



February 25, 1999

Robert C. Pritchard
Director, Motor Vehicle Services Division
American Postal Workers Union,
AFL-CIO
1300 L Street, NW
Washington, DC 20005-4107



Dear Mr. Pritchard:

This responds to your letter of January 21, 1999 concerning the scheduling of drug tests for **employees covered by the Department of Transportation Drug and Alcohol Testing Program.**

A drug test may be scheduled at any time during an employee's workday with the anticipation that the test will be completed by the end of the employee's tour. There may be circumstances, however, that may cause the employee to continue on overtime while the test is completed. Generally, this occurs when an employee is unable to immediately **provide a specimen or a specimen of sufficient quantity for the drug test. In that case, the employee will be required to consume up to, but not more than, 40 fluid ounces in a three-hour period during which time the employee will be directed to attempt to provide another specimen.**

Other circumstances may also require an employee to be tested while on overtime. These situations include, but are not limited to, an employee having a covered vehicle accident while on overtime; or an employee being sent for reasonable suspicion testing while working overtime. Accordingly, the Postal Service is not precluded from directing an employee to be tested for drugs when overtime is involved.

If you have any questions regarding the foregoing, please contact Joyce Ong at **(202) 268-6248.**

Sincerely,

A handwritten signature in cursive script, appearing to read "Peter A. Sgro".

Peter A. Sgro
Acting Manager
Contract Administration (APWU/NPMHU)