



UNITED STATES POSTAL SERVICE
ROOM 9014
475 L'ENFANT PLAZA SW
WASHINGTON DC 20260-4100
TEL (202) 268-3816
FAX (202) 268-3074

OFFICE OF THE
ASSISTANT POSTMASTER GENERAL
LABOR RELATIONS DEPARTMENT

Mr. Donald A. Ross
Director, Motor Vehicle Division
American Postal Workers
Union, AFL-CIO
1300 L Street **N.W.**
Washington, DC 20005-4128

Dear Mr. Ross:

On January 23, you and Thomas J. Valenti of my staff met and discussed the requirement to possess a Commercial Drivers License (CDL) as required by the Commercial Motor Vehicle Act. Commercial motor vehicle is defined as a vehicle:

- o with a **gross vehicle weight rating GVWR** of 26,001 pounds or more;
- o designed to transport more than 15 passengers (including the driver); or
- o transporting hazardous materials in such quantities that the vehicle must be placarded under the Hazardous Materials Transportation Regulations (49 CFR 383.5)

During the discussion, it was mutually agreed that the following represents those employees required to have a CDL license:

- 1) Tractor trailer operators, motor vehicle operators, **mechanics who road test commercial vehicles** or otherwise operate commercial vehicles on postal property and operators of spotters and yard hustlers are required to have a CDL (Per Postal Bulletin number 21803, dated November 28, 1991).

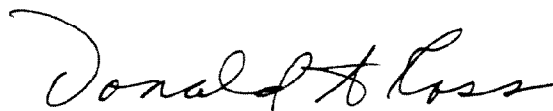


OFFICIAL OLYMPIC SPONSOR

- 2) All other employees (i.e., body and fender repairman, painters, etc.) are not required to maintain a CDL except in those situations where the installation has determined that (in the performance of their duties) they will drive a commercial vehicle off postal property. Additionally, these employees (while in **the performance of their duties) will continue (as** they have in the past) to drive all types of vehicles on the postal property.
- 3) The Commercial Drivers License expense is paid by the employee.
- 4) The union will not pursue reimbursement of employees in the above categories who were required to obtain a CDL, but because of this agreement are no longer **required.**



Bruce D. Evans
Acting General Manager
Programs and Policies Division
Office of Contract Administration
Labor Relations Department



Donald A. Ross
Director
Motor Vehicle Division
American Postal Workers
Union, AFL-CIO

Signed 2/19/92