

TO: AREA MANAGERS, HUMAN RESOURCES  
AREA MANAGERS, LABOR RELATIONS  
VICE-PRESIDENT, NETWORK OPERATIONS

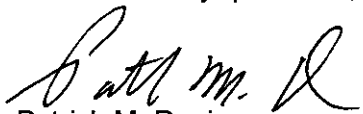
SUBJECT: Advanced Facer Cancellor System 200 (AFCS 200) Jurisdictional Craft  
Determination Transition

On September 28, 2012 this office issued a craft jurisdictional determination letter on the operation of the AFCS-200. Applying the principles of RI-399, the determination was made that the clerk craft is the primary craft for the operator position on the AFCS-200. The primary craft for the induction activities on the AFCS 200 will continue to be the mail handler craft. Prior models of the AFCS machine were staffed by mail handlers.

This memorandum addresses several questions raised since the issuance of the craft determination letter. Please be advised that the craft determination applies only to the AFCS 200 model and not to prior AFCS models. Regarding the timing of the transition of the work of the operator position on the AFCS 200 from mail handlers to clerks, there is no contractual prohibition against assigning this work to clerks at the present time. Mail handlers should be reassigned pursuant to the collective bargaining agreement.

However, a reasonable period of time may be necessary to ensure the proper training of clerk craft employees on the operation of the machine prior to their assignment on the AFCS-200. Mail handlers may continue to be utilized on the operator position during the interim period needed to provide this training.

If there are any questions, please feel free to contact me at (202) 268-5421.



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