

Mr. Michael O Foster
Assistant Director
Motor Vehicle Division
American Postal Workers Union,
AFL-CIO
1300 L Street NW
Washington, DC 20005-4128

RE: Q00V-4Q-C 05020806
Class Action
Washington DC, 20260

Dear Mike:

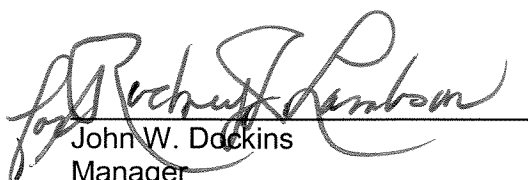
Recently, Rodney Lambson met with you in pre-arbitration discussions for the above-captioned grievance, which is currently pending national arbitration.


The issue in this grievance is whether the Postal Service violated the National Agreement when it required employees who failed their mandated Department of Transportation (DOT) Drug and or Alcohol test who are referred for their initial Substance Abuse Professional treatment to pay up to \$500.00.

After reviewing this matter, the parties mutually agree that the Postal Service will pay for the initial treatment evaluation. If the employee is required to have additional treatment by a Substance Abuse Professional, the cost will become the responsibility of the employee and or their insurance carrier. It is also agreed that the Evaluation for violation of the rules for Alcohol and Drug testing be included in Management Instruction PO-720-95-2 Alcohol and Drug testing of employees with a Commercial Drivers License.

Please sign and return the enclosed copy of this letter as your acknowledgement of agreement to settle this case, thus removing it from the pending national arbitration listing.

Sincerely,


John W. Dockins
Manager
Contract Administration


Michael O Foster
Assistant Director Motor Vehicle Division,
American Postal Workers Union,
AFL-CIO

Date: 4/18/2006