

Cliff Guffey, President

From: Mlakar, Michael R - West Chicago, IL [michael.r.mlakar@usps.gov]
Sent: Friday, August 26, 2011 1:50 PM
To: Cliff Guffey, President
Cc: Mike Morris
Subject: FW: Union Contentions Re: "Threats of Excessing"

Sent to the Area Managers, Labor Relations. You can advise your folks to contact the AMLR's if they are advised of any similar situation occurring in the field.

From: Mlakar, Michael R - West Chicago, IL
Sent: Friday, August 26, 2011 12:46 PM
To: Roberts, Jay - San Diego, CA; Jordan, Chris A - Denver, CO; Jenkins, Joseph A - Dallas, TX; Israel, Rochelle D - Bloomingdale, IL; Acker, Richard L - Columbus, OH; Knighton, Alexis V - Gaithersburg, MD; SALOIS, RENE J
Cc: Devine, Patrick M - Washington, DC
Subject: Union Contentions Re: "Threats of Excessing"

APWU President Cliff Guffey has informed us that he has received reports from union representatives in the field that some managers have told employees that they will be excessed if they fail to bid on NTFT duty assignments. If LR becomes aware of situations involving this allegation please ensure they are investigated and properly handled. We have advised Mr. Guffey that of course, employees have the right to bid on posted duty assignments of their choosing and no employee may be excessed for failing to bid on any NTFT job.