

U.S. Department of Labor

Occupational Safety and Health Administration
William S. Moorhead Building, Room 905
1000 Liberty Avenue
Pittsburgh, PA 15222
Phone: (412)395-4903 FAX: (412)395-6380



Citation and Notification of Penalty

To:
U.S. Postal Service
and its successors
1001 California Avenue
Pittsburgh, PA 15290

Inspection Number: 312636939
Inspection Date(s): 12/09/2009-06/04/2010
Issuance Date: 06/08/2010

Inspection Site:
1001 California Avenue
Pittsburgh, PA 15290

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or , if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the page 4 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) ~~Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.~~

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action - For each violation which you do not contest, you are required by 29 CFR 1903.19 to submit an Abatement Certification to the Area Director of the OSHA office issuing the citation and identified above. The certification must be sent by you within 10 calendar days of the abatement date indicated on the citation. For **Willful** and **Repeat** violations, documents (example: photos, copies of receipts, training records, etc.) demonstrating that abatement is complete must accompany the certification. Where the citation is classified as **Serious** and the citation states that abatement documentation is required, documents such as those described above are required to be submitted along with the abatement certificate. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item.

All abatement verification documents must contain the following information: 1) Your name and address; 2) the inspection number (found on the front page); 3) the citation and citation item number(s) to which the submission relates; 4) a statement that the information is accurate; 5) the signature of the employer or employer's authorized representative; 6) the date the hazard was corrected; 7) a brief statement of how the hazard was corrected; and 8) a statement that affected employees and their representatives have been informed of the abatement.

The law also requires a copy of all abatement verification documents, required by 29 CFR 1903.19 to be sent to OSHA, also be posted at the location where the violation appeared and the corrective action took place.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

PLEASE NOTE: You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. e/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

PLEASE NOTE: You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to your inspection will be available 30 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 06/08/2010. The conference will be held at the OSHA office located at William S. Moorhead Building, Room 905, 1000 Liberty Avenue, Pittsburgh, PA, 15222 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 312636939
Inspection Dates: 12/09/2009 - 06/04/2010
Issuance Date: 06/08/2010



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 1001 California Avenue, Pittsburgh, PA 15290

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.305(e)(1): Cabinets, cutout boxes, fittings, boxes, and panelboard enclosures in damp or wet locations are not installed to prevent moisture or water from entering and accumulating within the enclosures:

(a) Parking Garage, Processing & Distribution Center, Pittsburgh, PA: The employer does not ensure that water does not enter and accumulate inside cabinets, cutout boxes, fittings, boxes, and panelboard enclosures in damp or wet locations. An instance of this violation was documented on or about December 9, 2009 in that water was allowed to enter and accumulate inside the junction box feeding the Mini VMF. To abate this violation, the employer's ongoing obligation is to ensure that water does not enter and accumulate inside cabinets, cutout boxes, fittings, boxes, and panelboard enclosures in damp or wet locations.

Pursuant to 1903.19(d), the employer must submit documentation describing the steps it is taking to ensure compliance including how these steps protect its employees.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 2500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 312636939
Inspection Dates: 12/09/2009 - 06/04/2010
Issuance Date: 06/08/2010



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 1001 California Avenue, Pittsburgh, PA 15290

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.335(a)(2)(i): When working near exposed energized conductors or circuit parts, each employee does not use insulated tools or handling equipment when the tools or handling equipment might have made contact with such conductors or parts:

(a) P & DC and Post Offices within its District, Pittsburgh, PA: The employer does not ensure that each employee who performs work on and/or near energized conductors or circuit parts uses insulated tools. Instances of this violation were documented on or before December 9, 2009 and continuing to the present, in that employees were not using insulated tools, such as magnetic tip screw drivers, to replace circuit breakers inside energized panels. To abate this violation, the employer's ongoing obligation is to ensure that all employees use insulated tools when working near exposed energized conductors or circuit parts.

Pursuant to 1903.19(d), the employer must submit documentation describing the steps it is taking to ensure compliance including how these steps protect its employees.

Abatement Documentation Is Required For This Item

Date By Which Violation Must be Abated:	06/21/2010
Proposed Penalty:	\$ 7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 312636939
Inspection Dates: 12/09/2009-06/04/2010
Issuance Date: 06/08/2010



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 1001 California Avenue, Pittsburgh, PA 15290

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 2 Item 1a Type of Violation: **Willful**

29 CFR 1910.332(b)(1): Employees are not trained in and familiar with the safety related work practices required by 29 CFR 1910.331 through 29 CFR 1910.335 that pertain to their respective job assignments:

(a) P&DC and Post Offices within the District, Pittsburgh, PA: The employer does not ensure that each employee who performs work on and/or near energized equipment has been trained in and made familiar with the use of appropriate special precautionary techniques, personal protective equipment, insulating and shielding materials, and the insulated tools for the required task. Instances of this violation were documented on or about December 9, 2009 and continuing to the present, in that employees who work on or near energized equipment were not trained in safety related work practices. To abate this violation, the employer's ongoing obligation is to ensure that each employee who performs work on and/or near energized equipment has been trained in and is familiar with the safety related work practices required by 29 CFR 1910, Subpart S.

Pursuant to 1903.19(d), the employer must submit documentation describing the steps it is taking to ensure compliance, including how these steps protect its employees.

Abatement Documentation Is Required For This Item

Date By Which Violation Must be Abated:	06/21/2010
Proposed Penalty:	\$ 70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 312636939
Inspection Dates: 12/09/2009 - 06/04/2010
Issuance Date: 06/08/2010



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 1001 California Avenue, Pittsburgh, PA 15290

Citation 2 Item 1b Type of Violation: **Willful**

29 CFR 1910.332(c): The degree of training provided is not determined by the risk to the employee:

(a) P & DC and Post Offices within its District, Pittsburgh, PA: The employer does not ensure that each employee who performs work on and/or near energized equipment has been adequately trained for the job tasks that they are assigned, and does not agree that the degree of training is determined by the risk to the employee. Instances of this violation were documented on or about December 9, 2009 and continuing to the present, in that employees were not adequately trained for the job tasks that they were assigned and to the degree necessary for the level of risk. To abate this violation, the employer's ongoing obligation is to ensure that each employee who performs work on and/or near energized equipment has been adequately trained for the job tasks that they are assigned and to the degree necessary for the level of risk.

Pursuant to 1903.19(d), the employer must submit documentation describing the steps it is taking to ensure compliance, including how these steps protect its employees.

Abatement Documentation Is Required For This Item

Date By Which Violation Must be Abated: 06/21/2010

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 1001 California Avenue, Pittsburgh, PA 15290

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 2 Item 2a Type of Violation: Willful

29 CFR 1910.333(a)(1): Live parts to which an employee could be exposed are not de-energized before the employee worked on or near them:

Specific instances of this violation are:

(a) P&DC and Post Offices within its District, Pittsburgh, PA: On or about December 9, 2009, employees perform work such as vacuuming inside the electrical compartments of mail processing equipment without first de-energizing the circuit on which they were working, in that they did not verify the absence of voltage or have a qualified person verify the absence of voltage.

(b) Neville Island Post Office, Pittsburgh, PA: On or about December 10, 2009, an employee changed a circuit breaker inside a 240 volt panel and did so without first de-energizing the circuit panel.

(c) Neville Island Post Office, Pittsburgh, PA: On or about December 15, 2009, employees changed a circuit breaker inside a 240 volt panel and did so without first de-energizing the circuit panel.

(d) McKnight Station Post Office, Pittsburgh, PA: On or about May 12, 2010, an employee wired circuit breakers inside a 208 volt panel and did so without first de-energizing the circuit panel.

To abate this violation, the employer's ongoing obligation is to ensure that all live parts to which an employee could be exposed are de-energized before the employee works on or near them.

Pursuant to 1903.19(d), the employer must submit documentation describing the steps it is taking to ensure compliance, including how these steps protect its employees.

Abatement Documentation Is Required For This Item

Date By Which Violation Must be Abated: 06/21/2010
Proposed Penalty: \$ 70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 312636939
Inspection Dates: 12/09/2009 - 06/04/2010
Issuance Date: 06/08/2010



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 1001 California Avenue, Pittsburgh, PA 15290

Citation 2 Item 2b Type of Violation: **Willful**

29 CFR 1910.333(a)(2): Where exposed live parts are not de-energized, other safety-related work practices are not used to protect employees who could be exposed to the electrical hazards involved:
Specific instances of this violation are:

(a) Neville Island Post Office, Neville Island, PA: On or about December 10, 2009, an employee changed a circuit breaker inside an energized panel without implementing other safety-related work practices.

(b) Neville Island Post Office, Neville Island, PA: On or about December 15, 2009, two employees changed a circuit breaker inside an energized panel without implementing other safety-related work practices.

(c) McKnight Station Post Office, Pittsburgh, PA: On or about May 12, 2010, an employee worked inside an energized panel installing new wires without implementing other safety-related work practices.

To abate this violation, the employer's ongoing obligation is to ensure that safety related work practices are used whenever employees work on or near live exposed electrical parts that have not been de-energized.

Pursuant to 1903.19(d), the employer must submit documentation describing the steps it is taking to ensure compliance, including how these steps protect its employees.

Abatement Documentation Is Required For This Item

Date By Which Violation Must be Abated: 06/21/2010

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 312636939
Inspection Dates: 12/09/2009-06/04/2010
Issuance Date: 06/08/2010



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 1001 California Avenue, Pittsburgh, PA 15290

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 2 Item 3a Type of Violation: **Willful**

29 CFR 1910.335(a)(1)(i): Employees working in areas where there are potential electrical hazards are not provided with, and/or did not use, electrical protective equipment that is appropriate for the specific parts of the body to be protected and for the work to be performed:

(a) P & DC and Post Offices within its District, Pittsburgh, PA: The employer does not ensure that each ~~employee who performs work on and/or near energized equipment is provided with and has available voltage rated gloves and protective clothing to protect their hands and bodies.~~ Instances of this violation were documented on or about December 9, 2009 and continuing to the present, in that employees were not provided with, did not have available, and did not use voltage rated gloves and flame resistant clothing to protect their hands and bodies. To abate this violation, the employer's ongoing obligation is to ensure that each employee who performs work in areas where there are potential electrical hazards, such as working on and/or near energized equipment, are provided with and use electrical protective equipment including voltage rated gloves and protective clothing that is appropriate for the parts of the body and the work to be performed and to ensure that this equipment is readily available.

Pursuant to 1903.19(d), the employer must submit documentation describing the steps it is taking to ensure compliance, including how these steps protect its employees.

Abatement Documentation Is Required For This Item

Date By Which Violation Must be Abated:	06/21/2010
Proposed Penalty:	\$ 70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 312636939
Inspection Dates: 12/09/2009 - 06/04/2010
Issuance Date: 06/08/2010



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 1001 California Avenue, Pittsburgh, PA 15290

Citation 2 Item 3b Type of Violation: **Willful**

29 CFR 1910.335(a)(1)(v): Employees exposed to the danger of injury to the eyes or face from electric arcs or flashes or from flying objects resulting from electrical explosion do not wear protective equipment for the eyes or face:

(a) P & DC and Post Offices within its District, Pittsburgh, PA: The employer does not ensure that each employee who performs work on and/or near energized equipment is provided with and has available face and eye protection. Instances of this violation were documented on or about December 9, 2009 and continuing to the present, in that employees were not provided with and had available face and eye protection to protect against electric arcs or flashes or from flying objects. To abate this violation, the employer's ongoing obligation is to ensure that each employee who performs work on and/or near energized equipment has been provided with face and eye protection where there is a danger of injury to the eyes or face from electric arcs or flashes or from flying objects.

Pursuant to 1903.19(d), the employer must submit documentation describing the steps it is taking to ensure compliance including how these steps protect its employees.

Abatement Documentation Is Required For This Item

Date By Which Violation Must be Abated: 06/21/2010

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 312636939
Inspection Dates: 12/09/2009-06/04/2010
Issuance Date: 06/08/2010



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 1001 California Avenue, Pittsburgh, PA 15290

Citation 2 Item 3c Type of Violation: **Willful**

29 CFR 1910.335(a)(1)(iv): Employees exposed to the danger of head injury from electric shock or burns due to contact with exposed energized parts do not wear nonconductive head protection:

(a) P & DC and Post Offices within its District, Pittsburgh, PA: The employer does not ensure that each employee who performs work on and/or near energized equipment is provided with and has available nonconductive head protection. Instances of this violation were documented on or about December 9, 2009 and continuing to the present, in that employees were not provided with and had available nonconductive head protection to protect against electric shock or burns. To abate this violation, the employer's ongoing obligation is to ensure that each employee who performs work on and/or near energized equipment has been provided with readily available nonconductive head protection where there is a danger of head injury from electric shock or burns due to contact with exposed energized parts.

Pursuant to 1903.19(d), the employer must submit documentation describing the steps it is taking to ensure compliance, including how these steps protect its employees.

Abatement Documentation Is Required For This Item

Date By Which Violation Must be Abated: 07/12/2010

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 1001 California Avenue, Pittsburgh, PA 15290

Citation 2 Item 4 Type of Violation: Willful

29 CFR 1910.335(b)(1): Safety signs, safety symbols, or accident prevention tags are not used where necessary to warn employees about electrical hazards which could endanger them, as required by 29 CFR 1910.145:

(a) P & DC and Post Offices within the District, Pittsburgh, PA: The employer does not ensure safety signs, safety symbols and/or other accident prevention tags were installed on energized electrical equipment to warn employees about the electrical hazards which could endanger them. Instances of this violation were documented on or about December 9, 2009 and continuing to the present, in that safety signs, safety symbols, or accident prevention tags were not provided for employees who were exposed to electrical hazards while working on, examining, adjusting, servicing, and performing maintenance on energized electrical equipment. To abate this violation, the employer's ongoing obligation is to ensure that safety signs, safety symbols, or accident prevention tags are used to warn each employee who performs work on and/or near energized equipment.

Pursuant to 1903.19(d), the employer must submit documentation describing the steps it is taking to ensure compliance, including how these steps protect its employees.

Abatement Documentation Is Required For This Item

Date By Which Violation Must be Abated:	06/21/2010
Proposed Penalty:	\$ 55000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 312636939
Inspection Dates: 12/09/2009 - 06/04/2010
Issuance Date: 06/08/2010



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 1001 California Avenue, Pittsburgh, PA 15290

Citation 3 Item 1 Type of Violation: **Repeat**

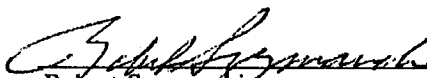
29 CFR 1910.305(b)(2): Pull boxes, junction boxes, and fittings are not provided with covers approved for the purpose:

(a) Parking Garage, Processing & Distribution Center, Pittsburgh, PA: The employer does not ensure that junction boxes are provided with covers approved for the purpose. An instance of this violation was documented on or about December 9, 2009 in that a piece of rubber belting was covering the junction box feeding the Mini VMF. In April of 2009, a ground fault occurred inside the junction box making the original cover unusable. To abate this violation, the employer's ongoing obligation is to ensure that all pull boxes, junction boxes, and fittings are provided with covers approved for the purpose.

Pursuant to 1903.19(d), the employer must submit documentation describing the steps it is taking to ensure compliance, including how these steps protect its employees.

The employer, U.S. Postal Service, was previously cited for violations of this Occupational Safety and Health Administration Standard or its equivalent standard, 1910.305(b)(2), which were contained in OSHA Inspection #312137904, Citation #3, Item #1, issued on 03/31/2009, with respect to a workplace located at 505 3rd Street, Alamosa, CO; OSHA Inspection #310185947, Citation #1, Item #7, issued on 07/10/2007, with respect to a workplace located at 54 Main Street, Jewett City, CT; and OSHA Inspection #310877675, Citation #2, Item #1, issued on 03/28/2007, with respect to a workplace located at 725 Utica Avenue, Brooklyn, NY.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 25000.00


Robert Szymanski
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor

Occupational Safety and Health Administration
William S. Moorhead Building, Room 905
1000 Liberty Avenue
Pittsburgh, PA 15222
Phone: (412)395-4903 FAX: (412)395-6380



**INVOICE/
DEBT COLLECTION NOTICE**

Company Name: U.S. Postal Service
Inspection Site: 1001 California Avenue, Pittsburgh, PA 15290
Issuance Date: 06/08/2010

Summary of Penalties for Inspection Number 312636939

Citation 1, Serious	= \$ 9500.00
Citation 2, Willful	= \$ 265000.00
Citation 3, Repeat	= \$ 25000.00
TOTAL PROPOSED PENALTIES	= \$ 299500.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

If a personal check is issued, it will be converted into an electric fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is 1%. Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs. Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.


Robert Szymanski
Area Director

Date June 8, 2010