



American Postal Workers Union, AFL-CIO

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LEGISLATIVE PRIORITIES

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The Postal Improvement Act: H.R. 3077

In every election, postal workers go above and beyond when making sure mail-in ballots get to where they need to go. This previous year, with a record number of voters casting their ballots by mail amid a pandemic, the importance of the work carried out by postal employees was made that much more clear.

As postal workers across the country saw their paid leave dwindle while the pandemic continued to rage, postal workers continued to protect and uphold our democracy by working tirelessly to sort and process ballots. That's why we support the Postal Service Improvement Act (H.R. 3077), which would streamline the sorting and tracking of mail-in ballots and provide for 12 weeks of paid parental leave.

On May 11, 2021, Rep. Carolyn B. Maloney (D-NY), the Chairwoman of the Committee on Oversight and Reform, along with the Subcommittee on National Security Chairman Rep. Stephen F. Lynch (D-MA), and Committee Member Rep. Brenda Lawrence (D-MI), introduced the Postal Service Improvement Act. The bill would help the Postal Service more efficiently and effectively manage mail-in ballots in federal elections by requiring all mail-in ballots to include a Postal Service trackable barcode and other stylistic requirements to make ballots easier to sort and track. Also included in the Postal Service Improvement Act is a provision that would guarantee 12 weeks of paid parental leave to all USPS and Postal Regulatory Commission employees.

In a hybrid business meeting on May 13, 2021, the House Committee on Oversight and Reform amended H.R. 3077 and favorably reported to the House by roll call vote of 23-17. During the meeting, an amendment to the bill was approved that would provide \$8 billion in funding to make USPS a leader in electric vehicle infrastructure.



H.R. 3077

If signed into law, this legislation would:

- Require USPS to place a trackable barcode on all election ballots
- Ensure the inclusion of the Official Election Mail Logo on all election mail
- Support boards of elections and voters to track mail-in ballots
- Provide 12 weeks of paid parental leave for Postal Service employees
- Provide USPS with \$8 billion in funding to replace its old delivery fleet with electric vehicles and charging stations for both postal and consumer use.