

U.S. Department of Labor
Occupational Safety and Health Administration
Boston Area Office South
639 Granite Street-4th floor
Braintree, MA 02184
Phone: (617)565-6924 FAX: (617)565-6923



07/26/10

In the matter of: U.S. Postal Service OSHA #313797060

Greg Bell, Director Industrial Relations
APWU, National Headquarters
1300 L Street
Washington DC 20005



Dear Greg Bell:

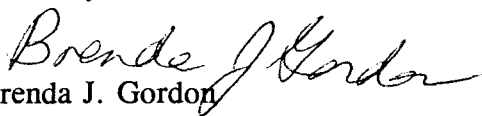
Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. If you have any questions about the enclosed citations and penalties, I would welcome further discussion in person or by telephone.

If the employer requests an informal conference, you will be given the opportunity to participate. During the informal conference, you may present any evidence or views which you believe should be considered in the settlement of this case.

Under the Act, employees have a right to contest the abatement dates assigned. If you have any problems with these dates, please feel free to contact me for an informal conference where this issue or others which you may have can be discussed.

If you desire to have an informal conference to discuss abatement dates, please keep in mind that a written letter of intent to contest the abatement dates must be submitted to the Area Director within 15 working days of receipt of the citation by the employer. The running of this contest period is not interrupted by an informal conference. Therefore, you must take care to schedule the informal conference early enough in the 15 day period to allow time to contest subsequent to the informal conference, should you decide to do so.

Sincerely,


Brenda J. Gordon
Area Director

enclosures

U.S. Department of Labor
Occupational Safety and Health Administration
639 Granite Street - 4th Floor
Braintree, MA 02184
Phone: (617) 565-6924 Fax: (617) 565-6923



07/26/10

Reply to the attention of:
Peter Barletta
Inspection # 313797060

Greg Bell, Director
APWU
1300 L Street
Washington, DC 20005

Dear Greg Bell:

In response to your formal complaint concerning safety and/or health hazards at:

U.S. Postal Service
25 Dorchester Avenue
Boston, MA 02205,

the Occupational Safety and Health Administration conducted an inspection there. That inspection was completed on 07/26/10.

The results of our investigation of your complaint items are attached: a copy of the OSHA-2, Citation and Notification of Penalty, which was sent to your employer on 07/26/10 and should have been posted at the workplace for at least three days after receipt.

If you do not agree with our inspection results, you may contact me for a clarification of the matter. You also have the right to an informal review by the OSHA Regional Administrator who may be contacted at the following location:

Marthe B. Kent, Regional Administrator
Occupational Safety and Health Administration
U.S. Department of Labor
JFK Federal Building, Room E340
Boston, MA 02203
(617) 565-9860

This review may be obtained by submitting a written statement of your position to the Regional Administrator. The Regional Administrator will provide the employer with a copy of such statement by certified mail. Your identity will be withheld unless you explicitly request that it be revealed. Section 11(c) of the OSH Act provides protection for employees against discrimination because of their involvement in protected safety and health related activity. If you believe you are being treated differently or action is being taken against you because of your safety or health activity, you may file a complaint with OSHA. You should file this complaint

U.S. Department of Labor
Occupational Safety and Health Administration
639 Granite Street - 4th Floor
Braintree, MA 02184
Phone: (617) 565-6924 Fax: (617) 565-6923



07/26/10

Reply to the attention of:
Peter Barletta
Inspection # 313797060

Greg Bell, Director
APWU
1300 L Street
Washington, DC 20005

Dear Greg Bell:

In response to your formal complaint concerning safety and/or health hazards at:

U.S. Postal Service
25 Dorchester Avenue
Boston, MA 02205,

the Occupational Safety and Health Administration conducted an inspection there. That inspection was completed on 07/26/10.

The results of our investigation of your complaint items are attached: a copy of the OSHA-2, Citation and Notification of Penalty, which was sent to your employer on 07/26/10 and should have been posted at the workplace for at least three days after receipt.

If you do not agree with our inspection results, you may contact me for a clarification of the matter. You also have the right to an informal review by the OSHA Regional Administrator who may be contacted at the following location:

Marthe B. Kent, Regional Administrator
Occupational Safety and Health Administration
U.S. Department of Labor
JFK Federal Building, Room E340
Boston, MA 02203
(617) 565-9860

This review may be obtained by submitting a written statement of your position to the Regional Administrator. The Regional Administrator will provide the employer with a copy of such statement by certified mail. Your identity will be withheld unless you explicitly request that it be revealed. Section 11(c) of the OSH Act provides protection for employees against discrimination because of their involvement in protected safety and health related activity. If you believe you are being treated differently or action is being taken against you because of your safety or health activity, you may file a complaint with OSHA. You should file this complaint



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 25 Dorchester Avenue, Boston, MA 02205

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.147(c)(6)(i) (A): The periodic inspection of the energy control procedure was not performed by an authorized employee other than the one utilizing the energy control procedure being inspected:

Jobsite: Facility-wide.

The periodic inspections are not performed by authorized employees other than those utilizing the energy control program.

"ABATEMENT DOCUMENTATION IS REQUIRED FOR THIS ITEM"

Date By Which Violation Must be Abated:	09/09/2010
Proposed Penalty:	\$ 7000.00

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 25 Dorchester Avenue, Boston, MA 02205

Citation 2 Item 1 Type of Violation: Willful

29 CFR 1910.332(b)(1): Employees were not trained in and familiar with the safety-related work practices required by 29 CFR 1910.331 through 29 CFR 1910.335 that pertained to their respective job assignments:

Throughout the facility:

Building Equipment Mechanics (BEM's), Electronics Technicians (ET's), Mail Processing Mechanics (MPE's), and Maintenance Mechanics (MM's), had not been adequately trained or made familiar with safety related work practices pertinent to the tasks they performed.

"ABATEMENT DOCUMENTATION IS REQUIRED FOR THIS ITEM"

Date By Which Violation Must be Abated:	09/09/2010
Proposed Penalty:	\$ 70000.00

Citation 2 Item 2 Type of Violation: Willful

29 CFR 1910.332(c): The degree of training provided was not determined by the risk to the employee:

Throughout the facility:

Employees were exposed to electric shock hazards while working on electrical equipment and they had not been adequately trained where a risk assessment of the hazards involved had not been accomplished to determine the degree of training required.

"ABATEMENT DOCUMENTATION IS REQUIRED FOR THIS ITEM"

Date By Which Violation Must be Abated:	09/09/2010
Proposed Penalty:	\$ 70000.00

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 25 Dorchester Avenue, Boston, MA 02205

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 2 Item 3a Type of Violation: **Willful**

29 CFR 1910.333(a)(1): Live parts to which an employee could be exposed were not deenergized before the employee worked on or near them:

Throughout the facility:

Employees were exposed to electric shock hazards while working on or near exposed live parts such as in elevator control panels energized to 480 volts, robot control panels energized to 480 volts, and DBCS's (bar code readers) energized to 208 volts.

"ABATEMENT DOCUMENTATION IS REQUIRED FOR THIS ITEM"

Date By Which Violation Must be Abated:	09/09/2010
Proposed Penalty:	\$ 70000.00

Citation 2 Item 3b Type of Violation: **Willful**

29 CFR 1910.333(a)(2): Where exposed live parts were not deenergized, other safety related work practices were not used to protect employees who could be exposed to the electrical hazards involved:

Throughout facility.

Employees were exposed to electric shock and arc flash/blast hazards while working on or near energized parts where safe work practices were not used.

"ABATEMENT DOCUMENTATION IS REQUIRED FOR THIS ITEM"

Date By Which Violation Must be Abated:	09/09/2010
---	------------

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 25 Dorchester Avenue, Boston, MA 02205

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 2 Item 4a Type of Violation: **Willful**

29 CFR 1910.335(a)(1)(i): Employees working in areas where there were potential electrical hazards were not provided with, and/or did not use, electrical protective equipment that was appropriate for the specific parts of the body to be protected and for the work to be performed:

Throughout facility:

Employees were exposed to electric shock and arc flash/blast hazards while working on or near energized parts or while performing verification testing for de-energized circuits where appropriate personal protective equipment (PPE) had not been provided.

"ABATEMENT DOCUMENTATION IS REQUIRED FOR THIS ITEM"

Date By Which Violation Must be Abated:	09/09/2010
Proposed Penalty:	\$ 70000.00

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 25 Dorchester Avenue, Boston, MA 02205

Citation 2 Item 4b Type of Violation: Willful

29 CFR 1910.335(a)(1)(iv): Employees exposed to the danger of head injury from electric shock or burns due to contact with exposed energized parts did not wear nonconductive head protection:

Throughout facility:

Employees were exposed to electric shock hazards while working on or near exposed live parts or while performing verification testing for de-energized circuits where non-conductive head protection was not utilized.

"ABATEMENT DOCUMENTATION IS REQUIRED FOR THIS ITEM"

Date By Which Violation Must be Abated: 09/09/2010

Citation 2 Item 4c Type of Violation: Willful

29 CFR 1910.335(a)(1)(v): Employees exposed to the danger of injury to the eyes or face from electric arcs or flashes or from flying objects resulting from electrical explosion did not wear protective equipment for the eyes or face:

Throughout facility:

Employees were exposed to electric shock and arc flash/blast hazards while working on or near energized parts or while performing verification testing for de-energized circuits where appropriate face and eye protection was not utilized.

"ABATEMENT DOCUMENTATION IS REQUIRED FOR THIS ITEM"

Date By Which Violation Must be Abated: 09/09/2010

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 25 Dorchester Avenue, Boston, MA 02205

Citation 2 Item 5 Type of Violation: **Willful**

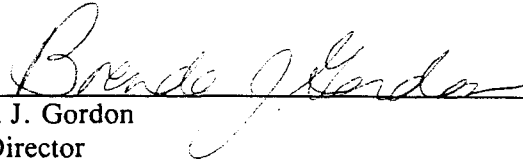
29 CFR 1910.335(a)(2)(i): When working near exposed energized conductors or circuit parts, each employee did not use insulated tools or handling equipment when the tools or handling equipment might have made contact with such conductors or parts:

Throughout facility:

Employees were exposed to electric shock and arc flash/blast hazards while working on or in close proximity to live parts where insulated (v-rated) tools had not been provided.

"ABATEMENT DOCUMENTATION IS REQUIRED FOR THIS ITEM"

Date By Which Violation Must be Abated:	09/09/2010
Proposed Penalty:	\$ 70000.00


Brenda J. Gordon
Area Director