

HUMAN RESOURCES
GREAT LAKES AREA



July 18, 2014

Sharyn Stone
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Certified no: 7004-0750-0000-5887-8166

SUBJECT – Excessing in Clerk Craft -- Delivery Unit Optimization (Lakeland District)

As mail volume continues to steadily decline, the Lakeland District will be relocating delivery units wherever possible in order to improve service and maintain an effective and efficient operation. The Lakeland District has decided to conduct a Delivery Unit Optimization (DUO) at the Sussex Post Office Annex.

The operation will be moving between the Sussex Main Post Office and Pewaukee Post Office. This Delivery Unit Optimization's (DUO's) will result in the need to excess clerk craft employees outside of the craft and or installation.

With the relocation of the rural and/or city delivery unit, the declining volume, and the administrative Function 4 review it is anticipated that one (1) full-time regular clerk will be excessed outside the craft and or installation.

Pursuant to Articles 12.5.C.5 of the National Agreement, to minimize dislocation and inconvenience of the regular work force employees, consistent with the needs of the service, I am authorizing the withholding of one (1) full-time regular clerk craft position, a full-time regular mail handler position level PS-5 and below, a full-time regular city carriers grade (1), and a labor custodial positions level PS-4 and below be withheld within a 50-mile radius of this installation.

Enclosed for your review are the following items:

- Impact Statement;
- CSV Report;
- CSV Complement Report;
- Current and Post Scheduling Summary;
- eFlash Report;
- PS 1994;
- Seniority List;
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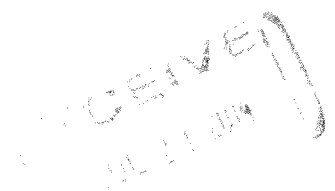
If you have any questions concerning the withholding, please contact me.

A handwritten signature in black ink that reads "Nicole Collins-Earley".

Nicole Collins-Earley
Area Complement Coordinator

Enclosures

cc: District Managers, Human Resources – Lakeland, Greater Michigan
District Managers – Lakeland, Greater Michigan
Chris Wittenburg, NALC NBA
David Ross, Regional Director (NPMHU) – sent electronically





July 16, 2014

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SUBJECT: APWU Clerk Craft Withholding – Woodstock, Illinois (Lakeland District)

The Woodstock Post Office has a plant load operation at the Quad Graphic printing plant, located in Woodstock, Illinois. Quad Graphics was recently acquired by Brown Printing and the merger of the two companies will result in the closure of the Quad Graphics Woodstock facility.

Currently, Woodstock Post Office has four bulk mail technicians. The Lakeland District will work with the local management to determine the remaining needs for the bulk mail technicians position, however, at this time it has been determined that there is a need to excess two (2) full-time regular clerk craft employees outside the installation and/or craft.

Pursuant to Articles 12.5.C.5 of the National Agreement, to minimize dislocation and inconvenience of the regular work force employees, consistent with the needs of the service, I am authorizing the withholding of two (2) full-time regular clerk craft positions, full-time regular mail handler positions level PS-5 and below, full-time regular city carriers grade (1), and labor custodial positions level PS-4 and below be withheld within a 50-mile radius of this installation.

Enclosed for your review are the following items:

- Impact Statement;
- CSV Report;
- CSV Complement Report;
- Daily Herald Article;
- Seniority List;
- eFlash Report;
- Pre & Post Impact Schedules (1994);
- LTATS reports;
- WOS Earned Data

If you have any questions concerning the withholding, please contact me.

A handwritten signature in black ink that reads "Nicole Collins-Earley".

Nicole Collins-Earley
Area Complement Coordinator

Enclosures

cc: District Managers, Human Resources – Lakeland, Central Illinois, Chicago
District Managers – Lakeland, Central Illinois, Chicago
Neal Tisdale, NALC NBA
Chris Wittenburg, NALC NBA
David Ross, Regional Director (NPMHU) – sent electronically

