

MANAGER, LABOR RELATIONS  
Pacific Area



WESTERN REGION  
COORDINATOR

USPS TRACKING # 9114 9010 7574 2696 4444 69  
& CUSTOMER RECEIPT For Tracking or inquiries go to USPS.com or call 1-800-222-1811.

July 15 2014

Tracking Number#

David Ross  
Western Regional Director, NPMHU  
NPMHU CAD Field Office  
11990 Grant Street, Suite 410  
Northglenn, CO 80233-1136

This is to advise you of the intent of the Sacramento District to utilize the provisions of Article 12.6.C.5 of the National Agreement to involuntarily reassign fourteen (14) full-time mail handlers from the craft and/or installation at the Redding bid installation (Event 46963). This impact is based on an approved AMP which will result in the Function 1 workload being relocated to Sacramento for processing.

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold fourteen (14) full-time residual assignments in the mail handler and/or custodial crafts in sites within a 100 mile radius of the impacted bid cluster for placement of the impacted employees.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.

Jay Roberts  
Manager, Labor Relations

To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

Attachments

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to write
- Log
- Comments

cc: Area Manager Operations Support  
Area Manager, Human Resources  
Area Manager, Finance  
Area Manager, In-Plant Support  
District Manager, Sacramento District  
Area Complement Coordinator with attachments  
Manager, Human Resources – Sacramento District with attachments  
District Complement Coordinator, Sacramento District with attachments

Greg P. Gonzalez, Coordinator

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Omar Gonzalez, APWU with attachments  
TC's (2) with attachments  
Eddie Cowan, NPMHU with attachments

## WorkHour Impact Report

Impacted Bid Cluster	REDDING POST OFFICE
Installation Address	Event 46963
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	02/07/2015
Period (Dates) of Review Performed	07/06/2013 thru 07/04/2014
Report Prepared By	Yolanda Garcia-Martinez
Report Prepared Date	07/09/2014
Reviewed By	Barbara Plunkett
Phone	(916) 373-8001

## WorkHour Impact Report

Craft = MAIL HANDLER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	638	0	-638	-2552	-33176	-18	1820

### OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	44	6.9%	-36	0		8	%

## WorkHour Impact Report

### Casuals

a. Current Number of MAIL HANDLER Casuals on Rolls	1
b. Current Total Non-OverTime MAIL HANDLER Casuals Hours per Month	136
c. Planned Reduction in Total Non-OverTime MAIL HANDLER Casuals Hours per Month	- 136
d. Number of MAIL HANDLER Casuals that will have Reduced Hours	0
e. Number of MAIL HANDLER Casuals that will be Terminated	-1
f. Number of MAIL HANDLER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER Casuals	
The one casual will be separated	

### Mail Handler (MHAs)

a. Current Number of MAIL HANDLER MHAs on Rolls	3
b. Current Total Non-OverTime MAIL HANDLER MHA Hours per Month	456
c. Planned Reduction in Total Non-OverTime MAIL HANDLER MHA Hours per Month	- 456
d. Number of MAIL HANDLER MHAs that will have Reduced Hours	0
e. Number of MAIL HANDLER MHAs that will be Terminated	-3
f. Number of MAIL HANDLER MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER MHAs	
The MHA's will be separated	

### Part Time Flexible (PTFs)

a. Current Number of MAIL HANDLER PTFs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
d. Number of MAIL HANDLER PTFs that will have Reduced Hours	0
e. Will there be any MAIL HANDLER PTFs Excessed from Craft or Installation	NO
If Yes how Many MAIL HANDLER PTFs	0
f. Provide Narrative Explaining need for Excessing	
There are no PTFs in this office	

### City Carrier Assistant (CCAs)

a. Current Number of MAIL HANDLER CCAs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER CCA Hours per Month	0

- 
- d. Number of MAIL HANDLER CCAs that will have Reduced Hours 0
  - e. Number of MAIL HANDLER CCAs that will be Terminated 0
  - f. Number of MAIL HANDLER CCAs Remaining After Impact 0
  - g. Provide Narrative Justifying need for Remaining MAIL HANDLER CCAs  
CCA's are not authorized in the mail handler craft

**Postal Support Employees (PSE)**

- a. Current Number of MAIL HANDLER PSE on Rolls 0
- b. Current Total Non-OverTime MAIL HANDLER PSE Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAIL HANDLER PSE Hours per Month 0
- d. Number of MAIL HANDLER PSE that will have Reduced Hours 0
- e. Number of MAIL HANDLER PSE that will be Terminated 0
- f. Number of MAIL HANDLER PSE Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAIL HANDLER PSE  
PSE's are not authorized in the mail handler craft

## WorkHour Impact Report

### Part Time Regular (PTRs)

- |  |    |
|--|----|
| a. Current Number of MAIL HANDLER PTRs on Rolls                            | 0  |
| b. Planned Number of MAIL HANDLER PTR Positions after Impact               | 0  |
| c. Estimated Number of MAIL HANDLER PTR Attrition                          | 0  |
| d. Will there be any MAIL HANDLER PTRs Excessed from Craft or Installation | NO |
| MAIL HANDLER PTRs  | 0  |
| e. Provide Narrative Explaining need for Excessing                         |    |
| there are no PTRs in this office   |    |

### Full Time Regular (FTRs)

- |   |     |
|---|-----|
| a. Current Number of MAIL HANDLER FTRs on Rolls   | 14  |
| b. Planned Number of MAIL HANDLER FTR Positions After Impact                                | 0   |
| c. Estimated Number of MAIL HANDLER FTR Attrition   | 0   |
| d. Will there be any MAIL HANDLER FTRs Excessed from Craft or Installation                  | YES |
| If Yes how Many MAIL HANDLER FTRs   | 14  |
| e. Provide Narrative Explaining need for Excessing  |     |
| An approved AMP will result in a need to excess 14 FT MH from the craft and/or installation |     |

## WorkHour Impact Report-MAIL HANDLER

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1960
b. Planned Reduction in Total OT Hours per Month	-144
c. Planned Reduction in Casual Non-OT Hours per Month	-136
d. Planned Reduction in MHA Non-OT Hours per Month	-456
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	0
i. Total FTE Savings	-18



----- AMP Data Entry Page -----

**1. Losing Facility Information**

Type of Distribution to Consolidate: Orig & Dest MODS/BPI Office  
 Facility Name & Type: Redding CA CSMPC  
 Street Address: 2323 Churn Creek RD  
 City: Redding  
 State: CA  
 5D Facility ZIP Code: 96002  
 District: Sacramento  
 Area: Pacific  
 Finance Number: 056354  
 Current 3D ZIP Code(s): 960  
 Miles to Gaining Facility: 161  
 EXFC office: Yes  
 Plant Manager: Andy Greenblatt  
 Senior Plant Manager: Barbara Plunkett  
 District Manager: Alfred Santos  
 Facility Type after AMP: Post Office

**2. Gaining Facility Information**

Facility Name & Type: West Sacramento P&DC  
 Street Address: 3939 Industrial Blvd  
 City: West Sacramento  
 State: CA  
 5D Facility ZIP Code: 95799  
 District: Sacramento  
 Area: Pacific  
 Finance Number: 056679  
 Current 3D ZIP Code(s): 942,956,957,958,959  
 EXFC office: Yes  
 Plant Manager: Barbara Plunkett  
 Senior Plant Manager: Barbara Plunkett  
 District Manager: Alfred Santos

**3. Background Information**

Start of Study: 9/15/2011  
 Date Range of Data: Jul-01-2010 : Jun-30-2011  
 Processing Days per Year: 310  
 Bargaining Unit Hours per Year: 1,745  
 EAS Hours per Year: 1,822

Date of HQ memo, *DAR Factors/Cost of Borrowing/* *New*  
*Facility Start-up Costs Update*

June 16, 2011
2/18/2012 14:06

Date & Time this workbook was last saved:

**4. Other Information**

Area Vice President: Drew Aliperto  
 Vice President, Network Operations: David E. Williams  
 Area AMP Coordinator: Steve Mummy  
 HQ AMP Coordinator: Lane Stalsberg

rev 09/21/2011

## Approval Signatures

Last Saved: October 11, 2011

**Losing Facility Name and Type:** Redding CA CSMPC  
**Street Address:** 2323 Cham Creek Rd  
**City:** Redding  
**State:** CA  
**Facility ZIP Code:** 96002  
**Finance Number:** 056354  
**Current 3D ZIP Code(s):** 960  
**Type of Distribution to Consolidate:** Orig & Dest

**Gaining Facility Name and Type:** West Sacramento P&OC  
**Street Address:** 3775 Industrial Blvd  
**City:** West Sacramento  
**State:** CA  
**Facility ZIP Code:** 95799  
**Finance Number:** 056379  
**Current 3D ZIP Code(s):** 942,956,957,958,959

**ACKNOWLEDGEMENT OF ACCOUNTABILITY** - I acknowledge that I am accountable for respecting and supervising the financial and postal reporting systems, including financial reports and those relating to compliance with contracting, completion of similar efforts involving the investment and expenditure of funds, as well as all systems in service to our customers.

**LOSING FACILITY:**

**Postmaster or Plant Manager:**  
 Printed Name: \_\_\_\_\_ Signature: *[Signature]* Date: *11/9/11*

**Senior Plant Manager:**  
 Printed Name: \_\_\_\_\_ Signature: *[Signature]* Date: \_\_\_\_\_

**District Manager:**  
 Printed Name: \_\_\_\_\_ Signature: *[Signature]* Date: *11/9/11*

**GAINING FACILITY:**

**Plant Manager:**  
 Printed Name: \_\_\_\_\_ Signature: *[Signature]* Date: \_\_\_\_\_

**Senior Plant Manager:**  
 Printed Name: \_\_\_\_\_ Signature: *[Signature]* Date: \_\_\_\_\_

**District Manager:**  
 Printed Name: \_\_\_\_\_ Signature: *[Signature]* Date: *11/9/11*

**AREA VICE PRESIDENT:**

**Area Vice President:**  
 Printed Name: \_\_\_\_\_ Signature: *Drew Alperin* Date: *1-20-12*

**Implementation Date:** *09/22/12*

**HEADQUARTERS:**

**Vice President Network Operations:**  
 David E. Williams

Approved:  Disapproved:   
 Signature: *[Signature]* Date: *2/20/12*

Comments: \_\_\_\_\_

# Executive Summary

Last Saved: February 18, 2012

**Losing Facility Name and Type:** Redding CA CSMPC  
**Street Address:** 2323 Churn Creek RD  
**City, State:** Redding, CA  
**Current 3D ZIP Code(s):** 960

**Type of Distribution to Consolidate:** Orig & Dest

**Miles to Gaining Facility:** 161

**Gaining Facility Name and Type:** West Sacramento P&DC  
**Current 3D ZIP Code(s):** 942,956,957,958,959

## Summary of AMP Worksheets

### Savings/Costs

Mail Processing Craft Workhour Savings =	<u>\$1,463,242</u>	from Workhour Costs - Proposed
Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) =	<u>\$136</u>	from Other Curr vs Prop
PCES/EAS Supervisory Workhour Savings =	<u>\$339,358</u>	from Other Curr vs Prop
Transportation Savings =	<u>\$44,518</u>	from Transportation (HCR and PVS)
Maintenance Savings =	<u>\$1,105,842</u>	from Maintenance
Space Savings =	<u>\$0</u>	from Space Evaluation and Other Costs
<b>Total Annual Savings =</b>	<b><u>\$2,953,097</u></b>	
<b>Total One-Time Costs =</b>	<b><u>\$376,250</u></b>	from Space Evaluation and Other Costs
<b>Total First Year Savings =</b>	<b><u>\$2,576,847</u></b>	

### Staffing Positions

Craft Position Loss =	<u>42</u>	from Staffing - Craft
PCES/EAS Position Loss =	<u>(4)</u>	from Staffing - PCES/EAS

### Volume

Total FHP to be Transferred (Average Daily Volume) =	<u>502,462</u>	from Workhour Costs - Current
Current FHP at Gaining Facility (Average Daily Volume) =	<u>5,613,567</u>	from Workhour Costs - Current
Losing Facility Cancellation Volume (Average Daily Volume) =	<u>78,100</u>	(= Total TPH / Operating Days)

### Service

#### Service Standard Impacts by ADV

	UPGRADED	DOWNGRADED	Unchanged + Upgrades	Unchanged + Upgrades
	ADV	ADV	ADV	%
First-Class Mail®	0	0	0	#DIV/0!
Priority Mail®	0	0	0	#DIV/0!
Package Services	0	0	0	#DIV/0!
Periodicals	N/A*	N/A*	N/A*	N/A*
Standard Mail	N/A*	N/A*	N/A*	N/A*

Code to destination 3-digit ZIP Code volume is not available

rev 10/15/2009

# Summary Narrative

Last Saved: February 18, 2012

**Losing Facility Name and Type:** Redding CA CSMPC

Current 3D ZIP Code(s): 960

Type of Distribution to Consolidate: Orig & Dest

**Gaining Facility Name and Type:** West Sacramento P&DC

Current 3D ZIP Code(s): 942,956,957,958,959

## AREA MAIL PROCESSING (AMP) PROPOSAL Executive Summary

**Redding CSMPC**  
Consolidated Facility

**Sacramento P&DC**  
Gaining Facility

### Background:

The Sacramento Performance Cluster, with assistance from the Pacific Area office, has completed an Area Mail Processing (AMP) study to determine the feasibility of relocating all Redding CSMPC mail volumes for processing at the Sacramento, CA P&DC. The proposal encompasses mail processing for ZIP code ranges 960.

Currently, the Redding CSMPC is an owned facility that processes all mail in the 960 ZIP range. With the approved AMP, Redding's mail processing operations will transfer to the Sacramento P&DC. Along with processing operations, the Redding CSMPC facility houses administrative offices, a carrier delivery unit, a Business Mail Entry Unit (BMEU) and a retail unit. The Redding CSMPC facility is approximately 161 miles from the Sacramento P&DC.

### Financial Summary:

Annual baseline data came from July 1, 2010 – June 30, 2011. Financial savings proposed for this consolidation of originating operations are:

Total First Year Savings	\$ 2,576,847
Total Annual Savings	\$ 2,953,097
Total One-Time Cost	(\$376,250)

The total FHP (average daily volume) to be transferred to Sacramento is 502,462 pieces.

### Customer Service Considerations:

There are no impacts to the BMEU or Retail units as a result of this AMP. They will continue to be available in the current location within the current operating hours. The work hours for these operations are in the Redding PO and are outside the scope of this Area Mail Processing feasibility study.

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at [www.usps.com](http://www.usps.com) once all of the related AMP decisions that provide the foundation for new service standards are made. Priority and Express Mail service standards will be based upon the capability of the network.

The collection box times will not be impacted with this consolidation.

## Summary Narrative *(continued)*

Summary Narrative Page 2

### Transportation Changes:

Estimated additional annual transportation savings of \$44,518 would be gained by implementing this AMP.

There is no change to PVS costs. Redding will continue to be used for dock transfer of originating and destinating volume. Proposal also assumes DPS will finalize by 0330.

Prior to implementation, RDC, RAU and EMOT changes are required.

HCR 90111 - Add one round trip with "R1" frequency from Los Angeles NDC to Sacramento PDC. Add two tractor-trailers with an estimated equipment cost of \$30,000.

HCR 94690 - Add two round trips with "K" and "QQ" frequency, add one tractor.

HCR 94896 - Terminate, move volume to HCR 90111 and HCR 94690.

HCR 95618 - Add four round trips with K7 frequency and four tractor-trailers to move destinating volume from Sacramento PDC to Redding. Delete trips 101/102, change lv and ar times on 103-106, 201-202, and 301-304 to move consolidated collection mail from Redding to Sacramento. Change frequency on trips 201-202, 301-302 from K7 to Daily.

HCR 96013 - Terminate, move volume to HCR 95612 (956-940)

HCR 975L0 - Delete trips 269-270, no change to vehicle requirements. Move Mt. Shasta and Yreka mixed destinating volume from trip 270 to HCR 960WT.

HCR 960A9 - Delete trips 21/22, adjust time on trip 14. No change to vehicle requirements.

HCR 960WT - Add one round trip with 12X frequency from Redding to Mt. Shasta and Yreka.

PVS, Add two trips from Sacramento PDC to SMF THS. No increase. Use existing schedules and equipment.

## Summary Narrative *(continued)*

**Staffing Impacts:**

Management and Craft Staffing Impacts							
	Name - Losing Site			Name - Gaining Site			Net Diff
	Total Current On-Rolls	Total Proposed	Diff	Total Current On-Rolls	Total Proposed	Diff	
Craft <sup>1</sup>	103	21	(82)	1,272	1,312	40	(42)
Management	6	1	(5)	83	92	9	4

<sup>1</sup> Craft = FTR+PTR+PTF+Casuals

Current projections from the AMP study indicate a net reduction of 42 craft employees. Redding CSMPC will have a reduction of 5 EAS positions and Sacramento P&DC will have an increase of 9 EAS positions.

As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments.

**Equipment Relocation and Maintenance Impacts:**

Sacramento District has conducted three concurrent AMP feasibility studies which includes this study. Equipment relocation is accounted for in the Redding CSMPC into Sacramento P&DC study.

**Space Impacts:**

The total interior footage of the Redding CSMPC is 116,334 sq. ft. With the approved AMP, the acquired space will be designated as an inactive storage area pending further evaluation of local facility requirements.

**Other Concurrent Initiatives:**

Sacramento recently completed a material handling project installing a Loose Mail System (STD) – Barney to update the existing system that has exceeded service life.

# 24 Hour Clock

Last Saved: February 18, 2012

Lossing Facility Name and Type: Redding CA CSMPC

Current 3D ZIP Code(s): 960

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: West Sacramento P&DC

Current 3D ZIP Code(s): 942,956,957,958,959

24 Hour Indicator Report			80%	100%	100%	100%	Millions	100%	100%	86.9%
Weekly Trends Beginning Day		Facility	Cancelled by 2000 Data Source = EDWMCRS	OCP Cleared by 2300 Data Source = EDWFEOR	OCS Cleared by 2400 Data Source = EDWFEOR	MVP Cleared by 2400 Data Source = EDWFEOR	MVP Volume On Hand at 2400 Data Source = EDWMCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = EDWSASS	DPS 2nd Pass Cleared by 0700 Data Source = EDWFEOR	Trips On-Time 0400 - 0900 Data Source = EDWTTMES
	%									
16-Apr	SAT	4/16	REDDING PO				#VALUE!		94.2%	
23-Apr	SAT	4/23	REDDING PO				#VALUE!			
30-Apr	SAT	4/30	REDDING PO	79.8%			#VALUE!		93.5%	
7-May	SAT	5/7	REDDING PO				#VALUE!			81.5%
14-May	SAT	5/14	REDDING PO				#VALUE!			
21-May	SAT	5/21	REDDING PO				#VALUE!			82.7%
28-May	SAT	5/28	REDDING PO				#VALUE!			
4-Jun	SAT	6/4	REDDING PO				#VALUE!			81.5%
11-Jun	SAT	6/11	REDDING PO				#VALUE!			
18-Jun	SAT	6/18	REDDING PO				#VALUE!			
25-Jun	SAT	6/25	REDDING PO				#VALUE!			
2-Jul	SAT	7/2	REDDING PO				#VALUE!		87.0%	
9-Jul	SAT	7/9	REDDING PO				#VALUE!			
16-Jul	SAT	7/16	REDDING PO				#VALUE!			
23-Jul	SAT	7/23	REDDING PO				#VALUE!			
30-Jul	SAT	7/30	REDDING PO				#VALUE!			
6-Aug	SAT	8/6	REDDING PO				#VALUE!			
13-Aug	SAT	8/13	REDDING PO				#VALUE!		88.7%	
20-Aug	SAT	8/20	REDDING PO				#VALUE!			
27-Aug	SAT	8/27	REDDING PO				#VALUE!			
3-Sep	SAT	9/3	REDDING PO	75.5%			#VALUE!		93.2%	82.9%

  

24 Hour Indicator Report			80%	100%	100%	100%	Millions	100%	100%	86.9%
Weekly Trends Beginning Day		Facility	Cancelled by 2000 Data Source = EDWMCRS	OCP Cleared by 2300 Data Source = EDWFEOR	OCS Cleared by 2400 Data Source = EDWFEOR	MVP Cleared by 2400 Data Source = EDWFEOR	MVP Volume On Hand at 2400 Data Source = EDWMCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = EDWSASS	DPS 2nd Pass Cleared by 0700 Data Source = EDWFEOR	Trips On-Time 0400 - 0900 Data Source = EDWTTMES
	%									
16-Apr	SAT	4/16	SACRAMENTO P&DC	77.5%			85.2%	0.1		
23-Apr	SAT	4/23	SACRAMENTO P&DC					0.0		
30-Apr	SAT	4/30	SACRAMENTO P&DC				92.9%	#VALUE!		
7-May	SAT	5/7	SACRAMENTO P&DC					#VALUE!		
14-May	SAT	5/14	SACRAMENTO P&DC					#VALUE!		
21-May	SAT	5/21	SACRAMENTO P&DC					#VALUE!		
28-May	SAT	5/28	SACRAMENTO P&DC				88.9%	#VALUE!		
4-Jun	SAT	6/4	SACRAMENTO P&DC	76.3%			92.8%	#VALUE!		
11-Jun	SAT	6/11	SACRAMENTO P&DC	79.9%			93.5%	0.1		
18-Jun	SAT	6/18	SACRAMENTO P&DC				93.2%	#VALUE!		
25-Jun	SAT	6/25	SACRAMENTO P&DC				93.1%	#VALUE!		
2-Jul	SAT	7/2	SACRAMENTO P&DC	78.2%			91.2%	#VALUE!		
9-Jul	SAT	7/9	SACRAMENTO P&DC	75.5%			92.6%	#VALUE!		
16-Jul	SAT	7/16	SACRAMENTO P&DC				93.3%	#VALUE!		
23-Jul	SAT	7/23	SACRAMENTO P&DC					#VALUE!		
30-Jul	SAT	7/30	SACRAMENTO P&DC	78.4%			90.5%	#VALUE!		
6-Aug	SAT	8/6	SACRAMENTO P&DC	78.0%			94.3%	#VALUE!		
13-Aug	SAT	8/13	SACRAMENTO P&DC			93.0%		#VALUE!		
20-Aug	SAT	8/20	SACRAMENTO P&DC					#VALUE!		
27-Aug	SAT	8/27	SACRAMENTO P&DC			94.5%	94.7%	#VALUE!		
3-Sep	SAT	9/3	SACRAMENTO P&DC	83.7%			89.6%	#VALUE!		

rev.04/2/2008





# Service Standard Impacts

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Losing Facility 3D ZIP Code(s): 960

Gaining Facility 3D ZIP Code(s): 942,956,957,958,959

Based on report prepared by Network Integration Support dated: mm/dd/yyyy

Service Standard Changes - Average Daily Volume <small>(data obtained from ODIS is derived from sampling and may vary from actual volume)</small>																	
	FCM						PRI		PER *		STD *		PSVC		ALL CLASSES		
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change	
UPGRADE																	
DOWNGRADE																	
TOTAL																	
NET UP+NO CHNG																	
VOLUME TOTAL																	

\* - Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available  
 Selected summary fields are transferred to the *Executive Summary*

Service Standard Changes - Pairs																	
	FCM						PRI		PER		STD		PSVC		ALL CLASSES		
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change	
UPGRADE																	
DOWNGRADE																	
TOTAL																	
NET																	

rev 10/16/2009

# Stakeholders Notification

(WorkBook Tab Notification - 1)

Last Saved: February 18, 2012

Stakeholder Notification Page 1

**Losing Facility:** Redding CA CSMPC

**AMP Event:** Start of Study

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Workhour Costs - Current

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMP

Gaining Facility: West Sacramento P&DC

Date Range of Data: 07/01/10 << >> #REF

LDC	Function 1	LDC	Function 4
11	\$48.74	41	\$0.00
12	\$39.99	42	\$0.00
13	\$42.61	43	\$34.74
14	\$39.19	44	\$37.70
15	\$0.00	45	\$35.74
16	\$0.00	46	\$0.00
17	\$42.42	47	\$0.00
18	\$38.50	48	\$35.83

LDC	Function 1	LDC	Function 4
11	\$43.54	41	\$0.00
12	\$45.33	42	\$0.00
13	\$41.62	43	\$0.00
14	\$44.64	44	\$0.00
15	\$36.48	45	\$0.00
16	\$0.00	46	\$0.00
17	\$42.06	47	\$0.00
18	\$40.14	48	\$35.90

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP	(4) Current Annual TPH or	(5) Current Annual	(6) Current Productivity	(7) Current Annual
002	100.0%					
009	100.0%					
010	100.0%					
012	100.0%					
013	100.0%					
015	100.0%					
017	100.0%					
020	100.0%					
021	100.0%					
022	100.0%					
030	100.0%					
035	100.0%					
040	100.0%					
044	100.0%					
050	100.0%					
055	100.0%					
060	100.0%					
066	100.0%					
067	100.0%					
070	100.0%					
074	100.0%					
079	100.0%					
110	100.0%					
136	100.0%					
137	100.0%					
138	100.0%					
139	100.0%					
140	100.0%					
141	100.0%					
144	100.0%					
146	100.0%					
160	100.0%					
161	100.0%					
172	100.0%					
175	100.0%					
180	100.0%					
185	100.0%					
200	100.0%					
210	10.3%					
230	100.0%					

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
002						\$21,713
009						\$8,667
010						\$357,894
012						\$73,654
013						\$0
015						\$402,787
017						\$163,373
020						\$0
021						\$0
022						\$0
030						\$1,563,729
035						\$0
040						\$117,812
044						\$1,257,551
050						\$1,141,645
055						\$405,038
060						\$219,526
066						\$375
067						\$630
070						\$68,143
074						\$1,335,552
079						\$0
110						\$145,668
439						\$0
437						\$0
248						\$1,691,306
439dup						
140						\$4,818,976
141						\$329,579
144						\$775,701
146						\$602,535
160						\$0
160dup						
172						\$0
074dup						
180						\$941,707
185						\$479,100
200						\$0
210						\$1,106,919
230						\$1,672,807













Workhour Costs - Proposed

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Gaining Facility: West Sacramento P&DC

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
002	0	0	0	No Calc	\$0
009	0	0	0	No Calc	\$0
010	0	0	0	No Calc	\$0
012	0	0	0	No Calc	\$0
013	0	0	0	No Calc	\$0
015	0	0	0	No Calc	\$0
017	0	0	0	No Calc	\$0
020	0	0	0	No Calc	\$0
021	0	0	0	No Calc	\$0
022	0	0	0	No Calc	\$0
030	0	0	0	No Calc	\$0
035	0	0	0	No Calc	\$0
040	0	0	0	No Calc	\$0
044	0	0	0	No Calc	\$0
050	0	0	0	No Calc	\$0
055	0	0	0	No Calc	\$0
060	0	0	0	No Calc	\$0
066	0	0	0	No Calc	\$0
067	0	0	0	No Calc	\$0
070	0	0	0	No Calc	\$0
074	0	0	0	No Calc	\$0
079	0	0	0	No Calc	\$0
110	0	0	0	No Calc	\$0
136	0	0	0	No Calc	\$0
137	0	0	0	No Calc	\$0
138	0	0	0	No Calc	\$0
139	0	0	0	No Calc	\$0
140	0	0	0	No Calc	\$0
141	0	0	0	No Calc	\$0
144	0	0	0	No Calc	\$0
146	0	0	0	No Calc	\$0
160	0	0	0	No Calc	\$0
161	0	0	0	No Calc	\$0
172	0	0	0	No Calc	\$0
175	0	0	0	No Calc	\$0
180	0	0	0	No Calc	\$0
185	0	0	0	No Calc	\$0
200	0	0	0	No Calc	\$0
210					\$465,112
230					\$0
231					\$149,057
232	0	0	0	No Calc	\$0
233	0	0	0	No Calc	\$0
235	0	0	0	No Calc	\$0
256	0	0	0	No Calc	\$0
251	0	0	0	No Calc	\$0
254	0	0	0	No Calc	\$0
256	0	0	0	No Calc	\$0
271	0	0	0	No Calc	\$0

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
002					\$27,448
009					\$8,667
010					\$601,378
012					\$83,169
013					\$0
015					\$424,450
017					\$186,275
020					\$1,424
021					\$3
022					\$0
030					\$1,644,457
035					\$23,675
040					\$121,532
044					\$1,371,850
050					\$1,258,467
055					\$431,834
060					\$290,539
066					\$9,885
067					\$5,932
070					\$69,059
074					\$1,428,960
079					\$0
110					\$157,969
439					\$433,661
437					\$137,170
248					\$1,264,210
439dup					\$0
140					\$4,957,799
141					\$253,266
144					\$583,508
146					\$910,888
160					\$40,402
160dup					\$0
172					\$0
074dup					\$0
180					\$1,116,374
185					\$605,638
200					\$38,248
210					\$1,159,741
230					\$1,860,603
231					\$2,730,283
232					\$338,356
233					\$422,699
235					\$912,481
256					\$0
481					\$798,377
484					\$109,359
896					\$244,259
271					\$214,277













### Other Workhour Move Analysis

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Gaining Facility: West Sacramento P&DC

Date Range of Data: 07/01/10 to #REF

#### Current Other Craft Workhours

Losing Facility					Gaining Facility				
Current MOOS Operation Number	Percent Moved to Gaining (%)	Reduction Due to EOC (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)	Current MOOS Operation Number	Percent Moved to Losing (%)	Reduction Due to EOC (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)
544	100.0%			\$2,956	544			\$0	
558	100.0%			\$96	558			\$0	
616	0.0%	100.0%		\$252	616			\$87,549	
675	100.0%			\$81,809	675			\$0	
742	100.0%			\$81	742			\$0	
745	0.0%	100.0%		\$144,661	745			\$1,004,655	
747	0.0%	68.0%		\$716,541	747			\$5,994,067	
750	0.0%	100.0%		\$917,441	750			\$10,960,854	
753	0.0%	41.2%		\$204,038	753			\$3,941,844	
794	100.0%			\$137	794			\$0	
					581			\$1,161,154	
					582			\$154,152	
					617			\$15,647	
					624			\$100	
					634			\$321	
					647			\$158	
					665			\$67,760	
					666			\$67,432	
					673			\$203,581	
					679			\$208,692	
					691			\$364	
					751			\$27,021	
					754			\$13,961	
					761			\$11,245	
					763			\$6,600	
					765			\$50,851	
					766			\$7,306,127	

#### Proposed Other Craft Workhours

Losing Facility			Gaining Facility		
Proposed MOOS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	Proposed MOOS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
544		\$0	544		\$3,002
558		\$0	558		\$96
616		\$0	616		\$87,549
675		\$0	675		\$81,809
742		\$0	742		\$81
745		\$0	745		\$1,004,655
747		\$227,641	747		\$5,994,067
750		\$0	750		\$10,960,854
753		\$120,438	753		\$3,941,844
794		\$0	794		\$137
			581		\$1,161,154
			582		\$154,152
			617		\$15,647
			624		\$100
			634		\$321
			647		\$158
			665		\$67,760
			666		\$67,432
			673		\$203,581
			679		\$208,692
			691		\$364
			751		\$27,021
			754		\$13,961
			761		\$11,245
			763		\$6,600
			765		\$50,851
			766		\$7,306,127









Totals	Ops-Reducing	12,153	\$828,023
	Ops-Increasing	0	\$0
	Ops-Staying	1,951	\$159,631
	All Operations	14,104	\$787,654

Totals	Ops-Reducing	0	\$0
	Ops-Increasing	69,252	\$3,545,666
	Ops-Staying	75,170	\$4,150,573
	All Operations	144,422	\$7,696,240

	Ops-Red	0	\$0
	Ops-Inc	0	\$0
	Ops-Stay	1,951	\$159,631
	AllOps	1,951	\$159,631

	Ops-Red	0	\$0
	Ops-Inc	74,734	\$3,834,182
	Ops-Stay	75,170	\$4,150,722
	AllOps	149,904	\$7,984,904

Current Workhours for LDCs Common to & Shared between Supv & Craft				
Losing Facility			Gaining Facility	
Current MODS Operation Number	Percent (%) Moved to Gaining Due to EUC	Current Annual Workhours	Current Annual Workhour Cost (\$)	
781	100.0%		\$9,503	
783	100.0%		\$135,933	
784	100.0%		\$77	
Totals		3,805	\$145,512	
	Ops-Reducing		\$0	
	Ops-Increasing		\$0	
	Ops-Staying		\$0	
	All Operations		\$0	

Current MODS Operation Number	Percent (%) Moved to Losing Due to EUC	Current Annual Workhours	Current Annual Workhour Cost (\$)	
781			\$111,074	
783			\$953,487	
784			\$0	
788			\$521	
788			\$1,018	
Totals		24,966	\$964,561	
	Ops-Reducing		\$0	
	Ops-Increasing		\$0	
	Ops-Staying		\$0	
	All Operations		\$0	

Proposed Workhours for LDCs Common to & Shared between Supv & Craft				
Losing Facility			Gaining Facility	
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)		
781	0	\$0		\$120,434
783	0	\$0		\$991,995
784	0	\$0		\$77
788				\$521
788				\$1,018
Totals				\$1,114,045
	Ops-Red			\$0
	Ops-Inc			\$0
	Ops-Stay			\$0
	AllOps			\$0

Grouped Subtotals for Transportation, Maintenance, Supervision & Flow Adjustments, along with Facility and Combined Summaries

Losing Facility			
Transportation - PVS			
LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)	
31	0	\$0	
32	0	\$0	
33	0	\$0	
34	0	\$0	
93	0	\$0	
Totals	0	\$0	
Subset for Trans-PVS Tab	Ops 617, 678, 784 (31)	0	\$0
	Ops 785, 786 (34)	0	\$0

Gaining Facility			
Transportation - PVS			
LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)	
31		\$230,939	
32		\$11,245	
33		\$158	
34		\$7,826,978	
93		\$1,018	
Totals	185,167	\$8,070,339	
Subset for Trans-PVS Tab	Ops 617, 678, 784 (31)	\$234,339	
	Ops 785, 786 (34)	\$7,826,978	

Losing Facility			
Transportation - PVS			
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	
31	0	\$0	
32	0	\$0	
33	0	\$0	
34	0	\$0	
93	0	\$0	
Totals	0	\$0	
Ops 617, 678, 784 (31)	0	\$0	
Ops 785, 786 (34)	0	\$0	

Gaining Facility			
Transportation - PVS			
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	
31		\$230,939	
32		\$11,245	
33		\$158	
34		\$7,826,978	
93		\$1,018	
Totals	185,167	\$8,070,339	
Ops 617, 678, 784 (31)		\$234,339	
Ops 785, 786 (34)		\$7,826,978	



# Staffing - Management

Last Saved: February 18, 2012

**Losing Facility:** Redding CA CSMPC

**Data Extraction Date:** 09/26/11

**Finance Number:** 056354

<b>Management Positions</b>						
Line	(1) Position Title	(2) Level	(3) Current Auth Staffing	(4) Current On-Rolls	(5) Proposed Staffing	(6) Difference
1	POSTMASTER (F)	EAS-24	1	0	1	1
2	MGR MAIL PROCESSING OPERATIONS	EAS-19	1	1	0	-1
3	MGR MAINTENANCE	EAS-18	1	1	0	-1
4	SUPV DISTRIBUTION OPERATIONS	EAS-17	3	3	0	-3
5	SUPV MAINTENANCE OPERATIONS	EAS-17	1	1	0	-1
6						
7						
8						
9						
10						
11						
12						
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73					
74					
75					
76					
77					
78					
79					
	<b>Totals</b>		7	6	1 (5)

Retirement Eligibles: 3

Position Loss: 5

Management Positions						
Line	(12) Position Title	(13) Level	(14) Current Auth Staffing	(15) Current On-Rolls	(16) Proposed Staffing	(17) Difference
1	SR PLANT MANAGER (2)	PCES-01	1	1	1	0
2	MGR IN-PLANT SUPPORT	EAS-25	1	1	1	0
3	MGR MAINTENANCE (LEAD)	EAS-25	1	1	1	0
4	SR MGR DISTRIBUTION OPERATIONS	EAS-25	1	1	1	0
5	MGR DISTRIBUTION OPERATIONS	EAS-24	2	2	2	0
6	MGR MAINTENANCE OPERATIONS	EAS-23	3	3	3	0
7	MGR TRANSPORTATION/NETWORKS	EAS-23	1	1	1	0
8	MGR DISTRIBUTION OPERATIONS	EAS-22	2	2	2	0
9	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-21	3	2	3	1
10	MGR DISTRIBUTION OPERATIONS	EAS-20	1	1	1	0
11	MGR MAINT ENGINEERING SUPPORT	EAS-20	1	1	1	0
12	MGR MAINTENANCE OPERATIONS SUPPT	EAS-20	1	0	1	1
13	OPERATIONS SUPPORT SPECIALIST	EAS-20	1	1	1	0
14	MAINTENANCE ENGINEERING SPECIALIST	EAS-19	1	1	1	0
15	MGR FIELD MAINT OPRNS (LEAD)	EAS-19	1	1	1	0
16	MGR PVS OPERATIONS	EAS-19	1	1	1	0
17	NETWORKS SPECIALIST	EAS-18	1	1	1	0
18	OPERATIONS SUPPORT SPECIALIST	EAS-18	2	2	2	0
19	OPERATIONS SUPPORT SPECIALIST	EAS-17	8	8	8	0
20	SUPV DISTRIBUTION OPERATIONS	EAS-17	37	33	36	3
21	SUPV MAINTENANCE OPERATIONS	EAS-17	15	12	15	3
22	SUPV TRANSPORTATION OPERATIONS	EAS-17	5	4	5	1
23	NETWORKS SPECIALIST	EAS-16	2	1	2	1
24	MAIL FLOW CONTROLLER	EAS-14	0	1	0	-1
25	SECRETARY (FLD)	EAS-12	1	1	1	0
26						
27						
28						
29						
30						
31						
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47						





## Staffing - Craft

Last Saved: February 18, 2012

<b>Losing Facility: Redding CA CSMPC</b>				Finance Number: 056354		
Data Extraction Date: 09/19/11						
Craft Positions	(1) Casuals/PSEs On-Rolls	(2) Part Time On-Rolls	(3) Full Time On-Rolls	(4) Total On-Rolls	(5) Total Proposed	(6) Difference
Function 1 - Clerk	3	0	49	52		(52)
Function 4 - Clerk	0	0	0		6	6
Function 1 - Mail Handler	0	1	20	21		(21)
Function 4 - Mail Handler	0	0	0		10	10
<b>Function 1 &amp; 4 Sub-Total</b>	<b>3</b>	<b>1</b>	<b>69</b>	<b>73</b>	<b>16</b>	<b>(57)</b>
Function 3A - Vehicle Service	0	0	0			
Function 3B - Maintenance	1	0	26	27	5	(22)
Functions 67-69 - Lmtd/Rehab/WC	0	0	3	3	0	(3)
Other Functions	0	0	0			
<b>Total</b>	<b>4</b>	<b>1</b>	<b>98</b>	<b>103</b>	<b>21</b>	<b>(82)</b>
Retirement Eligibles: 28						
<b>Gaining Facility: West Sacramento P&amp;DC</b>				Finance Number: 056679		
Data Extraction Date:						
Craft Positions	(7) Casuals/PSEs On-Rolls	(8) Part Time On-Rolls	(9) Full Time On-Rolls	(10) Total On-Rolls	(11) Total Proposed	(12) Difference
Function 1 - Clerk	25	0	447	472	476	4
Function 1 - Mail Handler	0	55	354	409	412	3
<b>Function 1 Sub-Total</b>	<b>25</b>	<b>55</b>	<b>801</b>	<b>881</b>	<b>888</b>	<b>7</b>
Function 3A - Vehicle Service	4	0	89	93	93	0
Function 3B - Maintenance	0	0	285	285	318	33
Functions 67-69 - Lmtd/Rehab/WC	0	0	7	7	7	0
Other Functions	0	0	6	6	6	0
<b>Total</b>	<b>29</b>	<b>55</b>	<b>1,188</b>	<b>1,272</b>	<b>1,312</b>	<b>40</b>
Retirement Eligibles: 0						
Total Craft Position Loss: 42				(This number carried forward to the Executive Summary)		
(13) Notes:						

rev 11/05/2008

## Maintenance

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Gaining Facility: West Sacramento P&DC

Date Range of Data: Jul-01-2010 : Jun-30-2011

<b>Workhour Activity</b>		(1) Current Cost	(2) Proposed Cost	(3) Difference
LDC 36	Mail Processing Equipment	\$ 917,441	\$ 0	\$ (917,441)
LDC 37	Building Equipment	\$ 204,938	\$ 120,438	\$ (84,499)
LDC 38	Building Services <i>(Custodial Cleaning)</i>	\$ 710,541	\$ 227,641	\$ (482,901)
LDC 39	Maintenance Operations Support	\$ 144,613	\$ 0	\$ (144,613)
LDC 93	Maintenance Training	\$ 135,933	\$ 0	\$ (135,933)
<b>Workhour Cost Subtotal</b>		\$ 2,113,465	\$ 348,079	\$ (1,765,386)
<b>Other Related Maintenance &amp; Facility Costs</b>		Current Cost	Proposed Cost	Difference
Total	Maintenance Parts, Supplies & Facility Utilities	\$ 439,432	\$ 131,830	\$ (307,602)
<b>Adjustments</b> <i>(from "Other Curr vs Prop" tab)</i>			\$ 0	
<b>Grand Total</b>		\$ 2,552,897	\$ 479,909	\$ (2,072,988)

<b>Workhour Activity</b>		(4) Current Cost	(5) Proposed Cost	(6) Difference
LDC 36	Mail Processing Equipment	\$ 10,987,875	\$ 10,987,875	\$ 0
LDC 37	Building Equipment	\$ 4,015,906	\$ 4,015,906	\$ 0
LDC 38	Building Services <i>(Custodial Cleaning)</i>	\$ 5,994,067	\$ 5,994,067	\$ 0
LDC 39	Maintenance Operations Support	\$ 1,092,626	\$ 1,092,626	\$ 0
LDC 93	Maintenance Training	\$ 853,487	\$ 991,995	\$ 138,508
<b>Workhour Cost Subtotal</b>		\$ 22,943,960	\$ 23,082,468	\$ 138,508
<b>Other Related Maintenance &amp; Facility Costs</b>		Current Cost	Proposed Cost	Difference
Total	Maintenance Parts, Supplies & Facility Utilities	\$ 4,647,937	\$ 4,882,653	\$ 234,716
<b>Adjustments</b> <i>(from "Other Curr vs Prop" tab)</i>			\$ 593,921	
<b>Grand Total</b>		\$ 27,591,897	\$ 28,559,043	\$ 967,145

Annual Maintenance Savings: \$1,105,842 (This number carried forward to the Executive Summary)

(7) Notes: Sacramento will take \$219,716 of parts from Redding. The utility bills are expected to increase by \$15,000 per month.

rev 04/13/2009

**Transportation - PVS**  
Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC  
Finance Number: 056354  
Date Range of Data: 07/01/10 -- to -- 06/30/11

Gaining Facility: West Sacramento P&DC  
Finance Number: 056679

	(1)	(2)	(3)
	Current	Proposed	Difference
<b>PVS Owned Equipment</b>			
Seven Ton Trucks	0	0	0
Eleven Ton Trucks	0	0	0
Single Axle Tractors	0	0	0
Tandem Axle Tractors	0	0	0
Spotters	0	0	0
<b>PVS Transportation</b>			
Total Number of Schedules	0	0	0
Total Annual Mileage	0	0	0
<b>Total Mileage Costs</b>			\$0
<b>PVS Leases</b>			
Total Vehicles Leased	0	0	0
<b>Total Lease Costs</b>			\$0
<b>PVS Workhour Costs</b>			
LDC 31 (617, 679, 764)	\$0	\$0	\$0
LDC 34 (765, 766)	\$0	\$0	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
<b>Total Workhour Costs</b>	\$0	\$0	\$0

	(4)	(5)	(6)
	Current	Proposed	Difference
<b>PVS Owned Equipment</b>			
Seven Ton Trucks	5	5	0
Eleven Ton Trucks	7	7	0
Single Axle Tractors	37	37	0
Tandem Axle Tractors	4	4	0
Spotters	2	2	0
<b>PVS Transportation</b>			
Total Number of Schedules	187	187	0
Total Annual Mileage	2,230,892	2,230,892	0
<b>Total Mileage Costs</b>	\$2,520,908	\$2,520,908	\$0
<b>PVS Leases</b>			
Total Vehicles Leased	0	0	0
<b>Total Lease Costs</b>			\$0
<b>PVS Workhour Costs</b>			
LDC 31 (617, 679, 764)	\$224,339	\$224,339	\$0
LDC 34 (765, 766)	\$7,826,978	\$7,826,978	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
<b>Total Workhour Costs</b>	\$8,051,317	\$8,051,317	\$0

PVS Transportation Savings (Losing Facility):

PVS Transportation Savings (Gaining Facility):

Total PVS Transportation Savings:  <<= (This number is summed with Total from 'Trans-HCR' and carried forward to the Executive Summary as Transportation Savings)

(7) Notes: mileage calculated at 5505 rate for SA tractor at .86 rpm





1	2	3	4	5	6	7
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile
<b>Proposed Trip Impacts</b>	Current Losing	Moving to Gain (-)	Other Changes (+/-)	Trips from Gaining	Proposed Result	
	19,414	0	0	0	19,414	

8	9	10	11	12	13	14
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile
<b>Proposed Trip Impacts</b>	Current Gaining	Moving to Lose (-)	Other Changes (+/-)	Trips from Losing	Proposed Result	
	386,747	0	0	0	386,747	

HCR Annual Savings (Losing Facility): \$1,096,205

HCR Annual Savings (Gaining Facility): (\$1,051,687)

Total HCR Transportation Savings: \$44,518

<<=< (This number is summed with Total from 'Trans-PVS' and carried forward to the Executive Summary as Transportation Savings)

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**MPE Inventory**

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Gaining Facility: West Sacramento P&DC

Data Extraction Date: 09/20/11

Equipment Type	(1) Current Number	(2) Proposed Number	(3) Difference
AFCS	2	0	(2)
AFCS200	0	0	0
AFSM - ALL	1	0	(1)
APPS	0	0	0
CIOSS	0	0	0
CSBCS	0	0	0
DBCS	2	0	(2)
DBCS-OSS	0	0	0
DIOSS	2	0	(2)
FSS	0	0	0
SPBS	1	0	(1)
UFSM	0	0	0
FC / MICRO MARK	1	0	(1)
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	0	0	0
LIPS	0	0	0
MPBCS-OSS	0	0	0
TABBER	0	0	0
PIV	0	0	0
LCREM	0	0	0

Equipment Type	(4) Current Number	(5) Proposed Number	(6) Difference	(7) Equipment Change	(8) Relocation Costs
AFCS	8	12	4	2	\$45,135
AFCS200	0	0	0	0	\$0
AFSM - ALL	5	7	2	1	\$279,334
APPS	1	1	0	0	\$0
CIOSS	3	3	0	0	\$0
CSBCS	0	0	0	0	\$0
DBCS	49	43	(6)	(8)	
DBCS-OSS	0	0	0	0	\$0
DIOSS	10	5	(5)	(7)	\$0
FSS	1	1	0	0	\$0
SPBS	2	3	1	0	\$0
UFSM	0	0	0	0	\$0
FC / MICRO MARK	0	0	0	(1)	\$0
ROBOT GANTRY	0	0	0	0	\$0
HSTS / HSUS	0	0	0	0	\$0
LCTS / LCUS	6	6	0	0	\$0
LIPS	0	0	0	0	\$0
MPBCS-OSS	0	0	0	0	\$0
TABBER	0	0	0	0	\$0
PIV	0	0	0	0	\$0
LCREM	2	3	1	1	\$0

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility: \$324,469 (This number is carried forward to *Space Evaluation and Other Costs*)

(9) Notes: AFCS costs include the VFS and BDS costs; AFSM costs include the ATHS and the AI costs. Sacramento will incur one-time costs for adding power to the building - \$150,000; relocation of spirals - \$30,000; upgrade cooling in the building - \$65,000 and adding additional building for working the MTEC equipment - \$25,000. The total cost is \$270,000. No part of this cost is attributable to this AMP.

rev.03/04/2008

### Customer Service Issues

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

5-Digit ZIP Code: 96002

Data Extraction Date: 10/28/11

	3-Digit ZIP Code: 960		3-Digit ZIP Code:		3-Digit ZIP Code:		3-Digit ZIP Code:	
	Current		Current		Current		Current	
	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
1. Collection Points								
Number picked up before 1 p.m.	48	170						
Number picked up between 1-5 p.m.	273	119						
Number picked up after 5 p.m.	6	6						
Total Number of Collection Points	327	295	0	0	0	0	0	0

2. How many collection boxes are designated for "local delivery"? 0

3. How many "local delivery" boxes will be removed as a result of AMP? 0

4. Delivery Performance Report

	Quarter/FY	Percent
% Carriers returning before 5 p.m.	QTR 3 FY11	77.9%
	QTR 2 FY11	77.8%
	QTR 1 FY11	69.5%
	QTR 4 FY10	75.8%

5. Retail Unit Inside Losing Facility (Window Service Times)

	Current		Proposed	
	Start	End	Start	End
Monday	8:30	17:30	8:30	17:30
Tuesday	8:30	17:30	8:30	17:30
Wednesday	8:30	17:30	8:30	17:30
Thursday	8:30	17:30	8:30	17:30
Friday	8:30	17:30	8:30	17:30
Saturday	9:00	15:00	9:00	15:00

6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed	
	Start	End	Start	End
Monday	10:00	17:00	10:00	17:00
Tuesday	10:00	17:00	10:00	17:00
Wednesday	10:00	17:00	10:00	17:00
Thursday	10:00	17:00	10:00	17:00
Friday	10:00	17:00	10:00	17:00
Saturday				

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*? Yes

8. Notes: There are no impacts to the BMEU or Retail units as a result of this AMP. They will continue to be available in the current location within the current operating hours.

Gaining Facility: West Sacramento P&DC

9. What postmark will be printed on collection mail?

Line 1 Sacramento CA 957  
 Line 2 (date)

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## Space Evaluation and Other Costs

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

### Space Evaluation

1. Affected Facility

Facility Name: Redding CA CSMPC  
 Street Address: 2323 Churn Creek RD  
 City, State ZIP: Redding CA, 96002

2. Lease Information. (If not leased skip to 3 below.) Owned

Enter annual lease cost: \_\_\_\_\_  
 Enter lease expiration date: \_\_\_\_\_  
 Enter lease options/terms: \_\_\_\_\_

3. Current Square Footage

Enter the total interior square footage of the facility: 116334  
 Enter gained square footage expected with the AMF: 87250

4. Planned use for acquired space from approved AMI

With the approved AMP, the acquired space of 87,250 sq. ft. will be designated as an inactive storage area pending further evaluation of local facility requirement

5. Facility Costs

Enter any projected one-time facility costs: \_\_\_\_\_  
 (This number shown below under One-Time Costs section.)

6. Savings Information

Space Savings (\$): \_\_\_\_\_  
 (This number carried forward to the Executive Summary)

7. Notes \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

### One-Time Costs

Employee Relocation Costs: \$51,781  
 Mail Processing Equipment Relocation Costs: \$324,469  
 (from MPE Inventory)  
 Facility Costs: \$0  
 (from above)  
**Total One-Time Costs: \$376,250**  
 (This number carried forward to Executive Summary)

### Remote Encoding Center Cost per 1000

Losing Facility: Redding CA CSMPC

Gaining Facility: West Sacramento P&DC

YTD Range of Report: 07/01/10 : #REF!

(1) Product	(2) Associated REC	(3) Current Cost per 1,000 Images
Letters	Salt Lake City	\$29.77
Flats	Salt Lake City	\$29.55
PARS COA	Salt Lake City	\$153.77
PARS Redirects		
APPS	Salt Lake City	\$31.76

(4) Product	(5) Associated REC	(6) Current Cost per 1,000 Images
Letters	Salt Lake City	\$29.77
Flats	Salt Lake City	\$29.55
PARS COA	Salt Lake City	\$153.77
PARS Redirects		
APPS	Salt Lake City	\$31.76

rev 9/24/2008

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FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
56354	REDDING PO	CLINK III	CHARLES	T	3007901	95548456	MAIL HANDLER	4	120	1	17	6/28/1980	1
56354	REDDING PO	CAMPBELL	RICK	D	3406863	70469598	MAIL HANDLER	4	120	1	17	4/26/1986	1
56354	REDDING PO	GARCIA	VERNON	R	3343712	95827631	MAIL HANDLER	4	120	1	17	6/24/1995	1
56354	REDDING PO	ANTONICIC	SCOTT	A	2940831	95716574	MAIL HANDLER	4	120	1	17	6/21/1997	1
56354	REDDING PO	VENEGAS JR	FRANCISCO	J	3250544	95483216	MAIL HANDLER	4	120	1	17	6/20/1998	1
56354	REDDING PO	BELKNAP	JOHN	J	3105564	95684747	MAIL HANDLER	4	120	1	17	10/24/1998	1
56354	REDDING PO	DELANEY	DAVID	D	3225939	71136107	MAIL HANDLER	4	120	1	17	2/24/2001	1
56354	REDDING PO	PARKER	DONALD	D	3308584	95830237	MAIL HANDLER	4	120	1	17	4/6/2002	1
56354	REDDING PO	COTE	DANIEL	C	3414514	70696990	MAIL HANDLER	4	120	1	17	2/8/2003	1
56354	REDDING PO	PRIEST	RICHARD	D	3166902	95535217	MAIL HANDLER	4	120	1	17	8/23/2003	1
56354	REDDING PO	HAUSMAN	JOSHUA	S	3524025	70469597	MAIL HANDLER	4	120	1	17	9/4/2004	1
56354	REDDING PO	FLETCHER	MARY	G	3481302	95575160	MAIL HANDLER	4	120	1	17	12/11/2004	1
56354	REDDING PO	BALLEW	CHARLES	G	3562340	95740061	MAIL HANDLER	4	120	1	17	12/25/2004	1
56354	REDDING PO	CHU	JOEL	P	3244923	95601644	MAIL HANDLER	4	120	67	67	3/4/2006	1

All impacted