



American Postal Workers Union, AFL-CIO

2025 E. C. HALLBECK SCHOLARSHIP PROGRAM

INTRODUCTION

When the five predecessor unions merged to form the APWU in 1971, the new union decided to maintain an academic scholarship program created in 1969 by the United Federation of Postal Clerks (UFPC) as a tribute to UFPC president E.C. "Roy" Hallbeck. Today the APWU Hallbeck Memorial Scholarship program is a self-perpetuating financial fund for providing significant educational assistance to children of APWU union members. It awards \$2,000 per year for four consecutive years of college to one male and one female student from each of the five postal regions.

ELIGIBILITY REQUIREMENTS

- ✓ A senior attending high school or other corresponding secondary school.
- ✓ Child or grandchild, including stepchild or legally adopted child of an active member, Retirees Department member, or deceased member of the American Postal Workers Union.
- ✓ Parent or grandparent must be a full dues paying member or retiree member [as defined in the APWU National Constitution and Bylaws, reference Article 3, Section 1, Section 4(d)] in good standing or must have been a member immediately preceding death.
- ✓ E.C. Hallbeck scholarship recipient must attend an accredited college or university.
- ✓ Must maintain:
 1. "B" average, or
 2. "Pass" if Pass/Failsystem

EXCLUSIONS

- ❑ Children/grandchildren of all Elected National Officers.
- ❑ Sponsor is currently a postal manager.
- ❑ Scholarship will be discontinued if the sponsor becomes a postal manager.
- ❑ Applicants from other Postal Unions (NALC, NRLCA, NMPHU)

INSTRUCTIONS AND DEADLINES

- ❑ Application form with instructions must be obtained from the APWU website:
<http://www.apwu.org/dept/sec-treas/stscholarships>
- ❑ Applicant is responsible for submitting a COMPLETED APPLICATION and required materials.
- ❑ All application materials must be submitted in ONE ENVELOPE.
Transcripts and teacher/community leader assessment must be in separate sealed envelope or emailed by a school official.

Send envelope to: APWU SCHOLARSHIP PROGRAM Send email to: scholarships@apwu.org
American Postal Workers Union
1300 L STREET, NW
WASHINGTON, DC 20005

DEADLINE: **May 31, 2025**

SELECTION

The Scholarship Selection Committee [qualified persons in the education field who have no personal ties to the applicants] **will select two Hallbeck winners, one male and one female, from each of the following postal areas:**

AREA 1. CENTRAL	ILLINOIS, INDIANA, IOWA, KANSAS, KENTUCKY, MICHIGAN, MINNESOTA, MISSOURI, NEBRASKA, NORTH DAKOTA, OHIO, SOUTH DAKOTA, WISCONSIN
AREA 2. EASTERN	DELAWARE, DISTRICT OF COLUMBIA, MARYLAND, NEW JERSEY (EASTERNLOCALS), NEW YORK (EASTERN LOCALS), PENNSYLVANIA, VERMONT, VIRGINIA, WESTVIRGINIA
AREA 3. NORTHEAST	CONNECTICUT, MAINE, MASSACHUSETTS, NEW HAMPSHIRE, NEW JERSEY (NORTHEAST LOCALS), NEW YORK (NORTHEAST LOCALS), PUERTORICO, RHODE ISLAND, VERMONT, VIRGIN ISLANDS
AREA 4. SOUTHERN	ALABAMA, ARKANSAS, FLORIDA, GEORGIA, LOUISIANA, MISSISSIPPI, NORTH CAROLINA, OKLAHOMA, SOUTH CAROLINA, TENNESSEE, TEXAS
AREA 5. WESTERN	ALASKA, AMERICAN SAMOA, ARIZONA, CALIFORNIA, COLORADO, GUAM, HAWAII, IDAHO, MONTANA, NEVADA, NEW MEXICO, OREGON, SAIPAN, UTAH, WASHINGTON, WYOMING

In making the selections, the Scholarship Selection Committee places primary emphasis upon knowledge and understanding of the importance of unions as displayed in the essay. **Decisions of the Selection Committee will be final.**

DISBURSEMENT OF FUNDS AND ACCOUNTABILITY

- Once the student recipient is accepted into the academic program of their choice, APWU will disburse the scholarship amount specified to the Student Financial Aid Office of the college.
 - The student recipient is responsible for providing the APWU with the disbursement request form and the **official original** student transcript, for the prior academic year, prior to APWU making its disbursement.
 - Scholarship funds will be disbursed directly to the school for payment of tuition, room, board, books or fees.
 - Awards are for continuous years of study at the selected institution. Students must notify the APWU National Secretary-Treasurer in writing before changing academic institutions.
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STUDENT CHECKLIST

Please use this section to assure you have included the necessary documents.

- Applicant and Union Membership Profile
 - Educational Profile
 - Student Essay
 - Transcript
 - Teacher/Community Leader Assessment
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**Please retain these two pages for your personal files.
DO NOT RETURN WITH SCHOLARSHIP APPLICATION**



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005 (202) 842-4215

E.C. HALLBECK SCHOLARSHIP APPLICATION FOR 2025

APPLICANT INFORMATION

NAME: _____
Last First Middle

ADDRESS: _____
Street City State / Zip

AGE: _____ GENDER: _____ DATE OF BIRTH: _____ HOME PHONE: _____

EMAIL: _____ CELL PHONE: _____

UNION MEMBERSHIP/ SPONSOR INFORMATION

NAME: _____
Last First Middle

ADDRESS: _____
Street City State / Zip

APWU Member still employed? Yes No

If no, are they living: Yes No

Member of APWU Retirees Department? Yes No

If no, are they living: Yes

No

EID or Social Security No: _____

Relationship to Applicant: _____

Local Union Name: _____ Local #: _____

City State Zip

Applicant must include **proof of a deceased sponsor's membership** in the Local or the National Retirees' Department. The APWU does not keep records of deceased retirees.

For Official Use - Do no Write in this Box
Sponsor Membership Verified? Yes No
File No.: _____

Student must return ALL FORMS AND MATERIALS to APWU by May 31, 2025



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E.C. HALLBECK SCHOLARSHIP APPLICATION FOR 2025

EDUCATIONAL PROFILE

High School _____

City/ State _____ Class Year _____

List Colleges / Universities that you plan to attend:

Name _____ City/ State _____

Name _____ City/ State _____

Future fields you plan to pursue: _____

High School/Community Activities List school and/or community activities (exclude paid jobs). <i>Examples: student government, athletics, drama club, volunteering</i>	Positions Held Include position or leadership roles held, if any	YEAR

High School Awards List no more than five of your academic awards or accomplishments and year received. Include honors won, awards. <i>Example: National Merit Scholar</i>	YEAR

Current GPA: _____

REQUIRED SIGNATURE

I hereby affirm that the information included in this application is true and accurate:

Student Applicant Signature: _____ Date: _____



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STUDENT ESSAY

Submit a 350 to 500 word essay on ONE of these topics:

- *How would you use social media to organize an APWU rally (at the main branch of your local post office) with the theme “U.S. Mail is Not for Sale”?*
- *What is the current and future impact of computer technology on postal service work? Discuss the pros and cons of collective bargaining to protect traditional postal work (e.g. mail collection, sorting, processing and delivery).*
- *For future employment, what will be the benefits for you to work for a company where workers have a union, as opposed to a company where no union exists?*

[The essay will provide the most points in the evaluation of your application]

Applicants are expected to use encyclopedias, textbooks, and the Internet, but do not cut and paste text from the Internet without crediting your source(s). Use of biographies, bulletins, newspaper articles, the APWU newsletter, reports from private organizations or governmental agencies, personal interviews with union personnel (other than their parents) and other research materials deemed appropriate as sources of information. **All research materials must be properly cited and documented.**

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SCHOLASTIC RELEASE OF INFORMATION

Student Applicant Name: _____

APWU Sponsor's Name: _____

REQUIRED SIGNATURES

Permission is hereby given to school officials to release the high school record and other requested information for consideration in the APWU E.C. Hallbeck Scholarship

Student Applicant Signature _____ Date _____

Parent/Guardian Signature _____ Date _____

OFFICIAL TRANSCRIPT

THIS PAGE WITH ORIGINAL TRANSCRIPT must be placed in a sealed envelope and given to the student to submit or emailed by a school official to scholarships@apwu.org

Student's transcript in a sealed envelope: _____ (initials of High School Principal or Guidance Counselor)

THIS IS THE LAST PAGE TO BE COMPLETED BY THE STUDENT APPLICANT

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TEACHER OR COMMUNITY LEADER ASSESSMENT

Student Applicant Name: _____

APWU Sponsor's Name: _____

On a separate sheet of paper, please evaluate this student in relation to receiving this scholarship, leadership ability, or volunteerism. Please specify dates of activities and the length of involvement in said program. If there are special circumstances that the Selection Committee may consider, please add them to your statement. Please label at the top of the page "Teacher or Community Leader Assessment".

Student's assessment in a sealed envelope: _____ (initials of Teacher or Community Leader)

THIS PAGE WITH ASSESSMENT must be placed in a sealed envelope and given to the student to submit or emailed by a school official to scholarships@apwu.org

REQUIRED SIGNATURE

The information provided is true and accurate to the best of my knowledge.

Teacher or Community Leader Signature: _____

Print Name: _____ Date _____

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