

**Federal Acronyms
For Understanding the VER Incentive**

ADD	Accidental Death and Dismemberment
AL	Annual Leave
ASC	Accounting Service Center
CBA	Collective Bargaining Agreement
CSA	Civil Service Annuitant
CSRS	Civil Service Retirement System
DOL	Department of Labor
EIN	Employee Identification Number
FAQ	Frequently Asked Questions
FEHB	Federal Employees Health Benefits
FEGLI	Federal Employees Group Life insurance
FERS	Federal Employees Retirement System
HRSSC	Human Resources Shared Services Center
LWOP	Leave With Out Pay
MOU	Memorandum of Understanding
MRA	Minimum Retirement Age
NDAA	National Defense Authorization Act
OASDI	Old Age, Survivors, and Disability Insurance
OPM	Office of Personnel Management
OWCP	Office of Workers Compensation Program
PSE	Postal Support Employee
SL	Sick Leave
SOI	Statement of Irrevocability
SRS	Special Retirement Supplement
SSA	Social Security Administration
TCC	Temporary Continuation of Coverage
VERA	Voluntary Early Retirement Authority
VER	Voluntary Early Retirement
VSIP	Voluntary Separation Incentive Payments