

American Postal Workers Union, AFL-CIO

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Mr. Doug Tulino Vice President, Labor Relations United States Postal Service 475 L'Enfant Plaza, SW Washington, DC 20260

Subject:

USPS October 2, 2013 Notice regarding USPS Plans to Launch a One Year Pilot Program of Partner Post at 84 Staples Locations in

5 Media Markets

Dear Mr. Tulino:

Per Article 17 and 31 of the Collective Bargaining Agreement, the union requests the following information:

- Copy of any/all agreements between the Postal Service and Staples regarding Staples offering postal products and services at Staples locations.
- Copy of any/all correspondence between the Postal Service and Staples regarding Staples offering postal products and services at Staples locations.
- Copy of any/all information regarding the Retail Partner Expansion Program.
- 4. Copy of any/all correspondence between the Postal Service and Staples regarding the Retail Partner Expansion Program.
- Copy of any/all solicitations for Staples and any/all other entities to participate in the Retail Partner Expansion Program.
- 6. Copy of any/all information regarding the Partner Post Program.

- 7. Copy of any/all correspondence between the Postal Service and Staples regarding the Partner Post Program.
- 8. Copy of any/all solicitations for Staples and any/all other entities to participate in the Partner Post Program.
- 9. For each postal product and service sold by Staples, identify any/all discounts that the Postal Service will provide to Staples.
- 10. For each postal product and service sold by Staples, identify the range of prices and any/all fees/surcharge/discounts, etc. that Staples could charge or offer customers.
- 11. Identify the criteria to be used in determining any Postal Service compensation to Staples based on performance or other factors. Also provide the range of possible compensation.
- 12. Explain the differences between the existing CPU program, the Retail Partner Expansion Program, the Approved Shipper Program, and the Partner Post Program.
- 13. Identify each of the Staples stores where postal products and services will be sold.
- 14. For each of the identified Staples stores where postal products and services will be sold, identify the nearest Post Office and the distance in miles.
- 15. Will Staples employees be required to ask the same or similar questions of customers mailing a package that is currently required by Postal Service employees?
- 16. Identify the steps, if any, that the Postal Service will take to protect the sanctity of the mail when the mail is in the hands of Staples employees.
- 17. Provide a copy of any/all training material provided to Staples employees.
- 18. Identify the category of postal employees, if any, who will be required to train and/or assist Staples employees.
- Provide a copy of any/all provisions relied upon to support the use of postal employees training private sector workers performing work traditionally performed by postal employees.
- 20. Describe the qualification and/or testing process, if any, that Staples employees will have to pass in order to provide postal products and services to customers.
- 21. Explain the origin and justification for the program with Staples.
- 22. Explain how the UPS arrangement is affected by the Postal Service Partner Post Program with Staples.

- 23. Identify any other company that is part of the Partner Post Program.
- 24. Will handbooks, manual or regulations be changed as a result of the Partner Post/ Retail Partner Expansion Program/CPU programs? If so, please identify the changes.
- 25. Provide all cost analyses for the Partner Post/ Retail Partner Expansion Program/CPU programs for Staples, including but not limited to DARs.
- 26. Explain how the program with Staples is consistent with the intent of the 2010-2015 CBA to insource work to the APWU.
- 27. Does the Postal Service intend to provide notice under Article 32? If not, explain why not. If so, when?

Without prejudice to the union's right to obtain all information in a timely manner, please do not wait for all of the items to be completed before providing any information. Please provide information as it is available.

Sincerely,

Mark Dimondstein

President

cc: Clint Burelson

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