



June 6, 2013

VICE PRESIDENTS, AREA OPERATIONS

SUBJECT: 1.6.b Compliance Activities

This instruction is the follow-up to my letter dated April 3, 2013.

1. If an office has the ability to utilize a Part Time Flexible/Postal Support Employee (PTF/PSE), the management bargaining unit work hour limitation must immediately be observed by the Postmaster and the employee(s) should be staffed to accommodate work hour compliance.
2. If an office has the ability to borrow a Part Time Flexible/Postal Support Employee(s) (PTF/PSE) from another facility, the management bargaining unit work hour limitation must immediately be observed by the Postmaster and the employee(s) should be staffed to accommodate work hour compliance.
3. We will be discussing other strategies to ensure compliance at next week's Area Vice President's meeting.

A handwritten signature in blue ink, appearing to read "Ed F. Phelan, Jr.", written over a horizontal line.

Edward F. Phelan, Jr.

Attachment

cc: Area Managers, Operations Support  
Area Managers, Delivery Programs Support  
Area Managers, Human Resources

EDWARD F. PHELAN  
VICE PRESIDENT, DELIVERY AND POST OFFICE OPERATIONS



April 3, 2013

VICE PRESIDENTS, AREA OPERATIONS  
MANAGERS, OPERATIONS SUPPORT  
MANAGERS, DELIVERY PROGRAMS SUPPORT (AREA)

SUBJECT: Case Number Q11C-4Q-C 11311239 (*i.e. supervisor or postmaster  
permissible bargaining unit work limits*)

Per the above named arbitration case, please be advised that corporate direction for implementation will be provided from Headquarter's Labor Relations. Until such time, there will be no subsequent changes resulting from this arbitration award.

Thank you for your attention in this matter.

A handwritten signature in black ink, appearing to read "Ed. Phelan", with a long horizontal flourish extending to the right.

Edward F. Phelan

cc: Ms. Brennan  
Mr. Tulino  
Ms. Schaefer  
Mr. Day