



## American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

Mike Morris, Director  
Industrial Relations  
1300 L Street, NW  
Washington, DC 20005  
202-842-4273 (Office)  
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### Fax & First Class Mail Initiate National Dispute

August 17, 2011

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Mr. Doug Tulino  
Vice President, Labor Relations  
U.S. Postal Service, Room 9014  
475 L'Enfant Plaza  
Washington, D.C. 20260

Re: APWU#HQTG20110463; Unencumbered/Unassigned Regulars

Dear Mr. Tulino:

In accordance with the provisions of Article 15, Section 2 and 4, of the Collective Bargaining Agreement, the American Postal Workers Union is initiating a Step 4 dispute regarding the scheduling of unencumbered/unassigned full-time employees.

The Postal Service has issued instructions to the field that employees in the Clerk and MVS crafts converted from PTF or PTR to FT on August 27, 2011 in accordance with the 2010-2015 CBA may become unencumbered/unassigned employees with non-traditional work schedules.

Article 7.1.A.1 requires that full-time employees "shall be assigned to regular schedules consisting of five (5) eight (8) hour days in a service week."

Article 8.1 states that "(t)he work week for full- time regulars shall be forty (40) hours per week, eight (8) hours per day within ten (10) consecutive hours...(or) within nine (9) consecutive hours..." in offices with more than 100 full-time employees.

Article 8.2.C provides that a full-time regular's "normal work week is five (5) service days, each consisting of eight (8) hours..."

The Non-Traditional Full-Time (NTFT) Duty Assignments MOU contained in the 2010 CBA provides the rules for creation and posting of NTFT duty assignments **when operationally necessary**.

The MOU does not provide for unencumbered /unassigned NTFT schedules.

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It is requested that you or your designee contact my office at (202) 842-4273 in order to schedule a meeting to discuss this important issue pursuant to Article 15, Section 2 and 4 of the CBA.

Sincerely,

A handwritten signature in black ink, appearing to read "Mike Morris", with a long horizontal flourish extending to the right.

Mike Morris, Director  
Industrial Relations

MM:bw  
OPEIU #2  
AFL-CIO