Manager, Labor Relations
Pacific Area



JAN 09 2015 WESTERN REGION COORDINATOR

January 8, 2015

Tracking Number#

EB667533630US

Omar Gonzalez Western Regional Coordinator, APWU 1350 Old Bayshore HWY. Suite 360 Burlingame, CA 94010

This is to advise you of the intent of the Sacramento District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign nine (9) full-time clerks from the craft and/or installation at the Fresno bid installation (Event 49186). This impact is based on a 24 hour clock Function 1 baseline.

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold nine (9) full-time assignments in the clerk, carrier, mail handler and/or custodial crafts in sites within a 50 mile radius of the impacted bid cluster.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the junior impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at

(858) 674-3183.

Jay Roberts

Manager, Labor Relations

Attachments

cc: Area Manager Operations Support

Area Manager, Human Resources

Area Controller

Area Manager, In-Plant Support

District Manager, Sacramento District

Area Complement Coordinator with attachments

Manager, Human Resources - Sacramento with attachments

District Complement Coordinator, Sacramento District with attachments

Chris Jackson, NALC with attachments

David Ross, NPMHU with attachments

TC's (2) with attachments

11255 RANCHO CARMEL DR. RM. 227 SAN DIEGO, CA 92197-4400 PHONE: 858-674-3180 FAX: 858-674-3131 Ta: Pacific Area Località
() Western Area Località
() So. West Area Localis)

[] Withholding Info

Staffing Issue(s)
Status Update
Grievance Administration

Please review, take action and reduce lesues to writ-

Comments

Impacted Bid Cluster FRESNO POST OFFICE

Installation AddressEvent 49186Area NamePACIFIC

Impact Type Reduction Other Than by Attrition

Date of Impact 06/12/2015

Period (Dates) of Review Performed 01/04/2014 thru 01/16/2015

Report Prepared ByKathy PirtleReport Prepared Date01/08/2015Reviewed ByBarbara Plunkett

Phone (916) 373-8001

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	5166	4326	-840	-3360	-43680	-25	1768
			Over ⁻	Γime Impact			
	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	300	5.8%	-77.75	0		222	5.1%

Casuals a. Current Number of CLERK Casuals on Rolls 0 b. Current Total Non-OverTime CLERK Casuals Hours per Month Ω c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per 0 Month d. Number of CLERK Casuals that will have Reduced Hours 0 e. Number of CLERK Casuals that will be Terminated f. Number of CLERK Casuals Remaining After Impact g. Provide Narrative Justifying need for Remaining CLERK Casuals Casuals are not authorized in the clerk craft Mail Handler (MHAs) a. Current Number of CLERK MHAs on Rolls 0 b. Current Total Non-OverTime CLERK MHA Hours per Month 0 c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month 0 d. Number of CLERK MHAs that will have Reduced Hours n e. Number of CLERK MHAs that will be Terminated 0 f. Number of CLERK MHAs Remaining After Impact 0 g. Provide Narrative Justifying need for Remaining CLERK MHAs MHA's are not authorized in the clerk craft Part Time Flexible (PTFs) a. Current Number of CLERK PTFs on Rolls 0 b. Current Total Non-OverTime CLERK PTFs Hours per Month c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month d. Number of CLERK PTFs that will have Reduced Hours 0 e. Will there be any CLERK PTFs Excessed from Craft or Installation NO If Yes how Many CLERK PTFs n f. Provide Narrative Explaining need for Excessing PTF's are not authorized in this office **City Carrier Assistant (CCAs)** a. Current Number of CLERK CCAs on Rolls 0 b. Current Total Non-OverTime CLERK CCA Hours per Month c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month 0 d. Number of CLERK CCAs that will have Reduced Hours 0 e. Number of CLERK CCAs that will be Terminated

0	
33	
4752	
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5	
-14	
19	
	33 4752 - 2136 5 -14

Part Time Regular (PTRs)	
a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
PTR's are not authorized in the clerk craft	
Full Time Regular (FTRs)	
a. Current Number of CLERK FTRs on Rolls	117
b. Planned Number of CLERK FTR Positions After Impact	108
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	9
e. Provide Narrative Explaining need for Excessing	
A 24 hour clock Function1 baseline reasulted in a need to excess 7 Ft clerks from the craft and/or installation	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1224
b. Planned Reduction in Total OT Hours per Month	-311
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-2136
h. Total Planned Non-OT Hours per Month	17304
i Total FTF Savings	-25

Fresno P&DC Baseline Staffing Model

File date: Dec 17, 2014

	WebC	OINS	Prop	osed	SDO	Ratio	MDO	Ratio	
·	On-Rolls (as	of 12/17/14)	Staf	fing	(1::	25)	(1:22 - 1:25)		
	Clerk	MH	Clerk	MH	Current	Earned	Current	Earned	
Tour 1	69	24	43	10	3	2	0	0	
(ORNA subset ->)	1	0	1	0					
Tour 2	2	6	21	23	0	2	0	0	
(ORNA subset ->)	0	0	0	0					
Tour 3	51	21	56	19	3	3	3	0	
(ORNA subset ->)	2	0	22	00					
Total	122	51	120	52	6	7	3	1	
The tree tree verified to only)	3	0	3	0	0	0	0	0	
Total F1	125	51	123	52	6	7	3	1	
为1000年(1016年)、福州、夏森S)	11	3	11	3	0	0	0	Ô	
Grand Total	136	54	134	55	6	7	3	1	

Craft Ratios	On-	Rolls	Pro	posed		
Clerk						
FT	94	75.2%	94	75.2%	50% or more of Career Clerks	D/A 110
NTFT	10	8.0%	10	8.0%	Up to 50% of Career Clerks*	D/A 210
PSE	21	16.8%	21	16.8%	Up to 20% of Total Clerks	D/A 813
	125	100.0%	125	100.0%		
Mail Handler						
FT	44	86.3%	43	79.6%	·	
PTR	2	3.9%	2	3.7%		
PTF	0	0.0%	0	0.0%		~
MHA	4	7.8%	7	13.0%		
Casual	11	2.0%	22	3.7%		
	51	100.0%	54	100.0%		

	Clerk	MH	Total Craft
Proposed Staffing	123	52	175
Current Staffing (WebCoins On-Rolls)	125	51	176
+/- Current	-2	49 8	-1

MPV Impacts:

MPV impacts:			
Use last four non-holiday weeks data, if feasible; enter MPV % achievement, Work Hr Opportunity and # of weeks below.	Data Source: Variance WebSite/MPV	Fresno P&DC File date: D 17, 2014	ec If workload is added from other facilities, it must be converted to Earned Hours in the same multiple of weeks shown in Cell E46 and then added to Cell D46 and subtracted from Cell D47.
(enter value fm MPV rpt)	MPV Week 29-32 FY14	69.5%	Added Earned Hours
(enter value fm MPV rpt)	Earned Hrs # of Wks	19,044 4	
	Weekly Opportunity Hours		- 1-Wk Increase in Earned Hrs
	FTE Opp (34 hrs @)	61	4-Wk Increase in Earned Hrs
	69.37% MPV Tgt	-0.2%	
	FTE(-) to 64.7%	28	Added Earned Hours
	79.4% MPV Stretch	9.9%	
	FTE(-) to 80%	26	
	Current F1 Craft Complement	176	
	Proposed F1 Craft Complement	175	
	OT HRs for MPV Wk(s)/Rate	2,377 9	6%
	OT Tgt	2.0%	
	OT FTE	14	
	Diff	-1	
	MPV Impact	5.5%	
	New MPV	75.1%	

File date: Dec 17, 2014

Clerks - Proposed Baseline
- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT

People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
 Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Diff +/-

Tour 1 (100 Series P/Ls)		Fri for Sat	Sat for Sun	Sun for Mon	Mon for Tue	Tue for Wed	Wed for Thu	Thu for Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed to Current	Crew BT - ET
Work Center	Ttl Tour Scheduler Excess	1	10	3	1	2	1	-		114711	1011	tore the comme
Automation	Staff per day	18	12	18	18	18	18	18	24	4 42	(18)	2130 to 0600
W/C 101C	% staffing daily	15.0%	10.0%	15.0%	15.0%	15.0%	15.0%	15.0%				
AUTOMATION TOUR 1	Scheduler Profile	18	12	18	18	18	18	18				
	Scheduler Excess	-	-	-	-	-	-					
	People per day	15	10	15	15	15	15	15				
	% people daily	15.0%	10.0%	15.0%	15.0%	15.0%	15.0%	15.0%				
Replacement % 17%	Number of Machines % daily TPH / NA-TPH	16	0	16	16	16	16	16				
AFSM-ai ATHS	Staff per day									11	(11)	2030 to 0500
W/C 102C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile	•										
	Scheduler Excess											
	People per day	0	0	0	0	0	0	0				
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	15.0%				
Replacement % 17%	Number of Machines % daily TPH / NA-TPH			***********								
Manual Clerks	Staff per day	4	-	. 4	4	4	4	4		6 4	2	2130 to 0600
W/C 103C	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	4	4	4	4	5	5	4				
	Scheduler Excess	-	4	-	-	1	1	-				
	People per day	3	Ö	3	3	3	3	3	1000000			
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement % 17%	Number of Machines % daily TPH / NA-TPH										2000 1000 1000 1000 1000 1000 1000 1000	
Registry/Express	Staff per day	1	1	1	2	2	2	2		3 2	1	2130 to 0600
W/C 104C	% staffing daily	9.1%	9.1%	9.1%	18.2%	18.2%	18.2%	18.2%				
	Scheduler Profile	2	1	2	3	3	2	2	1			
	Scheduler Excess	1	-	1	1	1		-	1			
	People per day	1	1	1	2	2	2	2				
	% people daily	9.1%	9.1%	9.1%	18.2%	18.2%	18.2%	18.2%				
Replacement % 17%	Number of Machines % daily TPH / NA-TPH									,		
APBS/SPBS	Staff per day	7	-	7	7	7	7	7	10	0 -	10	XXXX to XXX
W/C 120C	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
PRIORITY	Scheduler Profile	7	- 6	9	7	7	7	7				
	Scheduler Excess		6	2		-	-					
	People per day	6	- 1	6	6	6	6	6	1525 CARREST CONTRACTOR			
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement % 17%	Number of Machines % daily TPH / NA-TPH	1	1	1	1	1	1	1	Ì			
	ig per Tour - Total	30		30				31		3 59	-16	
Peopl	e per Tour - Total	25		25				26				
Difference -	+/- to base requirement	5	2	5	5	5	5	5				

Secondary W/C Field		S		S		M		Т	,	W		т		F		Total	Fil	led	Diff: O Plan Unde Plan	+, er
W/C 101C		18		12		18		18		18		18		18		24	4	2	18	
W/C 102C		0	}	0		0		0		0		0		0		0	1	1	11	
W/C 103C		4		0		4	1	4		4		4		4		6		4	-2	
W/C 104C		1		1		1		2		2		2		2		3		2	-1	
W/C 105C		0		0		0		0		0		0		0		0)	0	
W/C 106C		0		0	1	0		0		0		0		0		0)	0	
W/C 107C		0		0		0		0		0		0		0		0	4)	0	
W/C 108C	1	0		0		0	1	0		0		0		0		0) (C	0	
W/C 109C	4 -	0		0		0		0		0		0		0		0	1)	0	
W/C 110C		0		0		0		0		0		0		0		0	1 (0	0	
W/C 111C		0		0		0		0		0		0	1	0		0)	0	
W/C 112C	1	0		0		0		0		0		0		0		0] (0	0	
W/C 113C		0		0		0	1	0		0		0		0		0	i i)	0	
W/C 114C		0		0		0		0		0		0		0		0	1)	0	
W/C 115C		0		0	1	0	1	0	•	0		0		0		0	1	0	0	
W/C 116C	1	0		0		0		0		0		0		0		0		0	0	
W/C 117C	450	0		0		0		0		0		0	•	0		0	1)	0	
W/C 118C	1	0		0		0		0		0		0		0		0		D	0	
W/C 119C		0		0		0		0		0		0		0		0	1	0	0	
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File date: Dec 17, 2014

Clerks - Proposed Baseline Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc. Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility - % Daily TPH / NA-TPH is the workload associated with the work group (column A) Expediters W/C 134C Expediters W/C 135C Expediters W/C 136C Registry/Express/Gen Clerk/Label RdW/C 137C Registry/Express/Gen Clerk/Label RdW/C 138C Registry/Express/Gen Clerk/Label RdW/C 139C Registry/Express/Gen Clerk/Label RdW/C 140C Registry/Express/Gen Clerk/Label RdW/C 141C Registry/Express/Gen Clerk/Label RdW/C 142C n W/C 143C 45 46 47 48 49 50 51 52 53 54 55 56 W/C 144C W/C 145C W/C 146C W/C 147C W/C 148C W/C 149C W/C 150C W/C 151C W/C 152C W/C 153C W/C 154C W/C 155C W/C 156C 58 W/C 157C

W/C 158C

W/C 159C

W/C 160C

Staffing per day - Total

People per day - Total

Difference +/- to base requirement (including overage)

File date: Dec 17, 2014

Clerks - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT

- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.

- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

- Proposed

Proposed

Diff +/-

our 2 Work Center Name is linked to 11 tab. Do		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Total Staffing	Current Filled Bids	Proposed to Current	Crew BT - ET
not edit here.	Ttl Tour Scheduler Excess	2	2	1	1							
Registry/Express W/C 201C	Staff per day % staffing daily	2 18.2%	0.0%	9.1%	2 18.2%	2 18.2%	2 18.2%	2 18.2%		3 3	- 1	0600 to 1430
	Scheduler Profile	3	2	2	2	2	2	2				
Includes IRS	Scheduler Excess People per day	1 2	2	1 1	- 2	- 2	- 2					
Includes 113	% people daily	18.2%	0.0%	9.1%	18.2%	18.2%	18.2%	18.2%				
Replacement %	Number of Machines % daily TPH / NA-TPH	-	-	-	-	-	-	-				
17% Automation 5	Staff per day	11	11	11	11	12	12	12	16	3 -	16	XXXX to XXXX
W/C 205C	% staffing daily	13.8%	13.8%	13.8%	13.8%	15.0%	15.0%	15.0%				
	Scheduler Profile Scheduler Excess	11	11	11	11	12	12	12				
	People per day	9	9	9	9	10	10	10				
Replacement %	% people daily Number of Machines	13.6%	13.6%	13.6%	13.6%	15.2%	15.2%	15.2%				
17%	% daily TPH / NA-TPH											
AFSM-ai ATHS Inc Pri Flats	Staff per day	10.0%	1 10.0%	1 10.0%	10.0%	20.0%	2 20.0%	2 20.0%		2 -		XXXX to XXX
W/C 210C	% staffing daily Scheduler Profile	2	10.0%	10.0%	2	20.0%	20.0%	20.0%				
	Scheduler Excess	1			1	-		-				
	People per day % people daily	10.0%	10.0%	1 10.0%	10.0%	20.0%	2 20.0%	2 20.0%				
Replacement %	Number of Machines	- 10.070		-	-							
0% AFSM-ai ATHS	% daily TPH / NA-TPH									-	T - 1	XXXX to XXXX
W/C 211C	Staff per day % staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		<u>.</u>		*****
	Scheduler Profile											
	Scheduler Excess People per day			******				***********				
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines % daily TPH / NA-TPH	-	-	-	-	-	-	-				
0% AFSM-ai ATHS	Staff per day									T -		XXXX to XXXX
W/C 212C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile Scheduler Excess											
	People per day							*********				
And the following of the second of the	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 0%	Number of Machines % daily TPH / NA-TPH	-	-	-	~	-	-	-				
AFSM-ai ATHS	Staff per day									-		XXXX to XXXX
W/C 213C	% staffing daily Scheduler Profile	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	% people daily Number of Machines	- 0.0%	- 0.0%	- 0.076	- 0.076	- 0.076	- 0.076	- 0.076				
0%	% daily TPH / NA-TPH											
AFSM-ai ATHS W/C 214C	Staff per day % staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		-	-	XXXX to XXXX
	Scheduler Profile											
	Scheduler Excess People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines	-	-	-	-	-	-	-				
0% AFSM-ai ATHS	% daily TPH / NA-TPH Staff per day	_									T	XXXX to XXX
W/C 215C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile Scheduler Excess											
	People per day											
Adamentation of the second	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Shall series			
Replacement % 0%	Number of Machines % daily TPH / NA-TPH	-	-	-	-	-	-	-				
FSS Clerk	Staff per day											XXXX to XXX
W/C 216C	% staffing daily Scheduler Profile	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day	0.00/	0.00/	0.00/	0.00/	0.00/	0.00/	0.00/				
Replacement %	% people daily Number of Machines	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
0%	% daily TPH / NA-TPH											
FSS Clerk W/C 217C	Staff per day % staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			-	XXXX to XXXX
WCZIIC	Scheduler Profile	0.070	0.070	0.070	0.070	0.070	0.070	0.070				
	Scheduler Excess											
	People per day % people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines	-		-	~	-	-	-	and a street management of the street of the	and was all the man (CC)		
0% FSS Clerk	% daily TPH / NA-TPH Staff per day	-								1 -	1	XXXX to XXX
W/C 218C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		la si		///// IU ////
	Scheduler Profile											
	Scheduler Excess People per day					**************						
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines % daily TPH / NA-TPH	-	-	-	-	-	-	-				
00/		1		1			L	l				
0% FSS Clerk	Staff per day									-	-	XXXX to XXXX

File date: Dec 17, 2014

Clerks - Proposed Baseline - Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc. - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility % Daily TPH / NA-TPH is the workload associated with the work group (column A) Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines % daily TPH / NA-TPH APBS/SPBS Staff per day XXXX to XXXX W/C 220C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess People per day 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % people daily Number of Machines Replacement % % daily TPH / NA-TPH 21 Staff per day XXXX to XXXX W/C 221C 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % staffing daily Scheduler Profile Scheduler Excess People per dav % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines % daily TPH / NA-TPH Staff per day XXXX to XXXX W/C 222C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess eople per day 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % people daily 0.0% Number of Machines Replacement % 0% % daily TPH / NA-TPH 23 Staff per day XXXX to XXXX W/C 223C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess People per day 0.0% 0.0% 0.0% 0.0% 0.0% % people daily 0.0% 0.0% Replacement % Number of Machines % daily TPH / NA-TPH Staff per day XXXX to XXXX 24 % staffing daily W/C 224C 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess People per day 0.0% % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Number of Machines Replacement % % daily TPH / NA-TPH 25 Staff per day XXXX to XXXX W/C 225C 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % staffing daily Scheduler Profile Scheduler Excess People per day 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % people daily Replacement % Number of Machines % daily TPH / NA-TPH XXXX to XXXX Staff per day 26 W/C 226C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Number of Machines Replacement % % daily TPH / NA-TPH Staff per day XXXX to XXXX W/C 227C 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % staffing daily Scheduler Profile Scheduler Excess People per day 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % people daily Number of Machines Replacement % 0% % daily TPH / NA-TPH XXXX to XXXX Staff per day 28 W/C 228C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess eople per day 0.0% % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines % daily TPH / NA-TPH 29 Staff per day XXXX to XXXX 0.0% 0.0% 0.0% W/C 229C % staffing daily Scheduler Profile 0.0% 0.0% 0.0% 0.0% Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Number of Machines Replacement % % daily TPH / NA-TPH XXXX to XXXX Staff per day 30 W/C 230C 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % staffing daily Scheduler Profile Scheduler Excess eople per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines % daily TPH / NA-TPH Staff per day XXXX to XXXX W/C 231C 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % staffing daily Scheduler Profile

File date: Dec 17, 2014 Clerks - Proposed Baseline

Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc. - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility - % Daily TPH / NA-TPH is the workload associated with the work group (column A) Scheduler Excess People per day % people daily Number of Machines 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % % daily TPH / NA-TPH 32 Staff per day XXXX to XXXX W/C 232C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines % daily TPH / NA-TPH Staff per day XXXX to XXXX W/C 233C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess People per day 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % people daily Number of Machines Replacement % % daily TPH / NA-TPH 34 Staff per day XXXX to XXXX % staffing daily Scheduler Profile . W/C 234C 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines % daily TPH / NA-TPH Staff per day XXXX to XXXX W/C 235C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess People per day 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % people daily Number of Machines Replacement % % daily TPH / NA-TPH 36 Staff per day XXXX to XXXX % staffing daily Scheduler Profile W/C 236C 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines % daily TPH / NA-TPH Staff per day XXXX to XXXX 37 W/C 237C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess People per day % people daily Number of Machines 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % % daily TPH / NA-TPH 38 Staff per day XXXX to XXXX 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% W/C 238C % staffing daily Scheduler Profile 0.0% Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Number of Machines Replacement % % daily TPH / NA-TPH 0% XXXX to XXXX 39 Staff per day W/C 239C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines % daily TPH / NA-TPH 40 Staff per day XXXX to XXXX 0.0% 0.0% 0.0% W/C 240C % staffing daily Scheduler Profile 0.0% 0.0% 0.0% 0.0% Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines 0% % daily TPH / NA-TPH XXXX to XXXX Staff per day W/C 241C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Number of Machines Replacement % 0% % daily TPH / NA-TPH Staff per day XXXX to XXXX W/C 242C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Number of Machines Replacement % % daily TPH / NA-TPH 0% XXXX to XXXX Staff per day 43 % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile

File date: Dec 17, 2014

Clerks - Proposed Baseline Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc. - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility - % Daily TPH / NA-TPH is the workload associated with the work group (column A) Scheduler Excess People per day 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % people daily 0.0% Number of Machines Replacement % % daily TPH / NA-TPH 44 Staff per day XXXX to XXXX W/C 244C 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % staffing daily Scheduler Profile Scheduler Excess eople per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines % daily TPH / NA-TPH Staff per day XXXX to XXXX W/C 245C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess People per day % people daily Number of Machines 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % 0% % daily TPH / NA-TPH 46 Staff per day XXXX to XXXX W/C 246C 0.0% % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Number of Machines % daily TPH / NA-TPH Replacement % Staff per day XXXX to XXXX % staffing daily W/C 247C 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess People per day 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % people daily Replacement % Number of Machines % daily TPH / NA-TPH 48 Staff per day XXXX to XXXX W/C 248C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines % daily TPH / NA-TPH XXXX to XXXX Staff per day 49 W/C 249C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess eople per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines % daily TPH / NA-TPH 50 Staff per day XXXX to XXXX W/C 250C 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % staffing daily Scheduler Profile Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines % daily TPH / NA-TPH 0% XXXX to XXXX Staff per day 51 W/C 251C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess eople per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines % daily TPH / NA-TPH 52 Staff per day XXXX to XXXX W/C 252C % staffing daily Scheduler Profile 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines % daily TPH / NA-TPH XXXX to XXXX Staff per day 53 W/C 253C 0.0% 0.0% 0.0% 0.0% 0.0% % staffing daily 0.0% 0.0% Scheduler Profile Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Number of Machines Replacement % % daily TPH / NA-TPH Staff per day XXXX to XXXX W/C 254C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Number of Machines Replacement % % daily TPH / NA-TPH 0% Staff per day XXXX to XXXX % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile

File date: Dec 17, 2014

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2

File date: Dec 17, 2014

Clerks - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT

- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.

- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

- Proposed

Proposed

Diff +/-

our 2	-	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Total Staffing	Current Filled Bids	Proposed to Current	Crew BT - ET
not edit here.	Ttl Tour Scheduler Excess	2	2	1	1	-	_					
Registry/Express W/C 201C	Staff per day % staffing daily	2 18.2%	0.0%	1 9.1%	2 18.2%	2 18.2%	2 18.2%	2 18.2%	3	3		0600 to 1430
WC 201C	Scheduler Profile	3	2	9.170	2	10.2%	16.2%	10.276				
	Scheduler Excess	1	2	1	-		-	-				
Includes IRS	People per day % people daily	2 18.2%	0 0.0%	9.1%	2 18.2%	2 18.2%	18.2%	2 18.2%				
Replacement %	Number of Machines	-	-	-	-	-	-	-				
17% Automation 5	% daily TPH / NA-TPH Staff per day	11	11	11	11	12	12	12	16	· -	16	XXXX to XXXX
W/C 205C	% staffing daily	13.8%	13.8%	13.8%	13.8%	15.0%	15.0%	15.0%		1		AAAA IB AAA
	Scheduler Profile Scheduler Excess	11	11	11	11	12	12	12				
	People per day	9	9	9	9	10	10	10				
	% people daily	13.6%	13.6%	13.6%	13.6%	15.2%	15.2%	15.2%				
Replacement % 17%	Number of Machines % daily TPH / NA-TPH	-	-	-	-	-	-	~				
AFSM-ai ATHS Inc Pri Flats	Staff per day	1	1	1	1	2	2	2	2	-	2	XXXX to XXXX
W/C 210C	% staffing daily Scheduler Profile	10.0%	10.0%	10.0%	10.0%	20.0%	20.0%	20.0%				
	Scheduler Excess	1	1	- '	1	- 2						
	People per day	1	1	1	1	2	2	2				
Replacement %	% people daily Number of Machines	10.0%	10.0%	10.0%	10.0%	20.0%	20.0%	20.0%				
0%	% daily TPH / NA-TPH											
AFSM-ai ATHS W/C 211C	Staff per day % staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		Language Company	-	XXXX to XXXX
W/G ZTTO	Scheduler Profile	0.0%	0.0%	Ų.U%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day % people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines	- 0.078	~	- 0.076	- 0.076	- 0.078	- 0.078	- 0.078				
0%	% daily TPH / NA-TPH										1	
AFSM-ai ATHS W/C 212C	Staff per day % staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		-	l •	XXXX to XXXX
	Scheduler Profile	0.070		0.070		0.010	3.07,0	0.070				
	Scheduler Excess							***************************************				
	People per day % people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines	- 1	-		-	-	-	-	para-termina tika berhamban berhamba		() 4 (A (A ()) 1 () () () () () () () () () (
0% AFSM-ai ATHS	% daily TPH / NA-TPH Staff per day										T	XXXX to XXXX
W/C 213C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				_
	Scheduler Profile											
	Scheduler Excess People per day					************						
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines	-	-	-	-	-	-	-				
0% AFSM-ai ATHS	% daily TPH / NA-TPH Staff per day									T -	T	XXXX to XXXX
W/C 214C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile Scheduler Excess	-										
	People per day	t										
Designation of the second	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 0%	Number of Machines % daily TPH / NA-TPH	-	-	-	-	-	-	-				
AFSM-ai ATHS	Staff per day										-	XXXX to XXX
W/C 215C	% staffing daily Scheduler Profile	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day				***************************************							
Replacement %	% people daily Number of Machines	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
0%	% daily TPH / NA-TPH	-		-	-	-	-	-				
FSS Clerk	Staff per day									Japan Salas Sa	. Produce of Leanur September	XXXX to XXXX
W/C 216C	% staffing daily Scheduler Profile	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day	0.004	0.00/	0.00/	0.004	0.00/	0.00/	0.00/				
Replacement %	% people daily Number of Machines	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
0%	% daily TPH / NA-TPH											
FSS Clerk W/C 217C	Staff per day % staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			-	XXXX to XXXX
WC 217C	Scheduler Profile	0.076	0.076	0.076	0.0%	0.0%	0.076	0.076				
	Scheduler Excess											
	People per day % people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines	2.070		- 3.5 /0	- 3.370	-	2.570	- 0.070		- organisation		
D%	% daily TPH / NA-TPH											T VVVV 12 VVV
FSS Clerk W/C 218C	Staff per day % staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		1		XXXX to XXX
	Scheduler Profile	3.078	3.570	3.570	2.070	3.570	3.576	3.576				
	Scheduler Excess	ļ										
	People per day % people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines	- 1		- 0.070	- 0.070	- 0.070		- 0.070			completes consensional description	
0%	% daily TPH / NA-TPH											VVVV 12 VVV
FSS Clerk W/C 219C	Staff per day % staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		-		XXXX to XXXX
errogen auf auf dem einen programmen betreiten er regen er von den senten der	Scheduler Profile	1 3.5,0	3.570	3.0 70	3.5.0	3.570	5.570	3.570				

File date: Dec 17, 2014

Clerks - Proposed Baseline Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc. - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility - % Daily TPH / NA-TPH is the workload associated with the work group (column A) Scheduler Excess People per day 0.0% 0.0% 0.0% % people daily Number of Machines 0.0% 0.0% 0.0% 0.0% Replacement % % daily TPH / NA-TPH APRS/SPRS Staff per day XXXX to XXXX 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% W/C 220C % staffing daily Scheduler Profile Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines % daily TPH / NA-TPH Staff per day XXXX to XXXX W/C 221C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % people daily 0.0% Replacement % Number of Machines 0% % daily TPH / NA-TPH Staff per day XXXX to XXXX 0.0% 0.0% 0.0% 0.0% W/C 222C % staffing daily Scheduler Profile 0.0% 0.0% 0.0% Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Number of Machines % daily TPH / NA-TPH Replacement % Staff per day XXXX to XXXX 23 W/C 223C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % people daily Number of Machines Replacement % % daily TPH / NA-TPH 24 Staff per day XXXX to XXXX W/C 224C % staffing daily Scheduler Profile 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines % daily TPH / NA-TPH XXXX to XXXX Staff per day W/C 225C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess eople per day 0.0% % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Number of Machines Replacement % % daily TPH / NA-TPH Staff per day XXXX to XXXX W/C 226C 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % staffing daily Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines % daily TPH / NA-TPH Staff per day XXXX to XXXX W/C 227C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess eople per day 0.0% 0.0% 0.0% 0.0% % people daily 0.0% 0.0% 0.0% Number of Machines Replacement % % daily TPH / NA-TPH Staff per day XXXX to XXXX 0.0% 0.0% W/C 228C % staffing daily Scheduler Profile 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Excess People per day 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % people daily Replacement % Number of Machines % daily TPH / NA-TPH Staff per day XXXX to XXXX W/C 229C % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess eople per day % people daily Number of Machines 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % % daily TPH / NA-TPH 30 Staff per day XXXX to XXXX W/C 230C 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % staffing daily Scheduler Profile Scheduler Excess People per day 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % people daily Number of Machines Replacement % 0% % daily TPH / NA-TPH XXXX to XXXX 31 Staff per day 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % staffing daily Scheduler Profile

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File date: Dec 17, 2014

Clerks - Proposed Baseline

	. Staffing ne	r day is the result			sed Base		ic renlacemer	nt and RMG C)T
	- People per day is the mi	nimum required s	taffing for the	work group o	on that day - b	efore leave r	eplacement /	OT / days off	coverage / etc.
	- Number of Machines	is the number of - % Daily TPH /							in the facility
	Scheduler Excess								
	People per day % people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Replacement % 0%	Number of Machines % daily TPH / NA-TPH								
44	Staff per day								XXXX to XXXX
W/C 244C	% staffing daily Scheduler Profile	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Excess					***********			
	People per day % people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Replacement %	Number of Machines					*************			
0% 45	% daily TPH / NA-TPH Staff per day								XXXX to XXXX
W/C 245C	% staffing daily Scheduler Profile	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Excess								
	People per day % people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	West succession of the bull of the control of the c
Replacement %	Number of Machines	0.070	0.070	0.070	0.070	0.070	3.070	J	
0% 46	% daily TPH / NA-TPH Staff per day								XXXX to XXXX
W/C 246C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Profile Scheduler Excess								
	People per day	0.00/	0.00/	0.00/	0.00	0.00/	0.00	2.00/	
Replacement %	% people daily Number of Machines	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
0% 47	% daily TPH / NA-TPH Staff per day				and the same of th				XXXX to XXXX
W/C 247C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Profile Scheduler Excess								
	People per day				***************************************				
Replacement %	% people daily Number of Machines	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
0%	% daily TPH / NA-TPH								
48 W/C 248C	Staff per day % staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	- XXXX to XXXX
	Scheduler Profile								
	Scheduler Excess People per day						l		
Replacement %	% people daily Number of Machines	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
0%	% daily TPH / NA-TPH						***************************************		
49 W/C 249C	Staff per day % staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	- XXXX to XXXX
WIQ 2-00	Scheduler Profile	0.070	0.070	0.070	0.070	0.079	0.070	0.070	
	Scheduler Excess People per day					***********			
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	ENGLISHER STEELE ST
Replacement % 0%	Number of Machines % daily TPH / NA-TPH								
50 W/C 250C	Staff per day % staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	- XXXX to XXXX
W/C 250C	Scheduler Profile	0.076	0.076	0.078	0.076	0,070	0.076	0.076	
	Scheduler Excess People per day								
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Replacement % 0%	Number of Machines % daily TPH / NA-TPH								
51	Staff per day	0.00/	0.004	0.00/	0.00/	0.00/	0.00	0.00	XXXX to XXXX
W/C 251C	% staffing daily Scheduler Profile	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Excess People per day								
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	The second secon
Replacement % 0%	Number of Machines % daily TPH / NA-TPH								
52	Staff per day								XXXX to XXXX
W/C 252C	% staffing daily Scheduler Profile	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Excess								
	People per day % people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Replacement %	Number of Machines % daily TPH / NA-TPH								
53	Staff per day		-						- XXXX to XXXX
W/C 253C	% staffing daily Scheduler Profile	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Excess						ļ		
	People per day % people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Replacement %	Number of Machines								
0% 54	% daily TPH / NA-TPH Staff per day								XXXX to XXXX
W/C 254C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Profile Scheduler Excess								
	People per day % people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Replacement %	Number of Machines	0.0%	0.0%	U.U%	0.0%	0.0%	0.0%	0.0%	
0% 55	% daily TPH / NA-TPH Staff per day						-		- XXXX to XXXX
W/C 255C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Profile								The Association of the Company of th

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People per day % people daily
Number of Machines

Staffing per Tour - Total

People per Tour - Total

Difference +/- to base requirement

% daily TPH / NA-TPH

Replacement %

0.0%

14 12

0.0%

12 10

0.0%

13 11

0.0%

14

12

0.0%

16 14

0.0%

0.0%

16

21

6

15

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- Proposed

our 3		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed Total Staffing		Diff +/- Proposed to Current	Crew BT - ET
vork Center Name is linked to 11 to Do not edit here.	Ttl Tour Scheduler Excess	2	20	6	2	1	1	-				
Automation	Staff per day	12	14	15	15	15	15	15	2	1 20	1	1600 to 0030
W/C 303C	% staffing daily	11.9%	13.9%	14.9%	14.9%	14.9%	14.9%	14.9%				1700 to 0130
SUTOMATION TOUR 3	Scheduler Profile	12	14	17	17	15	15	15				1800 to 0230
AFCS	Scheduler Excess	-	-	2	2	-	-	-				
	People per day	10	12	13	13	13	13	13				
	% people daily	11.5%	13.8%	14.9%	14.9%	14.9%	14.9%	14.9%				
Replacement %	Number of Machines	2	3	7	7	7	7	7				
7%	% daily TPH / NA-TPH											
FSM-ai ATHS	Staff per day	1	-	1	1	1	1	1		2 14	(12)	XXXX to XXXX
W/C 330C	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	1	2	1	1	2	2	1				
	Scheduler Excess	-		-	-	1	. 1	-				
	People per day	1	2	1	1	1	1	1				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement %	Number of Machines	1	0	2	2	2	2	2			******************************	ar-boarmanidd fild fan en deininid fan fan
7%	% daily TPH / NA-TPH		-	-	-	-	-	-				
fanual Clerks	Staff per day	4	-	6	6	6	6	6		8 7	1	1700 to 0130
W/C 304C	% staffing daily	11.8%	0.0%	17.6%	17.6%	17.6%	17.6%	17.6%				
	Scheduler Profile	5	4	7	6	6	6	6				
	Scheduler Excess	1		1	-		-					
	People per day	3	0	5	5	5	5	5				
	% people daily	10.7%	0.0%	17.9%	17.9%	17.9%	17.9%	17.9%				
Replacement %	Number of Machines								North Control of the Control of C			
7%	% daily TPH / NA-TPH											
Registry/Express	Staff per day	1	-	2	2	2	2	. 2		3 2	1	1700 to 0130
W/C 309C	% staffing daily	9.1%	0.0%									
\$	Scheduler Profile	2										
	Scheduler Excess	1										
	People per day	1						2				
	% people daily	9.1%	- 1				-1	18 2%				
Replacement %	Number of Machines		4 7 6 6 6 6 4 1 - - - - 0 5 5 5 5 5 0.0% 17.9% 17.9% 17.9% 17.9% - 2 2 2 2 2 3 2 18.2% 18.2% 2 3 2 2 2 2 2 2 2 2 3 2 2 2 2 2 2 2 1 - - - - - - 0 2 2 2 2 2 2 0.0% 18.2% 18.2% 18.2% 18.2%									
7%	% daily TPH / NA-TPH					-						
PBS/SPBS	Staff per day	7		7	7	7	7	7	1	0 6		1300 to 2230
W/C 305C	% staffing daily	16.7%	0.0%		, 1							1300 to 2230
	Scheduler Profile	7										1700 to 0130
	Scheduler Excess											
	People per day	6	ő	6	6	6	6	6				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement %	Number of Machines	1	1	1	1	1	1	1 10.7 /0				
7%	% daily TPH / NA-TPH	'	'	'	'			' 1				
riority/SWYB	Staff per day	9		9	9	9	9	9		2 14	(2)	1700 to 0120
W/C 330C	% staffing daily	16.7%	0.0%	16,7%	16.7%	16.7%	16.7%	16.7%		ا 14	(2)	1700 10 0130
****C 550C	Scheduler Profile	9	6	9	9	9	9	9				
	Scheduler Excess	9	6				CONTRACTOR OF THE PARTY OF THE					
		8	0	- 8	-	- 8	- 8					
	People per day		September 10 to the Company of the C		46 70/			16.70/				
Dealesses 19	% people daily Number of Machines	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement % 7%	Number of Machines % daily TPH / NA-TPH											

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- Proposed

									Proposed Total		Diff +/- Proposed to	Crew
our 3		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Staffing	Filled Bids	Current	BT - ET
ork center ivame is linked to 11 ta Do not edit here.	Ttl Tour Scheduler Excess	2	20	6	2	1	1	-				
Automation	Staff per day	12	14	15	15	15	15	15	2	1 20	1	1600 to 0030
W/C 303C	% staffing daily	11.9%	13.9%	14.9%	14.9%	14.9%	14.9%	14.9%				1700 to 0130
AUTOMATION TOUR 3	Scheduler Profile	12	14	17	17	15	15	15				1800 to 0230
AFCS	Scheduler Excess	-	-	2	2	-	-	-				
	People per day	10	12	13	13	13	13	13				
	% people daily	11.5%	13.8%	14.9%	14.9%	14.9%	14.9%	14.9%				
Replacement % 17%	Number of Machines % daily TPH / NA-TPH	2	3	7	7	7	7	7				
AFSM-ai ATHS	Staff per day	1	-	1	1	1.	1	1		2 14	(12)	XXXX to XXXX
W/C 330C	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	1	2	1	1	2	2	1				
	Scheduler Excess	-	2	~	-	1	1	-				
	People per day	1	0	1	1	1	1	1				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement % 17%	Number of Machines % daily TPH / NA-TPH	1	0	2	2	2	2	2				
Manual Clerks	Staff per day	4	-	6	6	6	6	6		8 7	1	1700 to 0130
W/C 304C	% staffing daily	11.8%	0.0%	17.6%	17.6%	17.6%	17.6%	17.6%				
	Scheduler Profile	5	4	7	6	6	6	6				
	Scheduler Excess	1	4	1	-	- 1	- 1					
	People per day	3		5	5	5	5	5				
	% people daily	10.7%	0.0%	17.9%	17.9%	17.9%	17.9%	17.9%				
Replacement % 17%	Number of Machines % daily TPH / NA-TPH											
Registry/Express	Staff per day	1	-	2	2	2	2	2		3 2	1	1700 to 0130
W/C 309C	% staffing daily	9.1%	0.0%	18.2%	18.2%	18.2%	18.2%	18.2%				
S	Scheduler Profile	2	2	3	2	2	2	2				
	Scheduler Excess	1	2	1	- 1	-	-	-				
	People per day	1	0	2	2	2	2	2				
	% people daily	9.1%	0.0%	18.2%	18.2%	18.2%	18.2%	18.2%				1700 to 0130
Replacement % 17%	Number of Machines % daily TPH / NA-TPH											
APBS/SPBS	Staff per day	7	-	7	7	7	7	7	1	0 6	4	1300 to 2230
W/C 305C	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	7	6	9	7	7	7	7				
	Scheduler Excess	-	6	2	-		-	- 1				
	People per day	6		6	6	6	6	6				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement %	Number of Machines	1	1	1	1	1	1	1				
17%	% daily TPH / NA-TPH											
Priority/SWYB	Staff per day	9	-	9	9	9	9	9	1	2 14	(2)	1700 to 0130
W/C 330C	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	9	6	9	9	9	9	9				
	Scheduler Excess		6	-	-		-	-				
	People per day	8		8	8	8		8				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement %	Number of Machines % daily TPH / NA-TPH											

								DAME:					
FINANCE	OFFICE	LAST	FIRST	МІ	EMP ID	JOB ID	JOB TITLE	PAY	D/A	FUNC	LDC	SEN DATE	SEN#.
	FRE-						LEAD SALES &						
	HUGHES						SERVICES	}					ŀ
52895	STA	GARCIA	FELIPE		3689888	70709379	ASSOCIATE	7	110	4	48	3/1/2008	4
	FRE-						SALES, SVCS/DI						
	HUGHES						STRIBUTION						
52895	STA	JOHNSON	ANGIE	S	3336509	70659761	ASSOC	6	210	4	48	3/1/2008	5
							MAIL						
	FRESNO CA						PROCESSING						
52888	P&DC	VARGAS VILLA	JOSE	A	3063213	70242739	CLERK	6	110	1	11	3/1/2008	6
	FRE-						SALES,SVCS/DI						
	CARDWELL						STRIBUTION						
52896	STA	BEGUM	ZARINA		3518056	70634941	ASSOC	6	215	4	48	3/1/2008	7
	FRE-						SALES,SVCS/DI						
	HUGHES						STRIBUTION						
52895	STA	FERRELL	CANDICE	L	4057863	70635000	ASSOC	6	210	4	45	3/15/2008	2
	FRE-						SALES, SVCS/DI						
	HUGHES						STRIBUTION						
52895		LOPEZ	ELVIRA	M	3250061	70634949		6	210	4	48	3/15/2008	5
	FRE-						SALES,SVCS/DI						·
	CARDWELL						STRIBUTION						
52896	STA	ESPINOSA	LORI ANN		4059413	70634938		6	210	4	48	3/29/2008	3
2						(MAIL						
	FRESNO CA						PROCESSING						
52888	P&DC	GRAYSON	TYRELL	D	4059394	95732085		6	110	1	11	3/29/2008	- 5
							MAIL						
-	FRESNO CA					l .	PROCESSING						
52888	P&DC	BELL	AARON	J	4059399	95699013		6	110	1	11	3/29/2008	6
						i i	MAIL						
	FRESNO CA						PROCESSING						
52888	P&DC	MARKLE	ANDREAS	C	3150674	70718743		6	210	67	67	5/10/2008	2
							SALES,SVCS/DI						
	FRE-CEDAR						STRIBUTION						·
52894	STA	THAO	HOUAWA		4063732	70634943	ASSOC	6	215	4	48	5/10/2008	3

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								PAY					
FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	LEVEL	D/A	FUNC	LDC	SEN DATE	SEN#
							MAIL						
	FRESNO CA						PROCESSING]			
52888	P&DC	PONCE	MARGARITO	V	3247871	70936346	CLERK	6	210	1	11	5/10/2008	3
						i .	MAIL						
	FRESNO CA						PROCESSING						
52888	P&DC	LIU	WEIXING		3481479	70718740		6	210	1	13	5/10/2008	4
						i i	MAIL						
	FRESNO CA						PROCESSING						
52888	P&DC	SINGYEE	MARTIN		3530895	95650935	CLERK	6	110	1	11	6/7/2008	2
						1	MAIL						
	FRESNO CA						PROCESSING						
52888	P&DC	CASTANON	CORRINE	M	3168689	71138429	CLERK	6	110	1	11	4/15/2014	1

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