



American Postal Workers Union, AFL-CIO

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Fax & First Class Mail Initiate National Dispute

August 17, 2011

Mr. Doug Tulino
Vice President, Labor Relations
U.S. Postal Service, Room 9014
475 L'Enfant Plaza
Washington, D.C. 20260

Re: APWU#HQTG20110464; Denial of Retreat Rights

Dear Mr. Tulino:

In accordance with the provisions of Article 15, Section 2 and 4, of the Collective Bargaining Agreement, the American Postal Workers Union is initiating a Step 4 dispute regarding denial of retreat rights.

The Postal Service has issued instructions to the field that excessed employees who have exercised their retreat rights pursuant to Article 12 will be denied the opportunity to retreat by bidding as provided in Article 37.3.B.1 on posted non-traditional full-time duty assignments. Article 37.3.B.1 says "(t)he employee(s) shall have the right to bid for vacancies within the former installation and the written request for retreat rights shall serve as a bid for vacancies in the level from which the employee was reassigned and for all residual vacancies in other levels for which the employee has expressed a desire to retreat." Nothing was negotiated that would abridge this right.

It is requested that you or your designee contact my office at (202) 842-4273 in order to schedule a meeting to discuss this important issue pursuant to Article 15, Section 2 and 4 of the CBA.

Sincerely,

Mike Morris, Director
Industrial Relations

MM:bw
OPEIU #2
AFL-CIO