

# Mandatory Stand-Up Talk

Feb. 22-23, 2012

## Area Mail Processing and facility consolidation studies completed

As we heard in September of last year, the Postal Service is facing difficult decisions in light of its dire financial situation. Mail volume has dropped by more than 43 billion pieces in the past 5 years and is continuing to decline.

With this dramatic loss, maintaining the Postal Service's infrastructure at its current size is no longer realistic. This reality has forced the Postal Service to propose a comprehensive overhaul of its processing and transportation networks.

Postmaster General Pat Donahoe has been sharing information with us through his "State of the Postal Service" video series. Today, he will talk more about the network changes. Please watch, and I will have more details afterwards.

## **PLAY VIDEO**

As the PMG explained, most of the Area Mail Processing and facility consolidation studies begun in September are now completed. After careful review, the Postal Service has made the decision to end the study of mail processing operations at the **[STUDY SITE]**.

As a result, we will not be consolidating operations at this time.

As we heard from the PMG in his video, if the Postal Service reduces the size of its network, it also will have to reduce the size of the workforce. In that regard, the Postal Service is continuing to work with the unions and management associations about possible incentives.

Let me be clear: there is no decision on any possible incentive at this point in time, and there are no further details on what an incentive offer would entail.

If an incentive program is approved and offered, details will be posted on the new HR Web page, **Workforce Connection**.

You can find it on the *LiteBlue* website, at “www-dot-liteblue-dot-gov.” ([www.LiteBlue.gov](http://www.LiteBlue.gov)). You can log on from any computer and all you need is your Employee ID and PIN numbers.

**Workforce Connection** is where you can find the most up-to-date information on workplace changes and HR topics.

The Postal Service will continue to keep you informed as these initiatives move forward.

Thank you for listening. Are there any questions?

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