



June 21, 2023



Keisha Lewis  
National Business Agent  
National Association of Letter Carriers, AFL-CIO  
3105 E. Guasti Road, Suite 200  
Ontario, CA 91761

SUBJECT: Notice of Impacts in the CA-01 District

Dear Ms. Lewis,

This letter is with regard to the city carrier staffing in the Sunnyvale/Encinal Post Office, CA. All the city routes at the Sunnyvale/Encinal will be transferred to the Palo Alto CA S&DC with an implementation date of September 9, 2023, under the provision of Article 12.5.C.3.a. The carriers will have the option to transfer with their routes or remain within the Sunnyvale bid cluster.

In accordance with the provisions of 12.5.C.3.c, if insufficient, carriers elect to transfer to Palo Alto CA S&DC, junior carriers within the bid cluster will be involuntarily excessed to the new installation.

If you have any questions, please contact Olin Moore WestPac Area Labor Relations at 303-313-5424.

A handwritten signature in black ink, appearing to read "Jeffrey Duba".

for Jeffrey Duba  
Director Field Labor Relations  
WestPac Area/Western Processing and Logistics

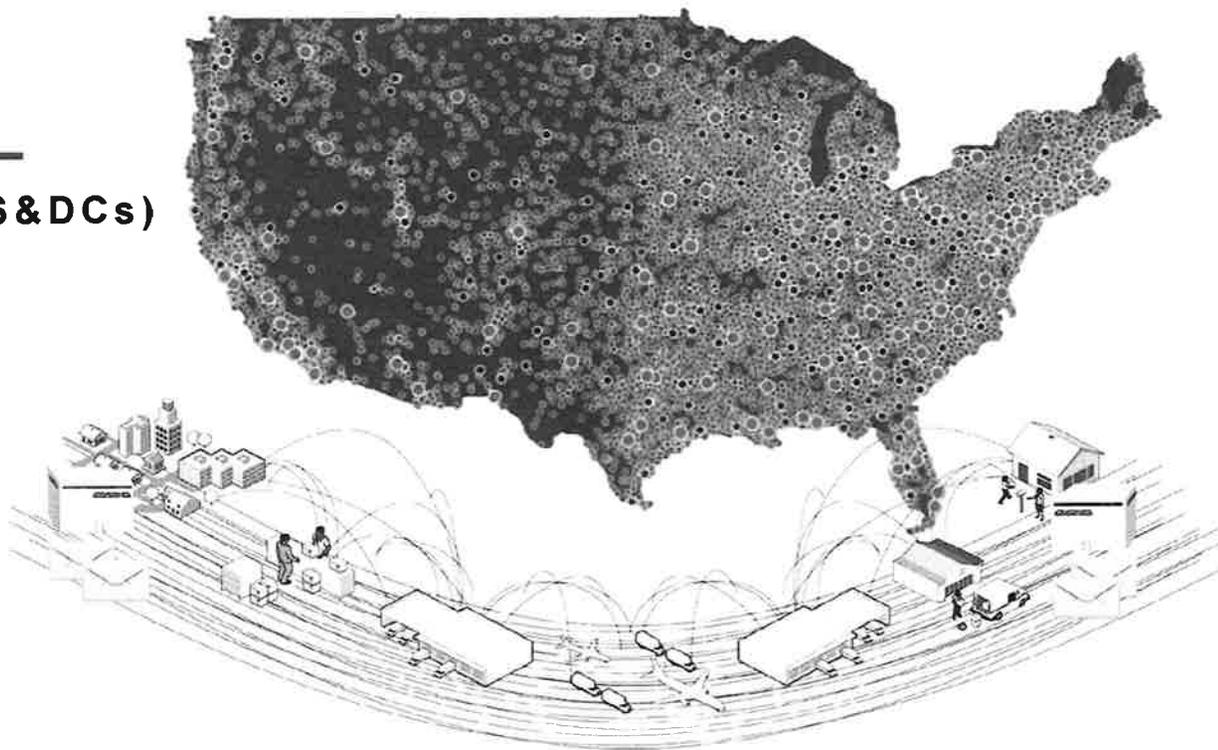
Attachments: Map, Seniority Roster, Supportive Documentation

Cc: District Manager CA-01  
Manager Human Resources CA-01  
Manager Labor Relations CA-01  
Compliment Coordinator CA-01  
APWU Regional Director Gonzalez  
NPMHU Regional Director Denver

# DELIVERING FOR AMERICA

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Sorting & Delivery Centers(S&DCs)  
September S&DCs



## Background

The Postal Service has many Post Offices (POs), Processing and Distribution Centers (P&DCs) and Processing and Distribution Facilities (P&DFs) across the nation. Within the postal services retail and delivery footprint there are almost 19,000 delivery units around the country operating within a dated environment, as such these units cannot fully utilize our competitive advantages in today's package market.

### **Many current delivery units:**

- ❖ Require significant sorting of product at mail and package processing plants
- ❖ Have numerous underutilized truckloads that transport to majority of the post offices
- ❖ Are unable to leverage competitive advantages of carrier route structure and customer reach
- ❖ Are in disrepair and have not been updated to accommodate the increase in package growth

## Overview – Sorting and Delivery Centers (S&DCs)

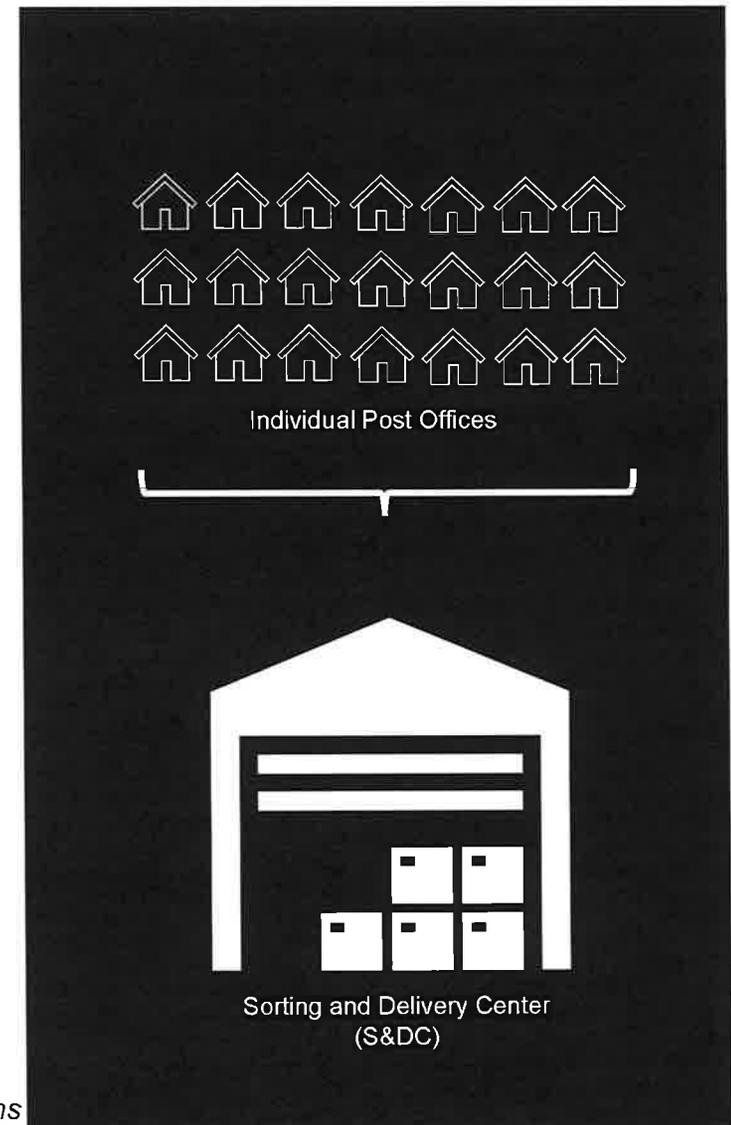
### Key Objectives

- Support the Delivering for America Plan
- Improve customer service and offerings
- Grow revenue by expanding access to our customers
- Realign the entire network, ensuring sustainability for the USPS

### Goals

- ✓ Allows for easier standardization and management of operations
- ✓ Improve building and operating conditions for employees
- ✓ Enables customer service and local commerce opportunities
- ✓ Gain efficiencies in transportation and mail handling costs

*\*Retail & PO Box Operations remain at the Spoke Sites and are not impacted by S&DC Operations*

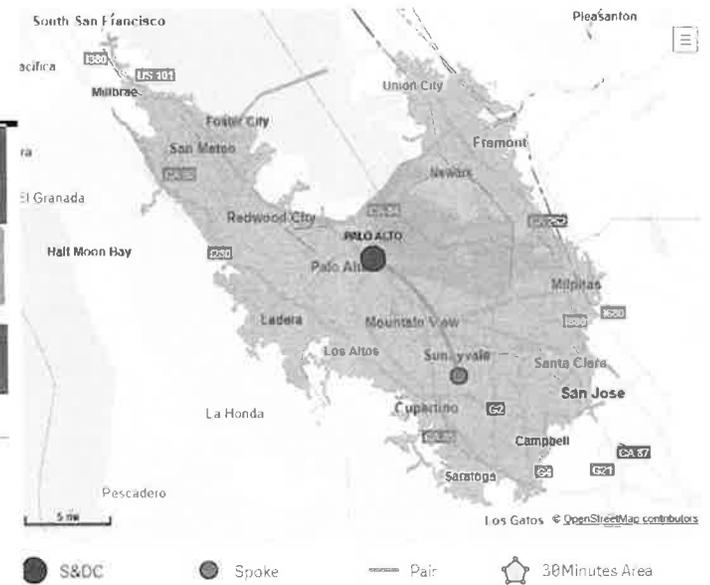


# Palo Alto S&DC – Modeling

S&DC 🔍	NUMBER OF SPOKES	TOTAL NET INT SF	WORKROOM SF	PARKING (EMP/CUST) 🔍	CURRENT ROUTE COUNT	ADDITIONAL GAINING ROUTES	TOTAL FUTURE ROUTES	DELIVERY POINTS	POPULATION
<b>PALO ALTO</b>	<b>1</b>	<b>54,520</b>	<b>37,610</b>	<b>289 / 25</b>	<b>100</b>	<b>17</b>	<b>117</b>	<b>55,092</b>	<b>23,592</b>

SPOKE NAME 🔍	ROUTE COUNT	Avg. 1-Way Travel Minutes	Avg. 1-Way Travel Miles	Route Count X 1-Way Travel Miles	Delivery/Retail/PO 🔍	BEV DATE 🔍
<b>Totals</b>	<b>17</b>	<b>18</b>	<b>11</b>	<b>187</b>		
ENCINAL	17	18	11	187	Delivery, Retail, PO Box	



Launch Date: 9/9/2023

Sensitive Commercial Information. Do Not Disclose/Attorney-Client Privileged/Attorney Work Product

MM/DD/YYYY

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# California, United States, North America

