	13	231501XX		N	4/4/1995	
71820	COLORADO SPRINGS P&DC	HORRALL	STEPHEN	MAIL HANDLER	4	120	1	13	231501XX		N	2/17/1996	
71820	COLORADO SPRINGS P&DC	BROSIOUS	JEFFREY	MAIL HANDLER	4	120	1	17	231501XX		Y	9/13/1997	
71820	COLORADO SPRINGS P&DC	OUTLAW	WILLIE	MAIL HANDLER	4	120	67	67	231501XX		Y	9/27/1997	
71820	COLORADO SPRINGS P&DC	KRAFT	DENNIS	MAIL HANDLER EQUIPMENT	5	120	1	17	570403XX		Y	10/25/1997	
71820	COLORADO SPRINGS P&DC	PUKAJLO	ZANE	MAIL HANDLER EQUIPMENT	5	120	1	17	570403XX		Y	10/25/1997	
71820	COLORADO SPRINGS P&DC	NETZLER	BENJAMIN	MAIL HANDLER	4	120	1	17	231501XX		Y	10/27/1997	
71820	COLORADO SPRINGS P&DC	SALZAR	ROBERTO	MAIL HANDLER	4	120	67	67	231501XX		Y	1/31/1998	
71820	COLORADO SPRINGS P&DC	RICHARDSON	VERONICA	MAIL HANDLER	5	120	1	17	231501XX		Y	5/24/1998	
71820	COLORADO SPRINGS P&DC	TAYLOR	FRED	MAIL HANDLER	4	120	1	17	231501XX		Y	5/24/1998	
71820	COLORADO SPRINGS P&DC	SILVA	VINCENTE	MAIL HANDLER	4	120	67	67	231501XX		Y	9/12/1998	
71820	COLORADO SPRINGS P&DC	SAN DIEGO	BONIFACIO	MAIL HANDLER	5	120	1	13	231501XX		Y	9/12/1998	
71820	COLORADO SPRINGS P&DC	ROUNTREE	DONNIE	MAIL HANDLER	4	120	1	17	231501XX		Y	9/26/1998	



71820	COLORADO SPRINGS P&DC	SNYDER	KIM	MAIL HANDLER		4	120	1	17	231501XX	Y	9/26/1998
71820	COLORADO SPRINGS P&DC	FOIFUA	TANUMALEU	MAIL HANDLER EQUIPMENT OPERATOR		5	120	1	17	570403XX	Y	11/7/1998
71820	COLORADO SPRINGS P&DC	EKSTRUM	RONALD	MAIL HANDLER		4	120	1	13	231501XX	Y	12/21/1998
71820	COLORADO SPRINGS P&DC	ALCON	JERRY	MAIL HANDLER		4	120	1	17	231501XX	N	12/4/1999
71820	COLORADO SPRINGS P&DC	WOYTKO II	JOSEPH	MAIL HANDLER		4	120	1	17	231501XX	Y	11/4/2000
71820	COLORADO SPRINGS P&DC	PETERSON	CHARLES	MAIL HANDLER TECH		5	120	1	17	231562XX	Y	2/24/2001
71820	COLORADO SPRINGS P&DC	MCCRAY	DARREN	MAIL HANDLER		4	120	1	17	231501XX	Y	3/10/2001
71820	COLORADO SPRINGS P&DC	HORNBYAK	STEPHEN	MAIL HANDLER		4	120	1	17	231501XX	Y	3/10/2001
71820	COLORADO SPRINGS P&DC	HARRIS	DENNIS	MAIL HANDLER		4	120	1	17	231501XX	Y	3/24/2001
71820	COLORADO SPRINGS P&DC	ROHDE	JOHN	MAIL HANDLER		5	120	1	14	23150061	Y	3/24/2001
71820	COLORADO SPRINGS P&DC	KELLY JR	ROBERT	MAIL HANDLER		4	120	1	17	231501XX	Y	3/24/2001
71820	COLORADO SPRINGS P&DC	GALE	GLENN	MAIL HANDLER		4	120	1	17	231501XX	Y	4/17/2004
71820	COLORADO SPRINGS P&DC	GONZALES	SABRINA	MAIL HANDLER		4	120	1	17	231501XX	N	10/29/2004
71820	COLORADO SPRINGS P&DC	SMITH	KEVIN	MAIL HANDLER		4	120	1	17	231501XX	Y	5/14/2005
71820	COLORADO SPRINGS P&DC	IRONS	ALWYN	MAIL HANDLER		4	120	1	17	231501XX	Y	8/6/2005
71820	COLORADO SPRINGS P&DC	HARTE	MICHAEL	MAIL HANDLER		4	120	1	17	231501XX	Y	8/20/2005
71820	COLORADO SPRINGS P&DC	RAPP JR	HERBERT	MAIL HANDLER		4	120	1	18	231501XX	N	9/3/2005
71820	COLORADO SPRINGS P&DC	DELUCA	MICHELLE	MAIL HANDLER		4	120	1	13	231501XX	N	10/15/2005
71820	COLORADO SPRINGS P&DC	BECERRA	BOBBY	MAIL HANDLER		4	120	1	17	231501XX	Y	12/10/2005
71820	COLORADO SPRINGS P&DC	ROSA	RUDY	MAIL HANDLER		4	120	1	17	231501XX	Y	12/10/2005
71820	COLORADO SPRINGS P&DC	ARRUIZA	PAUL	MAIL HANDLER		4	120	1	13	231501XX	Y	1/25/2006
71820	COLORADO SPRINGS P&DC	HERNANDEZ	ROBERTO	MAIL HANDLER		4	120	1	17	231501XX	Y	1/25/2006
71820	COLORADO SPRINGS P&DC	LAIRSEY	RICHARD	MAIL HANDLER		4	120	1	17	231501XX	N	1/25/2006
71820	COLORADO SPRINGS P&DC	WIDER	DAVID	MAIL HANDLER		4	120	1	17	231501XX	Y	12/9/2006
71820	COLORADO SPRINGS P&DC	BENISH	JOHN	MAIL HANDLER		4	120	1	17	231501XX	Y	12/9/2006
71820	COLORADO SPRINGS P&DC	WEBB	RONALD	MAIL HANDLER		4	120	1	17	231501XX	Y	1/6/2007
71820	COLORADO SPRINGS P&DC	HUGHES	SALVACION	MAIL HANDLER		4	120	1	17	231501XX	Y	12/22/2007
71820	COLORADO SPRINGS P&DC	CHEATHAM	JIMMY	MAIL HANDLER		4	120	1	17	231501XX	Y	4/26/2008
71820	COLORADO SPRINGS P&DC	MCKENZIE	JOHN	MAIL HANDLER		4	120	1	17	231501XX	Y	11/19/2011





# Approval Signatures

**Losing Facility Name and Type:** Colorado Springs CO P&DC  
**Street Address:** 3655 E Fountain BLVD  
**City:** Colorado Springs  
**State:** CO  
**Facility ZIP Code:** 80910  
**Finance Number:** 071820  
**Current 3D ZIP Code(s):** 808, 809, 810

**Type of Distribution to Consolidate:** Orig & Dest

**Gaining Facility Name and Type:** Denver CO P&DC  
**Street Address:** 7540 E 53rd PL  
**City:** Denver  
**State:** CO  
**Facility ZIP Code:** 80266  
**Finance Number:** 72359  
**Current 3D ZIP Code(s):** 800,801,802,803,804,805,806,807

**ACKNOWLEDGEMENT OF ACCOUNTABILITY** - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

**LOSING FACILITY:**

**Postmaster or Plant Manager:**  
 Roger Nichols  
Printed Name Roger Nichols Signature [Signature] Date 11/28/2011

**Senior Plant Manager:**  
 Roland Fuentes  
Printed Name Rolando Fuentes Signature [Signature] Date 11/28/11

**District Manager:**  
 Sewyn D Epperson  
Printed Name Sewyn D Epperson Signature [Signature] Date 11/28/11

**GAINING FACILITY:**

**Plant Manager:**  
 Roland Fuentes  
Printed Name Rolando Fuentes Signature [Signature] Date 11/28/11

**Senior Plant Manager:**  
 Roland Fuentes  
Printed Name Rolando Fuentes Signature [Signature] Date 11/28/11

**District Manager:**  
 Selwyn D Epperson  
Printed Name Selwyn D Epperson Signature [Signature] Date 11/28/11

**AREA OFFICE:**

**Area Vice President:**  
 Sylvester Black  
Printed Name Sylvester Black Signature [Signature] Date 2/2/12

**Implementation Date:** \_\_\_\_\_

**HEADQUARTERS:**

Approved:  Disapproved:

**Vice President, Network Operations:**  
 David E. Williams  
Printed Name David E. Williams Signature [Signature] Date 2/20/12

**Comments:** \_\_\_\_\_

# Executive Summary

Last Saved: February 13, 2012

**Losing Facility Name and Type:** Colorado Springs CO P&DC

**Street Address:** 3655 E Fountain BLVD

**City, State:** Colorado Springs, CO

**Current 3D ZIP Code(s):** 808, 809, 810

**Type of Distribution to Consolidate:** Orig & Dest

**Miles to Gaining Facility:** 81.7

**Gaining Facility Name and Type:** Denver CO P&DC

**Current 3D ZIP Code(s):** 800,801,802,803,804,805,806,807

## Summary of AMP Worksheets

### Savings/Costs

Mail Processing Craft Workhour Savings =	<u>\$6,838,056</u>	from Workhour Costs - Proposed
Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) =	<u>\$583,642</u>	from Other Curr vs Prop
PCES/EAS Supervisory Workhour Savings =	<u>\$2,475,729</u>	from Other Curr vs Prop
Transportation Savings =	<u>\$1,290,288</u>	from Transportation (HCR and PVS)
Maintenance Savings =	<u>\$976,211</u>	from Maintenance
Space Savings =	<u>\$0</u>	from Space Evaluation and Other Costs
<b>Total Annual Savings =</b>	<b><u>\$12,163,926</u></b>	
<b>Total One-Time Costs =</b>	<b><u>\$820,830</u></b>	from Space Evaluation and Other Costs
<b>Total First Year Savings =</b>	<b><u>\$11,343,096</u></b>	

### Staffing Positions

Craft Position Loss = 228 from Staffing - Craft

PCES/EAS Position Loss = 8 from Staffing - PCES/EAS

### Volume

Total FHP to be Transferred (Average Daily Volume) = 1,836,730 from Workhour Costs - Current

Current FHP at Gaining Facility (Average Daily Volume) = 8,048,115 from Workhour Costs - Current

Losing Facility Cancellation Volume (Average Daily Volume) = 230,071 (= Total TPH / Operating Days)

### Service

#### Service Standard Impacts by ADV

First-Class Mail®  
Priority Mail®  
Package Services  
Periodicals  
Standard Mail

UPGRADED	DOWNGRADED	Unchanged + Upgrades	Unchanged + Upgrades
ADV	ADV	ADV	%
0	0	0	#DIV/0!
0	0	0	#DIV/0!
0	0	0	#DIV/0!
N/A*	N/A*	N/A*	N/A*
N/A*	N/A*	N/A*	N/A*

Code to destination 3-digit ZIP Code volume is not available

rev 10/15/2009

# Summary Narrative

Last Saved: February 13, 2012

**Losing Facility Name and Type:** Colorado Springs CO P&DC

**Current 3D ZIP Code(s):** 808, 809, 810

**Type of Distribution to Consolidate:** Orig & Dest

**Gaining Facility Name and Type:** Denver CO P&DC

**Current 3D ZIP Code(s):** 800,801,802,803,804,805,806,807

## BACKGROUND

This is a summary of the feasibility study for the consolidation of SCF 808-810 originating and destinating mail from the Colorado Springs P&DC to the Denver CO P&DC. This study was conducted to determine the feasibility of relocating the distribution processing operations 82 miles from Colorado Springs into Denver daily.

This study also provides the opportunity to consolidate several Colorado Springs delivery units into the vacated space at the Colorado Springs P&DC if the AMP is eliminated. This would include Antares Station, Downtown/Main Office, and several zones from Cimarron Hills Branch. The possible DUO could provide substantial operational savings for Colorado Springs Post Office.

## FINANCIAL SUMMARY

The annual baseline date for this AMP feasibility study is taken from the period of July 1 2010 – June 30 2011. Financial savings proposed for the consolidation of all originating and destinating mail volumes from the Colorado Springs P&DC into the Denver P&DC are:

Total Annual Savings	\$ 12,163,926
Total First Year Savings	\$ 11,343,096

This study is part of four different AMP studies that are all being consolidated into the Denver P&DC. In addition to this study for Colorado Springs P&DC (SCF 808, 809, & 810), we are consolidating Alamosa CO (SCF 811), Salida CO (SCF 812), and Colby KS (SCF 677) into the Denver P&DC. The bulk of the work hour savings will come from this AMP of Colorado Springs P&DC.

## CUSTOMER & SERVICE IMPACTS

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at [www.usps.com](http://www.usps.com) once all of the related AMP decisions that provide the foundation for new service standards are made. Priority and Express Mail service standards will be based upon the capability of the network.

This AMP will not have an impact to collection box times.

The BMEU and retail unit located at the GMF Main Post Office will not be affected if the AMP is implemented. The local postmark will continue to be available at retail service locations.

The Colorado Springs P&DC will be retained as the Colorado Springs GMF, CO Post Office. There will be no change to the current retail (window) operations or hours, and the location and availability times for Colorado Springs GMF PO box customers will remain as current. Caller service and mail acceptance times/locations/hours will remain as current (Colorado Springs GMF MPO). No delivery and collection modifications are anticipated for SCF 808-810 AOs, local collection box pick up times will remain unchanged, and a local postmark will continue to be available at retail service locations.

rev 06/10/2009

## Summary Narrative *(continued)*

Summary Narrative Page 2

The resources necessary to perform the CS functions assigned to this unit are provided for in the Colorado Springs City Operations existing staffing and operations budget, the remaining Hub operations proposed staffing and funding are addressed in the staffing matrix. If the existing facility should be impacted in the future by other USPS initiatives, these remaining operations proposed in this study would be relocated to Alternate Quarters (new or existing) and services continue to provide the needed hub and spoke operation as well as retail, PO Box and BMEU services currently provided.

### **TRANSPORTATION**

Colorado Springs 809 will have new transportation for collection and distribution of mails with this AMP. New hubs and spokes will be established for consolidated collection mails and distribution points for processed mail, all serviced by the Denver P&DC.

The current contract 808L0 will be eliminated and replaced with the completely reworked new contract 808XX.

#### **Hubs & Spokes:**

The HCR servicing all of these hubs will be a new contract that we are currently calling 808XX until the proper name has been established.

GMF Station will serve as hub for Colorado Springs Stations (809) - Antares Station, Cimarron Hills Branch, Downtown Station, Fort Carson Branch, North End Station, Rockrimmon Station, and West End Station & Annex.

GMF Station will also serve as hub for 808 Offices along US HWY 24 west of Colorado Springs which includes Manitou Springs, Cascade, Green Mountain Falls, Woodland Park, Divide, Florissant, Lake George, Guffey, Cripple Creek, and Victor. This also includes the USAF Academy PO & Cadet Station.

Pueblo Co will be the hub for itself and all offices in 810. New transportation will transport mail to and from Pueblo. These new trips will meet existing transportation which serves the stations within Pueblo city. All the Associate Offices in SCF 810 will hub their mail in Pueblo to meet transportation going to and from Denver PDC.

Limon Co (808) will continue as hub and spoke for post offices (808) east along I-70 and southeast along US HWY 287. New transportation will be established to transport mails to and from the Denver P&DC. Existing transportation will be used to consolidate collection mail and return with processed mail from Denver P&DC.

New transportation will be established to serve 808 post offices along US HWY 24 between Limon Co and Peyton Co including Falcon CPU. This trip will transport collection mails to Denver P&DC and return with processed mail for Matheson, Simla, Ramah, Calhan, & Peyton (all 808 offices).

rev 06/10/2009

## Summary Narrative *(continued)*

New transportation will be established to serve Anton, Cope, Joes, & Kirk. They are four 808 offices north of I-70. Mail for them will be transferred through Strasburg.

Direct trips from Denver P&DC:  
 Briargate Station  
 Cheyenne Mountain Station  
 Security Branch – Fountain PO (808).  
 Templeton Station

### EMPLOYEE IMPACTS

Staffing at the Colorado Springs Hub stations will need to be increased to process the Express Mail. The Express Mail will be consolidated at this site and sent on existing air transportation out of Colorado Springs.

Mail Processing Management to Craft Ratio				
Management to Craft Ratios	Current		Proposed	
	SDOs to Craft (1:25 target) <sup>1</sup>	MDOs+SDOs to Craft (1:22 target) <sup>1</sup>	SDOs to Craft (1:25 target) <sup>1</sup>	MDOs+SDOs to Craft (1:22 target) <sup>1</sup>
Colorado Springs	1 : 24	1 : 22	1 : 12	1 : 12
Denver PDC	1 : 31	1 : 27	1 : 25	1 : 22

<sup>1</sup> Craft = FTR+PTR+PTF+Casuals  
<sup>2</sup> Craft = F1 + F4 at Losing; F1 only at Gaining

Management and Craft Staffing Impacts							
	Colorado Springs			Denver			Net Diff
	Total Current On-Rolls	Total Proposed	Diff	Total Current On-Rolls	Total Proposed	Diff	
Craft <sup>1</sup>	348	25	(323)	1,641	1,736	95	(228)
Management	24	2	(22)	103	117	14	(8)

<sup>1</sup> Craft = FTR+PTR+PTF+Casuals

As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments.



## Summary Narrative *(continued)*

Summary Narrative Page 4

### **EQUIPMENT RELOCATION AND MAINTENANCE IMPACTS**

A single AFSM100 will be relocated from Colorado Springs to the Denver PDC. The maintenance impact will be minimal as we will also be decommissioning 11 DBCS machines in Denver PDC.

### **SPACE IMPACTS**

The space usage of the Denver PDC will not be impacted by moving the processing of Colorado Springs into Denver. The NDC will need modifications for the APBS.

rev 06/10/2009

# 24 Hour Clock

Last Saved: February 13, 2012

Losing Facility Name and Type: Colorado Springs CO P&DC

Current 3D ZIP Code(s): 808, 809, 810

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Denver CO P&DC

Current 3D ZIP Code(s): 800,801,802,803,804,805,806,807

24 Hour Indicator Report				80%	100%	100%	100%	Millions	100%	100%	86.9%
Weekly Trends Beginning Day			Facility	Cancelled by 2000 Data Source = EDW MCRS	OGP Cleared by 2300 Data Source = EDW EOR	OGS Cleared by 2400 Data Source = EDW EOR	MMP Cleared by 2400 Data Source = EDW EOR	MMP Volume On Hand at 2400 Data Source = EDW MCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = DPS 2nd Pass	Cleared by 0700 Data Source = EDW EOR	Trips On-Time 0400 - 0900 Data Source = EDW TIMES
16-Apr	SAT	4/16	COLORADO SPRINGS P&DC	47.9%	87.4%		75.2%	0.2	98.1%	99.5%	78.0%
23-Apr	SAT	4/23	COLORADO SPRINGS P&DC	49.0%	88.4%		72.2%	0.0	99.3%	99.9%	75.4%
30-Apr	SAT	4/30	COLORADO SPRINGS P&DC	43.1%	84.9%		75.1%	0.1	99.5%	98.3%	67.4%
7-May	SAT	5/7	COLORADO SPRINGS P&DC	57.9%	94.3%		84.7%	0.1	99.5%	99.6%	75.4%
14-May	SAT	5/14	COLORADO SPRINGS P&DC	80.6%	95.2%		80.4%	0.0	92.7%	100.0%	76.7%
21-May	SAT	5/21	COLORADO SPRINGS P&DC	56.7%	86.2%		77.6%	0.1	99.9%	99.4%	71.8%
28-May	SAT	5/28	COLORADO SPRINGS P&DC	51.4%	85.2%		76.4%	0.1	100.0%	98.8%	62.1%
4-Jun	SAT	6/4	COLORADO SPRINGS P&DC	46.8%	92.8%		74.9%	0.1	99.8%	99.3%	74.7%
11-Jun	SAT	6/11	COLORADO SPRINGS P&DC	55.0%	89.9%		77.6%	0.2	100.0%	98.9%	64.4%
18-Jun	SAT	6/18	COLORADO SPRINGS P&DC	53.2%	92.1%		79.6%	0.1	98.9%	100.0%	57.1%
25-Jun	SAT	6/25	COLORADO SPRINGS P&DC	42.6%	84.9%		81.4%	0.1	100.0%	99.7%	53.1%
2-Jul	SAT	7/2	COLORADO SPRINGS P&DC	47.0%	89.8%		76.5%	0.1	100.0%	97.2%	55.9%
9-Jul	SAT	7/9	COLORADO SPRINGS P&DC	50.4%	89.3%		79.4%	0.1	100.0%	96.8%	60.4%
16-Jul	SAT	7/16	COLORADO SPRINGS P&DC	46.9%	88.0%		87.9%	0.0	100.0%	100.0%	58.1%
23-Jul	SAT	7/23	COLORADO SPRINGS P&DC	52.3%	91.7%		80.6%	0.0	100.0%	98.3%	67.8%
30-Jul	SAT	7/30	COLORADO SPRINGS P&DC	46.2%	86.4%		81.1%	0.1	100.0%	100.0%	74.6%
6-Aug	SAT	8/6	COLORADO SPRINGS P&DC	47.7%	93.3%		71.6%	0.1	100.0%	98.9%	75.5%
13-Aug	SAT	8/13	COLORADO SPRINGS P&DC	45.6%	94.3%		84.0%	0.1	100.0%	100.0%	81.3%
20-Aug	SAT	8/20	COLORADO SPRINGS P&DC	50.1%	91.8%		82.1%	0.0	100.0%	100.0%	79.8%
27-Aug	SAT	8/27	COLORADO SPRINGS P&DC	49.2%	90.2%		77.7%	0.1	100.0%	100.0%	81.9%
3-Sep	SAT	9/3	COLORADO SPRINGS P&DC	50.4%	93.3%		80.7%	0.1	100.0%	100.0%	78.4%
24 Hour Indicator Report				80%	100%	100%	100%	Millions	100%	100%	86.9%
Weekly Trends Beginning Day			Facility	Cancelled by 2000 Data Source = EDW MCRS	OGP Cleared by 2300 Data Source = EDW EOR	OGS Cleared by 2400 Data Source = EDW EOR	MMP Cleared by 2400 Data Source = EDW EOR	MMP Volume On Hand at 2400 Data Source = EDW MCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = DPS 2nd Pass	Cleared by 0700 Data Source = EDW EOR	Trips On-Time 0400 - 0900 Data Source = EDW TIMES
16-Apr	SAT	4/16	DENVER P&DC	57.1%	87.6%		59.7%	0.3	87.1%	100.0%	40.4%
23-Apr	SAT	4/23	DENVER P&DC	57.7%	88.5%		56.0%	0.2	90.1%	99.4%	44.3%
30-Apr	SAT	4/30	DENVER P&DC	48.5%	82.8%		56.0%	0.4	85.5%	98.8%	36.2%
7-May	SAT	5/7	DENVER P&DC	53.6%	85.5%		66.2%	0.3	90.6%	100.0%	44.4%
14-May	SAT	5/14	DENVER P&DC	68.2%	87.0%		61.3%	0.1	89.1%	100.0%	53.1%
21-May	SAT	5/21	DENVER P&DC	56.3%	89.4%		59.8%	0.1	90.2%	99.8%	49.4%
28-May	SAT	5/28	DENVER P&DC	51.3%	85.3%		63.4%	0.3	88.7%	99.8%	46.6%
4-Jun	SAT	6/4	DENVER P&DC	54.3%	87.5%		63.8%	0.3	88.2%	100.0%	53.5%
11-Jun	SAT	6/11	DENVER P&DC	54.0%	89.0%		58.4%	0.4	89.7%	100.0%	46.1%
18-Jun	SAT	6/18	DENVER P&DC	55.2%	88.0%		60.3%	0.2	90.3%	99.8%	53.6%
25-Jun	SAT	6/25	DENVER P&DC	59.2%	86.3%		66.9%	0.2	90.8%	100.0%	62.3%
2-Jul	SAT	7/2	DENVER P&DC	48.6%	81.0%		54.7%	0.3	88.0%	99.5%	39.3%
9-Jul	SAT	7/9	DENVER P&DC	39.6%	84.3%		59.7%	0.3	89.4%	99.9%	40.8%
16-Jul	SAT	7/16	DENVER P&DC	48.7%	84.3%		60.0%	0.3	89.4%	100.0%	48.5%
23-Jul	SAT	7/23	DENVER P&DC	50.9%	84.2%		63.5%	0.4	88.8%	99.7%	61.8%
30-Jul	SAT	7/30	DENVER P&DC	48.2%	81.1%		56.4%	0.3	90.9%	99.4%	42.2%
6-Aug	SAT	8/6	DENVER P&DC	43.1%	87.2%		64.1%	0.2	90.6%	100.0%	53.7%
13-Aug	SAT	8/13	DENVER P&DC	53.7%	87.2%		66.5%	0.1	92.2%	99.9%	61.3%
20-Aug	SAT	8/20	DENVER P&DC	55.6%	85.8%		68.8%	0.1	87.4%	100.0%	62.8%
27-Aug	SAT	8/27	DENVER P&DC	44.3%	83.0%		61.9%	0.1	83.4%	99.9%	52.9%
3-Sep	SAT	9/3	DENVER P&DC	48.1%	80.2%		61.8%	0.0	86.3%	99.9%	51.8%

rev 04/2/2008

# MAP

Last Saved: February 13, 2012

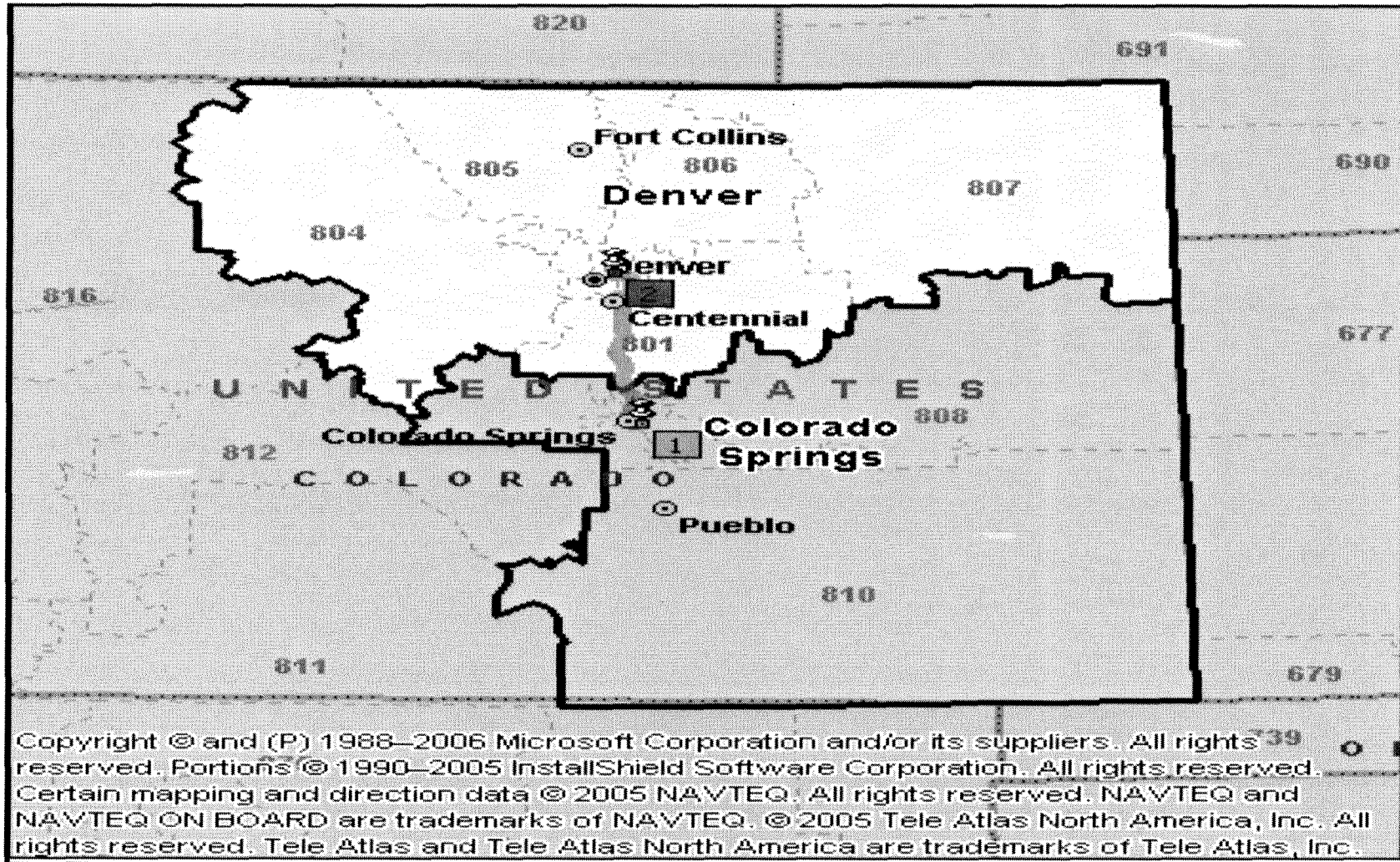
**Losing Facility Name and Type:** Colorado Springs CO P&DC

**Current 3D ZIP Code(s):** 808, 809, 810

**Miles to Gaining Facility:** 81.7

**Gaining Facility Name and Type:** Denver CO P&DC

**Current 3D ZIP Code(s):** 800,801,802,803,804,805,806,807



rev 03/20/2008

# Service Standard Impacts

Last Saved: February 13, 2012

**Losing Facility:** Colorado Springs CO P&DC

**Losing Facility 3D ZIP Code(s):** 808, 809, 810

**Gaining Facility 3D ZIP Code(s):** 800,801,802,803,804,805,806,807

Based on report prepared by Network Integration Support dated: mm/dd/yyyy

Service Standard Changes - Average Daily Volume <small>(data obtained from ODIS is derived from sampling and may vary from actual volume)</small>																
	FCM						PRI		PER *		STD *		PSVC		ALL CLASSES	
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change
UPGRADE																
DOWNGRADE																
TOTAL																
NET UP+NO CHNG																
VOLUME TOTAL																

\* - Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

Selected summary fields are transferred to the *Executive Summary*

Service Standard Changes - Pairs																
	FCM						PRI		PER		STD		PSVC		ALL CLASSES	
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change
UPGRADE																
DOWNGRADE																
TOTAL																
NET																

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rev 10/16/2009

# Stakeholders Notification

(WorkBook Tab Notification - 1)

Last Saved: February 13, 2012

Stakeholder Notification Page 1

**Losing Facility:** Colorado Springs CO P&DC

**AMP Event:** Start of Study


**Workhour Costs - Current**

Last Saved: February 13, 2012

Losing Facility: Colorado Springs CO P&DC

Gaining Facility: Denver CO P&DC

Date Range of Data 07/01/10 <<==== ==>> 06/30/11

Losing Current Workhour Rate by LDC			
Function 1		Function 4	
LDC		LDC	
11	\$43.09	41	\$0.00
12	\$45.63	42	\$0.00
13	\$42.50	43	\$12.65
14	\$42.59	44	\$0.00
15	\$36.17	45	\$0.00
16	\$0.00	46	\$0.00
17	\$41.77	47	\$0.00
18	\$40.08	48	\$0.00

Gaining Current Workhour Rate by LDC			
Function 1		Function 4	
LDC		LDC	
11	\$45.66	41	\$0.00
12	\$42.60	42	\$38.38
13	\$41.65	43	\$62.07
14	\$41.84	44	\$0.00
15	\$64.82	45	\$0.00
16	\$0.00	46	\$0.00
17	\$42.36	47	\$0.00
18	\$42.50	48	\$35.34

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP	(4) Current Annual TPH or	(5) Current Annual	(6) Current Productivity	(7) Current Annual Workhour Costs
002	100.0%					\$0
009	100.0%					\$0
010	100.0%					\$234,502
014	100.0%					\$15,028
015	100.0%					\$289,098
017	100.0%					\$38,829
018	100.0%					\$18,954
019	100.0%					\$1,790
021	100.0%					\$0
022	100.0%					\$0
030	100.0%					\$325,055
040	100.0%					\$58,540
043	100.0%					\$873
044	100.0%					\$265,245
050	100.0%					\$134,115
051	100.0%					\$0
055	100.0%					\$2,144
060	100.0%					\$140,922
066	100.0%					\$0
067	100.0%					\$0
070	100.0%					\$348
074	100.0%					\$89,304
083	100.0%					\$60,645
084	100.0%					\$67,401
087	100.0%					\$0
088	100.0%					\$0
089	100.0%					\$23
091	100.0%					\$24,390
092	100.0%					\$36,600
093	100.0%					\$31,389
094	100.0%					\$6,972
095	100.0%					\$850
096	100.0%					\$851
097	100.0%					\$96,129
098	100.0%					\$30,089
099	100.0%					\$24,190
110	100.0%					\$577,739
112	100.0%					\$0
124	100.0%					\$6,422
126	100.0%					\$178,795

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
002						\$950,401
009						\$225
010						\$52,519
014						\$1,542
015						\$449,206
017						\$1,116,937
018						\$201,869
019						\$105,949
021						\$398
022						\$0
030						\$3,512,197
040						\$796,874
043						\$991,055
044						\$123,571
050						\$259
051						\$0
055						\$0
060						\$1,948,107
066						\$526
067						\$316
070						\$304,578
074						\$254,396
083						\$305,594
084						\$223
087						\$0
088						\$0
089						\$59,096
091						\$81,643
092						\$129,869
093						\$55,591
094						\$2,275
095						\$726
096						\$1,849
097						\$74,868
098						\$88,514
099						\$551,049
110						\$261,635
112						\$23,088
124						\$714,648
126						\$626,096

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
130	100.0%					\$336
136	100.0%					\$4,969
138	100.0%					\$61,821
139	100.0%					\$879,377
140	100.0%					\$1,407,302
150	100.0%					\$449,606
168	100.0%					\$287
170	100.0%					\$111,528
180	100.0%					\$43,066
181	100.0%					\$0
200	100.0%					\$64,452
208	100.0%					\$184,829
209	100.0%					\$684
210	10.0%					\$1,436,245
225	100.0%					\$98,344
229	100.0%					\$1,520,331
230	100.0%					\$581,609
234	100.0%					\$1,756
261	100.0%					\$28
271	100.0%					\$129,281
281	100.0%					\$13,371
285	100.0%					\$114
340	100.0%					\$18,565
461	100.0%					\$133,720
462	100.0%					\$250
464	100.0%					\$3,956
465	100.0%					\$37,936
466	100.0%					\$1,095,566
468	100.0%					\$0
481	100.0%					\$278,755
483	100.0%					\$122,323
486	100.0%					\$4,183
487	100.0%					\$251
488	100.0%					\$114
489	100.0%					\$235
549	100.0%					\$74,924
554	100.0%					\$11,006
560	100.0%					\$352,449
561	100.0%					\$197,164
565	100.0%					\$3,134
585	100.0%					\$187,152
607	100.0%					\$99,587
612	100.0%					\$45,947
618	100.0%					\$223,165
619	100.0%					\$774,858
620	100.0%					\$183
630	100.0%					\$91,539
677	100.0%					\$5,672
776	100.0%					\$7,568
793	100.0%					\$2,829
798	100.0%					\$37,765
891	100.0%					\$26,761
892	100.0%					\$0
893	100.0%					\$1,185,524
894	100.0%					\$74,881
895	100.0%					\$169,334
896	100.0%					\$59,595
897	100.0%					\$392
918	100.0%					\$3,733,518
919	100.0%					\$532,727

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
130						\$0
136						\$0
138						\$0
139						\$481
140						\$10,229,452
150						\$105,270
168						\$0
170						\$139,813
180						\$230
181						\$0
200						\$0
208						\$260
209						\$1,379,688
210						\$3,372,155
225						\$0
229						\$6,393,280
230						\$1,703,477
234						\$838,911
261						\$0
271						\$675,895
281						\$878,806
285						\$0
340						\$6,356
461						\$151,295
462						\$15,901
464						\$2,488
465						
466						\$1,570,149
468						\$0
481						\$323,494
483						\$270,179
486						\$9,536
487						\$0
488						\$0
489						\$0
549						\$22,381
554						\$1,655,848
560						\$537,397
561						\$24,759
565						\$223,053
585						\$1,095,731
607						\$480,562
612						\$479,303
618						\$612,955
619						\$1,744,255
620						\$1,430
630						\$297,646
677						\$103,817
776						\$105,672
793						\$0
798						\$0
891						\$2,237,172
892						\$2,418,226
893						\$9,840,874
894						\$501,428
895						\$1,212,585
896						\$10,118
897						\$78,915
918						\$4,569,974
919						\$2,025,304











### Workhour Costs - Proposed

Last Saved: February 13, 2012

Losing Facility: Colorado Springs CO P&DC

Gaining Facility: Denver CO P&DC

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
002	0	0	0	No Calc	\$0
009	0	0	0	No Calc	\$0
010	0	0	0	No Calc	\$0
014	0	0	0	No Calc	\$0
015	0	0	0	No Calc	\$0
017	0	0	0	No Calc	\$0
018	0	0	0	No Calc	\$0
019	0	0	0	No Calc	\$0
021	0	0	0	No Calc	\$0
022	0	0	0	No Calc	\$0
030	0	0	0	No Calc	\$0
040	0	0	0	No Calc	\$0
043	0	0	0	No Calc	\$0
044	0	0	0	No Calc	\$0
050	0	0	0	No Calc	\$0
051	0	0	0	No Calc	\$0
055	0	0	0	No Calc	\$0
060	0	0	0	No Calc	\$0
066	0	0	0	No Calc	\$0
067	0	0	0	No Calc	\$0
070	0	0	0	No Calc	\$0
074	0	0	0	No Calc	\$0
083	0	0	0	No Calc	\$0
084	0	0	0	No Calc	\$0
087	0	0	0	No Calc	\$0
088	0	0	0	No Calc	\$0
089	0	0	0	No Calc	\$0
091	0	0	0	No Calc	\$0
092	0	0	0	No Calc	\$0
093	0	0	0	No Calc	\$0
094	0	0	0	No Calc	\$0
095	0	0	0	No Calc	\$0
096	0	0	0	No Calc	\$0
097	0	0	0	No Calc	\$0
098	0	0	0	No Calc	\$0
099	0	0	0	No Calc	\$0
110	0	0	0	No Calc	\$0
112	0	0	0	No Calc	\$0
124	0	0	0	No Calc	\$0
126	0	0	0	No Calc	\$0
130	0	0	0	No Calc	\$0
136	0	0	0	No Calc	\$0
138	0	0	0	No Calc	\$0
139	0	0	0	No Calc	\$0
140	0	0	0	No Calc	\$0
150	0	0	0	No Calc	\$0
168	0	0	0	No Calc	\$0
170	0	0	0	No Calc	\$0
180	0	0	0	No Calc	\$0

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
002					\$950,401
009					\$225
010					\$290,305
014					\$16,781
015					\$536,682
017					\$1,156,309
018					\$221,088
019					\$107,764
021					\$398
022					\$0
030					\$3,795,624
040					\$846,685
043					\$984,454
044					\$375,416
050					\$128,065
051					\$5,552
055					\$2,043
060					\$2,067,791
066					\$4,078
067					\$8,445
070					\$302,625
074					\$337,593
083					\$359,602
084					\$68,568
087					\$2,074
088					\$0
089					\$59,119
091					\$149,362
092					\$322,538
093					\$92,844
094					\$6,494
095					\$3,133
096					\$2,285
097					\$119,094
098					\$209,985
099					\$343,204
110					\$689,282
112					\$23,088
124					\$721,160
126					\$807,395
130					\$320
136					\$16,236
138					\$399,514
139					\$421,027
140					\$11,356,131
150					\$532,944
168					\$274
170					\$245,049
180					\$27,425

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
181	0	0	0	No Calc	\$0
200	0	0	0	No Calc	\$0
208	0	0	0	No Calc	\$0
209					\$0
210					\$1,292,621
225					\$0
229	0	0	0	No Calc	\$0
230	0	0	0	No Calc	\$0
234	0	0	0	No Calc	\$0
261	0	0	0	No Calc	\$0
271	0	0	0	No Calc	\$0
281	0	0	0	No Calc	\$0
285	0	0	0	No Calc	\$0
340	0	0	0	No Calc	\$0
461	0	0	0	No Calc	\$0
462	0	0	0	No Calc	\$0
464	0	0	0	No Calc	\$0
465	0	0	0	No Calc	\$0
466	0	0	0	No Calc	\$0
468	0	0	0	No Calc	\$0
481	0	0	0	No Calc	\$0
483	0	0	0	No Calc	\$0
486	0	0	0	No Calc	\$0
487	0	0	0	No Calc	\$0
488	0	0	0	No Calc	\$0
489	0	0	0	No Calc	\$0
549	0	0	0	No Calc	\$0
554	0	0	0	No Calc	\$0
560	0	0	0	No Calc	\$0
561	0	0	0	No Calc	\$0
565	0	0	0	No Calc	\$0
585	0	0	0	No Calc	\$0
607	0	0	0	No Calc	\$0
612	0	0	0	No Calc	\$0
618	0	0	0	No Calc	\$0
619	0	0	0	No Calc	\$0
620	0	0	0	No Calc	\$0
630	0	0	0	No Calc	\$0
677	0	0	0	No Calc	\$0
776	0	0	0	No Calc	\$0
793	0	0	0	No Calc	\$0
798	0	0	0	No Calc	\$0
891	0	0	0	No Calc	\$0
892	0	0	0	No Calc	\$0
893	0	0	0	No Calc	\$0
894	0	0	0	No Calc	\$0
895	0	0	0	No Calc	\$0
896	0	0	0	No Calc	\$0
897	0	0	0	No Calc	\$0
918	0	0	0	No Calc	\$0
919	0	0	0	No Calc	\$0
930					\$0
132					\$84,943
231					\$66,560
232					\$122,964

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
181					\$0
200					\$61,422
208					\$187,677
209					\$1,380,381
210					\$3,517,791
225					\$49,860
229					\$7,934,903
230					\$2,293,232
234					\$840,773
261					\$7
271					\$785,879
281					\$12,396
285					\$1,108
340					\$6,356
461					\$377,798
462					\$97,254
464					\$145,487
465					\$0
466					\$1,892,574
468					\$0
481					\$524,324
483					\$386,934
486					\$18,212
487					\$3,013
488					\$250
489					\$2,617
549					\$101,840
554					\$1,667,520
560					\$911,176
561					\$233,855
565					\$226,377
585					\$1,294,209
607					\$586,175
612					\$528,030
618					\$988,503
619					\$1,704,060
620					\$1,624
630					\$394,724
677					\$109,832
776					\$115,139
793					\$1,755
798					\$40,051
891					\$1,019,248
892					\$396,333
893					\$4,239,817
894					\$537,997
895					\$255,069
896					\$431,800
897					\$134,957
918					\$10,295,315
919					\$9,710,687
930					\$154,811
132					\$0
231					\$3,145,697
232					\$872,547













## Other Workhour Move Analysis

Last Saved: February 13, 2012

Losing Facility: Colorado Springs CO P&DC

Gaining Facility: Denver CO P&DC

Date Range of Data: 07/01/10 to 06/30/11

### Current Other Craft Workhours

Losing Facility					Gaining Facility				
Current MODS Operation Number	Percent Moved to Gaining (%)	Reduction Due to EoS (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)	Current MODS Operation Number	Percent Moved to Losing (%)	Reduction Due to EoS (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)
515	0.0%	100.0%		\$456	515				\$559
570	100.0%			\$68,611	570				\$75,445
571	0.0%	100.0%		\$58,206	571				\$0
581	0.0%	100.0%		\$284,253	581				\$1,103,566
582	0.0%	100.0%		\$198,541	582				\$0
616	0.0%	100.0%		\$8,242	616				\$80,122
634	0.0%	100.0%		\$226	634				\$0
668	0.0%	100.0%		\$46,906	668				\$149,399
745	0.0%	100.0%		\$440,548	745				\$1,315,929
747	50.0%			\$1,753,020	747				\$3,849,465
750	100.0%	0.0%		\$3,089,889	750				\$12,941,537
753	100.0%	0.0%		\$1,069,357	753				\$1,189,316
					355				\$0
					470				\$22,373
					550				\$6,348
					615				\$56,037
					624				\$72,307
					648				\$586
					653				\$68,501
					665				\$23,165
					666				\$29,194
					670				\$65
					673				\$104,632
					679				\$344,408
					680				\$154
					682				\$92
					748				\$182
					751				\$112,372
					752				\$126,645
					754				\$707,381
					761				\$140
					763				\$194,241
					764				\$244,663
					765				\$1,562,458
					766				\$5,871,582

### Proposed Other Craft Workhours

Losing Facility			Gaining Facility		
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
		\$0	515		\$559
		\$0	570		\$149,763
		\$0	571		\$0
		\$0	581		\$1,103,566
		\$0	582		\$0
		\$0	616		\$80,122
		\$0	634		\$0
		\$0	668		\$149,399
		\$0	745		\$1,315,929
		\$876,510	747		\$4,764,735
		\$0	750		\$16,046,522
		\$0	753		\$2,256,182
		\$0	355		\$0
		\$0	470		\$22,373
		\$0	550		\$6,348
		\$0	615		\$56,037
		\$0	624		\$72,307
		\$0	648		\$586
		\$0	653		\$68,501
		\$0	665		\$23,165
		\$0	666		\$29,194
		\$0	670		\$65
		\$0	673		\$104,632
		\$0	679		\$344,408
		\$0	680		\$154
		\$0	682		\$92
		\$0	748		\$182
		\$0	751		\$112,372
		\$0	752		\$126,645
		\$0	754		\$707,381
		\$0	761		\$140
		\$0	763		\$194,241
		\$0	764		\$244,663
		\$0	765		\$1,562,458
		\$0	766		\$5,871,582















# Staffing - Management

Last Saved: February 13, 2012

**Losing Facility:** Colorado Springs CO P&DC  
**Data Extraction Date:** 10/13/11      **Finance Number:** 071820

<b>Management Positions</b>						
Line	(1) Position Title	(2) Level	(3) Current Auth Staffing	(4) Current On-Rolls	(5) Proposed Staffing	(6) Difference
1	MGR PROCESSING/DISTRIBUTION	EAS-25	1	1	0	-1
2	MGR DISTRIBUTION OPERATIONS	EAS-22	1	1	0	-1
3	MGR MAINTENANCE	EAS-22	1	1	0	-1
4	MGR IN-PLANT SUPPORT	EAS-21	1	1	0	-1
5	MGR MAINTENANCE OPERATIONS	EAS-19	1	1	0	-1
6	MGR MAINTENANCE OPERATIONS SUPPT	EAS-19	1	1	0	-1
7	OPERATIONS SUPPORT SPECIALIST	EAS-18	1	1	0	-1
8	OPERATIONS SUPPORT SPECIALIST	EAS-17	2	1	0	-1
9	SUPV DISTRIBUTION OPERATIONS	EAS-17	11	11	2	-9
10	SUPV MAINTENANCE OPERATIONS	EAS-17	5	5	0	-5
11	NETWORKS SPECIALIST	EAS-16	1	0	0	0
12	SECRETARY (FLD)	EAS-12	1	0	0	0
13						
14						
15						
16						
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78						
79						
		<b>Totals</b>		<b>27</b>	<b>24</b>	<b>2</b> (22)

Retirement Eligibles: 10

Position Loss: 22

Gaining Facility: Denver CO P&DC

Data Extraction Date: 10/13/11

Finance Number: 72359

Management Positions						
Line	(12) Position Title	(13) Level	(14) Current Auth Staffing	(15) Current On-Rolls	(16) Proposed Staffing	(17) Difference
1	PLANT MANAGER (METRO)	PCES-01	1	1	1	0
2	MGR IN-PLANT SUPPORT	EAS-25	1	1	1	0
3	MGR MAINTENANCE (LEAD)	EAS-25	1	1	1	0
4	SR MGR DISTRIBUTION OPERATIONS	EAS-25	1	1	1	0
5	MGR DISTRIBUTION OPERATIONS	EAS-24	4	3	3	0
6	MGR MAINTENANCE OPERATIONS	EAS-23	4	4	4	0
7	MGR TRANSPORTATION/NETWORKS	EAS-23	1	1	1	0
8	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-22	4	2	2	0
9	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-21	1	0	0	0
10	MGR DISTRIBUTION OPERATIONS	EAS-20	3	3	4	1
11	MGR MAINT ENGINEERING SUPPORT	EAS-20	1	1	1	0
12	MGR MAINTENANCE OPERATIONS SUPPT	EAS-20	1	1	1	0
13	OPERATIONS SUPPORT SPECIALIST	EAS-20	1	1	1	0
14	MAINTENANCE ENGINEERING SPECIALIST	EAS-19	4	3	3	0
15	MGR FIELD MAINT OPRNS (LEAD)	EAS-19	1	1	1	0
16	MGR PVS OPERATIONS	EAS-19	1	1	1	0
17	NETWORKS SPECIALIST	EAS-18	1	1	1	0
18	OPERATIONS SUPPORT SPECIALIST	EAS-18	3	3	3	0
19	OPERATIONS SUPPORT SPECIALIST	EAS-17	6	5	5	0
20	SUPV DISTRIBUTION OPERATIONS	EAS-17	47	41	54	13
21	SUPV MAINTENANCE OPERATIONS	EAS-17	22	19	19	0
22	SUPV MAINTENANCE OPERATIONS SUPPOR	EAS-17	1	1	1	0
23	SUPV TRANSPORTATION OPERATIONS	EAS-17	5	4	4	0
24	NETWORKS SPECIALIST	EAS-16	3	3	3	0
25	SECRETARY (FLD)	EAS-12	1	1	1	0
26						
27						
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79						
	<b>Total</b>		<b>119</b>	<b>103</b>	<b>117</b>	<b>14</b>

Retirement Eligibles: 48

Position Loss: (14)

**Total PCES/EAS Position Loss:** 8 (This number carried forward to the *Executive Summary*)

rev 11/05/2008

# Staffing - Craft

Last Saved: February 13, 2012

**Losing Facility:** Colorado Springs CO P&DC

**Finance Number:** 071820

**Data Extraction Date:** 09/19/11

Craft Positions	(1) Casuals/PSEs On-Rolls	(2) Part Time On-Rolls	(3) Full Time On-Rolls	(4) Total On-Rolls	(5) Total Proposed	(6) Difference
Function 1 - Clerk	6	0	162	168	23	(145)
Function 4 - Clerk	0	0	0		0	0
Function 1 - Mail Handler	2	8	81	91	0	(91)
Function 4 - Mail Handler	0	0	0		0	0
<b>Function 1 &amp; 4 Sub-Total</b>	<b>8</b>	<b>8</b>	<b>243</b>	<b>259</b>	<b>23</b>	<b>(236)</b>
Function 3A - Vehicle Service	0	0	0		0	0
Function 3B - Maintenance	2	0	80	82	2	(80)
Functions 67-69 - Lmtd/Rehab/WC		1	2	3	0	(3)
Other Functions	0	0	4	4	0	(4)
<b>Total</b>	<b>10</b>	<b>9</b>	<b>329</b>	<b>348</b>	<b>25</b>	<b>(323)</b>

Retirement Eligibles: 126

**Gaining Facility:** Denver CO P&DC

**Finance Number:** 72359

**Data Extraction Date:** 10/13/11

Craft Positions	(7) Casuals/PSEs On-Rolls	(8) Part Time On-Rolls	(9) Full Time On-Rolls	(10) Total On-Rolls	(11) Total Proposed	(12) Difference
Function 1 - Clerk	44	0	672	716	759	43
Function 1 - Mail Handler	28	14	499	541	593	52
<b>Function 1 Sub-Total</b>	<b>72</b>	<b>14</b>	<b>1,171</b>	<b>1,257</b>	<b>1,352</b>	<b>95</b>
Function 3A - Vehicle Service	10	0	82	92	92	0
Function 3B - Maintenance	10	0	267	277	277	0
Functions 67-69 - Lmtd/Rehab/WC		0	13	13	13	0
Other Functions	0	0	2	2	2	0
<b>Total</b>	<b>92</b>	<b>14</b>	<b>1,535</b>	<b>1,641</b>	<b>1,736</b>	<b>95</b>

Retirement Eligibles: 595

**Total Craft Position Loss:** 228 (This number carried forward to the *Executive Summary*)

(13) Notes: Custodial staff will move to the Station after the plant closes.

rev 11/05/2008

# Maintenance

Last Saved: February 13, 2012

**Losing Facility:** Colorado Springs CO P&DC

**Gaining Facility:** Denver CO P&DC

**Date Range of Data:** Jul-01-2010 : Jun-30-2011

	(1) Current Cost	(2) Proposed Cost	(3) Difference
<b>Workhour Activity</b>			
LDC 36 Mail Processing Equipment	\$ 3,089,889	\$ 0	\$ (3,089,889)
LDC 37 Building Equipment	\$ 1,069,357	\$ 0	\$ (1,069,357)
LDC 38 Building Services <i>(Custodial Cleaning)</i>	\$ 1,753,020	\$ 876,510	\$ (876,510)
LDC 39 Maintenance Operations Support	\$ 449,021	\$ 0	\$ (449,021)
LDC 93 Maintenance Training	\$ 19,681	\$ 0	\$ (19,681)
<b>Workhour Cost Subtotal</b>	<b>\$ 6,380,968</b>	<b>\$ 876,510</b>	<b>\$ (5,504,458)</b>
<b>Other Related Maintenance &amp; Facility Costs</b>			
<b>Total</b> Maintenance Parts, Supplies & Facility Utilities	\$ 1,058,218	\$ 499,345	\$ (558,873)
Adjustments <i>(from "Other Curr vs Prop" tab)</i>	\$ 0		
<b>Grand Total</b>	<b>\$ 7,439,186</b>	<b>\$ 1,375,855</b>	<b>\$ (6,063,331)</b>

	(4) Current Cost	(5) Proposed Cost	(6) Difference
<b>Workhour Activity</b>			
LDC 36 Mail Processing Equipment	\$ 13,180,554	\$ 16,285,539	\$ 3,104,985
LDC 37 Building Equipment	\$ 1,896,697	\$ 2,963,563	\$ 1,066,866
LDC 38 Building Services <i>(Custodial Cleaning)</i>	\$ 3,849,647	\$ 4,764,917	\$ 915,269
LDC 39 Maintenance Operations Support	\$ 1,468,512	\$ 1,468,512	\$ 0
LDC 93 Maintenance Training	\$ 725,649	\$ 725,649	\$ 0
<b>Workhour Cost Subtotal</b>	<b>\$ 21,121,059</b>	<b>\$ 26,208,180</b>	<b>\$ 5,087,121</b>
<b>Other Related Maintenance &amp; Facility Costs</b>			
<b>Total</b> Maintenance Parts, Supplies & Facility Utilities	\$ 4,963,164	\$ 4,963,164	\$ 0
Adjustments <i>(from "Other Curr vs Prop" tab)</i>	\$ 0		
<b>Grand Total</b>	<b>\$ 26,084,223</b>	<b>\$ 31,171,344</b>	<b>\$ 5,087,121</b>

**Annual Maintenance Savings:**           \$976,211           (This number carried forward to the Executive Summary)

(7) Notes: \_\_\_\_\_

rev 04/13/2009

**Transportation - PVS**  
Last Saved: February 13, 2012

Losing Facility: Colorado Springs CO P&DC  
Finance Number: 071820  
Date Range of Data: 07/01/10 -- to -- 06/30/11

Gaining Facility: Denver CO P&DC  
Finance Number: 72359

	(1) Current	(2) Proposed	(3) Difference
<b>PVS Owned Equipment</b>			
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
<b>PVS Transportation</b>			
Total Number of Schedules			0
Total Annual Mileage			0
<b>Total Mileage Costs</b>			<b>\$0</b>
<b>PVS Leases</b>			
Total Vehicles Leased			0
<b>Total Lease Costs</b>			<b>\$0</b>
<b>PVS Workhour Costs</b>			
LDC 31 (617, 679, 764)	\$0	\$0	\$0
LDC 34 (765, 766)	\$0	\$0	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
<b>Total Workhour Costs</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

	(4) Current	(5) Proposed	(6) Difference
<b>PVS Owned Equipment</b>			
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
<b>PVS Transportation</b>			
Total Number of Schedules			0
Total Annual Mileage			0
<b>Total Mileage Costs</b>			<b>\$0</b>
<b>PVS Leases</b>			
Total Vehicles Leased			0
<b>Total Lease Costs</b>			<b>\$0</b>
<b>PVS Workhour Costs</b>			
LDC 31 (617, 679, 764)	\$589,071	\$589,071	\$0
LDC 34 (765, 766)	\$7,434,040	\$7,434,040	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
<b>Total Workhour Costs</b>	<b>\$8,023,111</b>	<b>\$8,023,111</b>	<b>\$0</b>

PVS Transportation Savings (Losing Facility):

PVS Transportation Savings (Gaining Facility):

Total PVS Transportation Savings:  <<== (This number is summed with Total from 'Trans-HCR' and carried forward to the Executive Summary as Transportation Savings)

(7) Notes: \_\_\_\_\_

rev 04/13/2009











## MPE Inventory

Last Saved: February 13, 2012

Losing Facility: Colorado Springs CO P&DC

Gaining Facility: Denver CO P&DC

Data Extraction Date: 09/20/11

Equipment Type	(1) Current Number	(2) Proposed Number	(3) Difference
AFCS	3	0	(3)
AFCS200	0	0	0
AFSM - ALL	2	0	(2)
APPS	0	0	0
CIOSS	2	0	(2)
CSBCS	0	0	0
DBCS	17	0	(17)
DBCS-OSS	0	0	0
DIOSS	2	0	(2)
FSS	0	0	0
SPBS	1	0	(1)
UFSM	0	0	0
FC / MICRO MARK	0	0	0
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	1	0	(1)
LIPS	0	0	0
MPBCS-OSS	0	0	0
TABBER	0	0	0
PIV	0	0	0
LCREM	1	0	(1)

Equipment Type	(4) Current Number	(5) Proposed Number	(6) Difference	(7) Equipment Change	(8) Relocation Costs
AFCS	9	2	(7)	(10)	
AFCS200	3	9	6	6	
AFSM - ALL	6	7	1	(1)	\$141,064
APPS	0	0	0	0	
CIOSS	3	4	1	(1)	
CSBCS	0	0	0	0	
DBCS	64	53	(11)	(28)	
DBCS-OSS	0	0	0	0	
DIOSS	8	8	0	(2)	
FSS	3	3	0	0	
SPBS	0	0	0	(1)	\$65,966
UFSM	0	0	0	0	
FC / MICRO MARK	5	0	(5)	(5)	
ROBOT GANTRY	0	0	0	0	
HSTS / HSUS	0	0	0	0	
LCTS / LCUS	5	5	0	(1)	
LIPS	0	0	0	0	
MPBCS-OSS	0	0	0	0	
TABBER	0	0	0	0	
PIV	0	0	0	0	
LCREM	2	2	0	(1)	

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility: \$207,030 (This number is carried forward to *Space Evaluation and Other Costs*)

(9) Notes: Actually an APBS, is planned to move into the Denver NDC as there is no room for it in the Denver PDC. The Denver NDC is less than one mile away.

rev 03/04/2008



## Space Evaluation and Other Costs

Last Saved: February 13, 2012

Losing Facility: Colorado Springs CO P&DC

### Space Evaluation

1. Affected Facility

Facility Name: Colorado Springs CO P&DC  
Street Address: 3655 E Fountain BLVD  
City, State ZIP: Colorado Springs CO 80910

2. Lease Information. (If not leased skip to 3 below.) Owned

Enter annual lease cost: \_\_\_\_\_  
Enter lease expiration date: \_\_\_\_\_  
Enter lease options/terms: \_\_\_\_\_

3. Current Square Footage

Enter the total interior square footage of the facility: 303209  
Enter gained square footage expected with the AMP: \_\_\_\_\_

4. Planned use for acquired space from approved AMP

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Facility Costs

Enter any projected one-time facility costs: \$613,800  
(This number shown below under One-Time Costs section.)

6. Savings Information

Space Savings (\$): \_\_\_\_\_  
(This number carried forward to the *Executive Summary*)

7. Notes FSO project to modify the Denver NDC to make room for an APBS.

\_\_\_\_\_  
\_\_\_\_\_

### One-Time Costs

Employee Relocation Costs: \_\_\_\_\_

Mail Processing Equipment Relocation Costs: \$207,030  
(from MPE Inventory)

Facility Costs: \$613,800  
(from above)

**Total One-Time Costs:** \$820,830  
(This number carried forward to *Executive Summary*)

### Remote Encoding Center Cost per 1000

Losing Facility: Colorado Springs CO P&DC

Gaining Facility: Denver CO P&DC