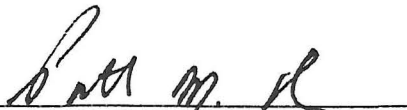


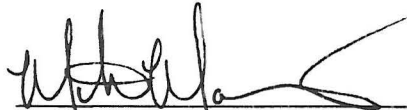
SETTLEMENT AGREEMENT
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO

RE: Q11C-4Q-C 11314526 / HQTG20110467

The parties agree to resolve case Q11C-4Q-C 11314526 / HQTG20110467 concerning Non-Traditional Full-Time (NTFT) duty assignments in Function 5 (Finance) and Function 7 (Bulk Mail) in accordance with these terms (This MOU is not intended to change the terms of Article 37.3.A.1):

1. The number of Non-Traditional Full-Time (NTFT) duty assignments in Function 5 (Finance) or in Function 7 (Bulk Mail) in any installation will be limited to the number of Clerk Craft PTRs and/or PTFs working in those functional areas immediately prior to their August 27, 2011 conversion.
2. These NTFT duty assignments will have at least two consecutive days off. Six (6) day work weeks will not be permitted unless it can be demonstrated that the specific PTRs and/or PTFs working in Function 5 or Function 7 were regularly scheduled for six (6) day work weeks prior to conversion.
3. Full-Time Flexible Clerk Craft NTFT duty assignments may be created and utilized in F7 in installations where PTFs were working in that functional area prior to August 27, 2011 and are limited to that number.
4. Exceptions to the restrictions in #1, #2 and #3 above are only permitted by mutual agreement at the local level. (An example of an exception to the above would be if the local parties determine that the creation of one or more additional NTFT duty assignment(s) would eliminate or minimize excessing.)
5. A list identifying all PTRs and PTFs working in Function 5 and Function 7 immediately prior to their August 27, 2011 conversion by name, previous status, function and installation is attached hereto.


Patrick Devine
Manager, Contract Administration (APWU)
United States Postal Service


Mike Morris
Director, Industrial Relations
American Postal Workers Union,
AFL-CIO

March 12, 2013