

This is to advise you of the intent of the Sacramento District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign three (3) full-time clerks from the craft and/or installation at the Citrus Heights bid installation (Event 46469). This impact is based on a Function 4 staffing and scheduling review.

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold three (3) full-time residual assignments in the clerk, carrier, mail handler and/or custodial crafts in sites within a 50 mile radius of the impacted bid cluster for placement of the impacted employees.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.

Jay Roberts

Manager, Labor Relations

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Attachments

cc: Area Manager Operations Support
Area Manager, Human Resources
Area Manager, Finance
Area Manager, In-Plant Support
District Manager, Sacramento District
Area Complement Coordinator with attachments
Manager, Human Resources – Sacramento District with attachments
District Complement Coordinator, Sacramento District with attachments
Chris Jackson, NALC with attachments
Richard Siu, NPMHU with attachments
TC's (2) with attachments

Impacted Bid Cluster

CITRUS HEIGHTS POST OFFICE

Installation Address

Event 46469

Area Name

**PACIFIC** 

Impact Type

Reduction Other Than by Attrition

Date of Impact

09/20/2014

Period (Dates) of Review Performed

05/11/2013 thru 05/23/2014

Report Prepared By

Yolanda Garcia-Martinez

Report Prepared Date

05/16/2014

Reviewed By

Barbara Plunkett

Phone

(916) 373-8001

### Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	629	522	-107	-428	-5564	-3	1716
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			Over]	Time Impact			
	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	55	8.7%	-25	0		30	5.7%

#### Casuals a. Current Number of CLERK Casuals on Rolls 0 b. Current Total Non-OverTime CLERK Casuals Hours per Month 0 c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month 0 d. Number of CLERK Casuals that will have Reduced Hours e. Number of CLERK Casuals that will be Terminated f. Number of CLERK Casuals Remaining After Impact 0 g. Provide Narrative Justifying need for Remaining CLERK Casuals Casuals are not authorized in the clerk craft Mail Handler (MHAs) a. Current Number of CLERK MHAs on Rolls 0 b. Current Total Non-OverTime CLERK MHA Hours per Month 0 c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month 0 d. Number of CLERK MHAs that will have Reduced Hours n e. Number of CLERK MHAs that will be Terminated 0 f. Number of CLERK MHAs Remaining After Impact g. Provide Narrative Justifying need for Remaining CLERK MHAs MHA's are not authorized in the clerk craft. Part Time Flexible (PTFs) a. Current Number of CLERK PTFs on Rolls 0 b. Current Total Non-OverTime CLERK PTFs Hours per Month n c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month 0 d. Number of CLERK PTFs that will have Reduced Hours 0 e. Will there be any CLERK PTFs Excessed from Craft or Installation NO If Yes how Many CLERK PTFs 0 f. Provide Narrative Explaining need for Excessing There are no PTFs in this office City Carrier Assistant (CCAs) a. Current Number of CLERK CCAs on Rolls 0 b. Current Total Non-OverTime CLERK CCA Hours per Month 0 c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month 0 d. Number of CLERK CCAs that will have Reduced Hours 0

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e. Number of CLERK CCAs that will be Terminated

f. Number of CLERK CCAs Remaining After Impact g. Provide Narrative Justifying need for Remaining CLERK CCAs CCA's are not authorized in the clerk craft	0	
Postal Support Employees (PSE)		
a. Current Number of CLERK PSE on Rolls	2	
b. Current Total Non-OverTime CLERK PSE Hours per Month	272	
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	-32	
d. Number of CLERK PSE that will have Reduced Hours	2	
e. Number of CLERK PSE that will be Terminated	0	
f. Number of CLERK PSE Remaining After Impact	2	
g. Provide Narrative Justifying need for Remaining CLERK PSE		
PSE hours will be reduced		

Part Time Regular (PTRS)	
a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
PTR's are not authorized inthe clerk crafr	
Full Time Regular (FTRs)	
a. Current Number of CLERK FTRs on Rolls	17
b. Planned Number of CLERK FTR Positions After Impact	14
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	3
e. Provide Narrative Explaining need for Excessing	
A staffing and scheduling review resulted in a need to excess 3 full-time clerks from the craft and/or installation	

# WorkHour Impact Report-CLERK

### **Preliminary Summary**

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-396
b. Planned Reduction in Total OT Hours per Month	-100
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-32
h. Total Planned Non-OT Hours per Month	2088
i. Total FTE Savings	-3

Cirus Heights 8640 

3/11/2014

Date:

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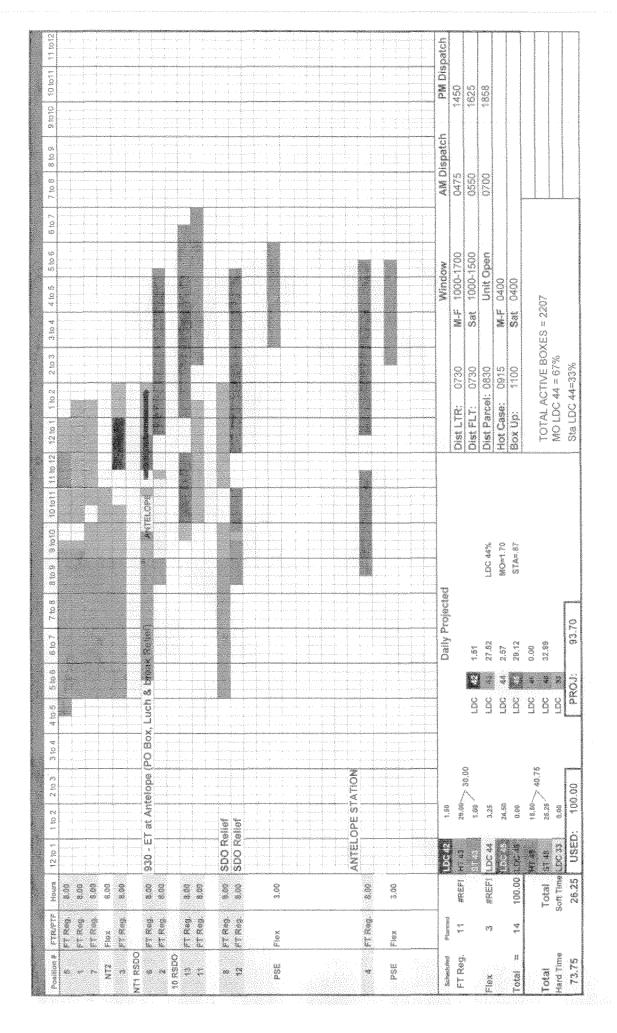
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				31,50		3	3	2.57		E. LOW		Hot Case:	se: 0015	v)	<b>M.F</b> 0400	0				a control of the cont	
Total	*	00.86	3	900		3		29.12		Sta=,87		Box Up:	118	8	Sat 0400	0	Visionalia	e e comence de comença de la c	de de la companya del companya de la companya del companya de la c	(Aprilia paradolia para antica de la constante	salardade de d
		Total ST & Soft Time LDC 33		2 8 8	36.50	888	4 V X					\$ 3 6 9	TOTAL ACTIVE BY	TOTAL ACTIVE BOXES = 2207	S = 2207						adjaquaryabolamanibab vidoris
C ar		6 6	10 2 5 5 5	Management and a first of the contract of the	Book vision dates	L		CA. S.C.	2006			40	1000 C A. A 1000 C	200				Manufacture Annichment Services	The second secon		

ANTE(OPE  ANTE(O	102 203 304 405 506 507 708 509 900 10041111642 1    International Content of	102 203 304 405 506 507 708 509 900 10041111642 1    International Content of	103 3104 4105 5106 6107 7108 8109 91010 101011 111002		Window         AM Dispatch         PM Dispatch           M-F 1000-1700         0475         1450           Sat 1000-1500         0550         1625           M-F 0400         1858           Sat 0400         1800
5 to 6 6 to 7 7 to 8 8 to 9 9  Cally Projected  Lat. 237  Lat. 237  Lat. 237  Lat. 2339	140.2 240.3 340.4 440.6 540.6 640.7 770.8 940.9 9    Color   C	# Mount   12 to 1   110 2   2 to 3   3 to 4   4 to 5   5 to 6   6 to 7   7 to 8   5 to 9   9   # Wide	10 to 11 11 10 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	ANTELOPE	
	1102 2103 3104 4 2 2100 OPE SIANON CONTRACTOR 2150 CONTRACTOR	# 12 to 1 1 to 2 2 to 3 3 to 4 4 to 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Sin 6 8 to 7 7 to 8 8 to 9		Daily Projected 1.51 25.40 44 2.37 29.12 6.00

updated 5/16/14

		upuateu 3/10/14										
FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	SEN DATE	SEN#	
51566	CITRUS HEIGHTS PO	MUNOZ	MARIO	Α	2939038	95518904	SALES,SVCS/DISTRIBU TION ASSOC	110	4	10/1/1983	1	
51566	CITRUS HEIGHTS PO	YBARRA	PAUL	Α	3143079	95637339	SALES,SVCS/DISTRIBU TION ASSOC	110	4	1/5/1985	1	
51566	CITRUS HEIGHTS PO	VIJITAKULA	SUGUNYA		3353981	70656517	SALES AND SERVICES ASSOCIATE	110	4	7/6/1985	1	
51566	CITRUS HEIGHTS PO	SCHLYTER	LORAE	J	3086255	95576767	LEAD SALES & SERVICES ASSOCIATE	110	4	10/10/1987	3	
51566	CITRUS HEIGHTS PO	RENFRO	KATHLEEN	J	2975467	70656519	MAIL PROCESSING CLERK	110	4	1/6/1996	1	
51566	CITRUS HEIGHTS PO	REYNOLDS	LESLIE		3423839	70656145	SALES,SVCS/DISTRIBU TION ASSOC	110	4	4/12/1997	1	
51566	CITRUS HEIGHTS PO	RODRIGUEZ	ROBERT	G	3215343	1	SALES,SVCS/DISTRIBU TION ASSOC	110	4	7/19/1997	1	
51566	CITRUS HEIGHTS PO	BARTOLOMEI	BARBARA	L	3265621	1	SALES,SVCS/DISTRIBU TION ASSOC	110	4	8/19/2000	1	
51566	CITRUS HEIGHTS PO	LIBED	LAURICE	L	3002027	95508732	SALES,SVCS/DISTRIBU TION ASSOC	110	4	2/8/2003	1	
51566	CITRUS HEIGHTS PO	RASIOS	MICHAEL		3202774	1	SALES,SVCS/DISTRIBU TION ASSOC	110	4	2/22/2003	1	
51566	CITRUS HEIGHTS PO	ABULUYAN	BIENVENIDO	U	3063346	95512286	SALES,SVCS/DISTRIBU TION ASSOC	110	4	12/1/2003	1	
51566	CITRUS HEIGHTS PO	ANDERSON	RICHARD	D_	3002279	1	SALES,SVCS/DISTRIBU TION ASSOC	110	4	12/28/2004	1	

updated 5/16/14

51566	CITRUS HEIGHTS PO	ATHENS	VALERIE	М	2968809	70832408	LEAD SALES & SERVICES ASSOCIATE	110	4	4/2/2005	1
51566	CITRUS HEIGHTS PO	BARRY	DANIEL	Α	3293193	1	SALES,SVCS/DISTRIBU TION ASSOC	110	4	7/9/2005	1
51566	CITRUS HEIGHTS PO	SANGHA	DALVIR	s	2973462	1	SALES,SVCS/DISTRIBU TION ASSOC	110	4	1/26/2006	1
51566	CITRUS HEIGHTS PO	PLANK	STEPHEN	J	3695630	ì	SALES,SVCS/DISTRIBU TION ASSOC	110	4	10/14/2006	1
51566	CITRUS HEIGHTS PO	GOSAL	SANTOKH	K	3497729	1	SALES,SVCS/DISTRIBU TION ASSOC	210	4	9/25/2010	1

d period