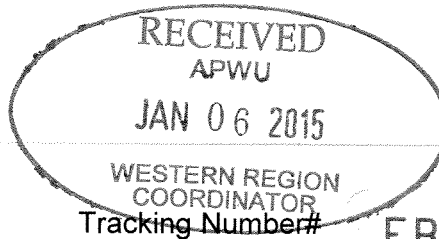


MANAGER, LABOR RELATIONS
Pacific Area



EB667533609US

January 5, 2015

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore HWY. Suite 360
Burlingame, CA 94010

This is to advise you of the intent of the San Francisco District to utilize the provisions of Article 12.5.C.1 of the National Agreement to involuntarily reassign forty-nine (49) maintenance craft employees (3 AMT's/4 BEM's/12 ET's/1 Maintenance Electrician/7 MM's/7 MPE's/12 LC's/1 Group Leader, Custodial and 2 MOS) from the craft and/or installation at the North Bay bid installation (Event 49141- maintenance). This impact is based on an approved AMP to relocate the processing of the mail from the North Bay plant to the Oakland plant.

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold forty-nine full-time assignments in the clerk, carrier, mail handler and/or maintenance crafts in sites within a 50 mile radius of the impacted bid cluster.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the junior impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.

Jay Roberts

Manager, Labor Relations

Attachments

cc: Area Manager Operations Support
Area Manager, Human Resources
Area Manager, Finance
Area Manager, In-Plant Support
District Manager, San Francisco District
Area Complement Coordinator with attachments
Manager, Human Resources – San Francisco with attachments
District Complement Coordinator, San Francisco District with attachments

To: ☒ Pacific Area Local(s)
☒ Western Area Local(s)
☐ So. West Area Local(s)

☒ Withholding Info
☒ Staffing Issue(s)
☐ Status Update
☐ Grievances Administration
☒ Please review, take action
and reduce issues to writing
☐ Comments

Omar M. Gonzalez, Coordinator

Chris Jackson, NALC with attachments
David Ross, NPMHU with attachments
TC's (2) with attachments

WorkHour Impact Report

Impacted Bid Cluster	NORTH BAY POST OFFICE
Installation Address	Event 49141
Area Name	PACIFIC
Impact Type	Discontinuance of Installation
Date of Impact	06/24/2015
Period (Dates) of Review Performed	12/21/2013 thru 01/02/2015
Report Prepared By	Jose Nuno
Report Prepared Date	01/02/2015
Reviewed By	Jeffrey Day
Phone	(415) 550-5591

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-6684
b. Planned Reduction in Total OT Hours per Month	-196
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	0
i. Total FTE Savings	-49

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
Casuals are not authorized in the maintennce craft	

Mail Handler (MHAs)

a. Current Number of MAINTENANCE MHAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month	0
d. Number of MAINTENANCE MHAs that will have Reduced Hours	0
e. Number of MAINTENANCE MHAs that will be Terminated	0
f. Number of MAINTENANCE MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs	
MHA's are not authorized in the maintenance craft	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTFs are not authorized in the mainteneance craft	

City Carrier Assistant (CCAs)

a. Current Number of MAINTENANCE CCAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month	0

- | | |
|---|---|
| d. Number of MAINTENANCE CCAs that will have Reduced Hours | 0 |
| e. Number of MAINTENANCE CCAs that will be Terminated | 0 |
| f. Number of MAINTENANCE CCAs Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs | |
| CCA's are not authorized in the maintenance craft | |

Postal Support Employees (PSE)

- | | |
|--|---|
| a. Current Number of MAINTENANCE PSE on Rolls | 0 |
| b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month | 0 |
| d. Number of MAINTENANCE PSE that will have Reduced Hours | 0 |
| e. Number of MAINTENANCE PSE that will be Terminated | 0 |
| f. Number of MAINTENANCE PSE Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE | |
| There are no PSE's in this office in the maintenance craft | |

WorkHour Impact Report

Part Time Regular (PTRs)

- | | |
|---|----|
| a. Current Number of MOTOR VEHICLE PTRs on Rolls | 0 |
| b. Planned Number of MOTOR VEHICLE PTR Positions after Impact | 0 |
| c. Estimated Number of MOTOR VEHICLE PTR Attrition | 0 |
| d. Will there be any MOTOR VEHICLE PTRs Excessed from Craft or Installation | NO |
| MOTOR VEHICLE PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |

Full Time Regular (FTRs)

- | | |
|---|-----|
| a. Current Number of MOTOR VEHICLE FTRs on Rolls | 8 |
| b. Planned Number of MOTOR VEHICLE FTR Positions After Impact | 0 |
| c. Estimated Number of MOTOR VEHICLE FTR Attrition | 0 |
| d. Will there be any MOTOR VEHICLE FTRs Excessed from Craft or Installation | YES |
| If Yes how Many MOTOR VEHICLE FTRs | 8 |
| e. Provide Narrative Explaining need for Excessing | |
| Discontinuance Event | |

- | | |
|---|---|
| f. Number of MOTOR VEHICLE CCAs Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining MOTOR VEHICLE CCAs | |

Postal Support Employees (PSE)

- | | |
|--|---|
| a. Current Number of MOTOR VEHICLE PSE on Rolls | 0 |
| b. Current Total Non-OverTime MOTOR VEHICLE PSE Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime MOTOR VEHICLE PSE Hours per Month | 0 |
| d. Number of MOTOR VEHICLE PSE that will have Reduced Hours | 0 |
| e. Number of MOTOR VEHICLE PSE that will be Terminated | 0 |
| f. Number of MOTOR VEHICLE PSE Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining MOTOR VEHICLE PSE | |

WorkHour Impact Report

Casuals

a. Current Number of MOTOR VEHICLE Casuals on Rolls	0
b. Current Total Non-OverTime MOTOR VEHICLE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MOTOR VEHICLE Casuals Hours per Month	0
d. Number of MOTOR VEHICLE Casuals that will have Reduced Hours	0
e. Number of MOTOR VEHICLE Casuals that will be Terminated	0
f. Number of MOTOR VEHICLE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MOTOR VEHICLE Casuals	

Mail Handler (MHAs)

a. Current Number of MOTOR VEHICLE MHAs on Rolls	0
b. Current Total Non-OverTime MOTOR VEHICLE MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MOTOR VEHICLE MHA Hours per Month	0
d. Number of MOTOR VEHICLE MHAs that will have Reduced Hours	0
e. Number of MOTOR VEHICLE MHAs that will be Terminated	0
f. Number of MOTOR VEHICLE MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MOTOR VEHICLE MHAs	

Part Time Flexible (PTFs)

a. Current Number of MOTOR VEHICLE PTFs on Rolls	0
b. Current Total Non-OverTime MOTOR VEHICLE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MOTOR VEHICLE PTFs Hours per Month	0
d. Number of MOTOR VEHICLE PTFs that will have Reduced Hours	0
e. Will there be any MOTOR VEHICLE PTFs Excessed from Craft or Installation	NO
If Yes how Many MOTOR VEHICLE PTFs	0
f. Provide Narrative Explaining need for Excessing	

City Carrier Assistant (CCAs)

a. Current Number of MOTOR VEHICLE CCAs on Rolls	0
b. Current Total Non-OverTime MOTOR VEHICLE CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MOTOR VEHICLE CCA Hours per Month	0
d. Number of MOTOR VEHICLE CCAs that will have Reduced Hours	0
e. Number of MOTOR VEHICLE CCAs that will be Terminated	0

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR's in this office	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	49
b. Planned Number of MAINTENANCE FTR Positions After Impact	0
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	49
e. Provide Narrative Explaining need for Excessing	

An approved AMP has resulted in the discontinuance of the North Bay P&DC and the need to excess 49 maintenance craft employees (et=12/mpe = 7/mm=7/lc=13/bem=4/ATMT=3/MOS=2/maint.elect.=1) from the craft and/or installation

WorkHour Impact Report

Craft = MAINTENANCE

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	1666	0	-1666	-6664	-86632	-49	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	49	2.9%	-49	0		0	%

----- AMP Data Entry Page -----

1. Losing Facility Information

Type of Distribution to Consolidate: Orig & Dest MODS/BPI Office
Facility Name & Type: North Bay P&DC
Street Address: 1150 N McDowell
City: Petaluma
State: CA
5D Facility ZIP Code: 94999
District: San Francisco
Area: Pacific
Finance Number: 055439
Current 3D ZIP Code(s): 949,954
Miles to Gaining Facility: 47.5
EXFC office: Yes
Plant Manager: Kathy Guillama
Senior Plant Manager: John Bertolina
District Manager: Rosemarie Fernandez
Facility Type after AMP: Post Office

2. Gaining Facility Information

Facility Name & Type: Oakland P&DC
Street Address: 1675 7th Street
City: Oakland
State: CA
5D Facility ZIP Code: 94615
District: Bay-Valley
Area: Pacific
Finance Number: 055509
Current 3D ZIP Code(s): 945-948
EXFC office: Yes
Plant Manager: Richard Blancas
Senior Plant Manager: Balwant Grewal
District Manager: Kim Fernandez

3. Background Information

Start of Study: 9/15/2011
Date Range of Data: Jul-01-2010 : Jun-30-2011
Processing Days per Year: 310
Bargaining Unit Hours per Year: 1,745
EAS Hours per Year: 1,822

Date of HQ memo, DAR Factors/Cost of Borrowing/ New
Facility Start-up Costs Update

June 16, 2011

Date & Time this workbook was last saved:

2/14/2012 10:25

4. Other Information

Area Vice President: Drew Aliperto
Vice President, Network Operations: David E. Williams
Area AMP Coordinator: Steve Mummy
HQ AMP Coordinator: Lane Stalsberg

rev 09/21/2011

Approval Signatures

Loosing Facility Name and Type: North Bay P&DC

Street Address: 1188 N McDowell

City: Petaluma

State: CA

Facility ZIP Code: 94959

Finance Number: 055439

Current 3D ZIP Code(s): 949 954

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Oakland P&DC

Street Address: 1675 7th Street

City: Oakland

State: CA

Facility ZIP Code: 94615

Finance Number: 055509

Current 3D ZIP Code(s): 946 948

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, procurement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

LOSING FACILITY:

Postmaster or Plant Manager:

Printed Name

Signature

Date

Senior Plant Manager:

Printed Name

Signature

Date

District Manager:

Printed Name

Signature

Date

GAINING FACILITY:

Plant Manager:

Printed Name

Signature

Date

Senior Plant Manager:

Printed Name

Signature

Date

District Manager:

Printed Name

Signature

Date

AREA OFFICE:

Area Vice President:

Printed Name

Signature

Date

Implementation Date:

HEADQUARTERS:

Approved: ☒

Disapproved: ☐

Vice President, Network Operations:

Printed Name

Signature

Date

Comments:

Executive Summary

Last Saved: February 14, 2012

Losing Facility Name and Type: North Bay P&DC

Street Address: 1150 N McDowell

City, State: Petaluma, CA

Current 3D ZIP Code(s): 949,954

Type of Distribution to Consolidate: Orig & Dest

Miles to Gaining Facility: 47.5

Gaining Facility Name and Type: Oakland P&DC

Current 3D ZIP Code(s): 945-948

Summary of AMP Worksheets

Savings/Costs

Mail Processing Craft Workhour Savings =	<u>\$4,294,960</u>	from Workhour Costs - Proposed
Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) =	<u>(\$26,608)</u>	from Other Curr vs Prop
PCES/EAS Supervisory Workhour Savings =	<u>(\$112,642)</u>	from Other Curr vs Prop
Transportation Savings =	<u>\$1,143,308</u>	from Transportation (HCR and PVS)
Maintenance Savings =	<u>\$3,757,049</u>	from Maintenance
Space Savings =	<u>\$0</u>	from Space Evaluation and Other Costs
Total Annual Savings =	<u>\$9,056,067</u>	
Total One-Time Costs =	<u>\$4,204,883</u>	from Space Evaluation and Other Costs
Total First Year Savings =	<u>\$4,851,184</u>	

Staffing Positions

Craft Position Loss =	<u>223</u>	from Staffing - Craft
PCES/EAS Position Loss =	<u>6</u>	from Staffing - PCES/EAS

Volume

Total FHP to be Transferred (Average Daily Volume) =	<u>2,023,656</u>	from Workhour Costs - Current
Current FHP at Gaining Facility (Average Daily Volume) =	<u>5,694,640</u>	from Workhour Costs - Current
Losing Facility Cancellation Volume (Average Daily Volume) =	<u>242,704</u>	(= Total TPH / Operating Days)

Service

Service Standard Impacts by ADV

First-Class Mail®
Priority Mail®
Package Services
Periodicals
Standard Mail

Code to destination 3-digit ZIP Code volume is not available

UPGRADED	DOWNGRADED	Unchanged + Upgrades	Unchanged + Upgrades
ADV	ADV	ADV	%
0	0	0	#DIV/0!
0	0	0	#DIV/0!
0	0	0	#DIV/0!
N/A*	N/A*	N/A*	N/A*
N/A*	N/A*	N/A*	N/A*

rev 10/15/2009

Summary Narrative

Last Saved: February 14, 2012

Losing Facility Name and Type: North Bay P&DC

Current 3D ZIP Code(s): 949,954

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Oakland P&DC

Current 3D ZIP Code(s): 945-948

North Bay P&DC
Consolidated Facility

Oakland P&DC
Gaining Facility

Background

The Bay-Valley Performance Cluster with assistance from the Pacific Area office has completed an Area Mail Processing (AMP) study to determine the feasibility of relocating all North Bay P&DC destinating volumes for processing at the Oakland, CA P&DC. The proposal encompasses mail processing for ZIP code ranges 949 and 954.

Currently, the North Bay P&DC is an owned facility that processes all outgoing and incoming mail in the 949 and 954 ZIP ranges. Outgoing mail, currently processed Monday through Friday at the North Bay P&DC, is being moved to the Oakland P&DC under an approved Originating AMP of which implementation is pending. Saturday collection mail is processed at the San Francisco P&DC on Saturday. With the approved AMP, North Bay's outgoing mail processing will transfer to the Oakland P&DC. Along with processing operations, the North Bay facility houses administrative offices, a Business Mail Entry Unit (BMEU) and a retail unit. The North Bay facility is approximately 44.2 miles from the Oakland P&DC.

Financial Summary:

Annual baseline data came from July 1, 2010 – June 30, 2011. Financial savings proposed for this consolidation of originating operations are:

Total First Year Savings	\$ 4,851,184
Total Annual Savings	\$ 9,056,067

The total FHP (average daily volume) to be transferred to Oakland is 2,023,656 pieces.

Customer Service Considerations:

There are no impacts to the BMEU or Retail units as a result of this AMP. They will continue to be available in the current location within the current operating hours.

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at www.usps.com once all of the related AMP decisions that provide the foundation for new service standards are made. Priority and Express Mail service standards will be based upon the capability of the network.

The collection box times will not be impacted with this consolidation.

Transportation Changes:

An estimated transportation savings of \$ 1,143,308. Logistics and RAU changes will be required as necessary during the HQ/Area construction of the Distribution Changes tab. Highlights of some of the proposed changes include:

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Summary Narrative *(continued)*

Summary Narrative Page 2

- HCR 95412 - Delete trips 1-4, 5/6, 13/14, 17/18, 23/24, 25/26, 29-32, 35-46, change schedule time and add mileage on remaining trips. Change vehicle requirements to 2 single axle tractors, 1-45' tandem axle trailer & 1-53' tandem axle trailer.
- HCR 95438 - Delete trips 3/4, 9/10, 23/24, change schedule time and add mileage on remaining trips, add 1 trip for collection. Add 2 single axle tractors & 2 - 45' tandem axle trailers to vehicle cost. Estimated vehicle cost per annum \$24,000.00
- HCR 954L0 - Change schedule time and add mileage on all trips. Add 1 trip for collection. Add 2- 24' van with lift-gate to vehicle requirements. Estimated vehicle cost per annum \$12,000.00
- HCR 95436 - Change schedule time and add mileage to trips 1, 4, 5, 8, 9/10. Add 2 trips for collections. Add 2- 24" vans. Estimated cost per annum \$10,000.00.
- HCR 949L2 - Delete all trips, terminate contract.
- HCR 95433 - Delete trips 3/4, 25/26. Change schedule time and add mileage to remaining trips. Add one collection trip. Add 2-24' vans and 1 single axle tractor and 1-45' tandem axle trailer. Estimated vehicle cost per annum \$22,000.00
- HCR 95430 - Change schedule time and add mileage to all trips. Add two trips. Trips 5 & 7 delete stops at the North Bay Priority Mail Annex, add 1-24' van with lift gate. Estimated cost per annum \$6,000.00
- HCR 95434 - Change schedule time and add mileage to all trips.
- HCR 94910 - Delete all trips, terminate contract.
- HCR 948DK - Trips 605/605 delete stop at the North Bay P&DC, add stop at the Oakland P&DC. Delete trips 615/616.
- HCR 94932 - Trips 5-8 change schedule time & add mileage.
- HCR 94934 - No change.
- HCR 94930 - Delete trips 113/114, 213/214, 219/220. Change schedule time and add mileage to remaining trips. Add 4-24' vans with lift-gates, add 1 single axle tractor and 1-40' tandem axle trailer. Estimated vehicle cost per annum \$30,000.00
- HCR 94012 - Delete all trips, terminate contract.
- HCR 980GE - Trips 920, 937/938 delete stop at the North Bay P&DC.
- HCR 90016 - Trips 11/12, 203/204 delete stop at the North Bay P&DC, add stop at the Oakland P&DC.
- HCR 94017 - Trips 5/6 delete stop at the North Bay P&DC & San Francisco P&DC. Add stop at the Oakland P&DC.
- HCR 94911 - Delete all trips, terminate contract.
- HCR 95434 - Delete trips 9/10, 21-24. Change schedule time & add mileage on remaining trips. Add 1-24' van, estimated vehicle cost per annum \$5000.00.

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Summary Narrative *(continued)*

Summary Narrative Page 3

- HCR 90111 - Add one new round-trip from the Oakland P&DC to the LA NDC, R1 frequency. Add 2 two axle tractors (single drive) & 2 - 53' tandem axle trailers to vehicle requirements. Estimated vehicle cost per annum \$30,000.00
- HCR 94810 - Trips 807/808 delete stop at the North Bay P&DC. Change schedule time & reduce mileage.
- HCR 94931 - Change schedule time and add mileage to all trips. Add 1 - 300 cube van to vehicle requirements. Estimated vehicle cost per annum \$3000.00.
- HCR 949L0 - Delete trips 213/214, 403/404. Change schedule time & add mileage on remaining trips. Change vehicle requirements to 3-20' vans with lift-gates & 4-24' vans with lift-gates. Estimated vehicle cost per annum \$6000.00.
- HCR 94691 - Delete all trips. Terminate contract. Add service to PVS.
- PVS Add \$34,101 in total mileage cost for service to Oakland THS & SF NDC. Use existing schedules & equipment.

Note: Prior to implementation change RDC codes, NDLL and adjust lift to Oakland FedEx.

Staffing Impacts:

Current projections from the AMP study indicate a net reduction of 223 craft employees with North Bay P&DC losing 292 and Oakland P&DC adding 69 positions. There will be a net reduction of 6 EAS positions, with North Bay P&DC losing 22 EAS positions and Oakland P&DC adding 16 EAS positions.

As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments.

Management and Craft Staffing Impacts

	Name - Losing Site			Name - Gaining Site			Net Diff
	Total Current On-Rolls	Total Proposed	Diff	Total Current On-Rolls	Total Proposed	Diff	
Craft ¹	328	36	(292)	1,514	1,583	69	(223)
Management	22	-	(22)	93	109	16	(6)

¹ Craft = FTR+PTR+PTF+Casuals

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Summary Narrative *(continued)*

Summary Narrative Page 4

Equipment Relocation and Maintenance Impacts:

Oakland P&DC would add 1 AFCSs to absorb the North Bay cancellation volume. Oakland will require 1 additional APPS to process package and flat volumes. A recap of the proposed mail processing equipment inventory appears below. Proposed equipment relocations amount to \$1,487,317.

Equipment Type	(4) Current Number	(5) Proposed Number	(6) Difference	(7) Excess Equipment	(8) Relocation Costs
AFCS	8	9	1	(2)	
AFCS200	0	0	0	0	
AFSM - ALL	5	5	0	(2)	
APPS	0	1	1	1	\$1,480,000
CIOSS	3	3	0	(1)	
CSBCS	0	0	0	0	
DBCS	59	33	(26)	(31)	
DBCS-OSS	0	0	0	0	
DIOSS	6	6	0	(2)	
FSS	0	0	0	0	
SPBS	3	2	(1)	(2)	
UFSM	0	0	0	0	
FC / MICRO MARK	1	0	(1)	(2)	
ROBOT GANTRY	1	0	(1)	(1)	
HSTS / HSUS	0	0	0	0	
LCTS / LCUS	4	4	0	(1)	
LIPS	0	0	0	0	
MPBCS-OSS	0	0	0	0	
TABBER	0	0	0	0	
PIV	0	0	0	0	
LCREM	1	2	1	0	\$7,317

Space Impacts:

The total interior footage of the North Bay P&DC is 176,970 sq. ft. With the approved AMP, the acquired space of 95,460 sq. ft. will be designated as an inactive storage area pending further evaluation of local facility requirements. The North Bay DDC operations and equipment have been included in the modeling workhours and are proposed to be included in the move to the Oakland P&DC. Infrastructure construction and soft costs of \$1.9M for the Oakland P&DC in preparation for this AMP are documented below:

Other Concurrent Initiatives:

North Bay is not impacted by any other significant cost savings program occurring during the AMP process. Since the commencement of the AMP study, Oakland has consolidated craft positions and is scheduled for AFCS 200 deployment in mid 2012. Oakland will absorb mail volumes from the AMP consolidation using minimal increases in craft complement.

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24 Hour Clock

Last Saved: February 14, 2012

Losing Facility Name and Type: North Bay P&DC

Current 3D ZIP Code(s): 949,954

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Oakland P&DC

Current 3D ZIP Code(s): 945-948

24 Hour Indicator Report			80%	100%	100%	100%	Millions	100%	100%	86.9%	
Weekly Trends Beginning Day		Facility	Cancelled by 2000 Data Source = EDW/MCRS	OCP Cleared by 2300 Data Source = EDW/EOR	OCS Cleared by 2400 Data Source = EDW/EOR	MMP Cleared by 2400 Data Source = EDW/EOR	MMP Volume On Hand at 2400 Data Source = EDW/MCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = EDW/SASS	DPS 2nd Pass Cleared by 0700 Data Source = EDW/EOR	Trips On-Time 0400 - 0900 Data Source = EDW/TMES	
		%									
16-Apr	SAT	4/16	NORTH BAY P&DC	67.1%	89.3%	100.0%	#VALUE!	100.0%	100.0%	98.1%	
23-Apr	SAT	4/23	NORTH BAY P&DC	66.4%	100.0%	100.0%	#VALUE!	100.0%	100.0%	98.8%	
30-Apr	SAT	4/30	NORTH BAY P&DC	53.7%	99.9%	97.3%	#VALUE!	100.0%	100.0%	98.9%	
7-May	SAT	5/7	NORTH BAY P&DC	75.7%	99.8%	100.0%	#VALUE!	100.0%	100.0%	97.5%	
14-May	SAT	5/14	NORTH BAY P&DC	68.3%	100.0%	100.0%	#VALUE!	100.0%	100.0%	98.8%	
21-May	SAT	5/21	NORTH BAY P&DC	65.7%	99.8%	100.0%	#VALUE!	100.0%	100.0%	98.4%	
28-May	SAT	5/28	NORTH BAY P&DC	61.2%	99.9%	100.0%	#VALUE!	100.0%	100.0%	98.0%	
4-Jun	SAT	6/4	NORTH BAY P&DC	65.6%	100.0%	100.0%	#VALUE!	100.0%	100.0%	95.6%	
11-Jun	SAT	6/11	NORTH BAY P&DC	64.0%	98.8%	100.0%	#VALUE!	100.0%	100.0%	100.0%	
18-Jun	SAT	6/18	NORTH BAY P&DC	68.3%	100.0%	100.0%	#VALUE!	100.0%	100.0%	98.1%	
25-Jun	SAT	6/25	NORTH BAY P&DC	46.6%	98.8%	100.0%	#VALUE!	100.0%	100.0%	100.0%	
2-Jul	SAT	7/2	NORTH BAY P&DC	83.2%	99.0%	100.0%	#VALUE!	100.0%	100.0%	98.0%	
9-Jul	SAT	7/9	NORTH BAY P&DC	103.2%	100.0%	100.0%	#VALUE!	100.0%	100.0%	98.2%	
16-Jul	SAT	7/16	NORTH BAY P&DC	69.1%	100.0%	100.0%	#VALUE!	100.0%	100.0%	98.7%	
23-Jul	SAT	7/23	NORTH BAY P&DC	64.6%	100.0%	100.0%	#VALUE!	100.0%	100.0%	96.9%	
30-Jul	SAT	7/30	NORTH BAY P&DC	62.9%	99.7%	100.0%	#VALUE!	100.0%	100.0%	95.0%	
6-Aug	SAT	8/6	NORTH BAY P&DC	81.5%	99.8%	100.0%	#VALUE!	100.0%	100.0%	95.7%	
13-Aug	SAT	8/13	NORTH BAY P&DC	57.8%	100.0%	100.0%	#VALUE!	100.0%	100.0%	95.8%	
20-Aug	SAT	8/20	NORTH BAY P&DC	64.3%	100.0%	100.0%	#VALUE!	100.0%	100.0%	98.2%	
27-Aug	SAT	8/27	NORTH BAY P&DC	63.2%	100.0%	100.0%	#VALUE!	100.0%	100.0%	96.9%	
3-Sep	SAT	9/3	NORTH BAY P&DC	58.6%	97.1%	100.0%	#VALUE!	100.0%	99.5%	95.2%	
24 Hour Indicator Report			80%	100%	100%	100%	Millions	100%	100%	86.9%	
Weekly Trends Beginning Day		Facility	Cancelled by 2000 Data Source = EDW MCRS	OCP Cleared by 2300 Data Source = EDW/EOR	OCS Cleared by 2400 Data Source = EDW/EOR	MMP Cleared by 2400 Data Source = EDW/EOR	MMP Volume On Hand at 2400 Data Source = EDW MCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = EDW SASS	DPS 2nd Pass Cleared by 0700 Data Source = EDW EOR	Trips On-Time 0400 - 0900 Data Source = EDW TIMES	
		%									
16-Apr	SAT	4/16	OAKLAND P&DC	59.8%	90.4%	100.0%	95.1%	2.6	99.2%	100.0%	89.8%
23-Apr	SAT	4/23	OAKLAND P&DC	66.5%	93.2%	94.1%	93.9%	2.7	99.8%	100.0%	89.8%
30-Apr	SAT	4/30	OAKLAND P&DC	61.6%	90.0%	84.6%	98.2%	3.3	99.8%	99.9%	83.1%
7-May	SAT	5/7	OAKLAND P&DC	73.3%	97.6%	97.8%	93.7%	3.7	100.0%	99.8%	80.2%
14-May	SAT	5/14	OAKLAND P&DC	73.0%	97.0%	96.9%	99.0%	2.6	100.0%	100.0%	88.8%
21-May	SAT	5/21	OAKLAND P&DC	72.3%	97.4%	96.7%	98.7%	2.5	100.0%	100.0%	94.7%
28-May	SAT	5/28	OAKLAND P&DC	66.5%	96.3%	100.0%	92.8%	2.4	100.0%	100.0%	88.9%
4-Jun	SAT	6/4	OAKLAND P&DC	69.7%	97.7%	100.0%	97.9%	3.3	100.0%	100.0%	90.3%
11-Jun	SAT	6/11	OAKLAND P&DC	70.2%	98.2%	96.9%	98.0%	2.1	100.0%	100.0%	88.2%
18-Jun	SAT	6/18	OAKLAND P&DC	73.9%	97.5%	99.9%	98.1%	1.4	100.0%	100.0%	89.4%
25-Jun	SAT	6/25	OAKLAND P&DC	64.7%	95.8%	99.1%	98.4%	2.7	100.0%	100.0%	90.6%
2-Jul	SAT	7/2	OAKLAND P&DC	64.9%	93.0%	93.0%	91.2%	2.1	99.0%	100.0%	86.8%
9-Jul	SAT	7/9	OAKLAND P&DC	64.1%	97.7%	98.2%	81.0%	2.9	100.0%	100.0%	89.2%
16-Jul	SAT	7/16	OAKLAND P&DC	68.7%	94.0%	99.5%	86.8%	3.0	100.0%	100.0%	92.9%
23-Jul	SAT	7/23	OAKLAND P&DC	68.7%	98.0%	100.0%		2.6	99.9%	99.9%	90.0%
30-Jul	SAT	7/30	OAKLAND P&DC	146.1%	94.3%	95.8%	0.0%	1.6	100.0%	100.0%	85.2%
6-Aug	SAT	8/6	OAKLAND P&DC	60.4%	91.8%	96.7%	100.0%	2.0	100.0%	99.9%	84.2%
13-Aug	SAT	8/13	OAKLAND P&DC	65.2%	98.5%	99.4%		2.0	99.9%	100.0%	84.5%
20-Aug	SAT	8/20	OAKLAND P&DC	64.4%	97.1%	98.2%		2.2	99.9%	100.0%	85.8%
27-Aug	SAT	8/27	OAKLAND P&DC	63.5%	97.1%	98.0%	75.1%	2.1	100.0%	99.9%	95.5%
3-Sep	SAT	9/3	OAKLAND P&DC	61.6%	95.0%	97.9%	86.4%	1.2	99.9%	100.0%	91.9%

rev 04/2/2008

MAP

Last Saved: February 14, 2012

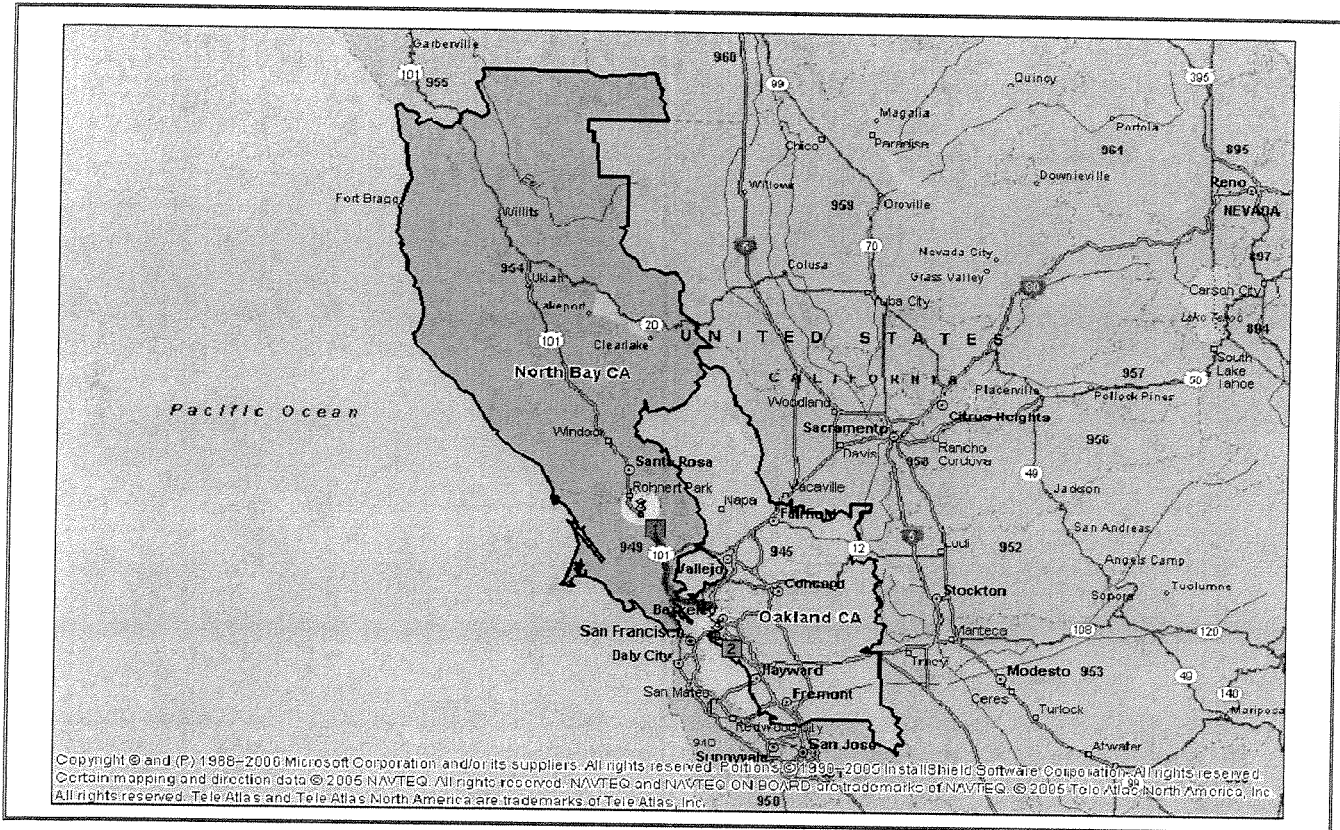
Losing Facility Name and Type: North Bay P&DC

Current 3D ZIP Code(s): 949,954

Miles to Gaining Facility: 47.5

Gaining Facility Name and Type: Oakland P&DC

Current 3D ZIP Code(s): 945-948



rev 03/20/2008

[illegible][illegible]AMP Other Curt vs Prop

Maintenance		
LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
36		\$427,167
37		\$1,213,887
38		\$1,224,324
39		\$513,131
93		\$77,984
Totals	82,726	\$3,456,503

Maintenance		
LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
36		\$8,182,810
37		\$2,507,511
38		\$4,483,190
39		\$1,344,070
93		\$212,820
Totals	379,023	\$16,730,402

Maintenance		
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
36		\$0
37		\$867,657
38		\$477,735
39		\$0
93		\$0
Totals	20,545	\$915,393

Maintenance		
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
36		\$8,182,810
37		\$2,507,511
38		\$4,483,190
39		\$1,344,070
93		\$290,359
Totals	381,034	\$16,807,941

Supervisor Summary		
LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
01		\$115,977
10		\$208,746
20		\$0
30		\$69,389
35		\$649,614
40		\$0
50		\$0
60		\$0
70		\$0
80		\$147,795
81		\$0
88		\$0
Totals	20,937	\$1,191,521

Supervisor Summary		
LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
01		\$116,431
10		\$5,708,570
20		\$0
30		\$939,259
35		\$2,563,775
40		\$0
50		\$0
60		\$0
70		\$0
80		\$166,476
81		\$0
88		\$0
Totals	172,959	\$9,513,512

Supervisory		
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
01	0	\$0
10	0	\$0
20	0	\$0
30	0	\$0
35	0	\$0
40	0	\$0
50	0	\$0
60	0	\$0
70	0	\$0
80	0	\$0
81	0	\$0
88	0	\$0
Totals	0	\$0

Supervisory		
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
01		\$231,759
10		\$5,899,967
20		\$0
30		\$1,031,725
35		\$3,275,592
40		\$0
50		\$0
60		\$0
70		\$0
80		\$379,233
81		\$0
88		\$0
Totals	193,896	\$10,817,675

Summary by Sub-Group

Current - Combined		
	Annual Workhours	Annual Dollars
'Other Craft' Ops (note 1)	53,008	\$2,592,100
Transportation Ops (note 2)	240,116	\$10,441,255
Maintenance Ops (note 3)	461,749	\$20,186,904
Supervisory Ops	193,896	\$10,705,033
Supv/Craft Joint Ops (note 4)	2,224	\$77,623
Total	950,994	\$44,002,915

Special Adjustments Combined -		
	Annual Workhours	Annual Dollars
	0	\$0
	0	\$0
	471	\$8,802
	0	\$0
	0	\$0
	471	\$8,802

Proposed + Special Adjustments Combined -			Change			
	Annual Workhours	Annual Dollars	Workhour Change	% Change	Dollars Change	Percent Change
	53,008	\$2,617,946	0	0.0%	\$25,846	1.0%
	240,116	\$10,441,255	0	0.0%	\$0	0.0%
	402,050	\$17,732,136	(58,699)	-12.9%	(\$2,454,766)	-12.2%
	193,896	\$10,817,675	0	0.0%	\$112,642	1.1%
	2,224	\$78,386	0	0.0%	\$703	0.9%
	891,295	\$41,687,397	(59,699)	-6.9%	(\$2,315,518)	-5.9%

Special Adjustments at Losing Site		
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
LDC		
Total Adj	0	\$0

Special Adjustments at Gaining Site		
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
LDC		
36	745	(\$409,025)
38	747	\$294,726
39	750	(\$52,203)
	753	\$229,510
Total Adj	471	\$8,802

Summary by Facility

Losing Facility Summary		
	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
Before	116,552	\$5,236,179
After	20,545	\$915,393
Adj	0	\$0
After Tot	20,545	\$915,393
Change	(96,007)	(\$4,320,786)
% Diff	-82.4%	-82.5%

Gaining Facility Summary		
	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
Before	834,442	\$38,766,737
After	870,279	\$40,763,202
Adj	471	\$8,802
After Tot	870,750	\$40,772,005
Change	36,338	\$2,005,265
% Diff	4.4%	5.3%

Combined Summary		
	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
Before	950,994	\$44,002,915
After	890,824	\$41,678,595
Adj	471	\$8,802
After Tot	891,295	\$41,687,397
Change	(59,699)	(\$2,315,518)
% Diff	-6.3%	-5.9%

Notes:
 1) less Ops going to 'Trans-PV'S' & 'Maintenance' Tabs
 2) going to Trans-PV'S tab
 3) going to Maintenance tab
 4) less Ops going to 'Maintenance' Tabs

Staffing - Management

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Data Extraction Date: 09/19/11

Finance Number: 055439

Line	Management Positions					
	(1) Position Title	(2) Level	(3) Current Auth Staffing	(4) Current On-Rolls	(5) Proposed Staffing	(6) Difference
1	MGR PROCESSING/DISTRIBUTION	EAS-25	1	1	0	-1
2	MGR MAINTENANCE	EAS-22	1	1	0	-1
3	MGR IN-PLANT SUPPORT	EAS-21	1	1	0	-1
4	MGR DISTRIBUTION OPERATIONS	EAS-20	2	2	0	-2
5	MGR MAINTENANCE OPERATIONS	EAS-19	1	1	0	-1
6	MGR MAINTENANCE OPERATIONS SUPPT	EAS-19	1	1	0	-1
7	OPERATIONS SUPPORT SPECIALIST	EAS-18	1	1	0	-1
8	OPERATIONS SUPPORT SPECIALIST	EAS-17	1	1	0	-1
9	SUPV DISTRIBUTION OPERATIONS	EAS-17	10	9	0	-9
10	SUPV MAINTENANCE OPERATIONS	EAS-17	4	3	0	-3
11	NETWORKS SPECIALIST	EAS-16	1	1	0	-1
12	SECRETARY (FLD)	EAS-12	1	0	0	0
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	Totals		25	22	0	(22)

Retirement Eligibles: 5

Position Loss: 22

Gaining Facility: Oakland P&DC

Data Extraction Date: 09/19/11

Finance Number: 055509

Line	Management Positions					
	(12) Position Title	(13) Level	(14) Current Auth Staffing	(15) Current On-Rolls	(16) Proposed Staffing	(17) Difference
1	SR PLANT MANAGER (1)	PCES-01	1	1	1	0
2	MGR IN-PLANT SUPPORT	EAS-25	1	1	1	0
3	MGR MAINTENANCE (LEAD)	EAS-25	1	1	1	0
4	SR MGR DISTRIBUTION OPERATIONS	EAS-25	1	1	1	0
5	MGR DISTRIBUTION OPERATIONS	EAS-24	2	2	2	0
6	MGR MAINTENANCE OPERATIONS	EAS-23	3	3	3	0
7	MGR TRANSPORTATION/NETWORKS	EAS-23	1	1	1	0
8	MGR DISTRIBUTION OPERATIONS	EAS-22	4	3	4	1
9	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-22	3	3	3	0
10	MGR DISTRIBUTION OPERATIONS	EAS-20	2	1	2	1
11	MGR MAINT ENGINEERING SUPPORT	EAS-20	1	1	1	0
12	MGR MAINTENANCE OPERATIONS SUPPT	EAS-20	1	1	1	0
13	OPERATIONS SUPPORT SPECIALIST	EAS-20	1	1	1	0
14	MAINTENANCE ENGINEERING SPECIALIST	EAS-19	2	2	2	0
15	MGR FIELD MAINT OPRNS (LEAD)	EAS-19	1	1	1	0
16	MGR PVS OPERATIONS	EAS-19	1	0	1	1
17	OPERATIONS SUPPORT SPECIALIST	EAS-18	2	2	2	0
18	OPERATIONS SUPPORT SPECIALIST	EAS-17	6	6	7	1
19	SUPV DISTRIBUTION OPERATIONS	EAS-17	47	40	46	6
20	SUPV MAINTENANCE OPERATIONS	EAS-17	15	12	16	4
21	SUPV MAINTENANCE OPERATIONS SUPPOR	EAS-17	1	1	1	0
22	SUPV TRANSPORTATION OPERATIONS	EAS-17	7	6	7	1
23	NETWORKS SPECIALIST	EAS-16	2	2	3	1
24	SECRETARY (FLD)	EAS-12	1	1	1	0
25						
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	Total	107	93	109	16	

Retirement Eligibles: 58

Position Loss: (16)

Total PCES/EAS Position Loss: 6 (This number carried forward to the *Executive Summary*)

rev 11/05/2008

Staffing - Craft

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC				Finance Number: 055439		
Data Extraction Date: 09/19/11						
Craft Positions	(1) Casuals/PSEs On-Rolls	(2) Part Time On-Rolls	(3) Full Time On-Rolls	(4) Total On-Rolls	(5) Total Proposed	(6) Difference
Function 1 - Clerk	0	0	156	156	0	(156)
Function 4 - Clerk	0	0	0	0	6	6
Function 1 - Mail Handler	0	6	72	78	0	(78)
Function 4 - Mail Handler	0	0	0	0	18	18
Function 1 & 4 Sub-Total	0	6	228	234	24	(210)
Function 3A - Vehicle Service	0	0	0	0	0	0
Function 3B - Maintenance	0	0	78	78	12	(66)
Functions 67-69 - Lmted/Rehab/WC	0	0	12	12	0	(12)
Other Functions	0	0	4	4	0	(4)
Total	0	6	322	328	36	(292)
Retirement Eligibles: 112						

Gaining Facility: Oakland P&DC				Finance Number: 055509		
Data Extraction Date: 09/19/11						
Craft Positions	(7) Casuals/PSEs On-Rolls	(8) Part Time On-Rolls	(9) Full Time On-Rolls	(10) Total On-Rolls	(11) Total Proposed	(12) Difference
Function 1 - Clerk	0	0	640	640	656	16
Function 1 - Mail Handler	0	37	414	451	505	54
Function 1 Sub-Total	0	37	1,054	1,091	1,161	70
Function 3A - Vehicle Service	2	0	124	126	126	0
Function 3B - Maintenance	3	0	212	215	214	(1)
Functions 67-69 - Lmted/Rehab/WC	0	0	76	76	76	0
Other Functions	0	0	6	6	6	0
Total	5	37	1,472	1,514	1,583	69
Retirement Eligibles: 617						
Total Craft Position Loss: 223 (This number carried forward to the Executive Summary)						
(13) Notes:						

rev. 11/05/2008

Maintenance

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

Date Range of Data: Jul-01-2010 : #REF!

Workhour Activity		(1) Current Cost	(2) Proposed Cost	(3) Difference
LDC 36	Mail Processing Equipment	\$ 427,167	\$ 0	\$ (427,167)
LDC 37	Building Equipment	\$ 1,213,887	\$ 867,657	\$ (346,230)
LDC 38	Building Services (Custodial Cleaning)	\$ 1,224,324	\$ 47,735	\$ (1,176,589)
LDC 39	Maintenance Operations Support	\$ 513,131	\$ 0	\$ (513,131)
LDC 93	Maintenance Training	\$ 77,994	\$ 0	\$ (77,994)
Workhour Cost Subtotal		\$ 3,456,503	\$ 915,393	\$ (2,541,110)
Other Related Maintenance & Facility Costs		Current Cost	Proposed Cost	Difference
Total	Maintenance Parts, Supplies & Facility Utilities	\$ 1,065,076	\$ 0	\$ (1,065,076)
Adjustments (from "Other Curr vs Prop" tab)		\$ 0		
Grand Total		\$ 4,521,579	\$ 915,393	\$ (3,606,186)

Workhour Activity		(4) Current Cost	(5) Proposed Cost	(6) Difference
LDC 36	Mail Processing Equipment	\$ 8,182,810	\$ 8,182,810	\$ 0
LDC 37	Building Equipment	\$ 2,507,511	\$ 2,507,511	\$ 0
LDC 38	Building Services (Custodial Cleaning)	\$ 4,483,190	\$ 4,483,190	\$ 0
LDC 39	Maintenance Operations Support	\$ 1,344,070	\$ 1,344,070	\$ 0
LDC 93	Maintenance Training	\$ 212,820	\$ 290,359	\$ 77,539
Workhour Cost Subtotal		\$ 16,730,402	\$ 16,807,941	\$ 77,539
Other Related Maintenance & Facility Costs		Current Cost	Proposed Cost	Difference
Total	Maintenance Parts, Supplies & Facility Utilities	\$ 5,562,705	\$ 5,325,500	\$ (237,205)
Adjustments (from "Other Curr vs Prop" tab)		\$ 8,802		
Grand Total		\$ 22,293,107	\$ 22,142,243	\$ (150,864)

Annual Maintenance Savings: **\$3,757,049** (This number carried forward to the Executive Summary)

(7) Notes:

rev 04/13/2009

Transportation - PVS
Last Saved: February 14, 2012

Losing Facility: North Bay P&DC
Finance Number: 055439
Date Range of Data: 07/01/10 -- to -- 06/30/11

Gaining Facility: Oakland P&DC
Finance Number: 055509

	(1) Current	(2) Proposed	(3) Difference
PVS Owned Equipment			
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
PVS Transportation			
Total Number of Schedules			0
Total Annual Mileage			0
Total Mileage Costs			\$0
PVS Leases			
Total Vehicles Leased			0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$0	\$0	\$0
LDC 34 (765, 766)	\$0	\$0	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$0	\$0	\$0

	(4) Current	(5) Proposed	(6) Difference
PVS Owned Equipment			
Seven Ton Trucks	18	18	0
Eleven Ton Trucks	12	12	0
Single Axle Tractors	18	18	0
Tandem Axle Tractors	17	17	0
Spotters	5	5	0
PVS Transportation			
Total Number of Schedules	161	161	0
Total Annual Mileage	1,820,327	1,850,505	(30,178)
Total Mileage Costs	\$2,056,970	\$2,091,071	(\$34,101)
PVS Leases			
Total Vehicles Leased			0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$405,370	\$405,370	\$0
LDC 34 (765, 766)	\$10,035,885	\$10,035,885	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$10,441,255	\$10,441,255	\$0

PVS Transportation Savings (Losing Facility): \$0

PVS Transportation Savings (Gaining Facility): (\$34,101)

Total PVS Transportation Savings: (\$34,101) <=== (This number is summed with Total from 'Trans-HCR' and carried forward to the Executive Summary as Transportation Savings)

(7) Notes:

rev 04/13/2009

Last Saved: February 14, 2012

Last Saved: February 14, 2012

Gaining Facility: Oakland P&DC

CET for cancellations: 0:00

CET for OGP:

CT for Outbound Dock: 0:30

[illegible]

1	2	3	4	5	6	7
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile

8	9	10	11	12	13	14
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile

Proposed Trip Impacts	Current Losing	Moving to Gain (-)	Other Changes (+/-)	Trips from Gaining	Proposed Result
	79,926	0	0	0	79,926

Proposed Trip Impacts	Current Gaining	Moving to Lose (-)	Other Changes (+/-)	Trips from Losing	Proposed Result
	256,007	0	0	0	256,007

HCR Annual Savings (Losing Facility): \$1,177,409

HCR Annual Savings (Gaining Facility): \$0

Total HCR Transportation Savings: \$1,177,409

<<== (This number is summed with Total from 'Trans-PVS' and carried forward to the Executive Summary as Transportation Savings)

rev 11/05/2008

Last Saved: February 14, 2012

Type of Distribution to Consolidate Orig & Dest

If revisions to DMM L005 or DMM L201 are needed, indicate proposed DMM label change below.

(2) **DMM Labeling List L005 - 3-Digit ZIP Code Prefix Groups - SCF Sortation**

From:		
Action Code*	Column A - 3-Digit ZIP Code Prefix Group	Column B - Label to
To:		
Action Code*	Column A - 3-Digit ZIP Code Prefix Group	Column B - Label to

*Action Codes: A=add D=delete CF=change from CT=change to

Important Note: Section 2 & 3 illustrate possible changes to DMM labeling lists. Section 2 relates to consolidation of Destination Operations. Section 3 pertains to Originating Operations. The Area Distribution Network group will submit appropriate requests for DMM changes after AMP approval.

Action Code*	Column A - Entry ZIP Codes	Column B - 3-Digit ZIP Code Destinations	Column C - Label to

*Action Codes: A=add D=delete CF=change from CT=change to

Drop Shipments for Destination Entry Discounts - FAST Appointment Summary Report														
Month	Losing/Gaining	NASS Code	Facility Name	Total Sched Appts	No-Show		Late Arrival		Open		Closed		Unsched Count	
					Count	%	Count	%	Count	%	Count	%		
Jul-11	Losing Facility	949	North Bay P&DC	440	105	24%	122	28%	0	0%	335	76%	0	
Aug-11	Losing Facility	949	North Bay P&DC	515	101	20%	124	24%	0	0%	414	80%	0	
Jul-11	Gaining Facility	940	San Francisco P&DC	828	171	21%	309	37%	0	0%	657	79%	21	
Aug-11	Gaining Facility	940	San Francisco P&DC	927	189	20%	329	35%	0	0%	738	80%	21	

(5) Notes

MPE Inventory

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

Data Extraction Date: 01/17/12

Equipment Type	(1) Current Number	(2) Proposed Number	(3) Difference
AFCS	3	0	(3)
AFCS200	0	0	0
AFSM - ALL	2	0	(2)
APPS	0	0	0
CIOSS	1	0	(1)
CSBCS	0	0	0
DBCS	5	0	(5)
DBCS-OSS	0	0	0
DIOSS	2	0	(2)
FSS	0	0	0
SPBS	1	0	(1)
UFSM	0	0	0
FC / MICRO MARK	1	0	(1)
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	1	0	(1)
LIPS	0	0	0
MPBCS-OSS	0	0	0
TABBER	0	0	0
PIV	0	0	0
LCREM	1	0	(1)

Equipment Type	(4) Current Number	(5) Proposed Number	(6) Difference	(7) Excess Equipment	(8) Relocation Costs
AFCS	8	9	1	(2)	
AFCS200	0	0	0	0	
AFSM - ALL	5	5	0	(2)	
APPS	0	1	1	1	\$1,480,000
CIOSS	3	3	0	(1)	
CSBCS	0	0	0	0	
DBCS	59	33	(26)	(31)	
DBCS-OSS	0	0	0	0	
DIOSS	6	6	0	(2)	
FSS	0	0	0	0	
SPBS	3	2	(1)	(2)	
UFSM	0	0	0	0	
FC / MICRO MARK	1	0	(1)	(2)	
ROBOT GANTRY	1	0	(1)	(1)	
HSTS / HSUS	0	0	0	0	
LCTS / LCUS	4	4	0	(1)	
LIPS	0	0	0	0	
MPBCS-OSS	0	0	0	0	
TABBER	0	0	0	0	
PIV	0	0	0	0	
LCREM	1	2	1	0	\$7,317

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility: \$1,487,317 (This number is carried forward to *Space Evaluation and Other Costs*)

(9) Notes: Remaining equipment at North Bay will be excessed. Possible re-location will be determined by the Pacific Area.

rev 03/04/2008

Space Evaluation and Other Costs

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Space Evaluation

1. Affected Facility

Facility Name: North Bay P&DC
 Street Address: 1150 N. McDowell Blvd.
 City, State ZIP: Petaluma CA 94999-9998

2. Lease Information. (If not leased skip to 3 below.)

Enter annual lease cost: N/A
 Enter lease expiration date: N/A
 Enter lease options/terms: N/A

3. Current Square Footage

Enter the total interior square footage of the facility: 176970 (95,460 sq. ft -workroom floor; 8780 sq ft- Do
 Enter gained square footage expected with the AMI: 95,460

4. Planned use for acquired space from approved AMI

The acquired space will be designated as an inactive storage area pending further evaluation
 facility requirements in the local area

5. Facility Costs

Enter any projected one-time facility costs: \$2,530,000
 (This number shown below under One-Time Costs section.)

6. Savings Information

Space Savings (\$): _____
 (This number carried forward to the Executive Summary)

7. Notes Infrastructure Construction & Soft Costs for Oakland P&DC. Additionally:

RCS demo and removal at \$180,000; reconfiguration of loose mail system at \$300,000
 and demo and removal of bulk transport @ \$150,000

One-Time Costs

Employee Relocation Costs: \$187,566

Mail Processing Equipment Relocation Costs: \$1,487,317
 (from MPE Inventory)

Facility Costs: \$2,530,000
 (from above)

Total One-Time Costs: \$4,204,883
 (This number carried forward to Executive Summary)

Remote Encoding Center Cost per 1000

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

YTD Range of Report: 07/01/10 : #REF!

(1) Product	(2) Associated REC	(3) Current Cost per 1,000 Images
Letters	Wichita, KS	\$32.16
Flats	Wichita, KS	\$32.93
PARS COA	Wichita, KS	\$174.15
PARS Redirects	Wichita, KS	\$36.92
APPS	Wichita, KS	\$31.82

(4) Product	(5) Associated REC	(6) Current Cost per 1,000 Images
Letters	Wichita, KS	\$32.16
Flats	Wichita, KS	\$32.93
PARS COA	Wichita, KS	\$174.15
PARS Redirects	Wichita, KS	\$36.92
APPS	Wichita, KS	\$31.82

rev 9/24/2008

Service Standard Impacts

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Losing Facility 3D ZIP Code(s): 949,954

Gaining Facility 3D ZIP Code(s): 945-948

Based on report prepared by Network Integration Support dated: mm/dd/yyyy

Service Standard Changes - Average Daily Volume (data obtained from ODIS is derived from sampling and may vary from actual volume)																
	FCM						PRI		PER *		STD *		PSVC		ALL CLASSES	
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change
UPGRADE																
DOWNGRADE																
TOTAL																
NET UP+NO CHNG																
VOLUME TOTAL																

* - Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

Selected summary fields are transferred to the *Executive Summary*

Service Standard Changes - Pairs																
	FCM						PRI		PER		STD		PSVC		ALL CLASSES	
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change
UPGRADE																
DOWNGRADE																
TOTAL																
NET																

rev 10/16/2009

Stakeholders Notification

(WorkBook Tab Notification - 1)

Last Saved: February 14, 2012

Stakeholder Notification Page 1

Losing Facility: North Bay P&DC

AMP Event: Start of Study

Workhour Costs - Current

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

Date Range of Data 07/01/10 <<====> 06/30/11

Losing Current Workhour Rate by LDC			
LDC	Function 1	LDC	Function 4
11	\$43.90	41	\$0.00
12	\$44.74	42	\$0.00
13	\$44.94	43	\$53.23
14	\$41.56	44	\$8.53
15	\$36.01	45	\$0.00
16	\$0.00	46	\$0.00
17	\$42.37	47	\$0.00
18	\$45.05	48	\$31.65

Gaining Current Workhour Rate by LDC			
LDC	Function 1	LDC	Function 4
11	\$46.11	41	\$0.00
12	\$45.26	42	\$0.00
13	\$43.40	43	\$0.00
14	\$41.02	44	\$0.00
15	\$38.00	45	\$0.00
16	\$0.00	46	\$0.00
17	\$41.63	47	\$0.00
18	\$39.63	48	\$0.00

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP	(4) Current Annual TPH or NATPH	(5) Current Annual Productivity	(6) Current Annual Workhour Costs
044	100.0%				\$189,030
074	100.0%				\$156,470
087	100.0%				\$1,425
110	100.0%				\$138
112	100.0%				\$197,991
117	100.0%				\$420
122	100.0%				\$74,257
126	100.0%				\$99,259
136	100.0%				\$2,475
137	100.0%				\$796,080
138	100.0%				\$0
139	100.0%				\$865,468
140	100.0%				\$0
168	100.0%				\$2,707
175	100.0%				\$0
178	100.0%				\$66,030
185	100.0%				\$115,366
208	100.0%				\$100,365
209	100.0%				\$43,027
218	0.0%				\$524,318
230	0.0%				\$272,089
233	100.0%				\$207,355
264	100.0%				\$0
324	100.0%				\$248,435
464	100.0%				\$717,971
466	100.0%				\$743,150
481	100.0%				\$75,082
482	100.0%				\$9,839
486	100.0%				\$988
487	100.0%				\$0
488	100.0%				\$5,368
489	100.0%				\$22,276
547	100.0%				\$5,237
549	100.0%				\$41,097
585	100.0%				\$0
607	100.0%				\$2,143
612	100.0%				\$4,359
619	100.0%				\$674,786
776	100.0%				\$0
891	100.0%				\$85,003

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
044						\$1,028,299
074						\$913,246
087						\$1,578
110						\$126,405
112						\$674,118
117						\$0
122						\$182,677
126						\$22,108
436						\$5,883
437						\$146,690
438						\$224,948
439						\$27,477
140						\$5,774,407
168						\$190,460
175						\$240,305
178						\$0
185						\$63
208						\$912,948
209						\$56,450
210						\$1,993,422
230						\$1,167,730
233						\$265,167
264						\$1,036
324						\$535,314
144						\$295,276
146						\$1,045,454
481						\$64,274
482						\$14
486						\$17,908
487						\$7,085
488						\$3,190
489						\$24,396
547						\$0
549						\$216,792
585						\$884,394
607						\$88,125
612						\$200,364
619						\$5,298,982
486dup						
891						\$832,298

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
894						\$3,554,641
895						\$0
896						\$950
898						\$161
899						\$0
918						\$13,404,349
919						\$475,486
964						\$0
966						\$0
002						\$1,254,609
003						\$0
009						\$34,081
010						\$101,817
014						\$2,588
015						\$360,390
017						\$1,520,063
018						\$479,415
020						\$107,472
021						\$2,334
022						\$79
030						\$1,290,211
033						\$12,622
035						\$0
040						\$181,271
043						\$72,633
046						\$779
047						\$143
051						\$36,220
053						\$93,204
055						\$2,182
060						\$723,874
063						\$224
064						\$393
066						\$894
067						\$0
070						\$108,813
073						\$61,896
081						\$534
083						\$271,883
084						\$18,192
088						\$5,367
090						\$0
091						\$82,752
092						\$145,373
093						\$38,560
094						\$6,517
095						\$6,151
096						\$5,903
097						\$64,492
098						\$18,970
099						\$16,673
100						\$244,844
109						\$3,661
114						\$274,880
118						\$125,870
120						\$694,300
123						\$760
124						\$1,138,012
129						\$379
130						\$5,690

[illegible]

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
134						\$275,105
136						\$776,636
137						\$3,815,782
138						\$2,593,062
139						\$2,523,985
141						\$362,490
142						\$306
143						\$150
144dup						
145						\$0
146dup						
147						\$833
150						\$52,447
160						\$227,682
169						\$384,327
170						\$312
179						\$295
180						\$91,930
181						\$78,782
194						\$0
209						\$110,088
203						\$352
212						\$2,094,082
214						\$343
216						\$103
220						\$109
221						\$250
222						\$3,871
225						\$384,535
229						\$5,839,168
231						\$4,977,926
232						\$678,768
234						\$5,814
235						\$583,231
238						\$474
239						\$237
261						\$346
263						\$5,793
271						\$460,117
281						\$826,766
282						\$627,397
283						\$35
284						\$0
292						\$0
307						\$39
313						\$411
318						\$660
319						\$10,885
320						\$1,331
321						\$882,824
322						\$532,150
325						\$4,182
326						\$243
336						\$905
340						\$26,471
341						\$26,890
347						\$358
348						\$230
381						\$171
435						\$96

[illegible][illegible]

Workhour Costs - Proposed

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
044	0	0	0	No Calc	\$0
074	0	0	0	No Calc	\$0
087	0	0	0	No Calc	\$0
110	0	0	0	No Calc	\$0
112	0	0	0	No Calc	\$0
117	0	0	0	No Calc	\$0
122	0	0	0	No Calc	\$0
126	0	0	0	No Calc	\$0
136	0	0	0	No Calc	\$0
137	0	0	0	No Calc	\$0
138	0	0	0	No Calc	\$0
139	0	0	0	No Calc	\$0
140	0	0	0	No Calc	\$0
168	0	0	0	No Calc	\$0
175	0	0	0	No Calc	\$0
178	0	0	0	No Calc	\$0
185	0	0	0	No Calc	\$0
208	0	0	0	No Calc	\$0
209	0	0	0	No Calc	\$0
210					\$524,318
239					\$272,089
233	0	0	0	No Calc	\$0
264	0	0	0	No Calc	\$0
324	0	0	0	No Calc	\$0
464	0	0	0	No Calc	\$0
466	0	0	0	No Calc	\$0
481	0	0	0	No Calc	\$0
482	0	0	0	No Calc	\$0
486	0	0	0	No Calc	\$0
487	0	0	0	No Calc	\$0
488	0	0	0	No Calc	\$0
489	0	0	0	No Calc	\$0
547	0	0	0	No Calc	\$0
549	0	0	0	No Calc	\$0
585	0	0	0	No Calc	\$0
607	0	0	0	No Calc	\$0
612	0	0	0	No Calc	\$0
619	0	0	0	No Calc	\$0
776	0	0	0	No Calc	\$0
891	0	0	0	No Calc	\$0
894	0	0	0	No Calc	\$0
895	0	0	0	No Calc	\$0
896	0	0	0	No Calc	\$0
898	0	0	0	No Calc	\$0
899	0	0	0	No Calc	\$0
918	0	0	0	No Calc	\$0
919	0	0	0	No Calc	\$0
964	0	0	0	No Calc	\$0
966	0	0	0	No Calc	\$0

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
044					\$1,178,432
074					\$1,035,656
087					\$1,388
110					\$126,473
112					\$671,197
117					\$206
122					\$255,644
126					\$119,643
436					\$256,177
437					\$1,514,625
438					\$2,068,635
439					\$1,745,155
140					\$5,774,407
168					\$187,337
175					\$233,096
178					\$63,219
185					\$56,744
208					\$1,011,569
209					\$98,730
210					\$1,993,422
230					\$1,167,730
233					\$447,559
264					\$3,688
324					\$757,113
144					\$802,337
146					\$1,596,929
481					\$111,149
482					\$1,213
486					\$37,258
487					\$18,063
488					\$16,440
489					\$47,388
547					\$4,606
549					\$252,942
585					\$884,394
607					\$90,009
612					\$204,198
619					\$4,267,645
486dup					\$0
891					\$648,790
894					\$3,113,602
895					\$5,291
896					\$144,454
898					\$5,857
899					\$4,934
918					\$8,960,121
919					\$8,451,200
964					\$11,364
966					\$3,111

[illegible][illegible]

Function 1 Workhour Savings : **\$4,294,960**
(This number equals the difference in the current and proposed workhour costs above and is carried forward to the *Executive Summary*.)

Comb Totals	Impact to Gain	1,958,787,013	4,977,083,155	1,169,790	4,255	\$51,247,547
	Impact to Loss	0	0	0	No Calc	\$0
	Total Impact	1,958,787,013	4,977,083,155	1,169,790	4,255	\$51,247,547
	Non-impacted	0	0	0	No Calc	\$0
	Gain Only	433,884,670	1,088,776,847	877,702	1,240	\$36,867,319
	Tot Before Adj	2,392,671,683	6,065,860,002	2,047,492	2,963	\$88,114,866
	Loss Adj	0	1,060,052	23,082	46	\$977,090
	Gain Adj	0	-15,342,325	-2,195	6,989	-\$101,232
	All	2,392,671,683	6,051,577,729	2,068,379	2,926	\$88,991,542

Cost Impact	Comb Current	2,392,671,683	6,065,860,002	2,165,597	2,801	\$93,286,503
	Proposed	2,392,671,683	6,051,577,729	2,068,379	2,926	\$88,991,542
	Change	0	14,282,273	(97,218)		(\$4,294,960)
	Change %	0.0%	0.2%	-4.5%		-4.6%

rev 04/02/2009

Other Workhour Move Analysis

Losing Facility: North Bay P&DC Gaining Facility: Oakland P&DC Date Range of Data: 07/01/10 to #REF!

Gaining Facility: Oakland P&DC

Date Range of Data: 07/01/10 to 06/30/11

Losing Facility					Gaining Facility				
Current AOCOS Operator Number	Percent Moved to Gaining (%)	Reduction Due to EoS (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)	Current AOCOS Operator Number	Percent Moved to Losing (%)	Reduction Due to EoS (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)
571	100.0%			\$96,444	571				\$2,368
579	100.0%			\$582	579				\$0
581	100.0%			\$198,616	581				\$990,690
582	100.0%			\$184,966	582				\$257,881
591	100.0%			\$141,541	591				\$0
616	0.0%	100.0%		\$3,601	616				\$41,636
634	0.0%	100.0%		\$5,531	634				\$0
673	100.0%			\$3,276	673				\$0
745	0.0%	100.0%		\$903,988	745				\$1,302,059
747	0.0%	93.1%		\$690,233	747				\$1,088,123
749	0.0%	100.0%		\$534,091	749				\$1,068,641
750	0.0%	100.0%		\$427,167	750				\$2,064,274
753	0.0%	11.7%		\$982,851	753				\$621,251
754	0.0%	100.0%		\$231,036	754				\$1,086,260
					754				\$0
					515				\$258
					582				\$3,275
					614				\$48
					617				\$2,236
					624				\$385
					665				\$60,695
					666				\$58,174
					668				\$102,221
					675				\$3,268
					679				\$227,504
					748				\$2,325,223
					751				\$4,205,973
					752				\$1,893,463
					753				\$530,550
					764				\$176,020
					765				\$5,845,182
					766				\$4,390,703

Proposed Other Craft Workhours			Losing Facility			Gaining Facility		
Proposed MOOS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)				Proposed MOOS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
571		\$0				571		\$58,175
579		\$0				579		\$490
581		\$0				581		\$1,205,823
582		\$0				582		\$454,541
591		\$0				591		\$119,625
616		\$0				616		\$41,636
634		\$0				634		\$0
673		\$0				673		\$3,548
745		\$0				745		\$1,302,839
747	\$47,735					747		\$1,089,127
749	\$0					749		\$1,088,345
750	\$0					750		\$2,004,274
752	\$867,657					752		\$821,287
754	\$0					754		\$1,886,269
						354		\$68
						515		\$256
						592		\$1,275
						614		\$40
						617		\$2,238
						624		\$395
						663		\$69,696
						666		\$58,074
						668		\$102,421
						675		\$3,268
						679		\$227,104
						748		\$2,325,223
						751		\$4,265,873
						752		\$1,893,463
						763		\$530,530
						764		\$176,025
						785		\$5,645,182
						786		\$4,396,783

[illegible][illegible][illegible][illegible]

[illegible][illegible][illegible][illegible]

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55439	NORTH BAY CA P&DC	BANDT	MICHAEL	A	3161607	95499807	AREA MAINT TECH	9	167	3B	37	8/4/1984	1
55439	NORTH BAY CA P&DC	LEGOSKI	PATRICK	A	3027445	95748869	AREA MAINT TECH	9	167	3B	37	8/2/1997	2
55439	NORTH BAY CA P&DC	STEVENS	ALBERT	J	3291211	95722680	AREA MAINT TECH	9	167	3B	37	9/20/2003	1

Impacted

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55439	NORTH BAY CA P&DC	LEIGH	MICHELLE		3328546	95616960	BUILDING EQUIPMENT MECHANIC	9	167	3B	37	11/13/1993	1
55439	NORTH BAY CA P&DC	WAGNER	RICHARD	J	3329289	95812574	BUILDING EQUIPMENT MECHANIC	9	167	3B	37	3/29/1997	2
55439	NORTH BAY CA P&DC	OLDS	JOHN	H	3279371	70938514	BUILDING EQUIPMENT MECHANIC	9	167	3B	37	11/3/2001	1
55439	NORTH BAY CA P&DC	CALO	DENNIS	T	3623478	95667369	BUILDING EQUIPMENT MECHANIC	9	167	3B	37	5/8/2010	1

Deposited

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55439	NORTH BAY CA P&DC	GERUGHTY	JOHN	W	3397479	70479424	ELECTRONIC TECHNICIAN	10	168	3B	36	9/18/1993	2
55439	NORTH BAY CA P&DC	BOOSTANI	MOHAMMAD	E	3172166	95472831	ELECTRONIC TECHNICIAN	10	168	3B	36	6/14/2003	1
55439	NORTH BAY CA P&DC	MILANI	RICHARD	A	3039122	95711388	ELECTRONIC TECHNICIAN	10	168	3B	36	8/18/2003	1
55439	NORTH BAY CA P&DC	WARSCO	RICK	A	3361719	70479421	ELECTRONIC TECHNICIAN	10	168	3B	36	10/2/2004	1
55439	NORTH BAY CA P&DC	GOLDSTEIN	ANDREW	M	3389009	95877610	ELECTRONIC TECHNICIAN	10	168	3B	36	5/28/2005	1
55439	NORTH BAY CA P&DC	BUSSEY	TILLMAN		3208036	95602325	ELECTRONIC TECHNICIAN	10	168	3B	36	7/9/2005	1
55439	NORTH BAY CA P&DC	DAVIS	DONN		3456932	95752839	ELECTRONIC TECHNICIAN	10	168	3B	36	2/4/2006	1
55439	NORTH BAY CA P&DC	AQUINO	NESTOR	M	1999655	95675432	ELECTRONIC TECHNICIAN	10	168	3B	36	2/18/2006	1
55439	NORTH BAY CA P&DC	CHEN	YUCHAI		3047309	70938850	ELECTRONIC TECHNICIAN	10	168	3B	36	5/27/2006	2
55439	NORTH BAY CA P&DC	WHITLOCK	JAMES	A	3672783	95870215	ELECTRONIC TECHNICIAN	10	168	3B	36	6/24/2006	1
55439	NORTH BAY CA P&DC	GIRARD	STEPHAN	R	3447871	95581267	ELECTRONIC TECHNICIAN	10	168	3B	36	7/8/2006	1
55439	NORTH BAY CA P&DC	MANISS	PATRICK	S	3398339	70938863	ELECTRONIC TECHNICIAN	10	168	3B	36	8/5/2006	2

Updated

OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
NORTH BAY CA P&DC	STELLING	BARRY	M	3150512	95721977	MAINTENANCE ELECTRICIAN	8	167	3B	37	10/14/1995	1

Supervisor

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55439	NORTH BAY CA P&DC	GILBAUGH	STANLEY	E	3401636	95853112	MAINTENANCE MECHANIC	7	167	3B	37	4/27/1996	1
55439	NORTH BAY CA P&DC	KANGRGA	NIKOLA		3223164	95747686	MAINTENANCE MECHANIC	7	168	3B	36	8/2/1997	3
55439	NORTH BAY CA P&DC	LUCERO	JAIME	P	3007542	95698597	MAINTENANCE MECHANIC	7	168	3B	36	7/26/2003	1
55439	NORTH BAY CA P&DC	FIGONE	PETER	J	3448746	95562474	MAINTENANCE MECHANIC	7	167	3B	37	9/4/2004	1
55439	NORTH BAY CA P&DC	DOMINGO	AMAQUIEL	C	3254069	71154916	MAINTENANCE MECHANIC	7	168	3B	36	10/1/2005	1
55439	NORTH BAY CA P&DC	RAMOS	YADIRA		3740020	95497480	MAINTENANCE MECHANIC	7	167	3B	37	5/12/2007	5
55439	NORTH BAY CA P&DC	BRIGGS	RICHARD	A	3157453	95538331	MAINTENANCE MECHANIC	7	168	3B	36	4/12/2008	1

unpacked

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55439	NORTH BAY CA P&DC	HOUSE III	WILLARD	E	3044836	95878159	MAINTENANCE MECHANIC MPE	9	168	3B	36	9/27/1986	2
55439	NORTH BAY CA P&DC	KLEIN	LES	F	3287651	95472125	MAINTENANCE MECHANIC MPE	9	168	3B	36	10/11/1997	2
55439	NORTH BAY CA P&DC	SEGALE JR	LOUIS	W	2988506	95829333	MAINTENANCE MECHANIC MPE	9	168	3B	36	1/3/1998	1
55439	NORTH BAY CA P&DC	SIMMONS	GEORGE	M	3247407	70938508	MAINTENANCE MECHANIC MPE	9	168	3B	36	7/17/1999	2
55439	NORTH BAY CA P&DC	SPONHEIM	WILLIAM	E	3159936	95793464	MAINTENANCE MECHANIC MPE	9	168	3B	36	12/30/2000	1
55439	NORTH BAY CA P&DC	OSPITAL	DAVID	A	2958675	95739817	MAINTENANCE MECHANIC MPE	9	168	3B	36	7/27/2002	1
55439	NORTH BAY CA P&DC	DESAI	ANUP	I	3533607	95584503	MAINTENANCE MECHANIC MPE	9	168	3B	36	10/16/2004	1

Sup: ftd

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55439	NORTH BAY CA P&DC	KAUFMAN	GEORGE	A	3227775	95813364	LABORER CUSTODIAL	4	166	67	67	5/29/1993	1
55439	NORTH BAY CA P&DC	ABUAN	JUNN		3319605	95490859	LABORER CUSTODIAL	4	166	3B	38	10/16/1993	1
55439	NORTH BAY CA P&DC	AGLIBOT	EDUARDO	D	3022864	95801148	LABORER CUSTODIAL	4	166	3B	38	2/19/1994	1
55439	NORTH BAY CA P&DC	KANGRGA	LAURICE	A	3162530	95635590	LABORER CUSTODIAL	4	166	3B	38	6/16/2001	1
55439	NORTH BAY CA P&DC	SUAREZ	BONNIE	J	3027391	95750090	LABORER CUSTODIAL	4	166	3B	38	7/28/2001	1
55439	NORTH BAY CA P&DC	BITO	ROBERTO	D	3383014	95721253	LABORER CUSTODIAL	4	166	3B	38	9/22/2001	5
55439	NORTH BAY CA P&DC	VIRGILLIO	PETER	A	3007010	95477169	LABORER CUSTODIAL	4	166	3B	38	10/6/2001	1
55439	NORTH BAY CA P&DC	UGARTE	JOSE	A	3290338	70170861	LABORER CUSTODIAL	4	166	3B	38	11/3/2001	1
55439	NORTH BAY CA P&DC	ARRIAGA	GERARDO		3497439	95541768	LABORER CUSTODIAL	4	166	3B	38	4/17/2004	1
55439	NORTH BAY CA P&DC	MCCORTNEY	NICK	Y	3693687	95738827	LABORER CUSTODIAL	4	166	3B	38	9/30/2006	1
55439	NORTH BAY CA P&DC	LY	KENNETH	Y	3019830	95690291	LABORER CUSTODIAL	4	166	3B	38	11/11/2006	1
55439	NORTH BAY CA P&DC	JONES	DEREK	L	4059576	95568521	LABORER CUSTODIAL	4	166	3B	38	3/29/2008	1

Approved

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55439	NORTH BAY CA P&DC	ISAAC	MARK	A	2981338	95880231	GRP LDR CUSTODIAL	5	166	3B	38	2/22/1992	1

Approved

OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
NORTH BAY CA P&DC	OBERMAN	ROBERT	B	2985065	95479415	MAINTENANCE SUPPORT CLERK	7	169	3B	39	5/13/1995	1
NORTH BAY CA P&DC	COOPER	SUSAN	D	3239261	95762638	MAINTENANCE SUPPORT CLERK	7	169	3B	39	11/15/2014	1

Expected