

LABOR RELATIONS



Certified Mail Number
7003 1680 0004 8475 6441

January 11, 2005

Mr. William Burrus
President
American Postal Workers Union,
AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

Dear Bill:

Enclosed for your review is the casual compliance report (number PAA650PA) for
Pay Period 23, year 2004.

A survey of field data disclosed that there were no non-APWU Casual employees designated to work
in APWU positions during the period.

Should there be any questions regarding the forgoing, please contact me at (202) 268-2585.

Sincerely,

A handwritten signature in cursive script that reads "David E. Clarke".

David E. Clarke
Manager, Operations Complement Management

✓cc: Mr. Tabbita, APWU, w/enclosure

Enclosure

USPS 35-9904
MINNEAPOLIS ISC
REPORT PAA650PA SFX 000
B/A 4A FDC SUB

ON-ROLLS AND PAID EMPLOYEES
APWU CASUAL COMPLIANCE UNIT
ON-ROLLS SUMMARY
PP 23/2004

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NY METRO AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
006 CARIBBEAN PERFORMANCE CLUSTER	1652	248	103	0	6.23%	145
070 NORTHERN NJ PERF CLUSTER	5628	844	138	23	2.86%	683
088 CENTRAL NJ PERF CLUSTER	2857	429	46	2	1.68%	381
100 NEW YORK PERFORMANCE CLUSTER	6151	923	5	0	.08%	918
105 WESTCHESTER PERFORMANCE CLUSTER	2561	384	52	13	2.54%	319
110 TRIBORO PERFORMANCE CLUSTER	4236	635	8	0	.19%	627
117 LONG ISLAND PERF CLUSTER	3919	588	39	9	1.22%	540
961 NY METRO AREA PFC	2715	407	197	0	7.26%	210
AREA SUMMARY	29719	4458	588***	47	2.14%	3823

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 57 PMPPC CASUAL EMPLOYEES

USPS 08-9904
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NORTHEAST AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
018 MASSACHUSETTS PFC	3796	569	201	45	6.48%	323
020 BOSTON PERFORMANCE CLUSTER	2905	436	23	0	.79%	413
028 SOUTHEAST NEW ENGLAND PFC	2706	406	82	19	3.73%	305
030 NEW HAMPSHIRE/VERMONT PFC	2035	305	56	6	3.05%	243
040 MAINE PERFORMANCE CLUSTER	1413	212	78	27	7.43%	107
060 CONNECTICUT PERFORMANCE CLUSTER	3790	569	59	14	1.93%	496
120 ALBANY PERFORMANCE CLUSTER	2815	422	55	11	2.34%	356
140 WESTERN NY PERFORMANCE CLUSTER	2654	398	111	39	5.65%	248
962 NORTHEAST AREA PERF CLUSTER	0	0	0	0	.00%	0
AREA SUMMARY	22114	3317	665***	161	3.74%	2491

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 103 PMPPC CASUAL EMPLOYEES

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EASTERN AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
080 SO JERSEY PERFORMANCE CLUSTER	2541	381	106	13	4.68%	262
150 PITTSBURGH PERFORMANCE CLUSTER	2366	355	69	12	3.42%	274
164 ERIE PERFORMANCE CLUSTER	1145	172	49	10	5.15%	113
170 CENTRAL PA PERFORMANCE CLUSTER	3050	458	78	21	3.25%	359
190 PHILADELPHIA METROPOLITAN PFC	5837	876	226	7	3.99%	643
250 APPALACHIAN PERFORMANCE CLUSTER	2213	332	82	50	5.96%	200
270 GREENSBORO PERFORMANCE CLUSTER	3152	473	139	16	4.92%	318
280 MID CAROLINAS PERF CLUSTER	3051	458	135	14	4.88%	309
290 GREATER SOUTH CAROLINA PFC	2170	326	96	27	5.67%	203
400 KENTUCKIANA PERFORMANCE CLUSTER	3111	467	119	26	4.66%	322
430 COLUMBUS PERFORMANCE CLUSTER	2260	339	118	6	5.49%	215
440 NORTHERN OHIO PFC	4497	675	165	16	4.02%	494
450 CINCINNATI PERFORMANCE CLUSTER	3634	545	180	12	5.28%	353
963 EASTERN AREA PFC	2466	370	74	0	3.00%	296
AREA SUMMARY	41493	6224	1636***	230	4.50%	4358

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 0 PMPPC CASUAL EMPLOYEES

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WESTERN AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
500 HAWKEYE PERFORMANCE CLUSTER	2883	432	61	23	2.91%	348
553 NORTHLAND PERFORMANCE CLUSTER	5737	861	152	96	4.32%	613
570 DAKOTAS PERFORMANCE CLUSTER	1298	195	24	10	2.62%	161
590 BIG SKY PERFORMANCE CLUSTER	969	145	22	4	2.68%	119
640 MID-AMERICA PERFORMANCE CLUSTER	3873	581	117	13	3.36%	451
680 CENTRAL PLAINS PERF CLUSTER	3300	495	55	9	1.94%	431
800 COLORADO/WYOMING PFC	5512	827	234	20	4.61%	573
840 SALT LAKE CITY PERF CLUSTER	1475	221	53	11	4.34%	157
965 WESTERN AREA PERF CLUSTER	595	89	0	0	.00%	89
970 PORTLAND PERFORMANCE CLUSTER	3119	468	226	14	7.69%	228
980 SEATTLE PERFORMANCE CLUSTER	4383	657	143	11	3.51%	503
990 SPOKANE PERFORMANCE CLUSTER	1629	244	30	20	3.07%	194
995 ALASKA PERFORMANCE CLUSTER	893	134	37	0	4.14%	97
AREA SUMMARY	35666	5350	1154***	231	3.88%	3965

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 0 PMPPC CASUAL EMPLOYEES

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PACIFIC AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
852 ARIZONA PERFORMANCE CLUSTER	4365	655	264	58	7.38%	333
890 NEVADA-SIERRA PFC	1893	284	140	3	7.55%	141
900 LOS ANGELES PERFORMANCE CLUSTER	5465	820	358	2	6.59%	460
913 VAN NUYS PERFORMANCE CLUSTER	3557	534	306	14	9.00%	214
920 SAN DIEGO PERFORMANCE CLUSTER	3938	591	273	4	7.03%	314
926 SANTA ANA PERFORMANCE CLUSTER	4779	717	485	15	10.46%	217
940 SAN FRANCISCO PERF CLUSTER	4309	646	227	1	5.29%	418
945 BAY VALLEY PERFORMANCE CLUSTER	4668	700	517	1	11.10%	182
956 SACRAMENTO PERFORMANCE CLUSTER	3680	552	360	11	10.08%	181
967 HONOLULU PERFORMANCE CLUSTER	1138	171	54	1	4.83%	116
975 PACIFIC AREA PERF CLUSTER	182	27	0	0	.00%	27
AREA SUMMARY	37974	5696	2984***	110	8.15%	2602

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 34 PMPPC CASUAL EMPLOYEES

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SOUTHWEST AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
700 LOUISIANA PERFORMANCE CLUSTER	3855	578	116	6	3.16%	456
720 ARKANSAS PERFORMANCE CLUSTER	1868	280	59	10	3.69%	211
730 OKLAHOMA PERFORMANCE CLUSTER	2483	372	66	13	3.18%	293
752 DALLAS PERFORMANCE CLUSTER	5155	773	190	28	4.23%	555
760 FORT WORTH PERFORMANCE CLUSTER	3149	472	141	10	4.80%	321
770 HOUSTON PERFORMANCE CLUSTER	4991	749	174	2	3.53%	573
780 RIO GRANDE PERF CLUSTER	4662	699	113	23	2.92%	563
870 ALBUQUERQUE PERFORMANCE CLUSTER	1391	209	132	1	9.56%	76
976 SOUTHWEST AREA PERF CLUSTER	887	133	27	0	3.04%	106
AREA SUMMARY	28441	4266	1018***	93	3.91%	3155

** NEGATIVE INDICATES NUMBER OVER LIMIT
 *** DOES NOT INCLUDE 0 PMPPC CASUAL EMPLOYEES

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SOUTHEAST AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
300 ATLANTA PERFORMANCE CLUSTER	5812	872	284	64	5.99%	524
310 SOUTH GEORGIA PERF CLUSTER	1893	284	57	16	3.86%	211
320 NORTH FLORIDA PERF CLUSTER	3719	558	131	23	4.14%	404
327 CENTRAL FLORIDA PERF CLUSTER	3519	528	176	16	5.46%	336
330 SOUTH FLORIDA PERF CLUSTER	4122	618	179	0	4.34%	439
335 SUNCOAST PERFORMANCE CLUSTER	4361	654	135	14	3.42%	505
350 ALABAMA PERFORMANCE CLUSTER	3088	463	152	17	5.47%	294
370 TENNESSEE PERFORMANCE CLUSTER	5065	760	120	26	2.88%	614
390 MISSISSIPPI PERFORMANCE CLUSTER	1564	235	41	6	3.01%	188
977 SOUTHEAST AREA PERF CLUSTER	293	44	0	0	.00%	44
AREA SUMMARY	33436	5015	1275***	182	4.36%	3558

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 67 PMPPC CASUAL EMPLOYEES

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GREAT LAKES AREA	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
460 GREATER INDIANA PERF CLUSTER	4509	676	217	41	5.72%	418
480 ROYAL OAK PERFORMANCE CLUSTER	2640	396	37	10	1.78%	349
481 DETROIT PERFORMANCE CLUSTER	3873	581	182	8	4.91%	391
493 GREATER MICHIGAN PERF CLUSTER	3194	479	150	16	5.20%	313
530 LAKE LAND PERFORMANCE CLUSTER	4632	695	166	33	4.30%	496
600 NORTH ILLINOIS PERF CLUSTER	4570	686	51	14	1.42%	621
604 CENTRAL ILLINOIS PERF CLUSTER	4465	670	113	22	3.02%	535
606 CHICAGO PERFORMANCE CLUSTER	4548	682	185	0	4.07%	497
630 GATEWAY PERFORMANCE CLUSTER	4136	620	241	35	6.67%	344
979 GREAT LAKES AREA PERF CLUSTER	251	38	0	0	.00%	38
AREA SUMMARY	36818	5523	1342***	179	4.13%	4002

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 0 PMPPC CASUAL EMPLOYEES

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CAPITAL METRO AREA OPERATIONS	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
200 CAPITAL PERFORMANCE CLUSTER	4529	679	168	7	3.86%	504
210 BALTIMORE PERFORMANCE CLUSTER	3484	523	171	6	5.08%	346
220 NORTHERN VA PERFORMANCE CLUSTER	2749	412	73	2	2.73%	337
230 RICHMOND PERFORMANCE CLUSTER	3284	493	124	10	4.08%	359
966 CAPITAL METRO AREA UNIT	125	19	1	0	.80%	18
AREA SUMMARY	14171	2126	537***	25	3.97%	1564

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 0 PMPPC CASUAL EMPLOYEES

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MAIL RECOVERY NATL OPN	APWU TOTAL CAREER ON-ROLLS	CASUAL ON-ROLLS LIMIT (BASED ON 15%)	ACTUAL CASUALS ON-ROLLS	ACTUAL DUAL/CASUALS ON-ROLLS	PERCENT	NUMBER** OVER/UNDER LIMIT
047 MAIL RECOVERY CENTERS - PFC	140	21	0	0	.00%	21
AREA SUMMARY	140	21	0***	0	.00%	21

** NEGATIVE INDICATES NUMBER OVER LIMIT

*** DOES NOT INCLUDE 0 PMPPC CASUAL EMPLOYEES

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001 POSTMASTER GENERAL/CEO	0	0	0	0	.00%	0
002 CHIEF FINANCIAL OFFICER & EX VP	0	0	0	0	.00%	0
003 CHIEF OPERATING OFFICER & EX VP	0	0	0	0	.00%	0
004 SVP, HUMAN RESOURCES	0	0	0	0	.00%	0
005 SVP, GOVERNMENT RELATIONS	0	0	0	0	.00%	0
007 SVP, MARKETING	0	0	0	0	.00%	0
008 VP, GENERAL COUNSEL	0	0	0	0	.00%	0
009 DEPUTY POSTMASTER GENERAL	0	0	0	0	.00%	0
011 SVP, INTEL MAIL & ADDRESS QUAL	0	0	0	0	.00%	0
013 SENIOR VICE PRES OPERATIONS	0	0	0	0	.00%	0
014 VP, EMPLOYEE RESOURCE MGT	0	0	0	0	.00%	0
015 VP, PUBLIC AFFAIRS & COMM	0	0	0	0	.00%	0
017 VP, INTERNATIONAL BUSINESS	0	0	0	0	.00%	0
019 JUDICIAL OFFICER	0	0	0	0	.00%	0
021 VP, STRATEGIC PLANNING	0	0	0	0	.00%	0
024 VP, DIVERSITY DEVELOPMENT	0	0	0	0	.00%	0
025 VP, CONSUMER ADVOCATE	0	0	0	0	.00%	0
027 VP, SERVICE & MARKET DEV	0	0	0	0	.00%	0
031 CHIEF POSTAL INSPECTOR	0	0	0	0	.00%	0
032 VP, TREASURER	0	0	0	0	.00%	0
037 VP, PRODUCT DEVELOPMENT	0	0	0	0	.00%	0
041 VP, EMERGENCY PREPAREDNESS	0	0	0	0	.00%	0
042 VP, SUPPLY MANAGEMENT	0	0	0	0	.00%	0
051 INSPECTOR GENERAL (IG)	0	0	0	0	.00%	0
052 VP, FINANCE, CONTROLLER	0	0	0	0	.00%	0

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057 VP, PRICING & CLASSIFICATION	0	0	0	0	.00%	0
067 VP, SALES	0	0	0	0	.00%	0
103 VP, LABOR RELATIONS	0	0	0	0	.00%	0
113 VP, DELIVERY & RETAIL	0	0	0	0	.00%	0
122 VP, INFORMATION TECHNOLOGY	0	0	0	0	.00%	0
131 INSPECTION SERVICE - FIELD	0	0	0	0	.00%	0
151 IG FIELD INSP AUDIT	0	0	0	0	.00%	0
213 VP, NETWORK OPERATIONS MGMT	0	0	0	0	.00%	0
413 VP, ENGINEERING	0	0	0	0	.00%	0