



Stand Up for Safe Jobs!

Fact Sheet #1

Know Your Contractual and Legal Rights

Collective Bargaining Agreement Article 14: Safety and Health:

“It is the responsibility of management to provide safe working conditions in all present and future installations and to develop a safe working force.”

POSTAL HANDBOOK EL 814: Postal Employees Guide to Safety

“The Postal Service is committed to providing its employees and customers with a safe and healthy environment and complying with applicable safety laws and regulations.”

POSTAL HANDBOOK EL 801: Supervisors Safety Handbook

The Occupational Safety and Health Act requires employers to provide a safe and healthful workplace free of recognized hazards and to follow Occupational Safety and Health

Administration (OSHA) standards. Employers' responsibilities also include providing training, medical examinations, and record keeping.

EMPLOYEE & LABOR RELATIONS MANUAL (ELM) – CHAPTER 8 Safety, Health, and Environment

“The safety philosophy of the Postal Service is stated below:

- a. Any occupational injury or illness can be prevented. This goal is realistic, not theoretical. Supervisors and managers have primary responsibility for the well-being of employees and must fully accept this principle.”

The Mission of OSHA (Occupational Safety & Health Administration)

OSHA's mission is to “Assure so far as possible every working man and woman in the Nation safe and healthful working conditions.”

HERE'S THE BOTTOM LINE:

Everyone has the right to leave work in one piece.

Management has a legal and contractual obligation to provide a safe work environment.

Next Up: Fact Sheet #2 – What you can do!

JOIN THE FIGHT FOR SAFE JOBS!