

LABOR RELATIONS



MOTOR VEHICLE  
DIVISION  
APWU

'96 OCT -7 A11:18

October 4, 1996

Robert C. Pritchard  
Director, Motor Vehicle Services Division  
American Postal Workers Union,  
AFL-CIO  
1300 L Street, N.W.  
Washington, DC 200054107

Dear Mr. Pritchard:

This responds to your letter of September 30, 1996 concerning the use of the appropriate medical forms for a Department of Transportation (DOT) physical examination.

The issues raised in your correspondence of September 6, 1996 regarding the use of PS Form 2485 were discussed at the September 19 Motor Vehicle Labor-Management meeting. As you may recall, the union could not identify any employees who were actually disciplined for allegedly falsifying Form 2485 when completing the form for a DOT physical. As you may also recall, David H. Reid MD, National Medical Director, advised the union during the meeting that the Postal Service would create a new medical form specifically for the DOT physical which will meet DOT requirements. The union was in agreement, and expressed no objection to the creation of a new medical form.

Until such time as the new medical form is published, PS Form 2485 and/or the American Trucking Association form will continue to be used for DOT physical examinations. The Postal Service, not the union, sets management policy regarding the use of the appropriate form for medical examinations. Additionally, employees do not decide which forms will be used for the physicals.

If you have any questions regarding the foregoing, please contact Joyce Ong of my staff at (202) 268-6248.

A handwritten signature in black ink, appearing to read "Peter A. Sgro".

**Peter A. Sgro**  
Acting Manager  
Contract Administration APWU/NPMHU