

**Postal Service (PS) Schedule**  
**Part-Time Flexible Hourly Basic Rates**  
**Effective November 14, 2015**

**RSCs C, K, P (APWU)**

| Pay Step | Pay Grade |       |       |       |       |       |       |       |       |  |                     |       |       |
|----------|-----------|-------|-------|-------|-------|-------|-------|-------|-------|--|---------------------|-------|-------|
|          | 3         | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    |  |                     |       |       |
| JJ       | 14.37     | 15.02 |       |       |       |       |       |       |       |  |                     |       |       |
| II       | 14.90     | 15.55 |       |       |       |       |       |       |       |  |                     |       |       |
| HH       | 15.43     | 16.08 |       |       |       |       |       |       |       |  | New 5/23/2011 Steps |       |       |
| GG       | 15.96     | 16.61 |       |       |       |       |       |       |       |  |                     |       |       |
| FF       | 16.50     | 17.13 | 18.25 | 19.36 | 20.46 | 20.84 |       |       |       |  |                     |       |       |
| EE       | 17.03     | 17.66 | 18.75 | 19.83 | 20.91 | 21.30 |       |       |       |  | Overlap New and Old |       |       |
| DD       | 17.56     | 18.19 | 19.24 | 20.29 | 21.35 | 21.75 |       |       |       |  |                     |       |       |
| CC       | 18.09     | 18.72 | 19.74 | 20.76 | 21.79 | 22.21 |       |       |       |  | Pre 5/23/2011 Steps |       |       |
| BB       | 18.63     | 19.24 | 20.24 | 21.23 | 22.24 | 22.67 |       |       |       |  |                     |       |       |
| AA       | 19.16     | 19.77 | 20.74 | 21.70 | 22.68 | 23.12 |       |       |       |  |                     |       |       |
| A        | 19.69     | 20.30 | 21.23 | 22.17 | 23.13 | 23.58 |       |       |       |  |                     |       |       |
| B        | 20.22     | 20.83 | 21.73 | 22.64 | 23.57 | 24.04 |       |       |       |  |                     |       |       |
| C        | 20.76     | 21.35 | 22.23 | 23.11 | 24.01 | 24.49 |       |       |       |  |                     |       |       |
| D        | 21.29     | 21.88 | 22.72 | 23.58 | 24.46 | 24.95 |       |       |       |  | 26.93               | 28.61 | 29.25 |
| E        | 21.82     | 22.41 | 23.22 | 24.05 | 24.90 | 25.41 |       |       |       |  | 27.27               | 29.01 | 29.68 |
| F        | 22.35     | 22.94 | 23.72 | 24.52 | 25.35 | 25.87 |       |       |       |  | 27.61               | 29.42 | 30.11 |
| G        | 22.89     | 23.46 | 24.21 | 24.98 | 25.79 | 26.32 | 27.95 | 29.83 | 30.54 |  |                     |       |       |
| H        | 23.42     | 23.99 | 24.71 | 25.45 | 26.23 | 26.78 | 28.30 | 30.24 | 30.97 |  |                     |       |       |
| I        | 23.95     | 24.52 | 25.21 | 25.92 | 26.68 | 27.24 | 28.64 | 30.64 | 31.40 |  |                     |       |       |
| J        | 24.48     | 25.05 | 25.71 | 26.39 | 27.12 | 27.69 | 28.98 | 31.05 | 31.83 |  |                     |       |       |
| K        | 25.02     | 25.57 | 26.20 | 26.86 | 27.57 | 28.15 | 29.32 | 31.46 | 32.26 |  |                     |       |       |
| L        | 25.55     | 26.10 | 26.70 | 27.33 | 28.01 | 28.61 | 29.66 | 31.86 | 32.69 |  |                     |       |       |
| M        | 26.08     | 26.63 | 27.20 | 27.80 | 28.45 | 29.06 | 30.01 | 32.27 | 33.12 |  |                     |       |       |
| N        | 26.61     | 27.16 | 27.69 | 28.27 | 28.90 | 29.52 | 30.35 | 32.68 | 33.55 |  |                     |       |       |
| O        | 27.21     | 27.68 | 28.19 | 28.74 | 29.34 | 29.98 | 30.69 | 33.08 | 33.98 |  |                     |       |       |
| P        |           |       |       |       |       |       | 31.03 | 33.49 | 34.41 |  |                     |       |       |