

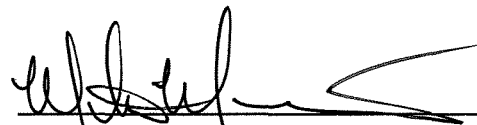
**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

**RE: Timeline for Local Implementation**

The parties agree to extend the deadlines for appeal and discussion of impasse items, establishing the following timeline for the local implementation period should either party desire to open discussions:

- **Written Notice of Intent to Negotiate: August 15, 2011 (no change)**
- **Negotiations Occur for 30 Consecutive-Days Commencing: August 1, 2011 (no change)  
and Ending: September 30, 2011 (no change)**
- **Initial Proposals Must be Exchanged: within the first 21 days of the 30 consecutive-day implementation period (no change)**
- **All Negotiations End: September 30, 2011 (no change)**
- **Appeal Impasse: (Not later than) *November 4, 2011*  
(APWU to Grievance/Arbitration Processing Center)  
(USPS to APWU Regional Coordinator)**
- **APWU Region/USPS Area Impasse Discussions End: *January 6, 2012*  
98 days after expiration of 60 day time frame for Local Negotiations**
- **Appeals to Arbitration: No later than 21 days after end of the 98 day period  
*January 27, 2012***

  
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John W. Dockins  
Manager, Contract Administration (APWU)  
United States Postal Service

  
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Mike Morris  
Director, Industrial Relations  
American Postal Workers Union, AFL-CIO

Date: May 11, 2011