

# 2010 Rank and File Bargaining Advisory Committee Report

The Rank and File Bargaining Advisory Committee voted unanimously on Wednesday, March 16, 2011, to approve the tentative agreement for the ratification vote by the members of the American Postal Workers Union.

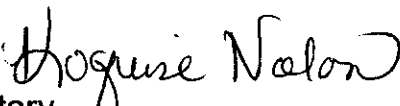
From November 20, 2010, to the present the committee received numerous briefings and conversations with President Cliff 'C.J.' Guffey, Vice President Greg Bell, Industrial Relations Director Mike Morris, all National Craft Directors, other national officers, and staff. The Committee acknowledges that the tentative agreement was the cumulative effort of national resident officers, field officers, and members from around the country under the direction of the National President. We believe this effort has resulted in a tentative agreement that can best be described as a 'new' direction for the American Postal Workers Union. As our first agreement in 1971 was improved upon over the past 40 years, it is our belief that this agreement will be a solid foundation to build on over the next 40 years!

The negotiated changes to the agreement are extensive and too numerous to describe in detail. We encourage you to take time to read the enclosed tentative agreement and make your own decision.

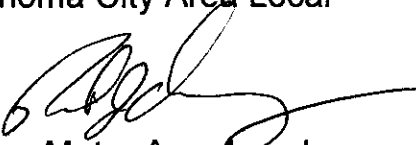
## Members of the Rank and File Bargaining Advisory Committee

**Clarice Torrence**   
Committee Chairperson,  
President, New York Metro Area Local

**Gwen Ivey**   
Committee Co-chairperson,  
President, Philadelphia Area Local

**Koquise Nolan**   
Committee Secretary,  
President, Oklahoma City Area Local

**Danny Pride**   
President, Cleveland Area Local

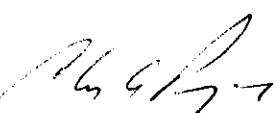
**Bob Dempsey**   
President, Boston Metro Area Local

**Larry Miller**   
President, 480-481 Area Local

**Mike McDonald**   
MVS Director, MA Postal Workers Union

**Debra McDaniel**   
Mail Equipment Shop Local

**MacLawrence Ford**   
President, Indianapolis Area Local

**Chuck Pugar**   
President, Pittsburgh Metro Area Local

**Robert L. Johnson**   
President, Greater Connecticut Area Local

**Carolyn Pierce**   
President, Broward County Area Local

**John Driver**   
President, Greater Los Angeles Area Local

**Marcie Ryan**   
Eastern Region Spokesperson,  
Deaf/Hard of Hearing Task Force