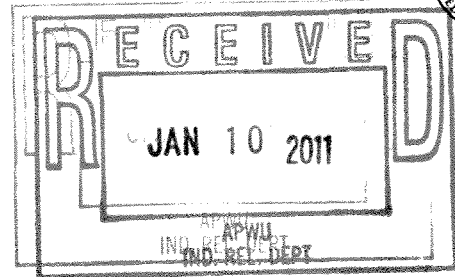


U.S. Department of Labor

Assistant Secretary for
Occupational Safety and Health
Washington, D.C. 20210



JAN 04 2011



Mr. Sean M. Lacey, Director
Office of Safety and Environmental Performance Management
U.S. Postal Service
475 L'Enfant Plaza, SW, Room 9801
Washington, D.C. 20260-4231

Dear Mr. Lacey:

In recent months the Occupational Safety and Health Administration (OSHA) received over 170 worker complaints alleging ergonomic hazards at United States Postal Service (USPS) Processing and Distribution Centers (P&DCs) nationwide. OSHA selected nine of these postal facilities for inspection, and a tenth inspection was initiated due to a separate complaint not related to ergonomics. While evaluating injury and illness records to assess potential ergonomic hazards, OSHA found numerous problems with the USPS practices regarding OSHA's injury and illness recordkeeping requirements. Eight of the ten inspections resulted in the issuance of citations for recordkeeping violations. All told, OSHA issued 35 Other-Than-Serious (OTS) recordkeeping citations and two Repeat citations (see enclosures). These 37 citations encompass 242 instances of recordkeeping violations. Only the P&DC facilities in Providence, RI, and Orlando, FL, received no citations for recordkeeping.

OSHA believes that under-recording of injuries and illnesses may be a pervasive problem at the USPS. The percentage of the inspected facilities with violations is indicative of a systemic failure by the USPS in properly maintaining the OSHA Log of Work-Related Injuries and Illnesses (OSHA 300 log). Therefore, we strongly suggest that the USPS do a thorough evaluation of recordkeeping at all of its postal facilities to ensure that all OSHA 300 logs for calendar years 2006 to present have been properly maintained and to correct any errors that are found. In addition, the USPS should evaluate its general recordkeeping policies.

To aid the evaluations, we have attached a table listing the citations issued and the number of instances of recordkeeping violations per location. You must determine whether these or other recordkeeping violations are present at other USPS facilities. The citations allege violations of the following parts of the recordkeeping standard:

Title 29 CFR 1904.4(a)	Failure to record injuries
Title 29 CFR 1904.7(b)(4)	Failure to record number of lost/restricted days
Title 29 CFR 1904.8(a)	Failure to properly record a needlestick

Title 29 CFR 1904.29(b)(1)	Failed to accurately describe injury
Title 29 CFR 1904.29(b)(2)	Failure to complete OSHA Form 301 or equivalent
Title 29 CFR 1904.29(b)(3)	Failure to record an injury within 7 days
Title 29 CFR 1904.32(a)(1)	Failed to review OSHA 300 logs for accuracy (300 and 300A had different lost days recorded)

The most common violations found at the sites were related to 29 CFR 1904.4(a), found at six sites, and 29 CFR 1904.29(b)(1), found at four sites.

OSHA also recommends that you provide training nationwide for the employees required to perform the recordkeeping activities to assure that recordkeeping practices are accurate. Copies of the citations have also been enclosed.

This letter serves to put the USPS on notice that, the USPS needs to evaluate and, if necessary, correct OSHA 300 logs for the past three years at all facilities nationwide. To ensure compliance with the recordkeeping requirements, OSHA will be conducting approximately 20 to 30 annual follow-up inspections of USPS facilities, which will be selected at random. If recordkeeping violations are found during an OSHA inspection at any USPS site, not just the previously cited facilities, then the USPS may be subject to citations classified as willful or repeat.

OSHA's findings with respect to the ergonomic complaints will be addressed in a separate letter. If you have any questions, please feel free to contact Thomas Galassi, Director of Enforcement Programs, at (202) 693-2100.

Sincerely,



David Michaels, PhD, MPH

Enclosures (8)

cc: Patrick R. Donahoe, United States Postmaster General
National Association of Letter Carriers
National Postal Mailhandlers Union
American Postal Workers Union

Recordkeeping Violations Cited by OSHA in Inspections of 10 Facilities of the USPS

Postal Facility Location	OSHA Office Location	Citation Number													
		1904.4(a)		1904.7(b)(4)		1904.8(a)		1904.29(b)(1)		1904.29(b)(2)		1904.29(b)(3)		1904.32(a)(1)	
		Log year	Number of instances	Log year	Number of instances	Log year	Number of instances	Log year	Number of instances	Log year	Number of instances	Log year	Number of instances	Log year	Number of instances
Chicago, IL	Calumet City	07 08	4 1			09	1								
Lehigh Valley, PA	Allentown							06 07 08 09	22 24 19 7	06 07 08 09	38 13 13 1				
Pittsburgh, PA	Pittsburgh							06 07 08	6 6 3						
Mankato, MN	Eau Claire	07 09	1 1	07	1			06 08	7 5						
Seattle, WA	Bellevue	06 07	4 5									06 07	4 (R) 5 (R)	06 07	4 6
Wareham, MA	Braintree	06 08 09	1 1 1												
Madison, WI	Madison	06 07 08 09	5 7 6 13												
Cayce, SC	Columbia	06 07 08 09	1 1 2 1					08 09	1 1						
The following USPS Facilities had no recordkeeping citations															
Orlando, FL	Jacksonville														
Providence, RI	Providence														

R- Repeat



JAN 04 2011

Mr. Sean M. Lacey, Director
Office of Safety and Environmental Performance Management
U.S. Postal Service
475 L'Enfant Plaza, SW, Room 9801
Washington, D.C. 20260-4231

Dear Mr. Lacey:

In recent months the Occupational Safety and Health Administration (OSHA) received over 170 worker complaints alleging ergonomic hazards at United States Postal Service (USPS) Processing and Distribution Centers (P&DCs) nationwide. OSHA selected nine of these postal facilities for inspection, and a tenth inspection was initiated due to a separate complaint not related to ergonomics. While evaluating injury and illness records to assess potential ergonomic hazards, OSHA found numerous problems with the USPS practices regarding OSHA's injury and illness recordkeeping requirements. Eight of the ten inspections resulted in the issuance of citations for recordkeeping violations. All told, OSHA issued 35 Other-Than-Serious (OTS) recordkeeping citations and two Repeat citations (see enclosures). These 37 citations encompass 242 instances of recordkeeping violations. Only the P&DC facilities in Providence, RI, and Orlando, FL, received no citations for recordkeeping.

OSHA believes that under-recording of injuries and illnesses may be a pervasive problem at the USPS. The percentage of the inspected facilities with violations is indicative of a systemic failure by the USPS in properly maintaining the OSHA Log of Work-Related Injuries and Illnesses (OSHA 300 log). Therefore, we strongly suggest that the USPS do a thorough evaluation of recordkeeping at all of its postal facilities to ensure that all OSHA 300 logs for calendar years 2006 to present have been properly maintained and to correct any errors that are found. In addition, the USPS should evaluate its general recordkeeping policies.

To aid the evaluations, we have attached a table listing the citations issued and the number of instances of recordkeeping violations per location. You must determine whether these or other recordkeeping violations are present at other USPS facilities. The citations allege violations of the following parts of the recordkeeping standard:

Title 29 CFR 1904.4(a)	Failure to record injuries
Title 29 CFR 1904.7(b)(4)	Failure to record number of lost/restricted days
Title 29 CFR 1904.8(a)	Failure to properly record a needlestick

Title 29 CFR 1904.29(b)(1)	Failed to accurately describe injury
Title 29 CFR 1904.29(b)(2)	Failure to complete OSHA Form 301 or equivalent
Title 29 CFR 1904.29(b)(3)	Failure to record an injury within 7 days
Title 29 CFR 1904.32(a)(1)	Failed to review OSHA 300 logs for accuracy (300 and 300A had different lost days recorded)

The most common violations found at the sites were related to 29 CFR 1904.4(a), found at six sites, and 29 CFR 1904.29(b)(1), found at four sites.

OSHA also recommends that you provide training nationwide for the employees required to perform the recordkeeping activities to assure that recordkeeping practices are accurate. Copies of the citations have also been enclosed.

This letter serves to put the USPS on notice that, the USPS needs to evaluate and, if necessary, correct OSHA 300 logs for the past three years at all facilities nationwide. To ensure compliance with the recordkeeping requirements, OSHA will be conducting approximately 20 to 30 annual follow-up inspections of USPS facilities, which will be selected at random. If recordkeeping violations are found during an OSHA inspection at any USPS site, not just the previously cited facilities, then the USPS may be subject to citations classified as willful or repeat.

OSHA's findings with respect to the ergonomic complaints will be addressed in a separate letter. If you have any questions, please feel free to contact Thomas Galassi, Director of Enforcement Programs, at (202) 693-2100.

Sincerely,



David Michaels, PhD, MPH

Enclosures (8)

cc: Patrick R. Donahoe, United States Postmaster General
National Association of Letter Carriers
National Postal Mailhandlers Union
American Postal Workers Union

Recordkeeping Violations Cited by OSHA in Inspections of 10 Facilities of the USPS

Postal Facility Location	OSHA Office Location	Citation Number													
		1904.4(a)		1904.7(b)(4)		1904.8(a)		1904.29(b)(1)		1904.29(b)(2)		1904.29(b)(3)		1904.32(a)(1)	
		Log year	Number of instances	Log year	Number of instances	Log year	Number of instances	Log year	Number of instances	Log year	Number of instances	Log year	Number of instances	Log year	Number of instances
Chicago, IL	Calumet City	07 08	4 1			09	1								
Lehigh Valley, PA	Allentown							06 07 08 09	22 24 19 7	06 07 08 09	38 13 13 1				
Pittsburgh, PA	Pittsburgh							06 07 08	6 6 3						
Mankato, MN	Eau Claire	07 09	1 1	07	1			06 08	7 5						
Seattle, WA	Bellevue	06 07	4 5									06 07	4 (R) 5 (R)	06 07	4 6
Wareham, MA	Braintree	06 08 09	1 1 1												
Madison, WI	Madison	06 07 08 09	5 7 6 13												
Cayce, SC	Columbia	06 07 08 09	1 1 2 1					08 09	1 1						
The following USPS Facilities had no recordkeeping citations															
Orlando, FL	Jacksonville														
Providence, RI	Providence														

R- Repeat



Citation and Notification of Penalty

To:
U.S. Postal Service
and its successors
25 Tobey Road
Wareham, MA 02571-9701

Inspection Number: 312108244
Inspection Date(s): 08/28/2009-02/23/2010
Issuance Date: 02/24/2010

Inspection Site:
25 Tobey Road
Wareham, MA 02571-9701

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the page 3 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action - For violations which you do not contest, you should notify the U.S. Department of Labor Area Office promptly by letter that you have taken appropriate corrective action within the time frame set forth on this Citation. Please inform the Area Office in writing of the abatement steps you have taken and of their dates, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation, but not sooner than 30 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at **WWW.OSHA.GOV**. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 02/24/2010. The conference will be held at the OSHA office located at Boston Area Office South, 639 Granite Street-4th floor, Braintree, MA, 02184 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 25 Tobey Road, Wareham, MA 02571-7701

Citation 1 Item 1 Type of Violation: **Other**

29 CFR 1904.4(a): The employer failed to record a work-related fatality, injury and illness case that resulted in the recordkeeping criteria on the OSHA Form 300 or equivalent:

United States Postal Service - 25 Tobey Road, Wareham, MA: On or about 8/28/09, the employer did not record the following workplace injuries and illnesses on the OSHA 300 Log for the calendar year 2006:

- (a) On or about 10/26/2006, while lifting a hamper from the floor, an employee sustained a groin injury/hernia which resulted in days away from work.

Date By Which Violation Must be Abated:	04/12/2010
Proposed Penalty:	\$ 1000.00

Citation 1 Item 2 Type of Violation: **Other**

29 CFR 1904.4(a): The employer failed to record a work-related fatality, injury and illness case that resulted in the recordkeeping criteria on the OSHA Form 300 or equivalent:

United States Postal Service - 25 Tobey Road, Wareham, MA: On or about 8/28/09, the employer did not record the following workplace injuries and illnesses on the OSHA 300 Log for the calendar year 2008:

- (a) On or about 11/19/2008, while desleeving and sorting standard letter trays, an employee sustained a groin injury/hernia which resulted in days away from work.

Date By Which Violation Must be Abated:	04/12/2010
Proposed Penalty:	\$ 1000.00



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 25 Tobey Road, Wareham, MA 02571-7701

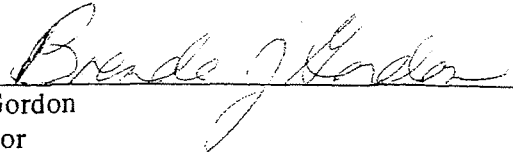
Citation 1 Item 3 Type of Violation: Other

29 CFR 1904.4(a): The employer failed to record a work-related fatality, injury and illness case that resulted in the recordkeeping criteria on the OSHA Form 300 or equivalent:

United States Postal Service - 25 Tobey Road, Wareham, MA: On or about 8/28/09, the employer did not record the following workplace injuries and illnesses on the OSHA 300 Log for the calendar year 2009:

(a) On or about 1/06/2009, while walking, an employee slipped on oil and sustained a strain to the hips which resulted in days away from work.

Date By Which Violation Must be Abated:	04/12/2010
Proposed Penalty:	\$ 1000.00


Brenda J. Gordon
Area Director

U.S. Department of Labor

Occupational Safety and Health Administration
Boston Area Office South
639 Granite Street-4th floor
Braintree, MA 02184
Phone: (617)565-6924 FAX: (617)565-6923



INVOICE/ DEBT COLLECTION NOTICE

Company Name: U.S. Postal Service
Inspection Site: 25 Tobey Road, Wareham, MA 02571-9701
Issuance Date: 02/24/2010

Summary of Penalties for Inspection Number 312108244

Citation 1, Other	= \$	3000.00
TOTAL PROPOSED PENALTIES	= \$	3000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to:

"DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

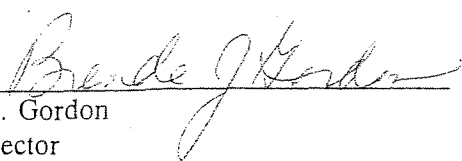
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is 3%. Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs. Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.


Brenda J. Gordon
Area Director

2/24/2010
Date

U.S. Department of Labor

Occupational Safety and Health Administration
William S. Moorhead Building, Room 905
1000 Liberty Avenue
Pittsburgh, PA 15222
Phone: (412)395-4903 FAX: (412)395-6380



Citation and Notification of Penalty

To:
U.S. Postal Service
and its successors
1001 California Avenue
Pittsburgh, PA 15290

Inspection Number: 312631369
Inspection Date(s): 07/14/2009-01/13/2010
Issuance Date: 01/13/2010

Inspection Site:
1001 California Avenue
Pittsburgh, PA 15290

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the page 4 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action - For each violation which you do not contest, you are required by 29 CFR 1903.19 to submit an Abatement Certification to the Area Director of the OSHA office issuing the citation and identified above. The certification must be sent by you within 10 calendar days of the abatement date indicated on the citation. For **Willful** and **Repeat** violations, documents (example: photos, copies of receipts, training records, etc.) demonstrating that abatement is complete must accompany the certification. Where the citation is classified as **Serious** and the citation states that abatement documentation is required, documents such as those described above are required to be submitted along with the abatement certificate. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item.

All abatement verification documents must contain the following information: 1) Your name and address; 2) the inspection number (found on the front page); 3) the citation and citation item number(s) to which the submission relates; 4) a statement that the information is accurate; 5) the signature of the employer or employer's authorized representative; 6) the date the hazard was corrected; 7) a brief statement of how the hazard was corrected; and 8) a statement that affected employees and their representatives have been informed of the abatement.

The law also requires a copy of all abatement verification documents, required by 29 CFR 1903.19 to be sent to OSHA, also be posted at the location where the violation appeared and the corrective action took place.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

PLEASE NOTE: You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. e/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

PLEASE NOTE: You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to your inspection will be available 30 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 01/13/2010. The conference will be held at the OSHA office located at William S. Moorhead Building, Room 905, 1000 Liberty Avenue, Pittsburgh, PA, 15222 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 1001 California Avenue, Pittsburgh, PA 15290

Citation 1 Item 1 Type of Violation: Other

29 CFR 1904.29(b)(1): The employer fails to adequately describe the location and/or provide a descriptive description of a recordable injury and illness on the OSHA Form 300 or equivalent:

United States Postal Service - 1001 California Avenue, Pittsburgh, Pennsylvania 15290. On or about July 14, 2009, the employer did not provide the required location and/or injury and illness description on the OSHA Form 300 or equivalent for the calendar year 2006. Following are examples of some deficiencies:

- (a) On or about February 7, 2006, an employee experienced shoulder strain while lifting buds on the AFSM 100 (Case Log Number TC15060088). The employee was placed on job transfer or restriction for 10 days. The recorded injury description of "14 Other" does not adequately describe where the event occurred as required in Column E on the OSHA Form 300. The recorded injury description of "FSM Other Models" does not adequately describe the object/substance that directly injured the person as required in column F on the OSHA Form 300.
- (b) On or about April 4, 2006, an employee was pulling down a dispatch and twisted his right knee, causing a knee strain (Case Log Number TC15060115). The employee was placed on job transfer or restriction for 18 days. The recorded injury description of "10 Other: Explain" does not adequately describe the object/substance that directly injured the person as required in column F on the OSHA Form 300.
- (c) On or about April 21, 2006, an employee was experiencing pain in his abdomen and groin areas from an unspecified incident at work (Case Log Number TC15060125). The employee lost 5 days of work and was placed on job transfer or restriction for an additional 8 days. The recorded injury description of "Multiple Injuries" does not adequately describe the part of the body affected as required in column F on the OSHA Form 300. The recorded injury description of "10 Other: Explain" does not adequately describe the object/substance that directly injured the person as required in column F on the OSHA Form 300.
- (d) On or about June 16, 2006, an employee experienced soreness in his right shoulder due to the repetitive motions of sweeping the DBCS machines (Case Log Number TC15060162). The employee was placed on job transfer or restriction for 11 days. The recorded injury description of "BCS Other Models" does not adequately describe the object/substance that directly injured the person as required in column F on the OSHA Form 300.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 1001 California Avenue, Pittsburgh, PA 15290

- (e) On or about October 30, 2006, an employee was lifting trays weighing 25 to 30 pounds from a letter rack to dispatch them to the APC when she experienced a severe burning pain in her right upper back and neck (Case Log Number TC15070024). The employee was placed on job transfer or restriction for 180 days. The recorded injury description of "Multiple Parts (More than one major area)" does not adequately describe the body part affected as required in column F on the OSHA Form 300.
- (f) On or about December 3, 2006, an employee stepped backwards and struck a rest bar, causing an ankle sprain (Case Log Number TC15070048). The employee lost 2 days of work and was placed on job transfer or restriction for an additional day. The recorded injury description of "10 Other: Explain" does not adequately describe the object/substance that directly injured the person as required in column F on the OSHA Form 300.

Date By Which Violation Must be Abated:	02/02/2010
Proposed Penalty:	\$ 1000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 1001 California Avenue, Pittsburgh, PA 15290

-
- (e) On or about May 15, 2007, an employee suffered finger tendonitis from repetitive motion (Case Log Number TC15070191). The employee was given medical treatment at Allegheny Orthopedic. The recorded description of "14 Other," does not adequately describe where the event occurred as required in Column E on the OSHA Form 300. The recorded description of "10 Other: Explain" does not adequately describe the object/substance that directly caused the injury as required in Column F on the OSHA Form 300.
- (f) On or about September 21, 2007, an employee tripped over a fatigue mat, sustaining a left knee sprain and contusion (Case Log Number TC15080013). The employee lost 3 work days. The recorded description of "10 Other: Explain" does not adequately describe the object/substance that directly caused the injury as required in Column F on the OSHA Form 300.

Date By Which Violation Must be Abated:	02/02/2010
Proposed Penalty:	\$ 1000.00



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 1001 California Avenue, Pittsburgh, PA 15290

Citation 1 Item 2 Type of Violation: Other

29 CFR 1904.29(b)(1): The employer fails to adequately describe the location and/or provide a descriptive description of a recordable injury and illness on the OSHA Form 300 or equivalent:

United States Postal Service - 1001 California Avenue, Pittsburgh, Pennsylvania 15290. On or about July 14, 2009, the employer did not provide the required location and/or injury and illness description on the OSHA Form 300 or equivalent for the calendar year 2007. Following are examples of some deficiencies:

- (a) On or about March 7, 2007, an employee was struck on the left foot by a bar on the APC. This injury resulted in a swollen foot (Case Log Number TC15070098). The employee received medical treatment at the emergency room of St. Clair Memorial Hospital. The recorded injury description of "01 Other Injury: Explain" does not adequately describe the injury as required in Column F on the OSHA Form 300.
- (b) On or about May 7, 2007, an employee suffered from a back injury while sweeping the bar code sorter (Case Log Number TC15070134). This injury resulted in 4 days of job transfer or restriction. The recorded injury description of "10 Other: Explain" does not adequately describe the object/substance that directly injured the person as required in column F on the OSHA Form 300.
- (c) On or about May 11, 2007, an employee suffered a strain caused by a container (Case Log Number TC15070137). The employee lost two days of work due to this injury. The recorded injury description of "Multiple parts (more than one major area)" does not adequately describe the part(s) of body affected as required in column F on the OSHA Form 300. The recorded injury description of "Other container" does not adequately describe the object/substance that directly injured the person as required in column F on the OSHA Form 300.
- (d) On or about August 27, 2007, an employee strained the left shoulder and right lower back when pulling a nutting truck between two pillars (Case Log Number TC15070187). The employee received medical treatment in the emergency room of Allegheny General Hospital. The recorded injury description of "Multiple parts (more than one major area)" does not adequately describe the part(s) of the body affected as required in Column F on the OSHA Form 300. The recorded injury description of "10 Other: Explain" does not adequately describe the object/substance that directly injured the person as required in Column F on the OSHA Form 300.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 1001 California Avenue, Pittsburgh, PA 15290

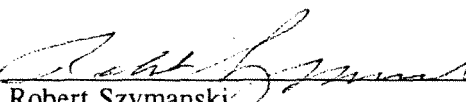
Citation 1 Item 3 Type of Violation: **Other**

29 CFR 1904.29(b)(1): The employer fails to adequately describe the location and/or provide a descriptive description of a recordable injury and illness on the OSHA Form 300 or equivalent:

United States Postal Service - 1001 California Avenue, Pittsburgh, Pennsylvania 15290. On or about July 14, 2009, the employer did not provide the required location and/or injury and illness description on the OSHA Form 300 or equivalent for the calendar year 2008. Following are examples of some deficiencies:

- (a) On or about February 17, 2008, an employee experienced a back strain while bending over, sweeping mail from right to left on an unidentified machine (Case Log Number TC15080101). The employee lost 163 work days and was placed on job transfer or restriction for an additional 17 days. The recorded injury description of "BCS Other Models" does not adequately describe the object/substance that directly injured the person as required in Column F on the OSHA Form 300.
- (b) On or about February 27, 2008, an employee sprained his left knee while bending to load mail into a tray on the DBCS #31 (Case Log Number TC15080106). This injury resulted in 4 lost work days. The recorded injury description of "10 Other: Explain" does not adequately describe the object/substance that directly injured the person as required in column F on the OSHA Form 300.
- (c) On or about November 15, 2008, an employee tripped over bars and fell to the floor. This caused a knee strain. (Case Log Number TC15090034). The employee received medical treatment at Allegheny General Hospital. The recorded injury description of "Eastern Reg Mail Cnt (ERMC)" does not adequately describe the object/substance that directly injured the person as required in column F on the OSHA Form 300.

Date By Which Violation Must be Abated: 02/02/2010
Proposed Penalty: \$ 1000.00


Robert Szymanski
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor

Occupational Safety and Health Administration
William S. Moorhead Building, Room 905
1000 Liberty Avenue
Pittsburgh, PA 15222
Phone: (412)395-4903 FAX: (412)395-6380



INVOICE/ DEBT COLLECTION NOTICE

Company Name: U.S. Postal Service
Inspection Site: 1001 California Avenue, Pittsburgh, PA 15290
Issuance Date: 01/13/2010

Summary of Penalties for Inspection Number 312631369

Citation 1, Other	= \$ 3000.00
TOTAL PROPOSED PENALTIES	= \$ 3000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

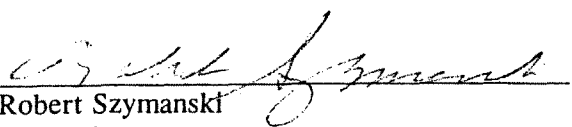
OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

If a personal check is issued, it will be converted into an electric fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is 1%. Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs. Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.


Robert Szymanski
Area Director

1/13/10
Date

U.S. Department of Labor

Occupational Safety and Health Administration
Allentown Area Office
850 N. 5th Street
Allentown, PA 18102
Phone: (610)776-0592 Fax: (610) 776-1913



Citation and Notification of Penalty

To:
U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
and its successors
17 South Commerce Way, Lehigh Valley Ind. Park
Lehigh Valley, PA 18002

Inspection Number: 312976103
Inspection Date(s): 08/06/2009-08/06/2009
Issuance Date: 01/25/2010

Inspection Site:
17 South Commerce Way, Lehigh Valley Ind. Park
Lehigh Valley, PA 18002

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal

conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the page 4 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action - For violations which you do not contest, you must certify, within 10 calendar days; after the abatement date, that each cited violation has been abated except for violations that the compliance officer, during the on site inspection, observes as being abated or notes on the citation that abatement has occurred. The certification must include the date and method of abatement and a statement that affected employees and their representatives have been informed of the abatement. Additionally, you must submit documents demonstrating that abatement is complete for each wilful or repeat violation and any serious violation for which the agency indicates in the citation that abatement documentation is required. Documents demonstrating that abatement is complete may include, but are not limited to, evidence of the purchase or repair of equipment, photographic or video evidence of abatement or other written records.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data - You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to your inspection will be available 30 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at WWW.OSHA.GOV. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 01/25/2010. The conference will be held at the OSHA office located at Allentown Area Office, 850 N. 5th Street, Allentown, PA, 18102 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

U.S. Department of Labor - OSHA
Allentown Area Office
850 North 5th Street
Allentown, PA 18102

FOR VIOLATIONS YOU DO NOT CONTEST, YOU MUST PROVIDE THE CERTIFICATION AND DOCUMENTATION AS INDICATED ON THE CITATION(S) TO THE OSHA AREA DIRECTOR BY LETTER THAT YOU HAVE TAKEN CORRECTIVE ACTION WITHIN THE TIME FRAME SET FORTH ON THE CITATION. YOU MUST ALSO INCLUDE A STATEMENT THAT EMPLOYEES AND THEIR REPRESENTATIVES HAVE BEEN INFORMED OF THE ABATEMENT. THIS FORM IS PROVIDED FOR YOUR CONVENIENCE IN FULFILLING THIS OBLIGATION. DECISIONS BY THE AREA OFFICE ON FOLLOW-UP INSPECTIONS ARE BASED UPON THIS RESPONSE. IF ADDITIONAL SPACE IS NEEDED, YOU MAY EITHER ATTACH A CONTINUATION SHEET TO THIS OR SUBMIT A MORE DETAILED LETTER.

Issuance Date 01/25/2010 Inspection Number 312976103

Establishment Name U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX

Site Address 17 South Commerce Way, Lehigh Valley Ind. Park

City, State and Zip Lehigh Valley, PA, 18002

CORRECTIVE ACTION HAS BEEN TAKEN TO ABATE THE ITEM(S) ON THE CITATION AS FOLLOWS:

<u>CITATION #</u>	<u>ITEM #</u>	<u>ACTION TAKEN</u>	<u>DATE COMPLETED</u>

SIGNATURE _____ DATE _____



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

Citation 1 Item 1a Type of Violation: Other

29 CFR 1904.29(b)(1): The employer fails to adequately describe the location and/or provide a descriptive description of a recordable injury and illness on the OSHA Form 300 or equivalent.

U.S. Postal Service, Lehigh Valley Annex - On or about August 10, 2009, the employer did not provide the required (location and/or injury and illness description) on the OSHA Form 300 or equivalent for the Calendar Year 2006.

- a) On or about 04/27/06, while maneuvering a wire mesh container on the workroom floor, an employee sustained an ankle sprain which resulted in restricted work days (Case No. ML97060032). The recorded description of "Office Area" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.
- b) On or about 07/25/06, while moving a flat mail cart, an employee sustained an injury to the right ankle, which resulted in days away and restricted work days (Case No. ML97060043). The recorded description of "Office Work" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.
- c) On or about 01/19/06, while driving to a maintenance vendor on a parts run, an employee experienced tenderness to the right side of the neck and right side back areas after the vehicle was struck in the rear by another vehicle. The employee sustained strains to unknown body parts, which did not result in days away or restricted work days (Case No. ML97060017). The description recorded as "14 Other Maintenance Area (Explain in Narrative)" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.
- d) On or about 01/11/06, while repairing a bay door, an employee sustained a left side shoulder strain, which resulted in days away and restricted work days (Case No. ML97060015). The description recorded as "14 Other" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.
- e) On or about 03/10/06, while moving a bar on an APPS machine, was struck by a falling pallet and sustained a right thumb laceration, which did not result in days away or restricted work days (Case No. ML97060026). The description recorded as "14 Other" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

- f) On or about 05/17/06, while working outside on the postal premises lawn, an employee noticed swelling of and felt a burning sensation on the left lower arm. The employee sustained insect bites which did not result in days away or (Case No. ML97060036). The description recorded as "14 Other" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.
 - g) On or about 08/25/06, while prepping flat mail, an employee tripped and fell over a wire for an electric lift and sustained a first degree separation of the right AC Joint and muscle strain of the right shoulder, which resulted in days away from work (Case No. ML97060049). The description recorded as "14 Other" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.
 - h) On or about 11/13/06, while performing an unknown activity, an employee was struck by an unknown sharp object and sustained a laceration to an unknown finger, which resulted in restricted work days (Case No. ML97070006). The description recorded as "14 Other" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.
 - i) On or about 11/22/06, while performing an unknown activity, an employee sustained a strain to unknown "multiple parts", which resulted in days away from work (Case No. ML97070008). The description recorded as "14 Other" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.
 - j) On or about 12/09/06, while performing an unknown activity, an employee sustained a sprain to an unknown knee, which resulted in days away and restricted work days (Case No. ML97070010). The description recorded as "14 Other" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.
 - k) On or about 04/25/06, while performing an unknown activity, an employee sustained a contusion to unknown body parts, which resulted in restricted work days (Case No. ML97060031). The description recorded as "Multiple Parts (More than one major area)" does not adequately describe the "Parts of the body affected" as required in Column F on the OSHA Form 300. area".
 - l) On or about 09/01/06, while removing the lock from the top of an "ERMC", an employee complained of swelling of the left thigh and foot after being struck by three falling bars. The employee sustained contusions to unknown body parts, which resulted in days away and restricted work days (Case No. ML97060051). The description recorded as "Multiple Parts (More than one major area)" does not adequately describe the "Parts of the body affected" as required in Column F on the OSHA Form 300. area".
-

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

-
- m) On or about 11/22/06, while performing an unknown activity, an employee sustained a strain to unknown body parts, which resulted in days away from work (Case No. ML97070008). The description recorded as "Multiple Parts (More than one major area)" does not adequately describe the "Parts of the body affected" as required in Column F on the OSHA Form 300. area".
 - n) On or about 01/19/06, while driving to a maintenance vendor on a parts run, an employee experienced tenderness to the right side of the neck and right side back areas after the vehicle was struck in the rear by another vehicle. The employee sustained a strain to unknown body parts which did not result in days away or restricted work days. (Case No. ML97060017). The description recorded as "Multiple Injuries" does not adequately describe the "Parts of the body affected" as required in Column F on the OSHA Form 300.
 - o) On or about 01/19/06, while working a "SPBS" machine, an employee bent down to pick up a sack of mail, threw the mail into a "BMC", and subsequently experienced pain in the low back and abdominal areas. The employee sustained a strain to unknown body parts which resulted in days away and restricted work days (Case No. ML97060018). The description recorded as "Multiple Injuries" does not adequately describe the "Parts of the body affected" as required in Column F on the OSHA Form 300.
 - p) On or about 08/25/06, while prepping flat mail, an employee tripped and fell over a wire for an electric lift and sustained a first degree separation of the right AC Joint and muscle strain of the right shoulder, which resulted in days away from work (Case No. ML97060049). The description recorded as "Strain", does not adequately describe the "Injury or Illness" as required in Column F on the OSHA Form 300.
 - q) On or about 06/19/06, while dumping a 20 cube of plastic strapping, the strapping got stuck on the lip of the dumpster, causing the employee to relift the strapping. The employee sustained a strain to his abdomen/groin area which resulted in restricted work days (Case No. ML97060037). The description recorded as "Multiple Lower Extremity Injuries" does not adequately describe the "Parts of the body affected" as required in Column F on the OSHA Form 300. area".
 - r) On or about 07/25/06, while moving a flat mail cart, an employee twisted the right ankle. The employee sustained an ankle strain which resulted in days away and restricted work days (Case No. ML97060043). The description recorded as "10 Other: Explain" does not adequately describe the "Object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 312976103
Inspection Dates: 08/06/2009 - 08/06/2009
Issuance Date: 01/25/2010



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

- s) On or about 08/14/06, while working on an "AFSM 100", an employee's tripped on an anti-fatigue mat, causing the employee to fall to the ground and sustain a contusion to the left knee, which resulted in days away and restricted work days (Case No. ML97060045). The description recorded as "10 Other: Explain" does not adequately describe the "Object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.
- t) On or about 08/25/06, while prepping flat mail, an employee tripped and fell over a wire for an electric lift and sustained a first degree separation of the right AC Joint and muscle strain of the right shoulder, which resulted in days away from work (Case No. ML97060049). The description recorded as "10 Other: Explain" does not adequately describe the "Object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.
- u) On or about 10/21/06, while performing an unknown activity, sustained a sprain to an unknown knee, which resulted in days away and restricted work days (Case No. ML97070003). The description recorded as "10 Other: Explain" does not adequately describe the "Object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.
- v) On or about 12/09/06, while performing an unknown activity, an employee sustained a sprain to an unknown knee, which resulted in days away and restricted work days (Case No. ML97070010). The description recorded as "10 Other: Explain" does not adequately describe the "Object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:	02/12/2010
Proposed Penalty:	\$ 4000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

Citation 1 Item 1b Type of Violation: Other

29 CFR 1904.29(b)(1): The employer fails to adequately describe the location and/or provide a descriptive description of a recordable injury and illness on the OSHA Form 300 or equivalent.

U.S. Postal Service, Lehigh Valley Annex - On or about August 10, 2009, the employer did not provide the required (location and/or injury and illness description) on the OSHA Form 300 or equivalent for the Calendar Year 2007.

- a) On or about 02/06/07, while pulling a wire mesh container, an employee sustained a back strain, which resulted in restricted work days (Case No. ML97070015). The description recorded as "Office Work" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.
- b) On or about 07/18/07, while reaching for a letter in AFCS #2, an employee experienced a sharp pain in the right shoulder. The employee sustained a shoulder strain, which resulted in days away and restricted work days (Case No. ML97070038). The description recorded as "14 Other Maintenance Area (Explain in narrative)" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.
- c) On or about 08/19/07, while mopping the floor in the "Swing Room", an employee experienced pain in the lower back. The employee sustained a back strain, which resulted in days away and restricted work days (Case No. ML97070044). The description recorded as "14 Other Maintenance Area (Explain in narrative)" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.
- d) On or about 12/05/07, while attempting to remove a bent locking pin on the FSM, an employee felt a "finger pop". The employee sustained a sprain of an unknown finger, which resulted in restricted work days (Case No. ML97080016). The description recorded as "14 Other Maintenance Area (Explain in narrative)" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.
- e) On or about 01/27/17, while attempting to maneuver a full APC with with a stuck wheel, an employee ran over the left foot. The employee sustained a fracture or break to the left fifth toe, which resulted in days away and restricted work days (Case No. ML97070014). The description recorded as "14 Other" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX

Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

-
- f) On or about 04/21/07, an employee who handles flats of mail, magazines, labeling and other various duties on a continuous basis, sustained tendonitis to the left shoulder, which resulted in days away and restricted work days (Case No. ML97070025). The description recorded as "14 Other" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.
 - g) On or about 03/07/07, while sweeping the FSM, an employee was working with an APC, when the employee's foot got caught on webbing, causing the employee to fall to the floor. The employee sustained unknown injuries to the left knee and left side of the body, which resulted in restricted work days (Case No. ML97070018). The description recorded as "Multiple Parts (More than one major area)" does not adequately describe the "Parts of the body affected" as required in Column F on the OSHA Form 300. area".
 - h) On or about 01/28/07, while exiting the cab of a vehicle at the fuel pumps of the VMC, the employee stepped on the icy surface and fell to the ground. The employee sustained strain injuries to the left hip, groin, and unknown elbow, which resulted in days away from work (Case No. ML97070012). The description recorded as "Multiple Injuries" does not adequately describe the "Parts of the body affected" as required in Column F on the OSHA Form 300. area".
 - i) On or about 04/19/07, while dispatching mail, an employee was lifting a tray and sustained strains in the left leg and lower back, which resulted in restricted work days (Case No. ML97070022). The description recorded, on the OSHA Form 300 on 4/20/07, as "Multiple Injuries" does not adequately describe the "Parts of the body affected" as required in Column F on the OSHA Form 300. area".
 - j) On or about 08/22/07, while exiting a postal service tractor trailer, an employee experienced a "lock up" of an unknown knee, causing the employee to fall to the ground. The employee sustained fractures or breaks to unknown left side body parts, which resulted in days away and restricted work days (Case No. ML97070045). The description recorded as "Multiple Injuries" does not adequately describe the "Parts of the body affected" as required in Column F on the OSHA Form 300. area".
 - k) On or about 07/31/09, an employee reported to have been diagnosed with bone spurs, collapsed arches, and Tarsal Tunnel Syndrome resulting from continual standing and walking in automation five days per week, over a long period of time, which did not result in days away or restricted work days (Case No. ML97080009). The description recorded as "All other occupational illnesses" does not adequately describe the "Injury or Illness" as required in Column F on the OSHA Form 300.
-

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

- l) On or about 08/08/07, while sweeping mail on the top level of a 4-tiered machine (DBCS 18) from the machine stacker to the piecart tray, or when lifting a full tray above the head, an employee experienced pain in the right shoulder. The employee sustained tendonitis in the right arm, which resulted in restricted work days (Case No. ML97080005). The description recorded as "01 Other Injury: Explain" does not adequately describe the "Injury or Illness" as required in Column F on the OSHA Form 300.
- m) On or about 12/17/17, while exiting a POV in the employee parking lot, an employee slipped on the ice. The employee sustained a sprain or ligament damage to unknown body part(s), which resulted in days away and restricted work days (Case No. ML97080010). The description recorded as "01 Other Injury: Explain" does not adequately describe the "Injury or Illness" as required in Column F on the OSHA Form 300.
- n) On or about 03/07/07, while sweeping the FSM, an employee was working with an APC, when the employee's foot got caught on webbing, causing the employee to fall to the floor. The employee sustained unknown injuries to the left knee and left side of the body, which resulted in restricted work days (Case No. ML97070018). The description recorded as "01 Other Injury: Explain" does not adequately describe the "Injury or Illness" as required in Column F on the OSHA Form 300.
- o) On or about 03/11/07, while sweeping and lifting mail trays, an employee working on the delivery bar code sorter noticed swelling in upper left arm toward shoulder. The employee sustained an unknown injury, which resulted in days away and restricted work days (Case No. ML97070021). The description recorded, on the OSHA Form 300 on 03/12/07, as "01 Other Injury: Explain" does not adequately describe the "Injury or Illness" as required in Column F on the OSHA Form 300.
- p) On or about 06/18/07, while dumping garbage into a dumpster, an employee experienced a "pull" in the stomach. The employee sustained an abdominal strain, which resulted in days away and restricted work days (Case No. ML97070030). The description recorded as "10 Other: Explain" does not adequately describe the "Object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.
- q) On or about 07/11/07, while bending over to spray lubricant on the dock levelers in the dock area, an employee experienced a "pop" in the lower back. The employee sustained a back strain, which resulted in days away and restricted work days (Case No. ML97070033). The description recorded as "10 Other: Explain" does not adequately describe the "Object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

-
- r) On or about 07/18/07, while reaching for a letter in AFCS #2, an employee experienced a sharp pain in the right shoulder. The employee sustained a shoulder strain, which resulted in days away and restricted work days (Case No. ML97070038). The description recorded as "10 Other: Explain" does not adequately describe the "Object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.
 - s) On or about 08/01/07, while setting up an unknown work area between shifts, an employee tripped over a bar. The employee sustained a fracture or break to the lower right arm, which resulted in days away and restricted work days (Case No. ML97070040). The description recorded on the OSHA Form 300 on 07/31/09, as "10 Other: Explain" does not adequately describe the "Object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.
 - t) On or about 08/19/07, while mopping the floor in the Swing Room, an employee experienced lower back pain. The employee sustained a back strain, which resulted in days away and restricted work days (Case No. ML97070044). The description recorded as "10 Other: Explain" does not adequately describe the "Object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.
 - u) On or about 09/01/07, while operating a forklift, an employee attempted an unknown activity, sustained a neck strain, which resulted in days away from work (Case No. ML97070048). The description recorded as "10 Other: Explain" does not adequately describe the "Object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.
 - v) On or about 12/05/07, while attempting to remove a bent locking pin on the FSM, and employee felt a "finger pop". The employee sustained a sprain of an unknown finger, which resulted in restricted work days (Case No. ML97080016). The description recorded as "10 Other: Explain" does not adequately describe the "Object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.
 - w) On or about 03/07/07, while sweeping the FSM, an employee was working with an APC, when the employee's foot got caught on webbing, causing the employee to fall to the floor. The employee sustained unknown injuries to the left knee and left side of the body, which resulted in restricted work days (Case No. ML97070018). This case was recorded on the on the OSHA Form 300 as an "other recordable case" (Column J), and not as an injury involving job transfer or restriction" (Column I).

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 312976103
Inspection Dates: 08/06/2009 - 08/06/2009
Issuance Date: 01/25/2010



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

- x) On or about 09/13/07, while lifting heavy sacks, an employee sustained a back sprain (Case No. ML97080002). This case was recorded on the OSHA Form 300 as an "injury with lost workdays" (Column H), however "0" days were recorded in the "number of days the injured or ill worker was away from work" (Column K).

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated: 02/12/2010

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

Citation 1 Item 1c Type of Violation: Other

29 CFR 1904.29(b)(1): The employer fails to adequately describe the location and/or provide a descriptive description of a recordable injury and illness on the OSHA Form 300 or equivalent.

U.S. Postal Service, Lehigh Valley Annex - On or about August 10, 2009, the employer did not provide the required (location and/or injury and illness description) on the OSHA Form 300 or equivalent for the Calendar Year 2008.

- a) On or about 05/27/08, while moving boxes from a piece of equipment, an employee lifted a 56 pound box and sustained a back strain which resulted in days away from work (Case No. ML97080051). The description recorded as "Mis. Non-MH Activities by Mail Div Emp" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.
- b) On or about 02/14/08, while checking the "e-stops" on a gantry robot, an employee stepped on a Nutty Truck to get to the other side and experienced a "knee pop" when stepping off. The employee sustained a sprain to an unknown knee which resulted in restricted work days (Case No. ML97080023). The description recorded as "14 Other Maintenance Area (Explain)" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.
- c) On or about 09/18/08, while replacing a belt on the bottom half of an unknown machine when dust fell into both eyes, resulting in acute right and left eye conjunctivitis (Case No. ML97090004). The description recorded as "14 Other Maintenance Area (Explain)" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.
- d) On or about 12/05/08, while loading parcels on top of APPS machine, an employee experienced a back spasm which caused the employee to jerk and twist and right knee to "buckle and give out". Subsequently the employee complained of pain in the lower back, right hip (buttocks) area, and knee, which resulted in restricted work days (Case No. ML97090023). The description recorded as "14 Other" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.
- e) On or about 09/15/08, while using pliers to clear a jam on Dioss machine, an employee sustained a sprain to an unknown hand, which resulted in restricted work days (Case No. ML97090003). The description recorded as "Others related to fixed-mechanization" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

-
- f) On or about 12/05/08, while loading parcels on top of APPS machine, an employee experienced a back spasm which caused the employee to jerk and twist and right knee to "buckle and give out". Subsequently the employee complained of pain in the lower back, right hip (buttocks) area, and knee which resulted in restricted work days (Case No. ML97090023). The description recorded as "Multiple Parts (More than one major area)" does not adequately describe the "Parts of the body affected" as required in Column F on the OSHA Form 300.
 - g) On or about 05/19/08, while pushing a full ERMC of trays, felt a "tear in the groin area with back pain shooting down the right leg". The employee sustained, as recorded on the OSHA Form 301, Acute Pain (right groin) - Inguinal Hernia which resulted in days away and restricted work days. (Case No. ML97080047). The description recorded as "Multiple Trunk Injuries" does not adequately describe the "Parts of the body affected" as required in Column F on the OSHA Form 300.
 - h) On or about 07/25/08, while unloading containers from a trailer on the South Dock, an employee encountered a container which did not causing him to experience a sharp pain in the left hand and thumb. The employee sustained a strain/sprain to the left thumb, which resulted in restricted work days (Case No. ML97080063). The description recorded as "All other occupational illnesses" does not adequately describe the "Injury or Illness" as required in Column F on the OSHA Form 300. area".
 - i) On or about 03/22/08, while performing routine duties of sitting on a rest bar at a letter case and walking around the building conducting ODIS tests, an employee experienced chronic foot pain. The employee sustained Plantar Fasciitis which resulted in restricted work days (Case No. ML97080068). The description recorded as "All other occupational illnesses" does not adequately describe the "Injury or Illness" as required in Column F on the OSHA Form 300. area".
 - j) On or about 06/30/08, while performing routine duties of repeatedly lifting heavy trails of mail, an employee experienced pain in the right shoulder. The employess sustained a rotator cuff tear, AC joint DJD, and impingement of paralabral cyst which resulted in days away from work (Case No. ML97080069). The description recorded as "01 Other Injury: Explain" does not adequately describe the "Injury or Illness" as required in Column F on the OSHA Form 300.
 - k) On or about 09/13/08, while sorting the flat from the u-cart, an employee lifted a heavy bundle of newspaper and experienced a sharp pain in the right arm. The employee sustained an unknown injury to the wrist resulting in restricted work days (Case No. ML97090001). The description recorded as "01 Other Injury: Explain" does not adequately describe the "Injury or Illness" as required in Column F on the OSHA Form 300.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

-
- l) On or about 09/18/08, while replacing a belt on the bottom half of an unknown machine when dust fell into both eyes, resulting in acute conjunctivitis in the left and right eyes. (Case No. ML97090004). The description recorded as "01 Other Injury: Explain" does not adequately describe the "Injury or Illness" as required in Column F on the OSHA Form 300.
 - m) On or about 10/07/08, while moving tubs of mail on AI Machine, an employee complained of loss of strength in the right wrist. The employee sustained a sprain or possible carpal tunnel syndrome resulting in days away from work (Case No. ML97090007). The description recorded as "01 Other Injury: Explain" does not adequately describe the "Injury or Illness" as required in Column F on the OSHA Form 300.
 - n) On or about 10/17/08, while containerizing trays from DBCS rack to APC, an employee experienced "locking and twisting pain" of the left shoulder. The employee sustained in unknown injuries which resulted in days away and restricted work days (Case No. ML97090010). The description recorded as "01 Other Injury: Explain" does not adequately describe the "Injury or Illness" as required in Column F on the OSHA Form 300.
 - o) On or about 10/28/08, while picking up ADC trays, an employee tripped and struck the left elbow on the machine, causing the employee to experience a sharp needle sensation in the elbow. The employee sustained unknown injuries to the elbow which resulted in days away and restricted work days (Case No. ML97090013). The description recorded as "01 Other Injury: Explain" does not adequately describe the "Injury or Illness" as required in Column F on the OSHA Form 300.
 - p) On or about 12/05/08, while loading parcels on top of APPS machine, an employee experienced a back spasm which caused the employee to jerk and twist and right knee to "buckle and give out". Subsequently the employee complained of pain in the lower back, right hip (buttocks) area, and knee which resulted in restricted work days (Case No. ML97090023). The description recorded as "01 Other Injury: Explain" does not adequately describe the "Injury or Illness" as required in Column F on the OSHA Form 300.
 - q) On or about 07/25/08, while unloading containers from a trailer on the South Dock, an employee encountered a container which did not causing him to experience a sharp pain in the left hand and thumb. The employee sustained a strain/sprain to the left thumb, which resulted in restricted work days (Case No. ML97080063). The description recorded as "10 Other: Explain" does not adequately describe the "Object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

-
- r) On or about 09/08/08, while sweeping on DBCS#1 in the automation area, an employee crouched down to place a tray in the bottom portion of the APC, and experienced a "knee pop" and subsequent pain. The employee sustained a sprain to an unknown knee, which resulted in days away from work (Case No. ML97080074). The description recorded as "10 Other: Explain" does not adequately describe the "Object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.
 - s) On or about 12/05/08, while loading parcels on top of APPS machine, an employee experienced a back spasm which caused the employee to jerk and twist and right knee to "buckle and give out". Subsequently the employee complained of pain in the lower back, right hip (buttocks) area, and knee, which resulted in restricted work days (Case No. ML97090023). The description recorded as "10 Other: Explain" does not adequately describe the "Object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated: 02/12/2010



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX

Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

Citation 1 Item 1d Type of Violation: Other

29 CFR 1904.29(b)(1): The employer fails to adequately describe the location and/or provide a descriptive description of a recordable injury and illness on the OSHA Form 300 or equivalent.

U.S. Postal Service, Lehigh Valley Annex - On or about August 10, 2009, the employer did not provide the required (location and/or injury and illness description) on the OSHA Form 300 or equivalent for the Calendar Year 2009.

- a) On or about 07/30/09, while assisting lifting the roof of a temporary portable postal center at Macungie Park, Macungie, PA, an employee experienced a strain in the left side lower back. The employee sustained a lumbar hernia and strain back strain, which resulted in days away from work (Case No. ML97090073). The description recorded as "14 Other Maintenance Area (Explain in narrative)" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.
- b) On or about 02/13/09, while walking towards their car in the parking lot, an employee tripped and fell on uneven pavement, resulting in abrasions to the hands and fingers, and aches and pains to other areas (Neck, ribs, head, back). The employee sustained unknown injuries which resulted in days away and restricted work days (Case No. ML97090032). The description recorded as "14 Other" does not adequately describe "Where the event occurred" as required in Column E on the OSHA Form 300.
- c) On or about 06/13/09, while "casing mail" reached overhead and experienced felt pain in the right shoulder blade and right arm. The employee sustained right arm and shoulder strains which resulted in days away and restricted work days (Case No. ML97090063). The description of "Parts of the body affected" (Column F) on the OSHA Form 300 was recorded as "Neck".
- d) On or about 02/13/09, while walking towards their car in the parking lot, an employee tripped and fell on uneven pavement, resulting in abrasions to the hands and fingers, and aches and pains to other areas (Neck, ribs, head, back). The employee sustained unknown injuries which resulted in days away and restricted work days (Case No. ML97090032). The description recorded as "10 Other: Explain" does not adequately describe the "Object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.
- e) On or about 06/13/09, while "casing mail" reached overhead and experienced felt pain in the right shoulder blade and right arm. The employee sustained right arm and shoulder strains which

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

resulted in days away and restricted work days (Case No. ML97090063). The description recorded as "10 Other: Explain" does not adequately describe the "Object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.

- f) On or about 08/06/09, while verifying Lehigh Valley Box mail on DBCS #5, an employee reached to take mail out of the stacker and jammed the left thumb of the right hand on the paddle/gate of stacker. The employee sustained a sprain to the right thumb which resulted in restricted work days (Case No. ML97090072). The description recorded as "10 Other: Explain" does not adequately describe the "Object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.
- g) On or about 07/30/09, while assisting lifting the roof of a temporary portable postal center at Macungie Park, Macungie, PA, an employee experienced a strain in the left side lower back. The employee sustained a lumbar hernia and strain back strain, which resulted in days away from work (Case No. ML97090073). The description recorded as "10 Other: Explain" does not adequately describe the "Object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated: 02/12/2010



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

Citation 1 Item 2a Type of Violation: Other

29 CFR 1904.29(b)(2): The employer fails to adequately provide the descriptive details of a recordable injury and illness on the OSHA Form 301 or equivalent.

U.S. Postal Service, Lehigh Valley Annex - On or about August 10, 2009, the employer did not provide the required details of an injury and/or illness on an OSHA Form 301, or equivalent, for Calendar Year 2006.

- a) On or about 01/11/06, while repairing a bay door, an employee felt a "pop" in the left shoulder. The employee sustained a left shoulder strain, which resulted in days away and restricted work days. (Case No. ML97060015). The employer failed to transfer the OSHA Form 300 case number to Item Number 10 on the OSHA Form 301, or equivalent form.
- b) On or about 01/22/06, while lifting a tub of mail from a container onto the flat sorter machine, an employee felt discomfort on the right side of the groin. The employee sustained a hip strain, which resulted in days away and restricted work days (Case No. ML97060019). The employer failed to transfer the OSHA Form 300 case number to Item Number 10 on the OSHA Form 301, or equivalent form.
- c) On or about 01/28/06, while lifting tubs and sacks in Parcel Post Section, an employee felt a pull in the lower back. The employee sustained lower back strain, which resulted in days away from work (Case No. ML97060023). The employer failed to transfer the OSHA Form 300 case number to Item Number 10 on the OSHA Form 301, or equivalent form.
- d) On or about 06/19/06, while dumping a 20 cube of plastic strapping, the strapping got stuck on the dumpster causing an employee to re-lift and injure the right side of the groin/abdominal area. The employee sustained an abdominal strain, which resulted in restricted work days (Case No. ML97060037). The employer failed to transfer the OSHA Form 300 case number to Item Number 10 on the OSHA Form 301, or equivalent form.
- e) On or about 04/25/06, while performing an unknown activity in the dock & platform area, an employee sustained a contusion to an unknown body part, which resulted in restricted work days (Case No. ML97060031). The activity as well as the tools, equipment, or material the employee was using is not described in Item Number 14 on the OSHA Form 301, or equivalent form.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

-
- f) On or about 10/21/06, while performing an unknown activity in an office area, an employee sustained a sprain to an unknown knee, which resulted in days away and restricted work days (Case No. ML97070003). The activity as well as the tools, equipment, or material the employee was using is not described in Item Number 14 on the OSHA Form 301, or equivalent form.
 - g) On or about 10/27/06, while performing an unknown activity in cancellation, an employee sustained a fracture or break to an unknown wrist, which resulted in restricted work days (Case No. ML97070004). The activity as well as the tools, equipment, or material the employee was using is not described in Item Number 14 on the OSHA Form 301, or equivalent form.
 - h) On or about 11/13/06, while performing an unknown activity in an unknown area, an employee sustained a cut on an unknown finger, which resulted in restricted work days (Case No. ML97070006). The activity as well as the tools, equipment, or material the employee was using is not described in Item Number 14 on the OSHA Form 301, or equivalent form.
 - i) On or about 11/22/06, while performing an unknown activity in an office area, an employee sustained a sprain to an unknown body part, which resulted in days away (Case No. ML97070008). The activity as well as the tools, equipment, or material the employee was using is not described in Item Number 14 on the OSHA Form 301, or equivalent form.
 - j) On or about 12/09/06, while performing an unknown activity in an office area, an employee sustained a sprain to an unknown knee, which resulted in days away and restricted work days (Case No. ML97070010). The activity as well as the tools, equipment, or material the employee was using is not described in Item Number 14 on the OSHA Form 301, or equivalent form.
 - k) On or about 10/01/06, while performing an unknown activity in small parcel and bundle sorter area, an employee sustained epicondylitis in an unknown elbow, which resulted in days away and restricted work days (Case No. ML97070034). The activity as well as the tools, equipment, or material the employee was using is not described in Item Number 14 on the OSHA Form 301, or equivalent form.
 - l) On or about 04/25/06, while performing an unknown activity in the dock & platform area, an employee sustained a contusion to an unknown body part, which resulted in restricted work days (Case No. ML97060031). An adequate description of how the injury occurred was not recorded in Item Number 15 on the OSHA Form 301. "Struck by material or eqpt" as recorded in Item Number 23 (Circumstances) on an alternative form does not adequately describe how the injury occurred as required in Item Number 15 on the OSHA Form 301.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

-
- m) On or about 10/21/06, while performing an unknown activity in an office area, an employee sustained a sprain to an unknown knee, which resulted in days away and restricted work days (Case No. ML97070003). An adequate description of how the injury occurred was not recorded in Item Number 15 on the OSHA Form 301. "Slipping/Twisting - Not Falling" as recorded in Item number 23 (Circumstances) on an alternative form does not adequately describe how the injury occurred as required in Item Number 15 on the OSHA Form 301.
 - n) On or about 10/27/06, while performing an unknown activity in cancellation, an employee sustained a fracture or break to an unknown wrist, which resulted in restricted work days (Case No. ML97070004). An adequate description of how the injury occurred was not recorded in Item Number 15 on the OSHA Form 301. "Falls to sidewalks/ground" as recorded in Item number 23 (Circumstances) on an alternative form does not adequately describe how the injury occurred as required in Item 15 on the OSHA Form 301.
 - o) On or about 11/13/06, while performing an unknown activity in an unknown area, an employee sustained a cut on an unknown finger, which resulted in restricted work days (Case No. ML97070006). An adequate description of how the injury occurred was not recorded in Item Number 15 on the OSHA Form 301. "Struck by material or eqpt" as recorded in Item number 23 (Circumstances) on an alternative form does not adequately describe how the injury occurred as required in Item 15 on the OSHA Form 301.
 - p) On or about 11/22/06, while performing an unknown activity in an office area, an employee sustained a sprain to an unknown body part, which resulted in days away (Case No. ML97070008). An adequate description of how the injury occurred was not recorded in Item Number 15 on the OSHA Form 301. "Pulling at the same level" as recorded in Item number 23 (Circumstances) on an alternative form does not adequately describe how the injury occurred as required in Item 15 on the OSHA Form 301.
 - q) On or about 12/09/06, while performing an unknown activity in an office area, an employee sustained a sprain to an unknown knee, which resulted in days away and restricted work days (Case No. ML97070010). An adequate description of how the injury occurred was not recorded in Item Number 15 on the OSHA Form 301. "Not elsewhere classified" as recorded in Item number 23 (Circumstances) on an alternative form does not adequately describe how the injury occurred as required in Item 15 on the OSHA Form 301.
 - r) On or about 10/01/06, while performing an unknown activity in small parcel and bundle sorter area, an employee sustained epicondylitis in an unknown elbow, which resulted in days away and restricted work days (Case No. ML97070034). An adequate description of how the injury

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

occurred was not recorded in Item Number 15 on the OSHA Form 301. "Repetitive Motions - Other" as recorded in Item number 23 (Circumstances) on an alternative form does not adequately describe how the injury occurred as required in Item 15 on the OSHA Form 301.

- s) On or about 01/12/06, while throwing "1st Class Spurs" for approximately 4-hours, an employee reported experiencing pain in the left wrist, which resulted in restricted work days (Case No. ML97060016). The description of the injury and how it affected the body is recorded in Item Number 16 on the OSHA Form 301 as "Wrist Strain". This description is inconsistent with the description of "Repetitive Motion Injury" as recorded on the "Equivalent Forms" used to record required information which is not recorded on the OSHA Form 301.
- t) On or about 01/19/06, while stopped at a red light at the end of the 25th Street exit ramp in Palmer, PA, an employee's vehicle was struck in the rear. The employee experienced tenderness to the right side of the neck and back areas, which did not result in days away or restricted work days (Case No. ML97060017). The description of "Right Side Multiple Injuries Strain" recorded in Item Number 16 on the OSHA Form 301, nor the narrative on an alternative form describing the employee as experiencing tenderness to the right side neck and right side back areas, adequately describe "What was the injury or illness" as required.
- u) On or about 01/19/06, while working on a SPBS machine, an employee bent down to pick up a sack of mail and throw it into a BMC. The employee experienced slight pain in the lower back and abdomen area, which resulted in days away and restricted work days (Case No. ML97060018). The description of the injury as "Both Sides Multiple Injuries Strain", recorded in Item Number 16 on the OSHA Form 301, nor the narrative on an alternative form describing the employee as experiencing slight pain in his lower back and abdomen area, adequately describe "What was the injury or illness" as required.
- v) On or about 05/13/06, while attempting to lift door on BMC trailer, an employee experienced a "pull" in the lower back. As recorded on the OSHA 300 log, the employee sustained a back strain which resulted in days away from work. (Case No. ML97060034). No information is provided in items 14-17 on the OSHA Form 301. The narrative on an alternative form, which describes the employee as having felt a "pull" in his lower back, does not adequately describe "What was the injury or illness" as required in Item Number 16 on the OSHA Form 301, or equivalent.
- w) On or about 06/19/06, while dumping a 20 cube of plastic strapping, an employee sustained an injury to the groin/abdominal area, which resulted in restricted work days (Case No. ML97060037). No information is provided in items 14-17 on the OSHA Form 301. The narrative on an alternative form describes the employee as having injured his groin/abdominal area (right

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

- side), does not adequately describe "What was the injury or illness" as required in Item Number 16 on the OSHA Form 301, or equivalent.
- x) On or about 06/28/06, while unloading "cigna" in bay 35, a forklift stopped on the left side of an employee's left foot, which resulted in days away and restricted work days (Case No. ML97060039) - No information is provided in items 14-17 on the OSHA Form 301. The narrative on an alternative form describing a forklift stopping on the left side of the employees left foot, does not adequately describe "What was the injury or illness" as required in Item Number 16 on the OSHA Form 301, or equivalent.
 - y) On or about 07/25/06, while moving a mail cart, an employee twisted the right ankle, which resulted in days away and restricted work days (Case No. ML97060043) - No information is provided in items 14-17 on the OSHA Form 301. The narrative on an alternative form which indicates the employee "injured" the right ankle by twisting it, does not adequately describe "What was the injury or illness" as required in Item Number 16 on the OSHA Form 301, or equivalent.
 - z) On or about 08/14/06, while working on an AFSM 100 machine, an employee tripped on an anti-fatigue matt and fell to the floor, striking the left knee, which resulted in days away and restricted work days (Case No. ML97060045) - No information is provided in items 14-17 on the OSHA Form 301. The narrative on an alternative form which indicates the employee "hitting" the left knee, does not adequately describe "What was the injury or illness" as required in Item Number 16 on the OSHA Form 301, or equivalent.
 - aa) On or about 09/01/06, while taking the lock off the top of an ERM C, was struck on the thigh and foot by three falling bars, which resulted in days away and restricted work days (Case No. ML97060051). No information is provided in items 14-17 on the OSHA Form 301. The narrative on an alternative form which indicates the employee complained of swelling in the upper left thigh and foot does not adequately describe "What was the injury or illness" as required in Item Number 16 on the OSHA Form 301, or equivalent.
 - bb) On or about 04/25/06, while performing an unknown activity in the dock & platform area, an employee sustained a contusion to an unknown body part, which resulted in restricted work days (Case No. ML97060031). No information is provided in items 14-17 on the OSHA Form 301. The information provided in Line 46 (Body Part Affected) on the alternative form indicates "Multiple Parts (More than one major area)" does not adequately describe the body part affected as required in Item Number 16 (What was the injury or illness) on the OSHA Form 301, or equivalent.
-

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

-
- cc) On or about 10/21/06, while performing an unknown activity in an office area, an employee sustained a sprain to an unknown knee, which resulted in days away and restricted work days (Case No. ML97070003). A description of the body part affected is not provided in Item Number 16 (What was the injury or illness) on the OSHA Form 301, nor is the information provided on the alternative form.
 - dd) On or about 10/27/06, while performing an unknown activity in cancellation, an employee sustained a fracture or break to an unknown wrist, which resulted in restricted work days (Case No. ML97070004). A description of the body part affected is not provided in Item Number 16 (What was the injury or illness) on the OSHA Form 301, nor is the information provided on the alternative form.
 - ee) On or about 11/13/06, while performing an unknown activity in an unknown area, an employee sustained a cut on an unknown finger, which resulted in restricted work days (Case No. ML97070006). A description of the body part affected is not provided in Item Number 16 (What was the injury or illness) on the OSHA Form 301, nor is the information provided on the alternative form.
 - ff) On or about 11/22/06, while performing an unknown activity in an office area, an employee sustained a sprain to an unknown body part, which resulted in days away (Case No. ML97070008). A description of the body part affected is not provided in Item Number 16 (What was the injury or illness) on the OSHA Form 301, nor is the information provided on the alternative form.
 - gg) On or about 12/09/06, while performing an unknown activity in an office area, an employee sustained a sprain to an unknown knee, which resulted in days away and restricted work days (Case No. ML97070010). A description of the body part affected is not provided in Item Number 16 (What was the injury or illness) on the OSHA Form 301, nor is the information provided on the alternative form.
 - hh) On or about 10/01/06, while performing an unknown activity in small parcel and bundle sorter area, an employee sustained epicondylitis in an unknown elbow, which resulted in days away and restricted work days (Case No. ML97070034). A description of the body part affected is not provided in Item Number 16 (What was the injury or illness) on the OSHA Form 301, nor is the information provided on the alternative form.
 - ii) On or about 10/21/06, while performing an unknown activity in an office area, an employee sustained a sprain to an unknown knee, which resulted in days away and restricted work days (Case No. ML97070003). The description provided in Line 24 (Item causing injury/damage) on the

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

alternative form is recorded as "10 Other: Explain", does not adequately describe "What object or substance directly harmed the employee" as required in Item 17 of the OSHA Form 301.

- jj) On or about 12/09/06, while performing an unknown activity in an office area, an employee sustained a sprain to an unknown knee, which resulted in days away and restricted work days (Case No. ML97070010). The description provided in Line 24 (Item causing injury/damage) on the alternative form is recorded as "10 Other: Explain", does not adequately describe "What object or substance directly harmed the employee" as required in Item 17 of the OSHA Form 301.
- kk) On or about 11/13/06, while performing an unknown activity in an unknown area, an employee sustained a cut on an unknown finger, which resulted in restricted work days (Case No. ML97070006). No information is provided in Items 14-17 on the OSHA Form 301. The description provided in Line 24 (Item causing injury/damage) on the alternative form is recorded as "Sharp Instrument" does not adequately describe "What object or substance directly harmed the employee" as required in Item 17 of the OSHA Form 301.
- ll) On or about 11/22/06, while performing an unknown activity in an office area, an employee sustained a sprain to an unknown body part, which resulted in days away (Case No. ML97070008). No information is provided in Items 14-17 on the OSHA Form 301. The description provided in Line 24 (Item causing injury/damage) on the alternative form is recorded as "Other Container" does not adequately describe "What object or substance directly harmed the employee" as required in Item 17 of the OSHA Form 301.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:	02/12/2010
Proposed Penalty:	\$ 4000.00



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

Citation 1 Item 2b Type of Violation: **Other**

29 CFR 1904.29(b)(2): The employer fails to adequately provide the descriptive details of a recordable injury and illness on on the OSHA Form 301 or equivalent.

U.S. Postal Service, Lehigh Valley Annex - On or about August 10, 2009, the employer did not provide the required details of an injury and/or illness on an OSHA Form 301, or equivalent form, for Calendar Year 2007.

- a) On or about 03/11/07, while sweeping out the back of a DBCS and dispatching mail, the employee performed an unknown activity causing a facial laceration, which resulted in days away from work (Case No. ML97070016). An adequate description of how the injury occurred was not recorded in Item Number 15 on the OSHA Form 301.
- b) On or about 04/21/07, an employee who handles flats of mails, magazines, labeling, and various other duties on a continuous basis sustained tendinitis of the left shoulder, which resulted in days away and restricted work days (Case No. ML97070025). An adequate description of how the injury occurred was not recorded in Item Number 15 on the OSHA Form 301.
- c) On or about 08/01/07, while setting up the area, an employee tripped over a bar. The employee sustained a break or fracture to the right arm, which resulted in days away and restricted work days (Case No. ML97070040). An adequate description of how the injury occurred was not recorded in Item Number 15 on the OSHA Form 301.
- d) On or about 09/01/07, while operating a forklift, an employee performed an unknown activity and sustained a neck strain, which resulted in days away from work (Case No. ML97070048). An adequate description of how the injury occurred was not recorded in Item Number 15 on the OSHA Form 301.
- e) On or about 01/28/07, while exiting the cab of a vehicle, an employee slipped on the icy surface causing the employee to fall to the pavement, which resulted in days away from work (Case No. ML97070012). The description of "What Happened" in Item 15 on the OSHA Form 301 indicates the employee injured his left hip, groin, and elbow (unknown which). The description of "What was the injury or illness" in Item 16 is recorded as "Left Side Multiple Injuries, strain", does not specifically describe the injury by providing what part of the body was affected and how it was affected, as required in Item 16 of the OSHA Form 301.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

- f) On or about 03/07/07, While working with an APC, an employee's foot got caught on the webbing causing the employee to fall to the ground, sustaining an injury to the left knee and left side of the body, which resulted in restricted work days (Case No. ML97070018). The description of "What was the injury/illness" in Item 16 was recorded as "Left Side Multiple Parts (more than one major area Other Injury: Explain" does not specifically describe the injury or illness by providing what part of the body was affected and how it was affected, as required in Item 16 of the OSHA Form 301.
- g) On or about 03/11/07, while sweeping and lifting mail trays, an employee noticed swelling in the upper left arm toward the shoulder. The employee sustained an unknown injury, which resulted in days away and restricted work days (Case No. ML97070021). The description of "What was the injury/illness" in Item 16, recorded as "Left Side Shoulder 01 Other Injury: Explain", does not specifically describe the what was the injury or illness as required in Item 16 of the OSHA Form 301.
- h) On or about 04/20/07, while lifting a tray, an employee experienced lower back and left leg pain, which resulted in restricted work days (Case No. ML97070022). The description of "What was the injury/illness" in Item 16, recorded as "Left Side Multiple Injuries Strain", does not specifically describe the injury or illness by identifying what parts of the body were affected and how they were affected, as required in Item 16 of the OSHA Form 301.
- i) On or about 06/01/07, while lifting a rest bar, an employee sustained injuries to his groin area, upper leg, and lower back, which resulted in days away and restricted work days (Case No. ML97070029). The description of "What was the injury/illness" in Item 16, recorded as "Both Sides Back Strain", does not specifically describe the injury or illness by identifying all parts of the body that were affected and how they were affected as required in Item 16 of the OSHA Form 301.
- j) On or about 08/22/07, while exiting a Postal Service tractor trailer, an employee's knee "locked up", prompting the employee to fall to the ground. The employee sustained breaks or fractures to unknown body parts, which resulted in days away and restricted work days (Case No. ML97070045). The description of "Left Side Multiple Injuries Fractures or Breaks", does not specifically describe the injury or illness by identifying all parts of the body that were affected and how they were affected as required in Item 16 of the OSHA Form 301.
- k) On or about 12/17/07, while exiting a POV in the employee parking lot, an employee slipped and fell on ice. The employee sustained a sprain or possible ligament damage to an unknown body part, which resulted in days away and restricted work days (Case No. ML97080010). The

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

description of "What was the injury/illness" in Item 16, recorded as "Sprain - Possible ligament damage" does not specifically describe the injury or illness by identifying parts of the body that were affected and how they were affected as required in Item 16 of the OSHA Form 301.

- l) On or about 08/01/07, while setting up the area, an employee tripped over a bar. The employee sustained a break or fracture to the right arm, which resulted in days away and restricted work days (Case No. ML97070040). The description recorded as "10 Other: Explain", does not adequately describe the object or substance that directly harmed the employee, as required in Item 17 of the OSHA Form 301.
- m) On or about 09/01/07, while operating a forklift, an employee performed an unknown activity and sustained a neck strain, which resulted in days away from work (Case No. ML97070048). The description recorded as "10 Other: Explain", does not adequately describe the object or substance that directly harmed the employee, as required in Item 17 of the OSHA Form 301.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated: 02/12/2010



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

Citation 1 Item 2c Type of Violation: **Other**

29 CFR 1904.29(b)(2): The employer fails to adequately provide the descriptive details of a recordable injury and illness on the OSHA Form 301 or equivalent.

U.S. Postal Service, Lehigh Valley Annex - On or about August 10, 2009, the employer did not provide the required details of an injury and/or illness on an OSHA Form 301, or equivalent form, for Calendar Year 2008.

- a) On or about 02/05/08, while pulling a wire container away from the APPS machine, an employee experienced stomach pain. The employee sustained an umbilical hernia, which resulted in days away and restricted work days (Case No. ML97080022). The employer failed to transfer the OSHA Form 300 case number to Item Number 10 on the OSHA Form 301, or equivalent form.
- b) On or about 02/14/08, while checking the e-stops on a gantry robot, an employee stepped onto a nutty truck and sustained a knee strain when stepping off, which resulted in restricted work days (Case No. ML97080023). The employer failed to transfer the OSHA Form 300 case number to Item Number 10 on the OSHA Form 301, or equivalent form.
- c) On or about 02/15/08, while checking the power cable on DBCS #7, an employee sustained an electrical shock, which resulted in days away from work (Case No. ML97080024). The employer failed to transfer the OSHA Form 300 case number to Item Number 10 on the OSHA Form 301, or equivalent form.
- d) On or about 02/27/08, while pulling a loaded BMC Container, an employee's foot was caught under the corner of the BMC. The employee sustained a contusion to the left foot, which resulted in restricted work days (Case No. ML97080028). The employer failed to transfer the OSHA Form 300 case number to Item Number 10 on the OSHA Form 301, or equivalent form.
- e) On or about 05/19/08, while pushing a full ERM of trays, an employee experienced pain in the groin area and down right leg. The employee sustained an Inguinal Hernia, which resulted in days away and restricted work days (Case No. ML97080047). The employer failed to transfer the OSHA Form 300 case number to Item Number 10 on the OSHA Form 301, or equivalent form.
- f) On or about 07/25/08, while unloading containers on the South Dock, an employee experienced a sharp pain in the left hand and thumb. The employee sustained a left thumb strain/sprain, which

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

resulted in restricted work days (Case No. ML97080063). The employer failed to transfer the OSHA Form 300 case number to Item Number 10 on the OSHA Form 301, or equivalent form.

- g) On or about 10/09/08, while lowering a shelf on container, an employee's hand was crushed under a falling shelf. The employee sustained a fractured right middle finger, which resulted in days away from work (Case No. ML97090008). The employer failed to transfer the OSHA Form 300 case number to Item Number 10 on the OSHA Form 301, or equivalent form.
- h) On or about 12/12/08, while opening bundles, an employee's thumb was struck by defective cutter. The employee sustained a laceration to an unknown thumb pad, which resulted in restricted work days (Case No. ML97090021). The employer failed to transfer the OSHA Form 300 case number to Item Number 10 on the OSHA Form 301, or equivalent form.
- i) On or about 12/05/08, while loading mail on top of an APPS, an employee experienced a back spasm, which caused the employee to twist and right knee buckle and complains of pain in the lower back, right hip (buttocks area), and unknown knee. The employee sustained unknown injuries, which resulted in days away from work (Case No. ML97090023). The employer failed to transfer the OSHA Form 300 case number to Item Number 10 on the OSHA Form 301, or equivalent form.
- j) On or about 07/23/08, while removing mail from a wooden pallet, an employee was struck on the right leg by a falling pallet. The employee sustained unknown injuries, which did not result in days away or restricted work days (Case No. ML97080059). The description of "What was the injury or illness" in Item 16 was not recorded on the OSHA Form 301 as required.
- k) On or about 07/25/08, while unloading containers on the South Dock, an employee experienced a sharp pain in the left hand and thumb. The employee sustained a left thumb strain/sprain, which resulted in restricted work days (Case No. ML97080063). The description of "What was the injury/illness" in Item 16 was recorded as "Based on employee statement, she suffered this injury, during her postal career. The cause for this injury is due to utilizing computer while recording information during processing in and out mail, letters, and equipment. Also while". This description does not identify the injury or illness by providing what part of the body was affected and how it was affected, as required in Item 16 of the OSHA Form 301. Additionally, this description is not consistent with the information provided in Items 14 and 15 of the OSHA 301, nor is it consistent with the information provided in the narrative on an alternative form.
- l) On or about 10/07/08, while moving tubs of mail on AI machine, an employee experienced loss of strength in the right wrist. The employee sustained a sprain or possible carpal tunnel, which

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 312976103
Inspection Dates: 08/06/2009 - 08/06/2009
Issuance Date: 01/25/2010



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

resulted in days away from work (Case No. ML97090007). The description of "What was the injury/illness" in Item 16, recorded as "Sprain or possible carpal tunnel", does not specifically describe the what was the injury or illness as required in Item 16 of the OSHA Form 301.

- m) On or about 12/05/08, while loading mail on top of an APPS, an employee experienced a back spasm, which caused the employee to twist and right knee buckle and complains of pain in the lower back, right hip (buttocks area), and unknown knee. The employee sustained unknown injuries, which resulted in days away from work (Case No. ML97090023). The description of "What was the injury or illness" in Item 16 was not recorded on the OSHA Form 301 as required.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated: 02/12/2010

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 312976103
Inspection Dates: 08/06/2009-08/06/2009
Issuance Date: 01/25/2010



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002

Citation 1 Item 2d Type of Violation: **Other**

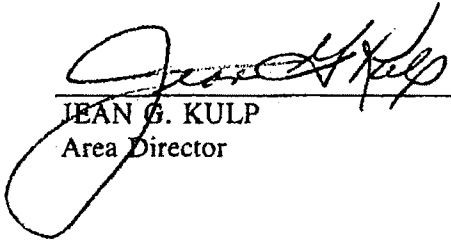
29 CFR 1904.29(b)(2): The employer fails to adequately provide the descriptive details of a recordable injury and illness on the OSHA Form 301 or equivalent.

U.S. Postal Service, Lehigh Valley Annex - On or about August 10, 2009, the employer did not provide the required details of an injury and/or illness on an OSHA Form 301, or equivalent form, for Calendar Year 2009.

- a) On or about 07/30/09, while lifting, with three other postal employees, the roof of a temporary postal center at Macungie Park, Macungie PA, an employee felt a strain in the lower left side of back. The employee sustained a lumbar herniation, which resulted in days away from work (Case No. ML97090073). The employer failed to transfer the OSHA Form 300 case number to Item Number 10 on the OSHA Form 301, or equivalent form.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated: 02/12/2010


JEAN G. KULP
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor

Occupational Safety and Health Administration

Allentown Area Office

850 N. 5th Street

Allentown, PA 18102

Phone: (610)776-0592 Fax: (610) 776-1913



INVOICE/ DEBT COLLECTION NOTICE

Company Name: U.S. POSTAL SERVICE, LEHIGH VALLEY ANNEX
Inspection Site: 17 South Commerce Way, Lehigh Valley Ind. Park, Lehigh Valley, PA 18002
Issuance Date: 01/25/2010

Summary of Penalties for Inspection Number 312976103

Citation 1, Other = \$ 8000.00
TOTAL PROPOSED PENALTIES = \$ 8000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to:

"DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

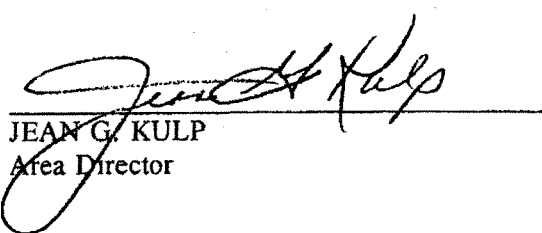
Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

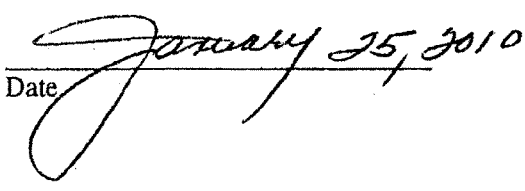
Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is 1%. Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you

file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs. Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.


JEAN G. KULP
Area Director


Date

U.S. Department of Labor

Occupational Safety and Health Administration
Strom Thurmond Federal Building, Room 1472
1835 Assembly Street
Columbia, SC 29201-2453
Phone: (803)765-5904 FAX: (803)765-5591



Citation and Notification of Penalty

To:
U.S. Postal Service
and its successors
2001 Dixiana Rd.
West Columbia, SC 29172

Inspection Number: 308328418
Inspection Date(s): 09/15/2009 - 01/11/2010
Issuance Date: 03/10/2010

Inspection Site:
2001 Dixiana Rd.
West Columbia, SC 29172

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or , if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies). If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter

of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the page 3 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance. OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data - You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation, but not sooner than 30 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at WWW.OSHA.GOV. If you have any dispute with the accuracy of the information displayed, please contact this office.

NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 03/10/2010. The conference will be held at the OSHA office located at Strom Thurmond Federal Building, Room 1472, 1835 Assembly Street, Columbia, SC, 29201-2453 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

**U.S. DEPARTMENT OF LABOR
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION**

GUIDELINES FOR PREPARING A NOTIFICATION OF CORRECTIVE ACTION

Notification of Corrective Action - For each violation which you do not contest, you are required by 29 CFR 1903.19 to submit an Abatement Certification to the Area Director of the OSHA office issuing the citation and identified above. The certification must be sent by you within 10 calendar days of the abatement date indicated on the citation. For **Willful** and **Repeat** violations, documents (examples: photos, copies of receipts, training records, etc.) demonstrating that abatement is complete must accompany the certification. Where the citation is classified as **Serious** and the citations states that abatement documentation is required, documents such as those described above are required to be submitted along with the abatement certificate. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item.

All abatement verification documents must contain the following information: 1) Your name and address; 2) the inspection number (found on the front page); 3) the citation and citation item number(s) to which the submission relates; 4) a statement that the information is accurate; 5) the signature of the employer or employer's authorized representative; 6) the date the hazard was corrected; 7) a brief statement of how the hazard was corrected; and 8) a statement that affected employees and their representatives have been informed of the abatement.

The law also requires a copy of all abatement verification documents, required by 29 CFR 1903.19 to be sent to OSHA, also be posted at the location where the violation appeared and the corrective action took place.

**NOTE: NON-CERTIFICATION OF ABATEMENT CAN RESULT IN ADDITIONAL PENALTIES
 BEING ASSESSED!**

ABATEMENT CERTIFICATION

Suzanne M. Street, Area Director
U.S. Department of Labor - OSHA
Strom Thurmond Federal Building, Room 1472
1835 Assembly Street
Columbia, SC 29201-2453
Phone: (803)765-5904

U.S. Postal Service
2001 Dixiana Rd.
West Columbia, SC 29172

The hazard referenced in Inspection Number 308328418 for the violation identified as:

Citation _____ and Item _____ was corrected on _____
by the following method: _____.

Citation _____ and Item _____ was corrected on _____
by the following method: _____.

Citation _____ and Item _____ was corrected on _____
by the following method: _____.

Citation _____ and Item _____ was corrected on _____
by the following method: _____.

Citation _____ and Item _____ was corrected on _____
by the following method: _____.

NOTE: 29 USC 666.(g): Whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000, or by imprisonment for not more than six months or both.

POSTING: A copy of the completed Corrective Action Worksheet should be posted for employee review.

Signature

Typed or Printed Name

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 308328418
Inspection Dates: 09/15/2009-01/11/2010
Issuance Date: 03/10/2010



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 2001 Dixiana Rd., West Columbia, SC 29172

Citation 1 Item 1 Type of Violation: **Other**

29 CFR 1904.4(a): The employer failed to record a work-related fatality, injury and illness case that resulted in the recordkeeping criteria on the OSHA form 300 or equivalent.

United States Postal Service - Columbia P&DC, 2001 Dixiana Road, West Columbia, SC. On or about September 15, 2009, the employer did not record the following workplace injuries and illnesses on the OSHA 300 Log for the calendar year 2006.

- (a) On or about October 28, 2006, while applying labels to mail trays on the rack at DBCS #3, an employee accidentally walked into a tray that was pulled out causing injury to the left knee and resulting in prescription medications, days away from work, work restrictions, and subsequent surgery.

ABATEMENT CERTIFICATION IS REQUIRED

Date By Which Violation Must be Abated: 04/14/2010
Proposed Penalty: \$ 1000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 308328418
Inspection Dates: 09/15/2009-01/11/2010
Issuance Date: 03/10/2010



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 2001 Dixiana Rd., West Columbia, SC 29172

Citation 1 Item 2 Type of Violation: **Other**

29 CFR 1904.4(a): The employer failed to record a work-related fatality, injury and illness case that resulted in the recordkeeping criteria on the OSHA form 300 or equivalent.

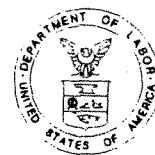
United States Postal Service - Columbia P&DC, 2001 Dixiana Road, West Columbia, SC. On or about September 15, 2009, the employer did not record the following workplace injuries and illnesses on the OSHA 300 Log for the calendar year 2007.

- (a) On or about April 10, 2007, while sweeping on a DBCS, an employee injured their back resulting in prescription medications, physical therapy, days away from work, and work restrictions.

ABATEMENT CERTIFICATION IS REQUIRED

Date By Which Violation Must be Abated: 04/14/2010
Proposed Penalty: \$ 1000.00

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 2001 Dixiana Rd., West Columbia, SC 29172

Citation 1 Item 3 Type of Violation: **Other**

29 CFR 1904.4(a): The employer failed to record a work-related fatality, injury and illness case that resulted in the recordkeeping criteria on the OSHA form 300 or equivalent.

United States Postal Service - Columbia P&DC, 2001 Dixiana Road, West Columbia, SC. On or about September 15, 2009, the employer did not record the following workplace injuries and illnesses on the OSHA 300 Log for the calendar year 2008.

- (a) On or about September 11, 2008, an employee injured their left arm and shoulder from repetitious movement of the left arm and while reaching for damaged mail pieces from the 010 section, resulting in days away from work, restricted work activity, and prescription medication.
- (b) On or about December 15, 2008, while lifting trays of mail in the DBCS section, an employee sustained a back injury which resulted in prescription medication, physical therapy, and work restrictions.

ABATEMENT CERTIFICATION IS REQUIRED

Date By Which Violation Must be Abated: 04/14/2010
Proposed Penalty: \$ 1000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 308328418
Inspection Dates: 09/15/2009 - 01/11/2010
Issuance Date: 03/10/2010



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 2001 Dixiana Rd., West Columbia, SC 29172

Citation 1 Item 4 Type of Violation: **Other**

29 CFR 1904.4(a): The employer failed to record a work-related fatality, injury and illness case that resulted in the recordkeeping criteria on the OSHA form 300 or equivalent.

United States Postal Service - Columbia P&DC, 2001 Dixiana Road, West Columbia, SC. On or about September 15, 2009, the employer did not record the following workplace injuries and illnesses on the OSHA 300 Log for the calendar year 2009.

- (a) On or about January 3, 2009, while placing a mail tray on the belt of DBCS #13, an employee sustained a back injury which resulted in prescription medications, days away from work and work restrictions.

ABATEMENT CERTIFICATION IS REQUIRED

Date By Which Violation Must be Abated: 04/14/2010
Proposed Penalty: \$ 1000.00



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 2001 Dixiana Rd., West Columbia, SC 29172

Citation 1 Item 5 Type of Violation: **Other**

29 CFR 1904.29(b)(1): The log of occupational injuries and illnesses, (OSHA Form No. 300), was not completed in the detail provided in the form and the instructions contained therein:

United States Postal Service - Columbia P&DC, 2001 Dixiana Road, West Columbia, SC. On or about September 15, 2009, the employer did not provide the required location and/or injury or illness description on the OSHA Form 300 or equivalent for the calendar year 2008.

- (a) On or about March 6, 2008, while working in 010 operations, an employee sustained a contusion to the left knee (Case Log Number 08-030) resulting in days away from work and job restriction. The description recorded, "Left arm", does not accurately describe the "injury or illness and parts of body affected" as required in Column F on the OSHA Form 300.

ABATEMENT CERTIFICATION IS REQUIRED

Date By Which Violation Must be Abated:
Proposed Penalty:

04/14/2010
\$ 1000.00



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 2001 Dixiana Rd., West Columbia, SC 29172

Citation 1 Item 6 Type of Violation: **Other**

29 CFR 1904.29(b)(1): The log of occupational injuries and illnesses, (OSHA Form No. 300), was not completed in the detail provided in the form and the instructions contained therein:

United States Postal Service - Columbia P&DC, 2001 Dixiana Road, West Columbia, SC. On or about September 15, 2009, the employer did not provide the required location and/or injury or illness description on the OSHA Form 300 or equivalent for the calendar year 2009.

- (a) On or about August 7, 2009, while working on the workroom floor, an employee sustained a right ankle sprain (Case Log Number 09-028) resulting in days away from work. The description recorded "Contusion, right heel" does not correctly describe the final diagnosis of the "injury or illness".

ABATEMENT CERTIFICATION IS REQUIRED

Date By Which Violation Must be Abated: 04/14/2010
Proposed Penalty: \$ 1000.00



Suzanne M. Street
Area Director

U.S. Department of Labor

Occupational Safety and Health Administration
Strom Thurmond Federal Building, Room 1472
1835 Assembly Street
Columbia, SC 29201-2453
Phone: (803)765-5904 FAX: (803) 765-5591



INVOICE/ DEBT COLLECTION NOTICE

Company Name: U.S. Postal Service
Inspection Site: 2001 Dixiana Rd., West Columbia, SC 29172
Issuance Date: 03/10/2010
Summary of Penalties for Inspection Number 308328418

Citation 1, Other	= \$	6000.00
TOTAL PROPOSED PENALTIES	= \$	6000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to:

"DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions put on any check or money order for less than the full amount due and will cash the check or money order as if these restrictions or conditions do not exist.

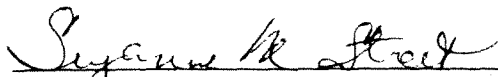
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

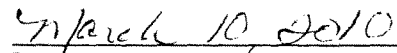
Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is 3%. Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs. Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.


Suzanne M. Street
Area Director


Date

U.S. Department of Labor

Occupational Safety and Health Administration
Calumet City Area Office
1600 167th Street, Suite 9
Calumet City, IL 60409
Phone: (708)891-3800 FAX: (708)862-9659



Citation and Notification of Penalty

To:
U.S. Postal Service
and its successors
433 W. Harrison St.
Chicago, IL 60607

Inspection Number: 312596919
Inspection Date(s): 07/07/2009 -01/06/2010
Issuance Date: 01/06/2010

Inspection Site:
433 W. Harrison St.
Chicago, IL 60607

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

Internet Posting - You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation, but not sooner than 30 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at WWW.OSHA.GOV. If you have any dispute with the accuracy of the information displayed, please contact this office.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the page 4 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest. Please contact our office at 708-891-3800 to schedule an informal conference.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action - For violations which you do not contest, you must notify the U.S. Department of Labor Area Office promptly by letter that you have taken appropriate corrective action within the time frame set forth on this Citation. Please inform the Area Office in writing of the abatement steps you have taken and of their dates, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint **no later than 30 days** after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 01/06/2010. The conference will be held at the OSHA office located at Calumet City Area Office, 1600 167th Street, Suite 9, Calumet City, IL, 60409 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 433 W. Harrison St., Chicago, IL 60607

Citation 1 Item 1 Type of Violation: Other

29 CFR 1904.4(a): The employer failed to record a work-related fatality, injury and illness case that resulted in the recordkeeping criteria on the OSHA form 300 or equivalent.

United States Postal Service - Cardless Collins P&DC, 433 W. Harrison, Chicago, IL. On or about July 7, 2009, the employer did not record the following workplace injuries and illnesses on the OSHA 300 Log for the calendar year 2007.

- a. On or about 6/3/07, while working on the flat sorting machine in the cold, an employee sustained aching in the hip and knee (Case No. 160) which resulted in treatment requiring 36 days away from work.
- b. On or about 12/22/07, while working on the take away belt, an employee sustained a dislocated shoulder (Case No. 867) which resulted in treatment requiring 45 days away from work.
- c. On or about 12/07/07, while walking on the dock, an employee sustained an ankle injury (Case No. 871) which resulted in treatment requiring 1 day away from work.
- d. On or about 12/28/07, while bending under a dumper to get a piece of mail, an employee sustained a head/neck injury (Case No. 145) which resulted in treatment requiring 180 days away from work.

NOTE: 29 CFR 1903.19 REQUIRES THAT YOU PROVIDE CERTIFICATION AND DOCUMENTATION OF ABATEMENT FOR THIS ITEM.

Date By Which Violation Must be Abated:	Immediately Upon Receipt
Proposed Penalty:	\$ 1000.00



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 433 W. Harrison St., Chicago, IL 60607

Citation 1 Item 2 Type of Violation: **Other**

29 CFR 1904.4(a): The employer failed to record a work-related fatality, injury and illness case that resulted in the recordkeeping criteria on the OSHA Form 300 or equivalent.

United States Postal Service - Cardless Collins P&DC, 433 W. Harrison, Chicago, IL. On or about July 7, 2009, the employer did not record the following workplace injury and illness on the OSHA 300 Log for the calendar year 2008.

a. On or about 12/26/08, while driving a tractor truck in icy conditions, an employee sustained a lumbar strain and contusions (Case No. 950) which resulted in treatment requiring 52 days away from work.

NOTE: 29 CFR 1903.19 REQUIRES THAT YOU PROVIDE CERTIFICATION AND DOCUMENTATION OF ABATEMENT FOR THIS ITEM.

Date By Which Violation Must be Abated:	Immediately Upon Receipt
Proposed Penalty:	\$ 1000.00



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 433 W. Harrison St., Chicago, IL 60607

Citation 1 Item 3 Type of Violation: **Other**

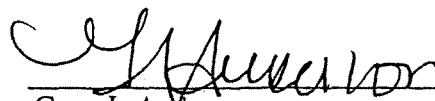
29 CFR 1904.8(a): The employer failed to record a work-related needlestick injury case on the OSHA Form 300 or equivalent.

United States Postal Service - Cardless Collins P&DC, 433 W. Harrison, Chicago, IL. On or about July 7, 2009, the employer did not record the following workplace injury on the OSHA Log for the calendar year 2009.

a. On or about 4/17/09, while picking up a plastic bag, an employee sustained a needlestick injury (Case No.9098) which resulted in no medical treatment and no time off.

NOTE: 29 CFR 1903.19 REQUIRES THAT YOU PROVIDE CERTIFICATION AND DOCUMENTATION OF ABATEMENT FOR THIS ITEM.

Date By Which Violation Must be Abated: Immediately Upon Receipt
Proposed Penalty: \$ 1000.00



Gary J. Anderson
Area Director

U.S. Department of Labor

Occupational Safety and Health Administration
Calumet City Area Office
1600 167th Street, Suite 9
Calumet City, IL 60409
Phone: (708)891-3800 FAX: (708)862-9659



INVOICE/ DEBT COLLECTION NOTICE

Company Name: U.S. Postal Service
Inspection Site: 433 W. Harrison St., Chicago, IL 60607
Issuance Date: 01/06/2010

Summary of Penalties for Inspection Number 312596919

Citation 1, Other	= \$	3000.00
TOTAL PROPOSED PENALTIES	= \$	3000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to:

"DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is 3%. Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs. Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Gary J. Anderson
Area Director

1/6/10

Date

Corrective action, taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Citation and Notification of Penalty.

If the hazards itemized on this citation(s) are not abated/corrected and a follow-up inspection is conducted, your establishment may receive a Failure to Abate Citation for the uncorrected hazards with subsequent additional monetary penalties of up to thirty (30) times the original penalty amount of the uncorrected hazards.

A work sheet has been provided to assist in providing the required abatement information. A completed copy of this work sheet should be posted at the worksite with the Citation(s).

CERTIFICATION OF CORRECTIVE ACTION

Gary J. Anderson
U. S. Department of Labor - OSHA
1600 167th Street, Suite 9
Calumet City, IL 60409

Company Name: U.S. Postal Service
Address: 433 W. Harrison St., Chicago, IL 60607

Inspection No: 312596919

29 CFR 1903.19 required employers, within 10 days of the abatement date, to certify to OSHA each cited items has been corrected; except those items that were verified abated by the Compliance Officer. The employer must submit to the Area Director Documentation demonstrating that each willful and repeat violation and each serious violation identified "Documentation Required" on the Citation has been abated. Your certification must explain the specific action taken with regard to each cited item. This form was prepared to serve as reminder and to aid you in submitting the required information. Brief terms such as "corrected" or "in compliance" are not acceptable. Documents needed to assure that corrective action has been taken include; photographs, videos, work orders, purchase orders, specifications (dimensions, materials, etc.) personal protective equipment, standard operating procedures, copies of any written programs, engineering controls, noise or atmospheric monitoring data or similar descriptions of what has been done. Since all citations are subject to follow-up action.

Citation Number	Item Number	Instance	Abatement Date and Action Taken
--------------------	----------------	----------	---------------------------------

_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

I attest that the information in this document is accurate and that a copy has been/will be posted for three (3) days.

Signature

U.S. Department of Labor

Occupational Safety and Health Administration
1600 167th Street Suite 9
Calumet City, Illinois 60408
(708) 891-3800



January 6, 2010

U. S. Postal Service
433 W. Harrison Street
Chicago, IL 60607
Attention: James Bell, Manager Safety

Inspection #312596919

Dear Mr. Bell:

The recent inspection of your workplace revealed no instances of Repeated, Willful, or Failure-to-Abate violations, nor were there a significant number of High Gravity serious violations. Additionally, the compliance officer has reported that you have a good understanding of the actions necessary to correct the violations that were cited, and that you are willing to make those corrections by the date(s) specified in the citation.

These factors, along with the good faith you have exhibited, makes your firm eligible for an Expedited Informal Settlement Agreement (EISA). Under this program, an employer and OSHA can enter into an Informal Settlement Agreement without going through the formal procedure of meeting in the Area Office.

However, if you decide to enter into the Expedited Informal Settlement Agreement, you should be aware that you relinquish your right to contest the citations and penalties.

The Expedited Informal Settlement Agreement can be used only where the sole issue of dispute is the dollar amount of proposed penalties. If you wish to discuss, change, or object to any other aspect of the inspection or citations -- including abatement dates, validity of violations, classification of violations -- then the Expedited Informal Settlement Agreement cannot be used. Under those circumstances, you may request an Informal Conference with me and/or exercise your contest rights as explained elsewhere.

You should carefully read the enclosed Expedited Informal Settlement Agreement to determine whether the terms of the agreement are acceptable to you. Key elements of the agreement call for OSHA to agree to a 30 percent reduction in the total penalty amount proposed; for the Employer to correct the violations by the abatement date(s) set forth in the citation(s); for the Employer to provide evidence of corrective actions taken and to provide written certification that all items have been abated at the time of final abatement. Please note that failure to comply with any of the terms set forth in the agreement will cause the penalty to revert to the initially proposed amount.

The signed agreement and a check for the full amount of the reduced penalty (70 percent of the total of initially proposed penalties) must be delivered to the Area Office prior to the expiration of the 15-working day contest period. If mailed, the letter must be postmarked not later than the day that the 15-working day contest period ends.

If you have any questions regarding the Expedited Informal Settlement Agreement, please contact this office at (708) 891-3800.

Sincerely,

A handwritten signature in black ink, appearing to read "Gary J. Anderson". The signature is stylized with a large initial "G" and a long, sweeping underline.

Gary J. Anderson
Area Director

GJA/ccr

**U.S. DEPARTMENT OF LABOR
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION**

CERTIFICATE OF CORRECTION

The undersigned certifies that on _____ all of the violations cited on July 7, 2009, were corrected and that a copy of this Certificate of Correction was posted in a manner and place for review by affected employees.

Documentation supporting the correction of all violations such as photographs and copies of purchase orders, has been included with this certification.

Employer's Signature: _____



WHAT IS EISA?

It is a way to cut OSHA penalties by 30%

WHY IS THIS OFFER BEING MADE TO ME?

Because the recent inspection of your workplace uncovered no Repeated, Willful, or Failure to Abate violations of OSHA standards and you are willing to correct the violations that were found no later than the dates shown on the citations.

WHAT DO I HAVE TO DO?

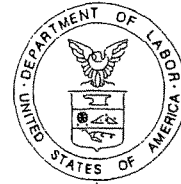
You have to agree to correct all the violations by the dates shown on the citations and provide evidence of the corrections. Additionally, you must prepare a written certification that all the violations have been corrected. A copy of the certification must be posted for employees to see, and a copy must be sent to this OSHA office. For your convenience, two copies of a Certification Form have been provided with this mailing.

STEP-BY-STEP, HOW WOULD I PROCEED?

1. Read and understand the Agreement.
2. If the terms are agreeable, **sign** the Agreement and return it to this office with a check for the reduced penalty amount. The agreement must be signed by you and postmarked no later than the 15-working day contest period. OSHA will then sign the agreement and send it back to you.
3. Correct the violations. (Corrections must be made by the dates on the citations.)
4. Send evidence of the corrections made (eg., photographs, purchase orders, etc.). If you want, you can hold your evidence of corrections until everything has been corrected and then send it all out at once along with the Certification Form.
5. Fill out and sign the Certification Forms, certifying that all of the violations have been corrected. Post one copy for your employees to see and send one copy to this OSHA office.

WHAT IF I RUN INTO PROBLEMS AND CANNOT CORRECT ALL OF THE VIOLATIONS BY THE DATES ON THE CITATION?

Contact this office as soon as you determine that you will not be able to correct the violations by the dates on the citation. If you can show a good reason for the delay, a new abatement date can be set.



January 6, 2010

In the matter of: U. S. Postal Service

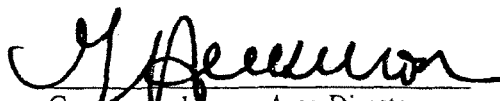
OSHA No.: 312596919

EXPEDITED INFORMAL SETTLEMENT AGREEMENT

The undersigned EMPLOYER and the undersigned Occupational Safety and Health Administration (OSHA), in settlement of the above referenced Citation(s) and Notification(s) of Penalty which were issued on Jan. 6, 2010, thereby agree as follows:

1. The Employer agrees to correct the violations as cited in the above referenced citations.
2. The Employer agrees to provide evidence of the actions taken to correct the cited violations.
3. Upon correction of the violations, the employer agrees to provide written certification to the Area Director that all of the violations have been corrected. The employer agrees to post a copy of the written certification for a period of three days in the place the citations were posted as described in paragraph 6 of this agreement.
4. OSHA agrees that the total penalty is amended to \$2100.00. Failure of the EMPLOYER to comply with the terms of this Agreement shall cause the penalty to revert to the initially proposed penalty of \$3000.00.
5. In consideration of the foregoing amendments and/or modifications to the citations, the employer hereby waives its right to contest said citations pursuant to Section 10(c) of the Occupational Safety and Health Act of 1970. It is understood and agreed by the Occupational Safety and Health Administration and the EMPLOYER that the citations as amended and/or modified by this agreement shall be deemed a final order not subject to review by any court or agency.
6. The EMPLOYER agrees to immediately post a copy of this Settlement Agreement in the same manner and place as the Citations (Citations are required, by law to be posted in a prominent place at or near the location of the violations). Citations must remain posted until the violations cited have been corrected, or for three working days (excluding weekends and Federal Holidays, whichever is longer.)
7. Each party hereby agrees to bear its own fees and other expenses incurred by such party in connection with any stage of this proceeding.

James Bell
for Employer


Gary J. Anderson, Area Director
for the Occupational Safety & Health Administration

Date Signed _____

Date Signed 1/6/10

NOTICE TO EMPLOYEES

The law gives you or your representative the opportunity of object to any abatement date set for a violation if you believe the date to be unreasonable. Any contest of the abatement dates of the citations referred to in paragraph 1 of this Settlement Agreement must be mailed to the following address within 15 working days (excluding weekends and Federal Holidays) of the receipt by the EMPLOYER of the original citations:

U. S. Department of Labor
Occupational Safety and Health Administration
Calumet City Area Office
1600 167th Street, Suite 9
Calumet City, IL 60409
(708) 891-3800
(708) 862-9659 (FAX)

U.S. Department of Labor
Occupational Safety and Health Administration
1310 W. Clairemont Ave.
Eau Claire, WI 54701
Phone: (715)832-9019 FAX: (715)832-1147



Citation and Notification of Penalty

To:
U.S. Postal Service - Mankato P&DF
and its successors
851 Summit Ave.
Mankato, MN 56001

Inspection Number: 313175606
Inspection Date(s): 07/20/2009-07/23/2009
Issuance Date: 01/19/2010

Inspection Site:
851 Summit Ave.
Mankato, MN 56001

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Therefore, it is suggested you telephone rather than write. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

When you have scheduled the informal conference, please complete, remove and post the page 5 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested or within 15 working days of signing an informal settlement agreement. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action - For each violation which you do not contest, you are required by 29 CFR 1903.19 to submit an Abatement Certification to the Area Director of the OSHA office issuing the citation and identified above. The certification must be sent by you within 10 calendar days of the abatement date indicated on the citation. For **Willful** and **Repeat** violations, documents (examples: photos, copies of receipts, training records, etc.) demonstrating that abatement is complete must accompany the certification. Where the citation is classified as **Serious** and the citations states that abatement documentation is required, documents such as those described above are required to be submitted along with the abatement certificate. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item.

All abatement verification documents must contain the following information: 1) Your name and address; 2) the inspection number (found on the front page); 3) the citation and citation item number(s) to which the submission relates; 4) a statement that the information is accurate; 5) the signature of the employer or employer's authorized representative; 6) the date the hazard was corrected; 7) a brief statement of how the hazard was corrected; and 8) a statement that affected employees and their representatives have been informed of the abatement.

The law also requires a copy of all abatement verification documents, required by 29 CFR 1903.19 to be sent to OSHA, also be posted at the location where the violation appeared and the corrective action took place.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Inspection Activity Data - You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to your inspection will be available 30 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at WWW.OSHA.GOV. If you have any dispute with the accuracy of the information displayed, please contact this office.

Mark W. Hysell, Area Director
U.S. Department of Labor - OSHA
1310 W. Clairemont Ave.
Eau Claire, WI 54701

Company: U.S. Postal Service - Mankato P&DF
Address: 851 Summit Ave.
City/State: Mankato, MN 56001

Inspection Number: 313175606

29 CFR 1903.19 requires employers, within 10 calendar days of the abatement date, to certify to OSHA each cited item has been corrected; except those items that were verified abated by the Compliance Officer and are annotated in the citation either "Corrected During Inspection" or "Quick Fix". Your certification must explain the specific action taken with regard to each cited item. This form was prepared to serve as reminder and to aid you in submitting the required information. Brief terms such as "corrected" or "in compliance" are **NOT** acceptable.

In addition, the employer must submit to the Area Director documentation demonstrating that each willful and repeat violation and each serious violation identified "Documentation Required" on the Citation has been abated. Documents needed to assure that corrective action has been taken include photographs, videos, work orders, purchase orders, standard operating procedures, copies of any written programs, noise or atmospheric monitoring data, specifications (dimensions, materials, etc.), or descriptions of personal protective equipment, administrative controls, and engineering controls.

Citation Number	Item Number	Instance	Abatement Date and Action Taken
--------------------	----------------	----------	---------------------------------

I attest that the information in this document is accurate and that a copy has been/will be posted for three (3) days.

Signature

U.S. Department of Labor
Occupational Safety and Health Administration



NOTICE TO EMPLOYEES

The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 01/19/2010. The conference will be held at the OSHA office located at 1310 W. Clairemont Ave., Eau Claire, WI, 54701 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 313175606
Inspection Dates: 07/20/2009 - 07/23/2009
Issuance Date: 01/19/2010



Citation and Notification of Penalty

Company Name: U.S. Postal Service - Mankato P&DF
Inspection Site: 851 Summit Ave., Mankato, MN 56001

Citation 1 Item 1 Type of Violation: **Other**

29 CFR 1904.4(a): The employer failed to record a work-related fatality, injury and illness case that resulted in the recordkeeping criteria on the OSHA Form 300 or equivalent:

U.S. Postal Service - Mankato P&DF @ 851 Summit Ave. in Mankato, MN: On or about July 20th, 2009, the employer did not record the following workplace injury or illness on the OSHA 300 Log for the calendar year 2007.

- (a) In or about February 2007, while working on the Computer Forwarding System (CFS) an employee sustained a physician's diagnosis of dual wrist carpal tunnel syndrome (CTS) due to heavy typing activity which resulted in a lifting restriction and transfer to the Delivery Barcode Sorters (DBCSs), an updated lifting restriction, and dual wrist CTS release surgery requiring days away from work.

Abatement certification and documentation are required.

ABATEMENT DOCUMENTATION REQUIRED

Date By Which Violation Must be Abated: 03/08/2010
Proposed Penalty: \$ 1000.00

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 313175606
Inspection Dates: 07/20/2009 - 07/23/2009
Issuance Date: 01/19/2010



Citation and Notification of Penalty

Company Name: U.S. Postal Service - Mankato P&DF
Inspection Site: 851 Summit Ave., Mankato, MN 56001

Citation 1 Item 2 Type of Violation: Other

29 CFR 1904.4(a): The employer failed to record a work-related fatality, injury and illness case that resulted in the recordkeeping criteria on the OSHA Form 300 or equivalent:

U.S. Postal Service - Mankato P&DF @ 851 Summit Ave. in Mankato, MN: On or about July 20th, 2009, the employer did not record the following workplace injury or illness on the OSHA 300 Log for the calendar year 2009.

- (a) On or about June 30th, 2009, while working on the Delivery Barcode Sorters (DBCSs) an employee sustained a physician's diagnosed dual foot plantar faciitis and right foot stress fracture due to prolonged standing which resulted in both work restriction and days away from work.

Abatement certification and documentation are required.

ABATEMENT DOCUMENTATION REQUIRED

Date By Which Violation Must be Abated: 03/08/2010
Proposed Penalty: \$ 1000.00

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 313175606
Inspection Dates: 07/20/2009 - 07/23/2009
Issuance Date: 01/19/2010



Citation and Notification of Penalty

Company Name: U.S. Postal Service - Mankato P&DF
Inspection Site: 851 Summit Ave., Mankato, MN 56001

Citation 1 Item 3 Type of Violation: **Other**

29 CFR 1904.7(b)(4): An entry of the number of restricted or transferred days was not entered into the restricted workdays column of the log of occupational injuries and illnesses, (OSHA Form No. 300):

U.S. Postal Service - Mankato P&DF @ 851 Summit Ave. in Mankato, MN: On or about July 20th, 2009, the employer did not provide the required days on job transfer or restriction on the OSHA Form 300 or equivalent for the calendar year 2007.

- (a) On or about November 7th, 2007, while working in DBCS, an employee sustained a right shoulder injury from repetitive work on the DBCS machinery (Case log Number 080007), which resulted in job transfer or restriction. The number of days recorded "* Ongoing since 11/07/2007" does not describe the "number of days the injured or ill worker was on job transfer or restriction (days)" as required in Column L of the OSHA Form 300.

Abatement certification and documentation are required.

ABATEMENT DOCUMENTATION REQUIRED

Date By Which Violation Must be Abated:	03/08/2010
Proposed Penalty:	\$ 0.00

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. Postal Service - Mankato P&DF
Inspection Site: 851 Summit Ave., Mankato, MN 56001

Citation 1 Item 4 Type of Violation: **Other**

29 CFR 1904.29(b)(1): The log of occupational injuries and illnesses, (OSHA Form No. 300), was not completed in the detail provided in the form and the instructions contained therein:

- (a) U.S. Postal Service - Mankato P&DF @ 851 Summit Ave. in Mankato, MN: On or about July 20th, 2009, the employer did not provide the required location and/or injury or illness description on the OSHA Form 300 or equivalent for the calendar year 2006.
- (a) On or about January 19th, 2006, while working in AFSM, an employee sustained an upper back strain due to repetitive motion (Case log Number 7), which resulted in job transfer or restriction. The description recorded "Upper back strain/Repetitive" does not adequately describe the "object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.
- (b) On or about February 11th, 2006, while working in dispatching, and employee sustained a head contusion (Case log Number 9). The description recorded "Head/Contusion" does not adequately describe the "object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.
- (c) On or about June 1st, 2006, while working in DBCS, an employee sustained a muscle strain to the shoulder and neck area (Case log Number 17), which resulted in job transfer or restriction. The description recorded "Muscle strain/Shoulder/neck" does not adequately describe the "object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.
- (d) On or about January 19th, 2006, while working in DBCS, an employee sustained right finger tenosynovitis (Case log Number 16). The description recorded "Tenosynovitis/Rt Finger" does not adequately describe the "object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.
- (e) On or about August 7th, 2006, while working in OCRCS, an employee sustained a muscle strain to the right shoulder (Case log Number 26), which resulted in days away from work. The description recorded "Repetitive/Shoulder strain right" does not adequately describe the "object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 313175606
Inspection Dates: 07/20/2009-07/23/2009
Issuance Date: 01/19/2010



Citation and Notification of Penalty

Company Name: U.S. Postal Service - Mankato P&DF
Inspection Site: 851 Summit Ave., Mankato, MN 56001

- (f) On or about August 26th, 2006, while working in DBCS, an employee sustained a right shoulder injury (Case log Number 27), which resulted in job transfer or restriction. The description recorded "BDG COLUM Struck/Shoulder (Right)" does not adequately describe the "injury or illness" as required in Column F on the OSHA Form 300.
- (g) On or about June 9th, 2006, while working in DBCS, an employee sustained a muscle strain to the upper left arm (Case log Number 2). The description recorded "Strain/Upper Arm Left" does not adequately describe the "object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.

Abatement certification and documentation are required.

ABATEMENT DOCUMENTATION REQUIRED

Date By Which Violation Must be Abated:	03/08/2010
Proposed Penalty:	\$ 1000.00

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. Postal Service - Mankato P&DF
Inspection Site: 851 Summit Ave., Mankato, MN 56001

Citation 1 Item 5 Type of Violation: **Other**

29 CFR 1904.29(b)(1): The log of occupational injuries and illnesses, (OSHA Form No. 300), was not completed in the detail provided in the form and the instructions contained therein:

U.S. Postal Service - Mankato P&DF @ 851 Summit Ave. in Mankato, MN: On or about July 20th, 2009 the employer did not provide the required location and/or injury or illness description on the OSHA Form 300 or equivalent for the calendar year 2008.

- (a) On or about June 21st, 2008, while working on the workroom floor, an employee sustained left finger numbness due to repetitive motion (Case log Number 41), which resulted in job transfer or restriction. The description recorded "Numb Fingers - Repetitive left" does not adequately describe the "object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.
- (b) On or about July 23rd, 2008, while working in AFSM, an employee sustained pain in the right wrist and thumb due to repetitive motion (Case log number 42). The description recorded "Right Wrist and Thumb Pain - Repetitive" does not adequately describe the "object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.
- (c) On or about August 4th, 2008, while working in AFSM, an employee sustained abrasions due to falling objects (Case log Number 44). The description recorded "Abrasions - Falling Objects" does not adequately describe the "object/substance that directly injured or made the person ill" as required in Column F of the OSHA Form 300.
- (d) On or about August 25th, 2008, while working in DBCS, an employee sustained a back strain due to repetitive motion (Case log Number 4), which resulted in job transfer or restriction. The description recorded "Back Strain - Repetitive" does not adequately describe the "object/substance that directly injured or made person ill" as required in Column F of the OSHA Form 300.
- (e) On or about October 15th, 2008, while working in DBCS, an employee sustained left hand pain due to repetitive motion (Case log Number 6), which resulted in days away from work. The description recorded "Left Hand Pain - Repetitive" does not adequately describe the "object/substance that directly injured or made person ill" as required in Column F on the OSHA Form 300.

Abatement certification and documentation are required.

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 313175606
Inspection Dates: 07/20/2009 - 07/23/2009
Issuance Date: 01/19/2010

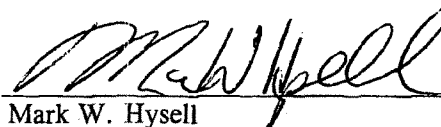


Citation and Notification of Penalty

Company Name: U.S. Postal Service - Mankato P&DF
Inspection Site: 851 Summit Ave., Mankato, MN 56001

ABATEMENT DOCUMENTATION REQUIRED

Date By Which Violation Must be Abated: 03/08/2010
Proposed Penalty: \$ 1000.00


Mark W. Hysell
Area Director

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor

OCCUPATIONAL SAFETY & HEALTH ADMIN.

4802 E. BROADWAY

MADISON, WI 53716-4141

Phone: (608)441-5388 FAX: (608)441-5400



Citation and Notification of Penalty

To:
U.S. Postal Service
and its successors
P.O. Box 7990
Madison, WI 53714

Inspection Number: 313131328
Inspection Date(s): 11/30/2009- 03/18/2010
Issuance Date: 04/12/2010

Inspection Site:
3902 Milwaukee Street
Madison, WI 53714

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or , if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. **Therefore, it is suggested that you telephone rather than write.** Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

When you have scheduled the informal conference, please complete, remove and post the page 5 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action - For violations which you do not contest, you should notify the U.S. Department of Labor Area Office promptly by letter that you have taken appropriate corrective action within the time frame set forth on this Citation. Please inform the Area Office in writing of the abatement steps you have taken and of their dates, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Inspection Activity Data - You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to your inspection will be available 30 calendar days after the Citation Issuance Date. You are encourage to review the information concerning your establishment at WWW.OSHA.GOV. If you have any dispute with the accuracy of the information displayed, please contact this office.

Company: U.S. Postal Service
Address: P.O. Box 7990
City/State: Madison, WI 53714



Inspection No: 313131328

29CFR1903.19 requires employers, within 10 calendar days of the abatement date, to certify to OSHA each cited item has been corrected. This includes the date and method of abatement. Only those items that were verified abated by the Compliance Officer do not require abatement certification from the employer. Brief terms such as "corrected" or "in compliance" are not acceptable. **In addition**, employers must submit to the Area Director documentation demonstrating that each Willful and Repeat violation and each Serious violation, identified with "documentation required" on the Citation, has been abated. Documents needed to assure that corrective action has been taken include; photographs, videos, work orders, purchase orders, specifications (dimensions, materials, etc.) personal protective equipment, standard operating procedures, copies of any written programs, engineering controls, noise or atmospheric monitoring data or similar descriptions of what has been done. This form was prepared to serve as a reminder and to aid you in submitting the required information. Since all citations are subject to follow-up inspections, adequate abatement documentation may allow us to administratively close the case without such follow-up action. **Failure to provide** such documentation may result in additional citations and/or penalties.

When abatement is completed, please complete the appropriate lines, sign and date, and return to the following address:

U.S. Department of Labor
Occupational Safety & Health Administration
4802 E. Broadway Madison, WI 53716

Citation Number	Item Number	Instance	Abatement Date and Action Taken
--------------------	----------------	----------	---------------------------------

I attest that the information in this document is accurate and that a copy has been/will be posted for three (3) days.

Signature



NOTICE TO EMPLOYEES

The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 04/12/2010. The conference will be held at the OSHA office located at 4802 E. Broadway, Madison, WI on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 3902 Milwaukee Street, Madison, WI 53714

Citation 1 Item 1 Type of Violation: **Other**

29 CFR 1904.4(a): The employer did not record each fatality, injury, and illness:

United States Postal Service - Madison P&DC, 3902 Milwaukee Street, Madison, WI: On or about November 30, 2009, the employer did not record the following workplace injuries and illnesses on the OSHA 300 Log for the calendar year 2006.

- a) On or about August 17, 2006, a recordable injury occurred when an employee pushing an APC sustained a right kneecap bruise/strain (Case No. 80450), which resulted in surgery and days away and restricted work.
- b) On or about October 23, 2006, a recordable injury occurred when an employee sustained a hernia due to repetitive lifting (Case No. 24337), which resulted in days away and restricted work.
- c) On or about October 29, 2006, a recordable injury occurred when an employee pushing a wire container sustained a back injury (Case No. 63787), which resulted in days away and restricted work.
- d) On or about October 31, 2006, a recordable injury occurred when an employee rolled a wire cage onto his foot and sustained a toenail avulsion (Case No. 48180), which resulted in non-prescription medication at prescription strength.
- e) On or about December 7, 2006, a recordable injury occurred when an employee was diagnosed with bilateral carpal tunnel syndrome (Case No. 51720) from sorting mail, which resulted in days away.

ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED

Date By Which Violation Must be Abated:	04/26/2010
Proposed Penalty:	\$ 1000.00



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 3902 Milwaukee Street, Madison, WI 53714

Citation 1 Item 2 Type of Violation: **Other**

29 CFR 1904.4(a): The employer did not record each fatality, injury, and illness:

U.S. Postal Service, Madison, WI: On or about November 30, 2010, the employer did not record the following workplace injuries and illnesses on the OSHA 300 Log for the calendar year 2007.

- a) On or about February 1, 2007, a recordable injury occurred when an employee lifting bags of magazines developed left shoulder tendinitis (Case No. 27843), which resulted in days away and restricted work.
- b) On or about February 27, 2007, a recordable injury occurred when an employee was using a forklift and injured his lower back driving onto a trailer (Case No. 47990), which resulted in days away.
- c) On or about May 6, 2007, a recordable injury occurred when an employee experienced pain in her hip while working at the SPBS (Case No. 76379), which resulted in restricted work.
- d) On or about June 20, 2007, a recordable illness occurred when an employee was diagnosed with left hand carpal tunnel syndrome (Case No. 74884), which resulted in treatment beyond first aid.
- e) On or about November 14, 2007, a recordable injury occurred when an employee sustained a shoulder strain from lifting mail trays (Case No. 13661), which resulted in days away and restricted work.
- f) On or about November 27, 2007, a recordable injury occurred when an employee while getting up from her chair sustained a left knee strain (Case No. 17010), which resulted in days away and restricted work.
- g) On or about December 13, 2007, a recordable injury occurred when an employee loading trays on the LCTS experienced pain in her right shoulder (Case No. 80330), which resulted in restricted work.

ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED

Date By Which Violation Must be Abated:	04/26/2010
Proposed Penalty:	\$ 1000.00

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 3902 Milwaukee Street, Madison, WI 53714

Citation 1 Item 3 Type of Violation: **Other**

29 CFR 1904.4(a): The employer did not record each fatality, injury, and illness:

U.S. Postal Service, Madison, WI: On or about November 30, 2010, the employer did not record the following workplace injuries and illnesses on the OSHA 300 Log for the calendar year 2008.

- a) On or about January 12, 2008, a recordable injury occurred when an employee injured his achilles tendon while walking (Case No. 49143), which resulted in restricted work.
- b) On or about January 24, 2008, a recordable injury occurred when an employee sustained a strain to his thigh and lower back while pushing a fully loaded APC (Case No. 92419), which resulted in restricted work.
- c) On or about January 28, 2008, a recordable illness occurred when an employee was diagnosed with right hand trigger finger due to repetitive motion (Case No. 74251), which resulted in a day away.
- d) On or about June 25, 2008, a recordable injury occurred when an employee experienced pain in his knee and was given medical treatment beyond first aid (Case No. 42020).
- e) On or about July 22, 2008, a recordable injury occurred when an employee experienced pain in his left thumb (Case No. 46534), which resulted in restricted work.
- f) On or about November 2, 2008, a recordable injury occurred when an employee sustained a back strain (Case No. 21662) while lifting tubs of mail, which resulted in days away and restricted work.

ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED

Date By Which Violation Must be Abated:	04/26/2010
Proposed Penalty:	\$ 1000.00



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 3902 Milwaukee Street, Madison, WI 53714

Citation 1 Item 4 Type of Violation: Other

29 CFR 1904.4(a): The employer did not record each fatality, injury, and illness:

U.S. Postal Service, Madison, WI: On or about November 30, 2010, the employer did not record the following workplace injuries and illnesses on the OSHA 300 Log for the calendar year 2009.

- a) On or about March 2, 2009, a recordable injury occurred when an employee strained his right shoulder while operating a mule (Case No. 19533), which resulted in restricted work.
- b) On or about April 5, 2009, a recordable injury occurred when an employee sustained a herniated lumbar disk while transferring parcels (Case No. 62100), which resulted in days away and restricted work.
- c) On or about May 9, 2009, a recordable injury occurred when an employee experienced back pain from lifting tubs of mail (Case No. 90679), which resulted in restricted work.
- d) On or about June 25, 2009, a recordable illness occurred when an employee was diagnosed with tendinitis in both his thumbs (Case No. 47950), which resulted in treatment beyond first aid.
- e) On or about July 10, 2009, a recordable illness occurred when an employee was diagnosed with tennis elbow in both elbows (Case No. 94060), which resulted in restricted work.
- f) On or about August 8, 2009, a recordable injury occurred when an employee sustained an strain to her left hip (Case No. 49371), while loading trays of mail onto the APC, which resulted in treatment beyond first aid.
- g) On or about August 10, 2009, a recordable injury occurred when an employee sustained a lower back strain lifting boxes from the APC and placing on a shelf (Case No. 13178), which resulted in restricted work.
- h) On or about August 12, 2009, a recordable illness occurred when an employee was diagnosed with epicondylitis in his right arm (Case No. 32565), which resulted in restricted work.
- i) On or about August 15, 2009, a recordable injury occurred when an employee sustained a foot contusion when a shelf from the APC fell on her foot (Case No. 70002), which resulted in days away.
- j) On or about September 22, 2009, a recordable injury occurred when an employee sustained a right shoulder strain while lifting a tray of mail onto the APC (Case No. 12208), which resulted in days away and restricted work.

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 3902 Milwaukee Street, Madison, WI 53714

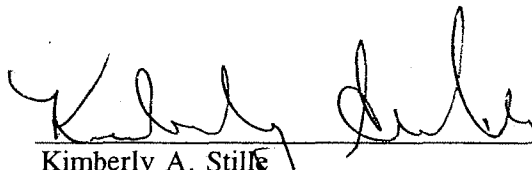
k) On or about October 19, 2009, a recordable illness occurred when an employee was diagnosed with tendinitis and carpal tunnel syndrome (Case No. 22550), which resulted in restricted work.

l) On or about December 2, 2009, a recordable injury occurred when an employee sustained a right shoulder strain while opening a trailer door (Case No. 22980), which resulted in treatment beyond first aid.

m) On or about December 29, 2009, a recordable injury occurred when an employee sustained a lower back strain while lifting a heavy bag of mail (Case No. 43657), which resulted in days away.

ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED

Date By Which Violation Must be Abated:	04/26/2010
Proposed Penalty:	\$ 1000.00



Kimberly A. Stille
Area Director

U.S. Department of Labor
OCCUPATIONAL SAFETY & HEALTH ADMIN.
4802 E. BROADWAY
MADISON, WI 53716-4141
Phone: (608)441-5388 FAX: (608)441-5400



INVOICE/ DEBT COLLECTION NOTICE

Company Name: U.S. Postal Service
Inspection Site: 3902 Milwaukee Street, Madison, WI 53714
Issuance Date: 04/12/2010

Summary of Penalties for Inspection Number 313131328

Citation 1, Other	= \$	4000.00
TOTAL PROPOSED PENALTIES	= \$	4000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to:

"DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, or conditions do not exist.

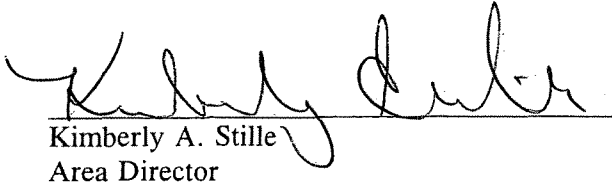
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is 1%. Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs. Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.


Kimberly A. Stille
Area Director

April 12, 2010
Date

U.S. Department of Labor

Occupational Safety and Health Administration
Suite 302
505 106th Avenue N.E.
Bellevue, WA 98004-5033
Phone: (425)450-5480 FAX: (425)450-5483



Citation and Notification of Penalty

To:
U.S. Postal Service
and its successors
10700 27th Ave. S.
Seattle, WA 98168

Inspection Number: 309096089
Inspection Date(s): 08/11/2009-
Issuance Date: 03/04/2010

Inspection Site:
10700 27th Ave S
Seattle, WA 98168

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or , if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal

conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the page 4 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action - For each violation which you do not contest, you are required by 29 CFR 1903.19 to submit an Abatement Certification to the Area Director of the OSHA office issuing the citation and identified above. The certification must be sent by you within 10 calendar days of the abatement date indicated on the citation. For **Willful** and **Repeat** violations, documents (examples: photos, copies of receipts, training records, etc.) demonstrating that abatement is complete must accompany the certification. Where the citation is classified as **Serious** and the citations states that abatement documentation is required, documents such as those described above are required to be submitted along with the abatement certificate. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item.

All abatement verification documents must contain the following information: 1) Your name and address; 2) the inspection number (found on the front page); 3) the citation and citation item number(s) to which the submission relates; 4) a statement that the information is accurate; 5) the signature of the employer or employer's authorized representative; 6) the date the hazard was corrected; 7) a brief statement of how the hazard was corrected; and 8) a statement that affected employees and their representatives have been informed of the abatement.

The law also requires a copy of all abatement verification documents, required by 29 CFR 1903.19 to be sent to OSHA, also be posted at the location where the violation appeared and the corrective action took place.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Electronic Freedom of Information Act - You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to your inspection will be available 30 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 03/04/2010. The conference will be held at the OSHA office located at Suite 302, 505 106th Avenue N.E., Bellevue, WA, 98004-5033 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 10700 27th Ave S, Seattle, WA 98168

Citation 1 Item 1 Type of Violation: Repeat

29 CFR 1904.29(b)(3): Each recordable injury or illness was not entered on the OSHA 300 Log within seven (7) calendar days of receiving information that a recordable injury or illness had occurred:

United States Postal Service- Seattle P & DC, 10700 27th Avenue South, Seattle, WA. On or about August 11, 2009, the employer did not enter each recordable injury or illness on the OSHA 300 log within 7 calendar days:

Injuries/illnesses that were not on the 2006 OSHA 300 log included but were not limited to the following:

- (a) On or about July 15th, 2006 while prepping mail an employee sustained a groin strain which resulted in days away from work.
- (b) On or about March 16th, 2006 while clearing a jam on the upper & lower rollers in an AFCS machine, an employee sustained a laceration on their head which required stitches.
- (c) On or about July 10th, 2006, while unloading a mail truck, an employee sustained a strained groin which resulted in days away from work.
- (d) On or about August 23rd, 2006, while cleaning a pulley on a digital bar code sorting machine, an employee sustained lacerations to their right index finger, which required stitches.

The U.S. Postal Service was previously cited for a violation of this standard which was contained in OSHA inspection no. 309091510 citation 1, item 1b, issued on March 12, 2007 with respect to a workplace at Bellevue, WA.

Date By Which Violation Must be Abated:	03/16/2010
Proposed Penalty:	\$ 2000.00



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 10700 27th Ave S, Seattle, WA 98168

Citation 1 Item 2 Type of Violation: Repeat

29 CFR 1904.29(b)(3): Each recordable injury or illness was not entered on the OSHA 300 Log within seven (7) calendar days of receiving information that a recordable injury or illness had occurred:

United States Postal Service- Seattle P & DC, 10700 27th Avenue South, Seattle, WA. On or about August 11, 2009, the employer did not enter each recordable injury or illness on the OSHA 300 log within 7 calendar days:

Injuries/illnesses that were not recorded on the 2007 OSHA 300 log included but were not limited to the following:

- (a) On or about August 24th, 2007, while handling mail, an employee sustained a hernia, which resulted in days of restricted duty.
- (b) On or about February 9th, 2007, while backing a truck up to a loading dock, an employee sustained serious shoulder strain which resulted in days away from work.
- (c) On or about October 29th, 2007, while moving a general purpose mail container, an employee sustained an injury to their right middle finger which resulted in stitches.
- (d) On or about December 22nd, 2007, while moving a general purpose mail container, an employee sustained an injury to their right middle finger which resulted in stitches.
- (e) On or about September 13th, 2007, while performing a pre-trip vehicle inspection, an employee sustained an injury when they tripped on a curb, which resulted in a fractured hand, requiring medical treatment.
- (f) On or about November 7th, 2007, while attempting to clear a jam in a machine, an employee sustained an injury to their index finger when their hand got caught between a chain and gear which resulted in a crushed hand and a severed tendon, requiring medical treatment.

The U.S. Postal Service was previously cited for a violation of this standard which was contained in OSHA inspection no. 309091510 citation 1, item 1b, issued on March 12, 2007 with respect to a workplace at Bellevue, WA.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 309096089
Inspection Dates: 08/11/2009 -
Issuance Date: 03/04/2010



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 10700 27th Ave S, Seattle, WA 98168

Date By Which Violation Must be Abated:	03/16/2010
Proposed Penalty:	\$ 2000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 10700 27th Ave S, Seattle, WA 98168

Citation 2 Item 1 Type of Violation: **Other**

29 CFR 1904.4 (A): The employer failed to record a work-related fatality, injury and illness case that resulted in the recordkeeping criteria on the OSHA Form 300 or equivalent.

United States Postal Service - Located at 10700 27th Ave S, Seattle, WA 98168. On or about August 11th, 2009, the employer did not record the following workplace injuries and illnesses on a the OSHA 300 Log for the calendar years of 2006.

- (a) On or about July 15th, 2006 while prepping mail an employee sustained a groin strain which resulted in days away from work.
- (b) On or about March 16th, 2006, while clearing a jam on the upper & lower rollers in an AFCS machine, an employee sustained a laceration on their head which required stitches.
- (c) On or about July 10th, 2006, while unloading a mail truck, an employee sustained a strained groin which resulted in days away from work.
- (d) On or about August 23rd, 2006, while cleaning a pulley on a digital bar code sorting machine, an employee sustained lacerations to their right index finger, which required Stitches.

Date By Which Violation Must be Abated: 03/29/2010
Proposed Penalty: \$ 1000.00

Citation 2 Item 2 Type of Violation: **Other**

29 CFR 1904.40(a): When an authorized government representative asked for records kept under Part 1904, copies of the records were not provided within four (4) business hours.

- (a) United States Post Office - Seattle P&DC, The employer provided only partial records to the request for all OSHA Form 300 and OSHA Form 301, on or about August 11, 2009.

Date By Which Violation Must be Abated: 03/29/2010
Proposed Penalty: \$ 4000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 10700 27th Ave S, Seattle, WA 98168

Citation 2 Item 3 Type of Violation: Other

29 CFR 1904.32(a)(1): The employer did not review the OSHA 300 log to verify that the entries were complete and accurate, and correct any deficiencies identified before creating the OSHA 300A:

United States Postal Service- Seattle P & DC, 10700 27th Avenue South, Seattle, WA. On or about August 11, 2009, the employer did not review the OSHA 300 log to verify that the entries were complete and accurate and correct any deficiencies identified before creating the OSHA 300A Summary Form:

a) For calendar year 2006, the OSHA 300 log columns (H), (I), (J), (K), (L), (1) and (6) displayed significantly different numerical values and data than the corresponding data on the OSHA 300A form.

Injury/illness incidents that contributed to the differing values included but were not limited to the following:

- (1) On or about July 15th, 2006 while prepping mail an employee sustained a groin strain which resulted in days away from work.
- (2) On or about March 16th, 2006, while clearing a jam on the upper & lower rollers in an AFCS machine, an employee sustained a laceration on their head which required stitches.
- (3) On or about July 10th, 2006, while unloading a mail truck, an employee sustained a strained groin which resulted in days away from work.
- (4) On or about August 23rd, 2006, while cleaning a pulley on a digital bar code sorting machine, an employee sustained lacerations to their right index finger, which required stitches.

b) For calendar year 2007, the OSHA 300 log columns (H), (I), (J), (K), (L), (1) and (6) displayed significantly different numerical values and data than the corresponding data on the OSHA 300A form.

Injury/illness incidents that contributed to the differing values included but were not limited to the following:

- (1) On or about August 24th, 2007, while handling mail, an employee sustained a hernia, which resulted in days of restricted duty.
 - (2) On or about February 9th, 2007, while backing a truck up to a loading dock, an employee sustained serious shoulder strain which resulted in days away from work.
-

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 309096089
Inspection Dates: 08/11/2009 -
Issuance Date: 02/09/2010

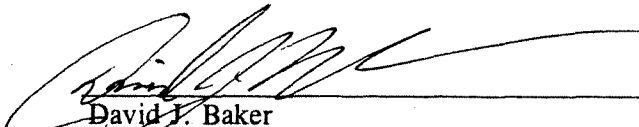


Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 10700 27th Ave S, Seattle, WA 98168

- (3) On or about October 29th, 2007, while moving a general purpose mail container, an employee sustained an injury to their right middle finger which resulted in stitches.
- (4) On or about December 22nd, 2007, while moving a general purpose mail container, an employee sustained an injury to their right middle finger which resulted in stitches.
- (5) On or about September 13th, 2007, while performing a pre-trip vehicle inspection, an employee sustained an injury when they tripped on a curb, which resulted in a fractured hand, requiring medical treatment.
- (6) On or about November 7th, 2007, while attempting to clear a jam in a machine, an employee sustained an injury to their index finger when their hand got caught between a chain and gear which resulted in a crushed hand and a severed tendon requiring medical attention.

Date By Which Violation Must be Abated: 03/16/2010
Proposed Penalty: \$ 2000.00


David T. Baker
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
Suite 302
305 10th Avenue N.E.
Bellevue, WA 98004-5033
Phone: (425)450-5480 FAX: (425)450-5483



INVOICE/ DEBT COLLECTION NOTICE

Company Name: U.S. Postal Service
Payee Name: 10700 5th Ave S, Seattle, WA 98148
Invoice Date: 03/01/2010

Summary of Penalties for Inspection Number: 309096089

Category 1: General	= \$ 400.00
Category 2: Other	= \$ 400.00
TOTAL PROPOSED PENALTIES	= \$ 800.00

To avoid additional charges, please remit payment promptly to the Debt Collector for the total amount of the proposed penalties shown above. Please remit payment to the Debt Collector for the total amount of the proposed penalties shown above.

OSHA does not agree to any restrictions or conditions on cash payments and on any check or money order for less than full amount due and will cash the check or money order at all the same conditions as the bill.

The proposed debt is liquid and will be converted into cash at the time of payment. The amount of the debt will carry interest and will be assessed at the time of payment. The amount of the debt will carry interest and will be assessed at the time of payment. The amount of the debt will carry interest and will be assessed at the time of payment.

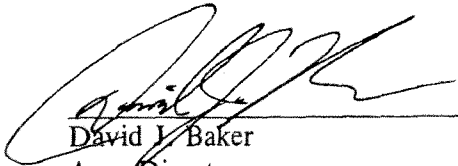
Pursuant to the Debt Collection Act of 1990 (Public Law 101-667) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquency charges, and administrative costs for the collection of delinquent penalties for violations of the Occupational Safety and Health Act.

Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all delinquent amounts not paid within one month (30 calendar days) of the amount which the delinquent became due and payable (usually one day). The delinquency charge is 1%. Interest will be assessed on the delinquent amount as provided on delinquent amounts not paid within one month (30 calendar days) of the amount which the delinquent became due and payable (usually one day).

file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs. Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



David J. Baker
Area Director

Date 2/9/2016