



Q00C4QC7097274

American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

Initiate National Dispute

Greg Bell, Director
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March 2, 2007

VIA FACSIMILE AND REGULAR MAIL

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Mr. Doug Tulino
Vice President, Labor Relations
U.S. Postal Service, Room 9014
475 L'Enfant Plaza
Washington, D.C. 20260

Re: APWU No. HQTG20072, Unilateral Elimination of Local Individual Retirement Counseling

Dear Mr. Tulino:

In accordance with the provisions of Article 15, Section 2 and 4, of the Collective Bargaining Agreement, the American Postal Workers Union is initiating a Step 4 dispute over the Postal Service unilateral elimination of individual retirement counseling previously provided at the local level.

On January, 9, 2007, the union received a letter (dated January 8, 2007) concerning proposed revisions to Employee and Labor Relations Manual (ELM) Sections 569.1 and 589.1, Retirement Counseling, which stated, among other things, that "A copy of the final revisions the Postal Service intends to publish is enclosed for your review."

According to Postal Bulletin 22198 (1/18/07), these changes were made effective January 18, 2007. In addition, based on the revised ELM language, individual retirement counseling previously provided at the local level was discontinued.

Without prejudice to the APWU's position and discussions between the parties pursuant to Article 19, it is the APWU's position that the elimination of previously established individual retirement counseling at the local level violates past practice, the collective bargaining agreement, and the intent of the parties' Step 4 settlement in case Q00CQ4C06054413.

Please contact me to discuss this dispute at a mutually scheduled time.

Sincerely,


Greg Bell, Director
Industrial Relations

APWU #: HQTG20072
Dispute Date: 3/1/2007

Case Officer: Greg Bell
Contract Article(s): 5, Unilateral Action;

cc: Resident Officers
File