

Mandatory Stand-Up Talk

Jan. 17, 2013, beginning at 5 p.m. EST

Area Mail Processing and facility consolidation actions continue

As a result of ongoing Area Mail Processing studies, the Postal Service has made the decision to move:

NOTE: LOCAL OPERATIONS TO IDENTIFY PROCESSING AREA AFFECTED:

[[some of the / all / originating / destinating / package business]]

mail processing operations from the [REDACTED] to the [REDACTED]. The transfer of operations and equipment will be completed no later than late summer 2013.

This was a difficult decision, but a necessary one. Because of the drastic decline in mail volume — more than 20 percent since 2007 — the Postal Service is facing severe financial challenges and must take action to reduce the size of its mail processing network. Consolidating operations is necessary for the Postal Service to remain viable to provide mail service to the nation.

As a result of this action, staffing adjustments will be necessary. Any actions taken will be in compliance with applicable law, collective bargaining agreements and Postal Service regulations and policies. You will receive additional notifications as dates for specific actions involving the _____ facility are finalized.

NOTE: INCLUDE AS APPROPRIATE FOR FACILITY:

[Retail services will not be affected and our customers will continue to receive high levels of service.]

[The Business Mail Entry Unit at _____ will remain.]

This change is necessary to rationalize the postal mail processing network and achieve significant cost savings and productivity gains that match postal resources with mail volume.

I know you will have many questions about this announcement. I will answer those that I can. And, for those that I can't, I will get answers for you. Either way, you can expect that we will communicate regularly with you as we progress.

Before I finish, I want to thank you for your patience and cooperation — and especially your dedication to our customers — during this transition.

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AREA	De-Activation Plant	Activation Plant
NE	Binghamton CSMPC	Syracuse P&DC
WE	Clovis CSMPC	Roswell
CM	Cumberland CSMPC	Baltimore P&DC
SA	Dothan CSMPC	Montgomery P&DC
SA	East Texas P&DC	Shreveport P&DC
WE	Farmington CSMPC	Albuquerque P&DC
GL	Lansing P&DC	Michigan Metroplex/Grand Rapids MI P&DC
EA	Martinsburg CSPMC	Baltimore P&DC
NE	Middlesex Essex P&DC	Boston MA P&DC
PA	North Bay P&DC	Oakland P&DC
WE	Rawlins CSMPC	Cheyenne P&DC
CM	Rocky Mount P&DF	Raleigh P&DC
WE	Salem P&DF	Portland P&DC
SA	Swainsboro CSMPC	Macon P&DC
WE	Truth Or Cons CSMPC	Albuquerque P&DC
SA	Valdosta CSMPC	Tallahassee P&DC
SA	Waco P&DF	Austin P&DC
WE	Wolf Point CSMPC	Billings P&DC