



Certified Mail Number
7000 1680 0004 8475 6557

December 13, 2004

Mr. William Burrus
President
American Postal Workers Union,
AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128



Dear Bill:

Enclosed for your review is the casual compliance report (number PAA650PA) for
Pay Period 25, year 2004.

A survey of field data disclosed that there were no non-APWU Casual employees designated to work
in APWU positions during the period.

Should there be any questions regarding the forgoing, please contact me at (202) 268-2585.

Sincerely,

A handwritten signature in cursive script that reads "David E. Clarke".

David E. Clarke
Manager, Operations Complement Management

cc: Mr. Tabbita, APWU, w/enclosure

Enclosure

USPS PIN 35-9904
MINNEAPOLIS ISC
REPORT PAA650PA SFX 000
B/A 4A FDC SUB

ON-ROLLS AND PAID EMPLOYEE STATISTICS
APWU CASUAL COMPLIANCE UNION PROFILE REPORT
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NY METRO AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
006 CARIBBEAN PERFORMANCE CLUSTER	1675	251	108	0	6.45%	143
070 NORTHERN NJ PERF CLUSTER	5615	842	207	21	4.06%	614
088 CENTRAL NJ PERF CLUSTER	2853	428	57	3	2.10%	368
100 NEW YORK PERFORMANCE CLUSTER	6129	919	4	0	.07%	915
105 WESTCHESTER PERFORMANCE CLUSTER	2559	384	53	16	2.70%	315
110 TRIBORO PERFORMANCE CLUSTER	4209	631	9	0	.21%	622
117 LONG ISLAND PERF CLUSTER	3920	588	51	9	1.53%	528
961 NY METRO AREA PFC	2708	406	265	0	9.79%	141
AREA SUMMARY	29668	4450	754***	49	2.71%	3647

** NEGATIVE INDICATES NUMBER OVER LIMIT
*** DOES NOT INCLUDE 52 PMPPC CASUAL EMPLOYEES

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NORTHEAST AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
018 MASSACHUSETTS PFC	3782	567	212	58	7.14%	297
020 BOSTON PERFORMANCE CLUSTER	2894	434	18	0	.62%	416
028 SOUTHEAST NEW ENGLAND PFC	2700	405	148	17	6.11%	240
030 NEW HAMPSHIRE/VERMONT PFC	2036	305	106	8	5.60%	191
040 MAINE PERFORMANCE CLUSTER	1407	211	99	30	9.17%	82
060 CONNECTICUT PERFORMANCE CLUSTER	3774	566	72	14	2.28%	480
120 ALBANY PERFORMANCE CLUSTER	2802	420	57	15	2.57%	348
140 WESTERN NY PERFORMANCE CLUSTER	2650	398	153	44	7.43%	201
962 NORTHEAST AREA PERF CLUSTER	0	0	0	0	.00%	0
AREA SUMMARY	22045	3307	865***	186	4.77%	2256

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 85 PMPPC CASUAL EMPLOYEES

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EASTERN AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
080 SO JERSEY PERFORMANCE CLUSTER	2524	379	108	12	4.75%	259
150 PITTSBURGH PERFORMANCE CLUSTER	2361	354	69	13	3.47%	272
164 ERIE PERFORMANCE CLUSTER	1139	171	51	9	5.27%	111
170 CENTRAL PA PERFORMANCE CLUSTER	3052	458	86	23	3.57%	349
190 PHILADELPHIA METROPOLITAN PFC	5820	873	243	7	4.30%	623
250 APPALACHIAN PERFORMANCE CLUSTER	2211	332	149	76	10.18%	107
270 GREENSBORO PERFORMANCE CLUSTER	3158	474	145	18	5.16%	311
280 MID CAROLINAS PERF CLUSTER	3043	456	152	14	5.46%	290
290 GREATER SOUTH CAROLINA PFC	2170	326	112	25	6.31%	189
400 KENTUCKIANA PERFORMANCE CLUSTER	3117	468	194	25	7.03%	249
430 COLUMBUS PERFORMANCE CLUSTER	2260	339	200	8	9.20%	131
440 NORTHERN OHIO PFC	4481	672	159	15	3.88%	498
450 CINCINNATI PERFORMANCE CLUSTER	3624	544	181	11	5.30%	352
963 EASTERN AREA PFC	2462	369	219	0	8.90%	150
AREA SUMMARY	41422	6213	2068***	256	5.61%	3889

** NEGATIVE INDICATES NUMBER OVER LIMIT
 *** DOES NOT INCLUDE 0 PMPPC CASUAL EMPLOYEES

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WESTERN AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
500 HAWKEYE PERFORMANCE CLUSTER	2887	433	66	22	3.05%	345
553 NORTHLAND PERFORMANCE CLUSTER	5735	860	170	104	4.78%	586
570 DAKOTAS PERFORMANCE CLUSTER	1294	194	35	11	3.55%	148
590 BIG SKY PERFORMANCE CLUSTER	973	146	40	6	4.73%	100
640 MID-AMERICA PERFORMANCE CLUSTER	3867	580	124	13	3.54%	443
680 CENTRAL PLAINS PERF CLUSTER	3294	494	68	8	2.31%	418
800 COLORADO/WYOMING PFC	5497	825	296	19	5.73%	510
840 SALT LAKE CITY PERF CLUSTER	1482	222	65	11	5.13%	146
965 WESTERN AREA PERF CLUSTER	586	88	0	0	.00%	88
970 PORTLAND PERFORMANCE CLUSTER	3123	468	247	15	8.39%	206
980 SEATTLE PERFORMANCE CLUSTER	4366	655	248	14	6.00%	393
990 SPOKANE PERFORMANCE CLUSTER	1625	244	38	20	3.57%	186
995 ALASKA PERFORMANCE CLUSTER	893	134	71	0	7.95%	63
AREA SUMMARY	35622	5343	1468***	243	4.80%	3632

** NEGATIVE INDICATES NUMBER OVER LIMIT
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PACIFIC AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
852 ARIZONA PERFORMANCE CLUSTER	4355	653	263	57	7.35%	333
890 NEVADA-SIERRA PFC	1904	286	120	8	6.72%	158
900 LOS ANGELES PERFORMANCE CLUSTER	5437	816	385	2	7.12%	429
913 VAN NUYS PERFORMANCE CLUSTER	3554	533	445	12	12.86%	76
920 SAN DIEGO PERFORMANCE CLUSTER	3934	590	271	3	6.96%	316
926 SANTA ANA PERFORMANCE CLUSTER	4770	716	524	14	11.28%	178
940 SAN FRANCISCO PERF CLUSTER	4287	643	204	1	4.78%	438
945 BAY VALLEY PERFORMANCE CLUSTER	4655	698	617	1	13.28%	80
956 SACRAMENTO PERFORMANCE CLUSTER	3675	551	360	13	10.15%	178
967 HONOLULU PERFORMANCE CLUSTER	1130	170	155	2	13.89%	13
975 PACIFIC AREA PERF CLUSTER	181	27	0	0	.00%	27
AREA SUMMARY	37882	5682	3344***	113	9.13%	2225

** NEGATIVE INDICATES NUMBER OVER LIMIT
 *** DOES NOT INCLUDE 30 PMPPC CASUAL EMPLOYEES

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SOUTHWEST AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
700 LOUISIANA PERFORMANCE CLUSTER	3838	576	131	6	3.57%	439
720 ARKANSAS PERFORMANCE CLUSTER	1869	280	61	11	3.85%	208
730 OKLAHOMA PERFORMANCE CLUSTER	2474	371	73	20	3.76%	278
752 DALLAS PERFORMANCE CLUSTER	5148	772	218	31	4.84%	523
760 FORT WORTH PERFORMANCE CLUSTER	3136	470	166	8	5.55%	296
770 HOUSTON PERFORMANCE CLUSTER	4980	747	189	2	3.84%	556
780 RIO GRANDE PERF CLUSTER	4660	699	120	24	3.09%	555
870 ALBUQUERQUE PERFORMANCE CLUSTER	1386	208	141	1	10.25%	66
976 SOUTHWEST AREA PERF CLUSTER	886	133	29	0	3.27%	104
AREA SUMMARY	28377	4257	1128***	103	4.34%	3026

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 0 PMPPC CASUAL EMPLOYEES

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SOUTHEAST AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
300 ATLANTA PERFORMANCE CLUSTER	5826	874	294	69	6.23%	511
310 SOUTH GEORGIA PERF CLUSTER	1888	283	83	16	5.24%	184
320 NORTH FLORIDA PERF CLUSTER	3753	563	190	28	5.81%	345
327 CENTRAL FLORIDA PERF CLUSTER	3516	527	229	19	7.05%	279
330 SOUTH FLORIDA PERF CLUSTER	4117	618	306	0	7.43%	312
335 SUNCOAST PERFORMANCE CLUSTER	4364	655	151	11	3.71%	493
350 ALABAMA PERFORMANCE CLUSTER	3088	463	150	17	5.41%	296
370 TENNESSEE PERFORMANCE CLUSTER	5080	762	141	28	3.33%	593
390 MISSISSIPPI PERFORMANCE CLUSTER	1562	234	46	14	3.84%	174
977 SOUTHEAST AREA PERF CLUSTER	289	43	0	0	.00%	43
AREA SUMMARY	33483	5022	1590***	202	5.35%	3230

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 44 PMPPC CASUAL EMPLOYEES

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GREAT LAKES AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
460 GREATER INDIANA PERF CLUSTER	4496	674	216	39	5.67%	419
480 ROYAL OAK PERFORMANCE CLUSTER	2625	394	44	17	2.32%	333
481 DETROIT PERFORMANCE CLUSTER	3866	580	307	8	8.15%	265
493 GREATER MICHIGAN PERF CLUSTER	3174	476	155	19	5.48%	302
530 LAKELAND PERFORMANCE CLUSTER	4627	694	213	41	5.49%	440
600 NORTH ILLINOIS PERF CLUSTER	4560	684	56	12	1.49%	616
604 CENTRAL ILLINOIS PERF CLUSTER	4461	669	123	25	3.32%	521
606 CHICAGO PERFORMANCE CLUSTER	4530	680	275	0	6.07%	405
630 GATEWAY PERFORMANCE CLUSTER	4130	620	263	45	7.46%	312
979 GREAT LAKES AREA PERF CLUSTER	251	38	0	0	.00%	38
AREA SUMMARY	36720	5508	1652***	206	5.06%	3650

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 0 PMPPC CASUAL EMPLOYEES

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CAPITAL METRO AREA OPERATIONS	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
200 CAPITAL PERFORMANCE CLUSTER	4522	678	175	9	4.07%	494
210 BALTIMORE PERFORMANCE CLUSTER	3480	522	235	7	6.95%	280
220 NORTHERN VA PERFORMANCE CLUSTER	2744	412	97	2	3.61%	313
230 RICHMOND PERFORMANCE CLUSTER	3279	492	148	14	4.94%	330
966 CAPITAL METRO AREA UNIT	125	19	1	0	.80%	18
AREA SUMMARY	14150	2123	656***	32	4.86%	1435

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 0 PMPPC CASUAL EMPLOYEES

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MAIL RECOVERY NATL OPN	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15*)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
047 MAIL RECOVERY CENTERS - PFC	140	21	0	0	.00%	21
AREA SUMMARY	140	21	0***	0	.00%	21

** NEGATIVE INDICATES NUMBER OVER LIMIT
*** DOES NOT INCLUDE 0 PMPPC CASUAL EMPLOYEES

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MAIL RECOVERY NATL OPN	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
001 POSTMASTER GENERAL/CEO	0	0	0	0	.00%	0
002 CHIEF FINANCIAL OFFICER & EX VP	0	0	0	0	.00%	0
003 CHIEF OPERATING OFFICER & EX VP	0	0	0	0	.00%	0
004 SVP, HUMAN RESOURCES	0	0	0	0	.00%	0
005 SVP, GOVERNMENT RELATIONS	0	0	0	0	.00%	0
007 SVP, MARKETING	0	0	0	0	.00%	0
008 VP, GENERAL COUNSEL	0	0	0	0	.00%	0
009 DEPUTY POSTMASTER GENERAL	0	0	0	0	.00%	0
011 SVP, INTEL MAIL & ADDRESS QUAL	0	0	0	0	.00%	0
013 SENIOR VICE PRES OPERATIONS	0	0	0	0	.00%	0
014 VP, EMPLOYEE RESOURCE MGT	0	0	0	0	.00%	0
015 VP, PUBLIC AFFAIRS & COMM	0	0	0	0	.00%	0
017 VP, INTERNATIONAL BUSINESS	0	0	0	0	.00%	0
019 JUDICIAL OFFICER	0	0	0	0	.00%	0
021 VP, STRATEGIC PLANNING	0	0	0	0	.00%	0
024 VP, DIVERSITY DEVELOPMENT	0	0	0	0	.00%	0
025 VP, CONSUMER ADVOCATE	0	0	0	0	.00%	0
027 VP, SERVICE & MARKET DEV	0	0	0	0	.00%	0
031 CHIEF POSTAL INSPECTOR	0	0	0	0	.00%	0
032 VP, TREASURER	0	0	0	0	.00%	0
037 VP, PRODUCT DEVELOPMENT	0	0	0	0	.00%	0
041 VP, EMERGENCY PREPAREDNESS	0	0	0	0	.00%	0
042 VP, SUPPLY MANAGEMENT	0	0	0	0	.00%	0
051 INSPECTOR GENERAL (IG)	0	0	0	0	.00%	0
052 VP, FINANCE, CONTROLLER	0	0	0	0	.00%	0

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MAIL RECOVERY NATL OPN	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
057 VP, PRICING & CLASSIFICATION	0	0	0	0	.00%	0
067 VP, SALES	0	0	0	0	.00%	0
103 VP, LABOR RELATIONS	0	0	0	0	.00%	0
113 VP, DELIVERY & RETAIL	0	0	0	0	.00%	0
122 VP, INFORMATION TECHNOLOGY	0	0	0	0	.00%	0
131 INSPECTION SERVICE - FIELD	0	0	0	0	.00%	0
151 IG FIELD INSP AUDIT	0	0	0	0	.00%	0
213 VP, NETWORK OPERATIONS MGMT	0	0	0	0	.00%	0
413 VP, ENGINEERING	0	0	0	0	.00%	0