

November 3, 2011

Mr. Robert C. Pritchard
Director, Motor Vehicle Service Division
American Postal Workers Union, AFL-CIO
1300 L Street, NW
Washington DC 20005-4128

RE: Q06V-4Q-C 09161186
Union # HQTV20092
Class Action
Washington DC 20260-4100

Dear Mr. Pritchard:

Recently we met to discuss the above captioned grievance at the fourth step of our contractual grievance procedure.

This issue in dispute regards the changes and impact to the PS-Form 4597, Issuance of Tool Kit. Based on our discussions on October 19, 2011 the Parties resolve this issue as follows:

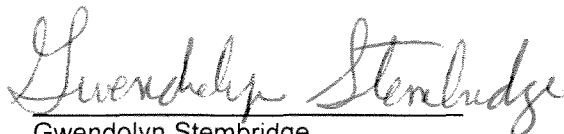
The language in Article 39.3.A of the JCIM will be followed which states:

Article 39.3.A establishes that the Postal Service is responsible for providing adequate tools, tool kits, and equipment on a charge out basis to employees who require such items to perform their assigned duties. The minimum amount of tools that will be provided in the tool box will be those tools listed on the tool inventory list (PS Form 4597).

In addition, the Parties also reaffirm the principles of National Arbitrator Das Award [dated May 27, 2009] in case number Q94T-4Q-C 98099959 which states the Postal Service cannot, "...cite a failure to perform work within an ERT...as a basis for discipline. It cannot otherwise use ERTs as a gauge of work pace for purposes of evaluating employee performance."

Accordingly, the parties agree that any case held pending this national dispute will be processed in accordance with Article 15 of the National Agreement. Cases that were scheduled for regional arbitration will be returned to the same stage of arbitration in accordance with the Memorandum of Understanding entitled "Step 4 Procedures".

Sincerely,



Gwendolyn Stembridge
HQ Labor Relations Specialist, USPS
Contract Administration (APWU)



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