

LABOR RELATIONS



March 26, 2013

Mr. Cliff Guffey
President
American Postal Workers
Union, AFL-CIO
1300 I. Street, N.W.
Washington, DC 20005-4128

Certified Mail Tracking Number:
7012 2920 0000 8277 2928

Fax: (202) 842-4297

Dear Cliff:

As a follow up to the notice provided May 16, 2012 (enclosed) regarding the modified network consolidation plan for implementation of the decisions announced on February 22, 2012 (also enclosed), a decision has been made to advance the implementation of the sites on the enclosed list to 2013.

The reason for this change is that the Postal Service has identified the opportunity to accelerate the anticipated savings while still maintaining the interim SCF service standard. The Postal Service continues to face one of the most difficult challenges in its history. The current economic downturn and continued internet diversion has led to historically large deficits. As a result, the Postal Service is not receiving enough revenue to sustain the cost of its processing and delivery network.

It is projected that these consolidations will result in significant savings for the Postal Service. Some affected career employees may be reassigned to other vacant positions. Reassignments will be made in accordance with the collective bargaining agreement.

If you have questions, or need additional information, please contact Rickey Dean at extension 7412.

Sincerely,

A handwritten signature in black ink that reads "Patrick M. Devine".

Patrick M. Devine
Manager
Contract Administration (APWU)

Enclosures

	Study Facility				Gaining Facility(ies)				Type
	Area	Facility	City	State	Area	Gaining Site	City	State	
1	CM	Asheville P&DF	Asheville	NC	CM	Greenville P&DC	Greenville	SC	Orig
2	CM	Cumberland CSMPC	Cumberland	MD	CM	Baltimore P&DC	Baltimore	MD	Dest
3	CM	Norfolk P&DC	Norfolk	VA	CM	Richmond P&DC	Sandston	VA	Orig
4	EA	Akron P&DC	Akron	OH	EA	Cleveland P&DC	Cleveland	OH	Orig
5	EA	Altoona P&DF	Duncansville	PA	EA	Johnstown P&DF	Johnstown	PA	Dest
6	EA	Canton OH P&DF	Canton	OH	EA	Akron OH P&DC	Akron	OH	Dest
7	EA	Clarksburg P&DF	Clarksburg	WV	EA	Charleston P&DC	Charleston	WV	Orig & Dest
					EA	Pittsburgh P&DC	Pittsburgh	PA	
8	EA	Johnson City CSMPC	Johnson City	TN	EA	Knoxville P&DC	Knoxville	TN	Orig & Dest
9	EA	Lexington P&DC	Lexington	KY	EA	Knoxville TN P&DC	Knoxville	TN	Orig & Dest
10	EA	Monmouth P&DC	Eatontown	NJ	EA	Trenton P&DC	Trenton	NJ	Dest
11	EA	Southeastern P&DC	Southeastern	PA	EA	Philadelphia P&DC	Philadelphia	PA	Dest
12	EA	Toledo P&DF	Toledo	OH	GL	MI Metroplex P&DC	Pontiac	MI	Orig & Dest
					EA	Columbus P&DC	Columbus	OH	
13	GL	Carbondale CSMPC	Carbondale	IL	GL	Saint Louis P&DC	Saint Louis	MO	Orig & Dest
14	GL	Centralia CSMPC	Centralia	IL	GL	Saint Louis P&DC	Saint Louis	MO	Orig & Dest
15	GL	Wausau P&DF	Rothschild	WI	GL	Green Bay P&DC	Green Bay	WI	orig
16	GL	Saginaw P&DC	Saginaw	MI	GL	Michigan Metroplex MI P&DC	Pontiac	MI	Destinating
17	NE	Kilmer P&DC	Edison	NJ	NE	Dominick V Daniels P&DC	Keamy	NJ	DPS
18	NE	Northern NJ Metro P&DC	Teterboro	NJ	NE	Dominick V Daniels P&DC	Keamy	NJ	Orig
19	NE	Southern Connecticut P&DC	Wallingford	CT	NE	Hartford CT P&DC	Hartford	CT	Orig & Dest
					NE	Springfield NDC	Springfield	MA	
20	NE	Stamford P&DC	Stamford	CT	NE	Westchester NY P&DC	White Plains	NY	Orig & Dest
21	PA	Bakersfield P&DC	Bakersfield	CA	PA	Santa Clarita P&DC	Santa Clarita	CA	Orig & Dest
22	SA	East Texas P&DC	Tyler	TX	SA	North Texas P&DC	Coppell	TX	Orig & Dest
23	SA	Grenada CSMPC	Grenada	MS	SA	Jackson P&DC	Jackson	MS	Orig & Dest
24	SA	Hot Springs Natl Pk CSMPC	Hot Springs National Park	AR	SA	Little Rock AR P&DC	Little Rock	AR	Orig & Dest
25	SA	Houston P&DC	Houston	TX	SA	North Houston P&DC	Houston	TX	Orig & Dest
26	SA	Huntsville P&DF	Huntsville	AL	SA	Birmingham P&DC	Birmingham	AL	Dest
27	SA	Mid-Florida P&DC	Mid Florida	FL	SA	Orlando P&DC	Orlando	FL	Dest
28	SA	South Florida P&DC	Pembroke Pines	FL	SA	Miami P&DC	Miami	FL	Dest
29	SA	Waco P&DF	Waco	TX	SA	Austin P&DC	Austin	TX	Orig & Dest
30	WA	Alamosa CSMPC	Alamosa	CO	WA	Denver P&DC	Denver	CO	Orig & Dest
31	WA	Bend CSMPC	Bend	OR	WA	Portland P&DC	Portland	OR	Orig
32	WA	Butte CSMPC	Butte	MT	WA	Billings P&DF	Billings	MT	Dest
33	WA	Cape Girardeau P&DF	Cape Girardeau	MO	GL	Saint Louis P&DC	Saint Louis	MO	Orig
34	WA	Clovis CSMPC	Clovis	NM	SA	Lubbock P&DF	Lubbock	TX	Orig & Dest
35	WA	Colorado Springs P&DC	Colorado Springs	CO	WA	Denver P&DC	Denver	CO	Orig & Dest
36	WA	Durango CSMPC	Durango	CO	WA	Albuquerque P&DC	Albuquerque	NM	Orig & Dest
37	WA	Eau Claire P&DF	Eau Claire	WI	WA	Saint Paul P&DC	Saint Paul	MN	Orig
38	WA	Grand Island P&DF	Grand Island	NE	WA	Omaha NE P&DC	Omaha	NE	Orig & Dest

	Study Facility				Gaining Facility(ies)				Type
	Area	Facility	City	State	Area	Gaining Site	City	State	
39	WA	Helena CSMPC	Helena	MT	WA	Great Falls P&DF	Great Falls	MT	Dest
40	WA	Mankato P&DF	Mankato	MN	WA	Minneapolis P&DC	Minneapolis	MN	Orig
41	WA	Norfolk NE P&DF	Norfolk	NE	WA	Omaha NE P&DC	Omaha	NE	Orig & Dest
42	WA	Pasco P&DF	Pasco	WA	WA	Spokane P&DC	Spokane	WA	Orig & Dest
43	WA	Pendleton CSMPC	Pendleton	OR	WA	Portland P&DC	Portland	OR	Orig
44	WA	Roswell CSMPC	Roswell	NM	SA	Lubbock P&DF	Lubbock	TX	Orig & Dest
45	WA	Saint Cloud P&DF	Waite Park	MN	WA	Minneapolis P&DC	Minneapolis	MN	Orig
46	WA	Salida CSMPC	Salida	CO	WA	Denver P&DC	Denver	CO	Orig & Dest
47	WA	Salina KS P&DF	Salina	KS	WA	Wichita P&DC	Wichita	KS	Orig
48	WA	Tucson P&DC	Tucson	AZ	WA	Phoenix P&DC	Phoenix	AZ	Dest
49	WA	Tucumcari CSMPC	Tucumcari	NM	WA	Albuquerque P&DC	Albuquerque	NM	Orig & Dest
50	WA	La Crosse WI	LaCrosse	WI	WA	Saint Paul P&DC	Saint Paul	MN	Orig
51	WA	Dodge City KS CSMPC	Dodge City	KS	WA	Wichita P&DC	Wichita	KS	Orig & Dest
52	SA	Lufkin TX CSMPC	Lufkin	TX	SA	North Houston P&DC	Houston	TX	Dest
53	SA	Bryan TX CSMPC	Bryan	TX	SA	North Houston P&DC	Houston	TX	Dest

LABOR RELATIONS



May 16, 2012

Mr. Cliff Guffey
President
American Postal Workers
Union (APWU), AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

Certified Mail Tracking Number:
7011 3500 0001 3259 1491

Fax: (202) 842-4297

Dear Cliff:

On February 22, the Postal Service informed the unions and management organizations of the decisions made regarding feasibility studies conducted at 252 mail processing sites. The following day, February 23, you were provided a detailed list of the sites identifying those approved for implementation, those that were disapproved, and those placed on hold.

You were informed in the February 22 notice that the implementation of operational consolidations was contingent upon the outcome of the pending rulemaking under which proposed revisions to existing delivery service standard regulations were being considered. In addition, in December 2011, the Postal Service voluntarily imposed a moratorium on closing or consolidating post offices and mail processing facilities prior to May 15, 2012.

The purpose of this notice is to inform you of the modified network consolidation plan for implementation of the decisions announced on February 22. Now that the moratorium has expired, consolidation activities will begin this summer. Following a break from September through December, for election and holiday mail seasons, the first phase will resume in January 2013. A second phase will then continue and be completed by the end of 2014.

A new, interim regulation to modify existing Service Standard for overnight delivery will be introduced. Final Rule will soon be published in the Federal Register that will shrink the geographic reach of overnight service to local areas. This new interim Service Standard will enable consolidating activity in 2013, and will be replaced with a permanent Service Standard for overnight delivery in 2014.

Enclosed are copies of employee stand up talks which will begin at the end of Tour 3 today. A listing of the sites and implementation schedule will be provided to you tomorrow, May 17, in advance of the public release.

It is projected that these consolidations will result in significant savings for the Postal Service. Some affected career employees may be reassigned to other vacant positions. Reassignments will be made in accordance with the collective bargaining agreement.

If you have questions, or need additional information, please contact Rickey Dean at extension 7412.

Sincerely,


Patrick M. Devine
Manager
Contract Administration (APWU)

Enclosure

LABOR RELATIONS



February 22, 2012

Mr. Cliff Guffey
President
American Postal Workers
Union (APWU), AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

Certified Mail Tracking Number:
7010 2780 0003 6476 3732

Fax: (202) 842-4297

Dear Cliff,

On September 14, 2011, the Postal Service informed the unions and management organizations of its intent to conduct feasibility studies at 252 mail processing sites. You were provided a list of those sites as enclosures to the September 14 notice. The purpose of this notice is to inform you that decisions have been made based on those studies. A list of the study sites and the decisions made will be provided to you tomorrow, February 23, 2012, in advance of the public release. The list will include those studies that have been approved for implementation, those that were disapproved, and those that have been placed on hold. Due to the volume of data contained in each feasibility study, copies of the studies will not be available tomorrow, but will be hand delivered to you as soon as possible. Where the decision is to consolidate mail processing operations, implementation is subject to certain conditions as described below.

Implementation of the operational consolidations is contingent upon the outcome of the currently pending rulemaking under which proposed revisions to existing delivery service standard regulations are being considered. See 76 Fed. Reg. 77942 (December 15, 2011). If service standard changes are adopted, the consolidations, as outlined in the list that will be provided to you on February 23rd, will be implemented. In December 2011, the Postal Service agreed to impose a moratorium on closing or consolidating post offices and mail processing facilities prior to May 15, 2012, to give Congress and the Administration the opportunity to enact an alternative plan. This delay was designed to allow Congress sufficient time to enact comprehensive postal legislation. Therefore, any transfer of operations will not begin before May 15, 2012.

The Postal Service must continually look to improve productivity and increase efficiency while maintaining excellent service. The decline in mail volume and revenues due to the economic downturn has only heightened the need for such improvements. These consolidations will allow us to accomplish this goal by making better use of excess space, staffing, and equipment, and to process mail more efficiently.

It is projected that these consolidations will result in significant savings for the Postal Service. Some affected career employees may be reassigned to other vacant positions. Reassignments will be made in accordance with the collective bargaining agreement.

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