

American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

April 19, 2010

To: Local and State Presidents
National Business Agents
National Advocates
Regional Coordinators
Resident Officers

RE: Extension of Time Limits on Grievances and Appeals to Arbitration that would expire between August 16, 2010 through September 3, 2010

Enclosed you will find confirmation on the agreement reached with the Postal Service regarding time limit extensions for all grievances and appeals to arbitration during the above-referenced time period.

The APWU requested the extension of time limits due to the APWU's National Convention taking place during the third and fourth weeks of August 2010. During this time period, all national officers and many local stewards and officers from around the country will be attending the National Convention and/or the convention workshops and craft conferences in Detroit, Michigan. We have made similar requests during previous national conventions.

Time Limit Extensions

The parties agreed that for all grievances and appeals to arbitration, where time limits would expire during the period of August 16 to September 3, 2010, time limits for filing and/or appealing will be extended for a period of 19 days beyond those specified in the National Agreement.

Suspensions of 14 Days or Less

In addition, suspensions that would otherwise be served because no grievance had been filed within 14 days or because no appeal had been filed to the next step of the grievance-arbitration procedure (pursuant to the enclosed Article 16.4 MOU) will be deferred for the 19 day extension period.

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Arbitration Hearings

Furthermore, no arbitration cases will be scheduled between August 16, 2010 and September 3, 2010.

If you have any questions, please contact my office.

Yours in Union Solidarity,


Greg Bell, Director
Industrial Relations

Enclosures

GB/LB:



April 9, 2010

Mr. Greg Bell
President
American Postal Workers
Union (APWU), AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

CERTIFIED MAIL NUMBER:
7099 3400 0009 0516 3015

Dear Greg:

This is in response to your letter dated April 7, requesting a "three-week moratorium on the processing of grievances on the processing of grievances, disciplinary actions, and arbitration hearings at the National and Regional levels" for the period of Monday, August 16 to Friday, September 3, due to the American Postal Workers Union's Biennial National Convention and related meetings.

The Postal Service agrees with your request as follows:

For all grievances and appeals to arbitration, time limits for filing and/or appeal will be extended for a period of 19 days beyond those specified in the National Agreement. In addition, suspensions that would otherwise be served because no grievance had been filed within 14 days or because no appeal had been filed to the next step of the grievance-arbitration procedure will be deferred for the 19-day extension period.

No arbitrations will be scheduled between August 16 and September 3.

Sincerely,

A handwritten signature in cursive script, appearing to read "John W. Dockins".

John W. Dockins
Manager
Contract Administration (APWU)



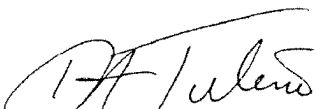
**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

The parties agree that the effective date for implementing the new language in Article 16, Section 4 of the 1998 National Agreement will be July 12, 1999. Suspensions of fourteen (14) days or less issued prior to July 12, 1999 are subject to, and will be administratively handled in accordance with the terms of Article 16 of the 1994 National Agreement. Any suspension issued on or after July 12, 1999 is subject to and will be administratively handled in accordance with the terms of Article 16 of the 1998 National Agreement.

The following applies to a suspension issued on or after July 12, 1999 in circumstances where the employee is to serve the suspension (in whole or in part):


- When a suspension is issued and no timely grievance is filed at Step 1, the employee will be informed that he/she will be suspended after ten (10) calendar days from expiration of the Step 1 time limits.
- When a suspension is issued and the parties agree to a grievance resolution that calls for the employee to serve all or part of the suspension, the employee will be informed that he/she will be suspended after ten (10) calendar days from the date of the settlement, unless the parties otherwise agree.
- When a suspension is issued, grieved without resolution, and the union does not appeal to the next level of the grievance-arbitration procedure, the employee will be informed that he/she will be suspended after ten (10) calendar days from the expiration of the relevant time limit for appeal.
- When a suspension is issued and upheld by an arbitrator (in whole or in part), the employee will be informed that he/she will be suspended after ten (10) calendar days from the date the local parties receive the arbitration award.

The above applies solely to suspensions issued under Article 16, Section 4.



Doug A. Tulino
Manager
Labor Relations Policies and Programs

Date: 6/10/99



Greg Bell
Director, Industrial Relations
American Postal Workers Union,
AFL-CIO

Date: 6/10/99