



Certified Mail Number
7003 1680 0004 8475 6458

January 11, 2005

Mr. William Burrus
President
American Postal Workers Union,
AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

Dear Bill:

Enclosed for your review is the casual compliance report (number PAA650PA) for
Pay Period 27, year 2004.

A survey of field data disclosed that there were no non-APWU Casual employees designated to work
in APWU positions during the period.

Should there be any questions regarding the forgoing, please contact me at (202) 268-2585.

Sincerely,

A handwritten signature in cursive script that reads "David E. Clarke".

David E. Clarke
Manager, Operations Complement Management

✓ cc: Mr. Tabbita, APWU, w/enclosure

Enclosure

USPS FIN 35-9904
MINNEAPOLIS ISC
REPORT PAA650PA SFX 000
B/A 4A FDC SUB

ON-ROLLS AND PAID EMPLOYEE STATISTICS
APWU CASUAL COMPLIANCE UNION PROFILE REPORT
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NY METRO AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
006 CARIBBEAN PERFORMANCE CLUSTER	1670	251	177	0	10.60%	74
070 NORTHERN NJ PERF CLUSTER	5591	839	324	20	6.15%	495
088 CENTRAL NJ PERF CLUSTER	2848	427	103	3	3.72%	321
100 NEW YORK PERFORMANCE CLUSTER	6109	916	33	0	.54%	883
105 WESTCHESTER PERFORMANCE CLUSTER	2568	385	55	17	2.80%	313
110 TRIBORO PERFORMANCE CLUSTER	4185	628	15	0	.36%	613
117 LONG ISLAND PERF CLUSTER	3917	588	177	10	4.77%	401
961 NY METRO AREA PFC	2701	405	422	0	15.62%	17-
AREA SUMMARY	29589	4438	1306***	50	4.58%	3082

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 0 PMPPC CASUAL EMPLOYEES

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NORTHEAST AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
018 MASSACHUSETTS PFC	3768	565	354	79	11.49%	132
020 BOSTON PERFORMANCE CLUSTER	2883	432	22	0	.76%	410
028 SOUTHEAST NEW ENGLAND PFC	2694	404	159	26	6.87%	219
030 NEW HAMPSHIRE/VERMONT PFC	2031	305	227	13	11.82%	65
040 MAINE PERFORMANCE CLUSTER	1403	210	162	40	14.40%	8
060 CONNECTICUT PERFORMANCE CLUSTER	3766	565	177	19	5.20%	369
120 ALBANY PERFORMANCE CLUSTER	2793	419	85	19	3.72%	315
140 WESTERN NY PERFORMANCE CLUSTER	2650	398	332	48	14.34%	18
962 NORTHEAST AREA PERF CLUSTER	0	0	0	0	.00%	0
AREA SUMMARY	21988	3298	1518***	244	8.01%	1536

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 37 PMPPC CASUAL EMPLOYEES

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EASTERN AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
080 SO JERSEY PERFORMANCE CLUSTER	2519	378	212	14	8.97%	152
150 PITTSBURGH PERFORMANCE CLUSTER	2382	357	97	20	4.91%	240
164 ERIE PERFORMANCE CLUSTER	1139	171	60	14	6.50%	97
170 CENTRAL PA PERFORMANCE CLUSTER	3048	457	160	26	6.10%	271
190 PHILADELPHIA METROPOLITAN PFC	5798	870	308	6	5.42%	556
250 APPALACHIAN PERFORMANCE CLUSTER	2205	331	184	87	12.29%	60
270 GREENSBORO PERFORMANCE CLUSTER	3148	472	287	19	9.72%	166
280 MID CAROLINAS PERF CLUSTER	3039	456	262	15	9.11%	179
290 GREATER SOUTH CAROLINA PFC	2170	326	158	35	8.89%	133
400 KENTUCKIANA PERFORMANCE CLUSTER	3104	466	335	33	11.86%	98
430 COLUMBUS PERFORMANCE CLUSTER	2256	338	214	11	9.97%	113
440 NORTHERN OHIO PFC	4468	670	288	20	6.89%	362
450 CINCINNATI PERFORMANCE CLUSTER	3629	544	405	16	11.60%	123
963 EASTERN AREA PFC	2461	369	272	0	11.05%	97
AREA SUMMARY	41366	6205	3242***	316	8.60%	2647

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 0 PMPPC CASUAL EMPLOYEES

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WESTERN AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
500 HAWKEYE PERFORMANCE CLUSTER	2879	432	146	28	6.04%	258
553 NORTHLAND PERFORMANCE CLUSTER	5717	858	358	144	8.78%	356
570 DAKOTAS PERFORMANCE CLUSTER	1293	194	60	15	5.80%	119
590 BIG SKY PERFORMANCE CLUSTER	975	146	64	13	7.90%	69
640 MID-AMERICA PERFORMANCE CLUSTER	3864	580	313	31	8.90%	236
680 CENTRAL PLAINS PERF CLUSTER	3292	494	159	13	5.22%	322
800 COLORADO/WYOMING PFC	5488	823	687	30	13.06%	106
840 SALT LAKE CITY PERF CLUSTER	1491	224	177	11	12.61%	36
965 WESTERN AREA PERF CLUSTER	577	87	0	0	.00%	87
970 PORTLAND PERFORMANCE CLUSTER	3143	471	479	17	15.78%	25-
980 SEATTLE PERFORMANCE CLUSTER	4360	654	496	16	11.74%	142
990 SPOKANE PERFORMANCE CLUSTER	1624	244	126	28	9.48%	90
995 ALASKA PERFORMANCE CLUSTER	893	134	118	0	13.21%	16
AREA SUMMARY	35596	5339	3183***	346	9.91%	1810

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PACIFIC AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
852 ARIZONA PERFORMANCE CLUSTER	4339	651	715	64	17.95%	128-
890 NEVADA-SIERRA PFC	1920	288	204	8	11.04%	76
900 LOS ANGELES PERFORMANCE CLUSTER	5419	813	513	3	9.52%	297
913 VAN NUYS PERFORMANCE CLUSTER	3537	531	492	13	14.28%	26
920 SAN DIEGO PERFORMANCE CLUSTER	3927	589	345	2	8.84%	242
926 SANTA ANA PERFORMANCE CLUSTER	4758	714	808	14	17.28%	108-
940 SAN FRANCISCO PERF CLUSTER	4268	640	441	1	10.36%	198
945 BAY VALLEY PERFORMANCE CLUSTER	4646	697	688	2	14.85%	7
956 SACRAMENTO PERFORMANCE CLUSTER	3655	548	493	15	13.90%	40
967 HONOLULU PERFORMANCE CLUSTER	1125	169	224	8	20.62%	63-
975 PACIFIC AREA PERF CLUSTER	179	27	0	0	.00%	27
AREA SUMMARY	37773	5666	4923***	130	13.38%	613

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 0 PMPPC CASUAL EMPLOYEES

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SOUTHWEST AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
700 LOUISIANA PERFORMANCE CLUSTER	3836	575	242	6	6.47%	327
720 ARKANSAS PERFORMANCE CLUSTER	1867	280	115	31	7.82%	134
730 OKLAHOMA PERFORMANCE CLUSTER	2469	370	151	20	6.93%	199
752 DALLAS PERFORMANCE CLUSTER	5131	770	235	37	5.30%	498
760 FORT WORTH PERFORMANCE CLUSTER	3137	471	237	11	7.91%	223
770 HOUSTON PERFORMANCE CLUSTER	4972	746	265	3	5.39%	478
780 RIO GRANDE PERF CLUSTER	4657	699	134	22	3.35%	543
870 ALBUQUERQUE PERFORMANCE CLUSTER	1389	208	328	6	24.05%	126-
976 SOUTHWEST AREA PERF CLUSTER	886	133	29	0	3.27%	104
AREA SUMMARY	28344	4252	1736***	136	6.60%	2380

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 0 PMPPC CASUAL EMPLOYEES

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SOUTHEAST AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
300 ATLANTA PERFORMANCE CLUSTER	5830	875	493	75	9.74%	307
310 SOUTH GEORGIA PERF CLUSTER	1886	283	106	19	6.63%	158
320 NORTH FLORIDA PERF CLUSTER	3750	563	290	42	8.85%	231
327 CENTRAL FLORIDA PERF CLUSTER	3531	530	241	24	7.50%	265
330 SOUTH FLORIDA PERF CLUSTER	4110	617	405	0	9.85%	212
335 SUNCOAST PERFORMANCE CLUSTER	4370	656	224	8	5.31%	424
350 ALABAMA PERFORMANCE CLUSTER	3099	465	237	19	8.26%	209
370 TENNESSEE PERFORMANCE CLUSTER	5073	761	181	37	4.30%	543
390 MISSISSIPPI PERFORMANCE CLUSTER	1556	233	61	17	5.01%	155
977 SOUTHEAST AREA PERF CLUSTER	288	43	0	0	.00%	43
AREA SUMMARY	33493	5024	2238***	241	7.40%	2545

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 23 PMPPC CASUAL EMPLOYEES

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GREAT LAKES AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
460 GREATER INDIANA PERF CLUSTER	4502	675	271	41	6.93%	363
480 ROYAL OAK PERFORMANCE CLUSTER	2623	393	91	21	4.27%	281
481 DETROIT PERFORMANCE CLUSTER	3865	580	471	8	12.39%	101
493 GREATER MICHIGAN PERF CLUSTER	3170	476	239	23	8.26%	214
530 LAKELAND PERFORMANCE CLUSTER	4622	693	366	48	8.96%	279
600 NORTH ILLINOIS PERF CLUSTER	4550	683	63	23	1.89%	597
604 CENTRAL ILLINOIS PERF CLUSTER	4455	668	226	22	5.57%	420
606 CHICAGO PERFORMANCE CLUSTER	4515	677	958	0	21.22%	281-
630 GATEWAY PERFORMANCE CLUSTER	4134	620	464	53	12.51%	103
979 GREAT LAKES AREA PERF CLUSTER	251	38	0	0	.00%	38
AREA SUMMARY	36687	5503	3149***	239	9.23%	2115

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 0 PMPPC CASUAL EMPLOYEES

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CAPITAL METRO AREA OPERATIONS	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
200 CAPITAL PERFORMANCE CLUSTER	4507	676	276	10	6.35%	390
210 BALTIMORE PERFORMANCE CLUSTER	3478	522	338	11	10.03%	173
220 NORTHERN VA PERFORMANCE CLUSTER	2734	410	265	2	9.77%	143
230 RICHMOND PERFORMANCE CLUSTER	3263	489	401	12	12.66%	76
966 CAPITAL METRO AREA UNIT	124	19	6	0	4.84%	13
AREA SUMMARY	14106	2116	1286***	35	9.36%	795

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 0 PMPPC CASUAL EMPLOYEES

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MAIL RECOVERY NATL OPN	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
047 MAIL RECOVERY CENTERS - PFC	142	21	0	0	.00%	21
AREA SUMMARY	142	21	0***	0	.00%	21

** NEGATIVE INDICATES NUMBER OVER LIMIT
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MAIL RECOVERY NATL OPN	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
001 POSTMASTER GENERAL/CEO	0	0	0	0	.00%	0
002 CHIEF FINANCIAL OFFICER & EX VP	0	0	0	0	.00%	0
003 CHIEF OPERATING OFFICER & EX VP	0	0	0	0	.00%	0
004 SVP, HUMAN RESOURCES	0	0	0	0	.00%	0
005 SVP, GOVERNMENT RELATIONS	0	0	0	0	.00%	0
007 SVP, MARKETING	0	0	0	0	.00%	0
008 VP, GENERAL COUNSEL	0	0	0	0	.00%	0
009 DEPUTY POSTMASTER GENERAL	0	0	0	0	.00%	0
011 SVP, INTEL MAIL & ADDRESS QUAL	0	0	0	0	.00%	0
013 SENIOR VICE PRES OPERATIONS	0	0	0	0	.00%	0
014 VP, EMPLOYEE RESOURCE MGT	0	0	0	0	.00%	0
015 VP, PUBLIC AFFAIRS & COMM	0	0	0	0	.00%	0
017 VP, INTERNATIONAL BUSINESS	0	0	0	0	.00%	0
019 JUDICAL OFFICER	0	0	0	0	.00%	0
021 VP, STRATEGIC PLANNING	0	0	0	0	.00%	0
024 VP, DIVERSITY DEVELOPMENT	0	0	0	0	.00%	0
025 VP, CONSUMER ADVOCATE	0	0	0	0	.00%	0
027 VP, SERVICE & MARKET DEV	0	0	0	0	.00%	0
031 CHIEF POSTAL INSPECTOR	0	0	0	0	.00%	0
032 VP, TREASURER	0	0	0	0	.00%	0
037 VP, PRODUCT DEVELOPMENT	0	0	0	0	.00%	0
041 VP, EMERGENCY PREPAREDNESS	0	0	0	0	.00%	0
042 VP, SUPPLY MANAGEMENT	0	0	0	0	.00%	0
051 INSPECTOR GENERAL (IG)	0	0	0	0	.00%	0
052 VP, FINANCE, CONTROLLER	0	0	0	0	.00%	0

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MAIL RECOVERY NATL OPN	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
057 VP, PRICING & CLASSIFICATION	0	0	0	0	.00%	0
067 VP, SALES	0	0	0	0	.00%	0
103 VP, LABOR RELATIONS	0	0	0	0	.00%	0
113 VP, DELIVERY & RETAIL	0	0	0	0	.00%	0
122 VP, INFORMATION TECHNOLOGY	0	0	0	0	.00%	0
131 INSPECTION SERVICE - FIELD	0	0	0	0	.00%	0
151 IG FIELD INSP AUDIT	0	0	0	0	.00%	0
213 VP, NETWORK OPERATIONS MGMT	0	0	0	0	.00%	0
413 VP, ENGINEERING	0	0	0	0	.00%	0