



On April 28, members of the **American Postal Workers Union** are joining millions of workers around the world in observing

## Workers Memorial Day

Postal workers are using this holiday to shine a light on the toxic work environments and short staffing crisis that is affecting our jobs. Together, we are taking action across the country to demand dignity, respect, and adequate staffing to get the job done.

For far too long, Postal Service leadership has failed to halt a culture of bullying that makes workers' lives miserable, hurts everyone's morale, and forces bullied workers out of the service.

This culture is made all the worse by the epidemic of understaffed workplaces. This lack of staffing is taking its toll on our health and safety, on the workplace environment, and on our service to the public.

This year's Workers Memorial Day (April 28) begins our national campaign to demand postal management finally address the unsafe and toxic workplaces that our members face.

**We are demanding national action that has a real impact at the local level.**



*United with the people, we have the power to improve the Postal Service not just for our members, but for everyone.*

**National Postal Service management must stop turning a blind eye** to hostile managers. Too often, the Postal Service moves hostile managers from one facility to the next, shifting the problem, rather than solving it.

**It's time to hire.** While we've made progress in some areas, there are vast areas of postal employment that are still severely understaffed. Understaffing creates a pressure cooker environment that only makes hostile work environments worse.

**Management must change the culture.** As well as taking action against bad managers, the Postal Service must work to create a culture of co-operation with workers through our unions, instead of confrontation. Postal workers deserve dignity and respect.