

U.S. Department of Labor

Occupational Safety and Health Administration

Calumet City Area Office

1600 167th Street, Suite 9

Calumet City, IL 60409

Phone: (708)891-3800 FAX: (708)862-9659



Citation and Notification of Penalty

To:

U.S. Postal Service
and its successors
6801 W. 73rd Street
Bedford Park, IL 60499

Inspection Number: 312600356
Inspection Date(s): 11/05/2009 -05/03/2010
Issuance Date: 05/05/2010

Inspection Site:

6801 W. 73rd Street
Bedford Park, IL 60499

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

Internet Posting - You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation, but not sooner than 30 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at WWW.OSHA.GOV. If you have any dispute with the accuracy of the information displayed, please contact this office.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the page 4 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest. Please contact our office at 708-891-3800 to schedule an informal conference.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) **Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.**

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action - For violations which you do not contest, you must notify the U.S. Department of Labor Area Office promptly by letter that you have taken appropriate corrective action within the time frame set forth on this Citation. Please inform the Area Office in writing of the abatement steps you have taken and of their dates, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint **no later than 30 days** after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 05/05/2010. The conference will be held at the OSHA office located at Calumet City Area Office, 1600 167th Street, Suite 9, Calumet City, IL, 60409 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 6801 W. 73rd Street, Bedford Park, IL 60499

Citation 1 Item 1 Type of Violation: **Willful**

29 CFR 1910.332(b)(1): Employees were not trained in and familiar with the safety-related work practices required by 29 CFR 1910.331 through 29 CFR 1910.335 that pertained to their respective job assignments:

Maintenance mezzanine - On or about November 5, 2009, employee(s) testing live parts including, but not limited to, a 480 volt frequency drive (MCC AC-L1) for air handling unit AHU1, were not trained in and familiar with safety-related work practices required by 29 CFR 1910.331 through 29 CFR 1910.335 that pertain to their respective job assignments. Employee(s) were thereby exposed to the hazards associated with live electrical parts.

NOTE: 29 CFR 1903.19 REQUIRES THAT YOU PROVIDE CERTIFICATION AND DOCUMENTATION OF ABATEMENT FOR THIS ITEM.

Date By Which Violation Must be Abated: 09/14/2010
Proposed Penalty: \$ 70000.00

Citation 1 Item 2 Type of Violation: **Willful**

29 CFR 1910.333(a)(2): Where exposed live parts were not deenergized, other safety-related work practices were not used to protect employees who could be exposed to the electrical hazards involved:

Maintenance Mezzanine - On or about November 5, 2009, employee(s) were required to repair a 480 volt frequency drive for air handling unit AHU1. Employee(s) testing live parts including, but not limited to, a 480 volt motor control box (MCC AC-L1) were not deenergized. Safety-related work practices were not used during the testing of live parts. Employee(s) were thereby exposed to the hazards associated with live electrical parts.

NOTE: 29 CFR 1903.19 REQUIRES THAT YOU PROVIDE CERTIFICATION AND DOCUMENTATION OF ABATEMENT FOR THIS ITEM.

Date By Which Violation Must be Abated: 09/14/2010
Proposed Penalty: \$ 70000.00



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 6801 W. 73rd Street, Bedford Park, IL 60499

Citation 1 Item 3a Type of Violation: **Willful**

29 CFR 1910.335(a)(1)(i): Employees working in areas where there were potential electrical hazards were not provided with, and/or did not use, electrical protective equipment that was appropriate for the specific parts of the body to be protected and for the work to be performed:

Maintenance mezzanine - On or about November 5, 2009, employee(s) were required to repair a 480 volt frequency drive for air handling unit AHU1. Employee(s) testing live parts including, but not limited to, a 480 volt motor control box (MCC AC-L1) were not provided with electrical protective equipment including voltage-rated gloves and flame resistant clothing. Employee(s) were thereby exposed to the hazards associated with live electrical parts.

NOTE: 29 CFR 1903.19 REQUIRES THAT YOU PROVIDE CERTIFICATION AND DOCUMENTATION OF ABATEMENT FOR THIS ITEM.

Date By Which Violation Must be Abated:	09/14/2010
Proposed Penalty:	\$ 70000.00

Citation 1 Item 3b Type of Violation: **Willful**

29 CFR 1910.335(a)(1)(iv): Employees exposed to the danger of head injury from electric shock or burns due to contact with exposed energized parts did not wear nonconductive head protection:

Maintenance Mezzanine - On or about November 5, 2009, employee(s) were required to repair a 480 volt frequency drive for air handling unit AHU1. Employee(s) testing live parts including, but not limited to, a 480 volt motor control box (MCC AC-L1) were not provided with nonconductive head protection. Employee(s) were thereby exposed to the hazards associated with live electrical parts.

NOTE: 29 CFR 1903.19 REQUIRES THAT YOU PROVIDE CERTIFICATION AND DOCUMENTATION OF ABATEMENT FOR THIS ITEM.

Date By Which Violation Must be Abated:	09/14/2010
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U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 312600356
Inspection Dates: 11/05/2009 - 05/03/2010
Issuance Date: 05/05/2010



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 6801 W. 73rd Street, Bedford Park, IL 60499

Citation 1 Item 3c Type of Violation: **Willful**

29 CFR 1910.335(a)(1)(v): Employees exposed to the danger of injury to the eyes or face from electric arcs or flashes or from flying objects resulting from electrical explosion did not wear protective equipment for the eyes or face:

Maintenance Mezzanine - On or about November 5, 2009, employee(s) were required to repair a 480 volt frequency drive for air handling unit AHU1. Employee(s) testing live parts including, but not limited to, a 480 volt motor control box (MMC AC-L1) were not provided with an arc-rated face shield. Employee(s) were thereby exposed to the hazards associated with live electrical parts.

NOTE: 29 CFR 1903.19 REQUIRES THAT YOU PROVIDE CERTIFICATION AND DOCUMENTATION OF ABATEMENT FOR THIS ITEM.

Date By Which Violation Must be Abated:

09/14/2010



Gary J. Anderson
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor

Occupational Safety and Health Administration

Calumet City Area Office

1600 167th Street, Suite 9

Calumet City, IL 60409

Phone: (708)891-3800 FAX: (708)862-9659



INVOICE/ DEBT COLLECTION NOTICE

Company Name: U.S. Postal Service
Inspection Site: 6801 W. 73rd Street, Bedford Park, IL 60499
Issuance Date: 05/05/2010

Summary of Penalties for Inspection Number 312600356

Citation 1, Willful = \$ 210000.00
TOTAL PROPOSED PENALTIES = \$ 210000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to:

"DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

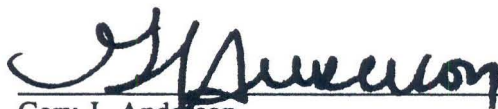
OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is 1%. Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs. Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Gary J. Anderson
Area Director

5/5/10

Date

Corrective action, taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Citation and Notification of Penalty.

If the hazards itemized on this citation(s) are not abated/corrected and a follow-up inspection is conducted, your establishment may receive a Failure to Abate Citation for the uncorrected hazards with subsequent additional monetary penalties of up to thirty (30) times the original penalty amount of the uncorrected hazards.

A work sheet has been provided to assist in providing the required abatement information. A completed copy of this work sheet should be posted at the worksite with the Citation(s).

CERTIFICATION OF CORRECTIVE ACTION

Gary J. Anderson
U. S. Department of Labor - OSHA
1600 167th Street, Suite 9
Calumet City, IL 60409

Company Name: U.S. Postal Service
Address: 6801 W. 73rd Street, Bedford Park, IL 60499

Inspection No: 312600356

29 CFR 1903.19 required employers, within 10 days of the abatement date, to certify to OSHA each cited items has been corrected; except those items that were verified abated by the Compliance Officer. The employer must submit to the Area Director Documentation demonstrating that each willful and repeat violation and each serious violation identified "Documentation Required" on the Citation has been abated. Your certification must explain the specific action taken with regard to each cited item. This form was prepared to serve as reminder and to aid you in submitting the required information. Brief terms such as "corrected" or "in compliance" are not acceptable. Documents needed to assure that corrective action has been taken include; photographs, videos, work orders, purchase orders, specifications (dimensions, materials, etc.) personal protective equipment, standard operating procedures, copies of any written programs, engineering controls, noise or atmospheric monitoring data or similar descriptions of what has been done. Since all citations are subject to follow-up action.

Citation Number	Item Number	Instance	Abatement Date and Action Taken
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_____	_____	_____	_____
_____	_____	_____	_____
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_____	_____	_____	_____

I attest that the information in this document is accurate and that a copy has been/will be posted for three (3) days.

Signature