

Full-Time Annual Rates Effective 11/11/95

RSC C and P
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	20,842	23,114	25,151	27,191	30,224	30,433	30,641	30,849	31,055	31,264	31,471	31,680	31,888	32,093	32,302	32,510	32,719
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	20,842	23,114	25,151	27,191	30,224	30,433	30,641	30,849	31,055	31,264	31,471	31,680	31,888	32,093	32,302	32,510	32,719
2 Basic	21,149	23,458	25,546	27,630	30,726	30,952	31,176	31,400	31,627	31,851	32,076	32,302	32,526	32,753	32,977	33,201	33,427
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	21,149	23,458	25,546	27,630	30,726	30,952	31,176	31,400	31,627	31,851	32,076	32,302	32,526	32,753	32,977	33,201	33,427
3 Basic	21,475	23,826	25,967	28,108	31,270	31,512	31,758	31,997	32,242	32,482	32,728	32,969	33,212	33,455	33,698	33,939	34,183
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	21,475	23,826	25,967	28,108	31,270	31,512	31,758	31,997	32,242	32,482	32,728	32,969	33,212	33,455	33,698	33,939	34,183
4 Basic		23,793	26,427	28,627	31,860	32,122	32,385	32,648	32,908	33,171	33,434	33,698	33,961	34,223	34,485	34,746	35,009
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		23,793	26,427	28,627	31,860	32,122	32,385	32,648	32,908	33,171	33,434	33,698	33,961	34,223	34,485	34,746	35,009
5 Basic		25,240	28,056	30,317	32,498	32,780	33,063	33,344	33,627	33,909	34,192	34,475	34,756	35,041	35,321	35,604	35,884
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		25,240	28,056	30,317	32,498	32,780	33,063	33,344	33,627	33,909	34,192	34,475	34,756	35,041	35,321	35,604	35,884
6 Basic		26,778	29,786	30,952	33,186	33,493	33,800	34,105	34,413	34,719	35,024	35,332	35,639	35,946	36,255	36,561	36,865
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		26,778	29,786	30,952	33,186	33,493	33,800	34,105	34,413	34,719	35,024	35,332	35,639	35,946	36,255	36,561	36,865
7 Basic		27,363	30,442	31,641	33,932	34,262	34,591	34,922	35,255	35,582	35,914	36,242	36,572	36,904	37,233	37,562	37,894
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		27,363	30,442	31,641	33,932	34,262	34,591	34,922	35,255	35,582	35,914	36,242	36,572	36,904	37,233	37,562	37,894
8 Basic				32,218	34,730	35,089	35,447	35,804	36,165	36,522	36,882	37,238	37,598	37,956	38,312	38,673	39,029
Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base				32,218	34,730	35,089	35,447	35,804	36,165	36,522	36,882	37,238	37,598	37,956	38,312	38,673	39,029
9 Basic				33,026	35,602	35,991	36,377	36,766	37,150	37,537	37,923	38,312	38,698	39,088	39,474	39,862	40,248
Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base				33,026	35,602	35,991	36,377	36,766	37,150	37,537	37,923	38,312	38,698	39,088	39,474	39,862	40,248
10 Basic				33,875	36,522	36,940	37,356	37,775	38,194	38,610	39,028	39,447	39,863	40,282	40,700	41,117	41,535
Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base				33,875	36,522	36,940	37,356	37,775	38,194	38,610	39,028	39,447	39,863	40,282	40,700	41,117	41,535

Part-Time Flexible Rates

Effective 11/11/95

RSC C and P
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	10.42	11.56	12.58	13.60	15.11	15.22	15.32	15.42	15.53	15.63	15.74	15.84	15.94	16.05	16.15	16.26	16.36
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.42	11.56	12.58	13.60	15.11	15.22	15.32	15.42	15.53	15.63	15.74	15.84	15.94	16.05	16.15	16.26	16.36
2 Basic	10.57	11.73	12.77	13.82	15.36	15.48	15.59	15.70	15.81	15.93	16.04	16.15	16.26	16.38	16.49	16.60	16.71
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.57	11.73	12.77	13.82	15.36	15.48	15.59	15.70	15.81	15.93	16.04	16.15	16.26	16.38	16.49	16.60	16.71
3 Basic	10.74	11.91	12.98	14.05	15.64	15.76	15.88	16.00	16.12	16.24	16.36	16.48	16.61	16.73	16.85	16.97	17.09
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.74	11.91	12.98	14.05	15.64	15.76	15.88	16.00	16.12	16.24	16.36	16.48	16.61	16.73	16.85	16.97	17.09
4 Basic		11.90	13.21	14.31	15.93	16.06	16.19	16.32	16.45	16.59	16.72	16.85	16.98	17.11	17.24	17.37	17.50
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		11.90	13.21	14.31	15.93	16.06	16.19	16.32	16.45	16.59	16.72	16.85	16.98	17.11	17.24	17.37	17.50
5 Basic		12.62	14.03	15.16	16.25	16.39	16.53	16.67	16.81	16.95	17.10	17.24	17.38	17.52	17.66	17.80	17.94
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		12.62	14.03	15.16	16.25	16.39	16.53	16.67	16.81	16.95	17.10	17.24	17.38	17.52	17.66	17.80	17.94
6 Basic		13.39	14.89	15.48	16.59	16.75	16.90	17.05	17.21	17.36	17.51	17.67	17.82	17.97	18.13	18.28	18.43
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		13.39	14.89	15.48	16.59	16.75	16.90	17.05	17.21	17.36	17.51	17.67	17.82	17.97	18.13	18.28	18.43
7 Basic		13.68	15.22	15.82	16.97	17.13	17.30	17.46	17.63	17.79	17.96	18.12	18.29	18.45	18.62	18.78	18.95
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		13.68	15.22	15.82	16.97	17.13	17.30	17.46	17.63	17.79	17.96	18.12	18.29	18.45	18.62	18.78	18.95
8 Basic				16.11	17.37	17.54	17.72	17.90	18.08	18.26	18.44	18.62	18.80	18.98	19.16	19.34	19.51
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.11	17.37	17.54	17.72	17.90	18.08	18.26	18.44	18.62	18.80	18.98	19.16	19.34	19.51
9 Basic				16.51	17.80	18.00	18.19	18.38	18.58	18.77	18.96	19.16	19.35	19.54	19.74	19.93	20.12
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.51	17.80	18.00	18.19	18.38	18.58	18.77	18.96	19.16	19.35	19.54	19.74	19.93	20.12
10 Basic				16.94	18.26	18.47	18.68	18.89	19.10	19.31	19.51	19.72	19.93	20.14	20.35	20.56	20.77
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.94	18.26	18.47	18.68	18.89	19.10	19.31	19.51	19.72	19.93	20.14	20.35	20.56	20.77

Part-Time Regular Rates

Effective 11/11/95

RSC C and P
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	10.02	11.11	12.09	13.07	14.53	14.63	14.73	14.83	14.93	15.03	15.13	15.23	15.33	15.43	15.53	15.63	15.73
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.02	11.11	12.09	13.07	14.53	14.63	14.73	14.83	14.93	15.03	15.13	15.23	15.33	15.43	15.53	15.63	15.73
2 Basic	10.17	11.28	12.28	13.28	14.77	14.88	14.99	15.10	15.21	15.31	15.42	15.53	15.64	15.75	15.85	15.96	16.07
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.17	11.28	12.28	13.28	14.77	14.88	14.99	15.10	15.21	15.31	15.42	15.53	15.64	15.75	15.85	15.96	16.07
3 Basic	10.32	11.45	12.48	13.51	15.03	15.15	15.27	15.38	15.50	15.62	15.73	15.85	15.97	16.08	16.20	16.32	16.43
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.32	11.45	12.48	13.51	15.03	15.15	15.27	15.38	15.50	15.62	15.73	15.85	15.97	16.08	16.20	16.32	16.43
4 Basic		11.44	12.71	13.76	15.32	15.44	15.57	15.70	15.82	15.95	16.07	16.20	16.33	16.45	16.58	16.70	16.83
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		11.44	12.71	13.76	15.32	15.44	15.57	15.70	15.82	15.95	16.07	16.20	16.33	16.45	16.58	16.70	16.83
5 Basic		12.13	13.49	14.58	15.62	15.76	15.90	16.03	16.17	16.30	16.44	16.57	16.71	16.85	16.98	17.12	17.25
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		12.13	13.49	14.58	15.62	15.76	15.90	16.03	16.17	16.30	16.44	16.57	16.71	16.85	16.98	17.12	17.25
6 Basic		12.87	14.32	14.88	15.95	16.10	16.25	16.40	16.54	16.69	16.84	16.99	17.13	17.28	17.43	17.58	17.72
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		12.87	14.32	14.88	15.95	16.10	16.25	16.40	16.54	16.69	16.84	16.99	17.13	17.28	17.43	17.58	17.72
7 Basic		13.16	14.64	15.21	16.31	16.47	16.63	16.79	16.95	17.11	17.27	17.42	17.58	17.74	17.90	18.06	18.22
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		13.16	14.64	15.21	16.31	16.47	16.63	16.79	16.95	17.11	17.27	17.42	17.58	17.74	17.90	18.06	18.22
8 Basic				15.49	16.70	16.87	17.04	17.21	17.39	17.56	17.73	17.90	18.08	18.25	18.42	18.59	18.76
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				15.49	16.70	16.87	17.04	17.21	17.39	17.56	17.73	17.90	18.08	18.25	18.42	18.59	18.76
9 Basic				15.88	17.12	17.30	17.49	17.68	17.86	18.05	18.23	18.42	18.60	18.79	18.98	19.16	19.35
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				15.88	17.12	17.30	17.49	17.68	17.86	18.05	18.23	18.42	18.60	18.79	18.98	19.16	19.35
10 Basic				16.29	17.56	17.76	17.96	18.16	18.36	18.56	18.76	18.96	19.16	19.37	19.57	19.77	19.97
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.29	17.56	17.76	17.96	18.16	18.36	18.56	18.76	18.96	19.16	19.37	19.57	19.77	19.97