



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

Initiate National Dispute

August 20, 2007

Mr. Doug Tulino
Vice President, Labor Relations
U.S. Postal Service, Room 9014
475 L'Enfant Plaza
Washington, D.C. 20260

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Northeast Region

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Southern Region

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Western Region

Re: APWU No. HQTT20079, Cert No. 70060100000706448603

Dear Mr. Tulino:

In accordance with the provisions of Article 15, Section 2 and 4, of the Collective Bargaining Agreement, the American Postal Workers Union is initiating a Step 4 dispute.

The issues and facts involved in this dispute are as follows. Whether the Postal Service violated Articles 1, 15, 19, 38 and 32 Section 1 of the National Agreement and Section 535 of the Administrative Support Manual when it made its national level decision to use nonbargaining unit employees as well as subcontract the upgrading of the PARS Image Management System (IMS) P&DC upgrade installation v.4.0.1 as well as failing to provide the requisite advance notice as required by Article 32?

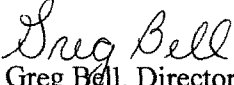
The Union alleges that the parties have agreed at this level that this type of work was bargaining unit work for an Electronic Technician and that contracting out this work violated Article 32 Section 1 which requires the Postal Service to provide documentation to the Union that it gave good faith consideration to the factors listed in Article 32 prior to making its decision to subcontract. In addition Section 535 of the Administrative Support Manual states in part that this type of work may only be subcontracted when there are no qualified maintenance employees or if the equipment is a prototype.

In addition, the Postal Service failed to comply with the provisions of Article 19 when it published SMO-022-07.

Based on the above the Union is initiating a dispute under Article 32 of the National Agreement.

Please contact Gary Kloepfer, case officer, to discuss this dispute at a mutually scheduled time.

Sincerely,


Greg Bell, Director
Industrial Relations

APWU #: HQT20079

Dispute Date: 8/20/2007

Case Officer: Gary Kloepfer

Contract Article(s): ;

cc: Resident Officers
File

GB/BM